



**COMMITTEE ON ACADEMIC, FACULTY AND STUDENT SUCCESS, PUBLIC
RELATIONS AND STRATEGIC COMMUNICATIONS**

Meeting Minutes

June 5, 2025

President's Ballroom 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 8:32 a.m.

Time Adjourned: 9:26 a.m.

Committee and Board members present:

Rahul Patel (Committee and Board Vice Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Blake E. Cox, Jed V. Davis, Morteza "Mori" Hosseini (Board Chair), Sarah D. Lynne, Daniel T. O'Keefe, Marsha D. Powers, Fred S. Ridley, and Patrick O. Zalupski.

Others present:

Kent Fuchs, Interim President; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Melissa Curry, Vice President for Human Resources; Kurt Dudas, Vice President for Strategic Initiatives; Elias Eldayrie, Vice President and Chief Information Officer; Ryan Fuller, Interim Vice President and General Counsel; Joe Glover, Interim Provost and Senior Vice President for Academic Affairs; Nick Kozlov, Interim Chief Financial Officer; Colt Little, Interim Vice President for Construction, Facilities, and Auxiliary Operations; Maria Gutierrez Martin, Vice President for Advancement; Stephen Motew, UF Health President and System Chief Executive Officer; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President and Chief Enrollment Strategist; Brandi Renton, Vice President for Business Affairs; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee and Board Vice Chair Rahul Patel welcomed everyone in attendance and called the meeting to order at 8:32 a.m.

2.0 Verification of Quorum

Interim Provost Joe Glover verified a quorum with all members present, except Trustee Heavener who had an excused absence.

3.0 Review and Approval of Minutes

- **March 27, 2025**

Committee Chair Patel asked for a motion to approve the minutes from the March 27, 2025 Committee Meeting. A motion was made by Trustee Cole and seconded by Trustee Cox.

Committee Chair Patel asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Action Items

AFSSPRSC1 Tenure Upon Hire

Interim Provost Glover reviewed the eleven Tenure Upon Hire cases. These cases have met the criteria for tenure and have been recommended to the Board by the Provost and President to receive tenure.

- Dr. Uttara Samarakoon – College of Agricultural and Life Sciences, Associate Professor, Department of Environmental Horticulture
- Dr. Matthew Barnidge — College of Journalism and Communications, Associate Professor, Department of Journalism
- Dr. Bobi Ivanov - College of Journalism and Communications, Professor, Department of Advertising
- Dr. Javier Rodriguez – College of Liberal Arts and Sciences, Associate Professor, Department of Political Science
- Dr. Jamin Wells – College of Liberal Arts and Sciences, Associate Professor, Department of History
- Dr. Sumit Kumar Jha – Herbert Wertheim College of Engineering, Professor, Department of Computer and Information Science and Engineering
- Ms. Perry Collins — George A. Smathers Libraries, Copyright and Scholar Communications Librarian
- Dr. Samuel Goldman – Hamilton School of Classical and Civic Education, Associate Professor
- Dr. James Hankins – Hamilton School of Classical and Civic Education, Professor
- Dr. Andrew Michta – Hamilton School of Classical and Civic Education, Professor,
- Dr. Brandon Warmke – Hamilton School of Classical and Civic Education, Associate Professor

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC2 Annual Tenure Awards

Interim Provost Glover advised the Committee the Annual Tenure Awards go through the university standard process for awarding promotion and tenure to faculty, 108 candidates, which include being recommended by the department, the chair, the college review committee and then a review from the Dean before a recommendation to the academic personnel board as well as approval by the provost and the president. The Board is asked to approve the 108 candidates.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC3 New Degrees

Interim Provost Glover advised there are eight new degree proposals including:

- Herbert Wertheim College of Engineering is proposing a Bachelor of Science in Industrialized Construction Engineering;
- Herbert Wertheim College of Engineering is proposing an M.S. in Engineering Management, part of the UF Jacksonville Campus;
- Hamilton School of Classical and Civic Education is proposing a B.A. in American Government, History, Literature and Law;
- Hamilton School of Classical and Civic Education is proposing a new multidisciplinary B.A. in War, Statecraft and Strategy;
- Hamilton School of Classical and Civic Education is proposing a multidisciplinary graduate degree (M.A. and Ph.D.) in War, Statecraft and Strategy;
- Hamilton School of Classical and Civic Education is proposing an M.A. and Ph.D. in History of Ideas;
- College of Liberal Arts and Sciences is proposing an M.S. degree in Archeology, which directly supports the SUS goal of increased production of graduates in STEM fields and SUS priorities; and
- College of Design, Construction, and Planning is proposing a Bachelor of Urban Sciences and Planning program.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cole. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC4 Degree Changes

Interim Provost Glover reviewed four degree change requests including:

- College of Public Health and Health Professions seeks to reduce the major credits from 57 to 50 for the Master of Health Administration (M.H.A.) degree. This change does not impact the length of completing the MHA program. HSC 5536 is no longer required by our accreditation body, The Commission on Accreditation of Healthcare Management Education (CAHME). The change was approved by the Faculty Senate at their March 14, 2025, meeting.
- The College of Medicine seeks to modify the number of credit hours required for the Master of Science (M.S.) with a major in Anatomical Sciences Education from 32 to 31. The requested change is based on modifying the total credit hours for one of the required courses GMS 5630 Medical Histology from 4 to 3 credit hours, which the Graduate Curriculum Committee has approved. The change was approved by the Faculty Senate at their October 22, 2024, meeting.
- The Herbert Wertheim College of Engineering seeks to reduce the total number of credit hours for the B.S. in Chemical Engineering program from 130 to 128 by reducing the technical electives requirement by 2 credit hours.

- The Herbert Wertheim College of Engineering seeks to reduce the credit hours for the B.S. in Biomedical Engineering degree from 131 to 128. The reduction is a result of specifying that the Quest 2 course in semester 3 also satisfies the Gen Ed Social and Behavioral Science. This specification allows one course in semester 6 to be removed.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC5 General Education Courses Annual Review

Interim Provost Glover advised the Board of Governors (BOG) requires an annual review of the General Education Courses. BOG requires the Board of Trustees and the President to approve the review submitted. Most courses on the list provided in Board materials were included on last year's list along with some proposed additions at the top of the list for consideration today. Committee Chair Patel reminded the Committee an extensive review of the list was done last year.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O'Keefe, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC6 Self-Supporting Program

Interim Provost Glover summarized the approval of a proposed Master of Science (MS) in Computer Science and accompanying concentrations including Artificial Intelligence and Cybersecurity. This is a 30-credit MS degree program offered through the Department of Computer and Information Science and Engineering in the Herbert Wertheim College of Engineering. The MS in Computer Science is an existing in-person E&G degree program offered at the UF-Gainesville campus. This proposal seeks to establish a separate self-supporting MS program in Computer Science at the new Jacksonville campus.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC6 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

5.1 Admissions Update

Vice President Mary Parker shared an update from Enrollment Management. She provided an overview on the Student Lifecycle. Her office and others are working to ensure students' needs are met. She provided an update on Confirmation & Enrollment advising it was a record-breaking year for total applications and honors applications due to the team's more aggressive,

targeted recruitment and marketing campaign. They are in line to meet all enrollment goals set forth, perhaps exceeding a few. She reviewed the class of 2029 student profile. Her team is working closely with UF colleagues throughout the entire process. Students were admitted from all 67 counties in Florida, all 50 States and 101 countries. The quality of our students in early action is very high and had the largest population of admits. VP Parker shared a few university initiatives Enrollment Management is working on including assembling an optimal enrollment task force for strategic enrollment and academic planning. Next, VP Parker advised they will refine the enrollment strategy and related initiatives through a university-wide process. They will look at our curriculum management, catalog, registration, degree audit and scheduling. This will allow us to provide the colleges, department chairs and academic advisors with the information that they need for students. They will engage in strategic enrollment planning that will include enrollment goals by student population as well as academic portfolio modeling and streamlining academic management. Finally, Enrollment Management will continue to work on reimagining campus visits which includes hiring new tour ambassadors, reevaluating tour routes and scripts. We want to provide the best experience that aligns with our academic colleges to make sure when students come in and they want to see a specific college that we can coordinate.

5.2 Faculty Senate Update

Trustee and Faculty Senate Chair Sarah Lynne reflected on her last Board meeting, saying serving has been the highlight of her year. She shared throughout this year she has built partnerships with leaders across campus and beyond. We did good work that will benefit faculty, staff and students for years to come. She expressed her gratitude to all Board members noting she has always been treated with respect, dignity and civility. The Board is not here for personal gain, and all take their fiduciary responsibilities to heart. Through their actions, not just their words, each person demonstrates a clear commitment to making the University of Florida the best place to work and learn in higher education. Trustee Lynne introduced incoming Faculty Senate Chair Amelia Dempere. She concluded her update by thanking the faculty, staff and students for their excellence.

5.3 Student Body President Update

Trustee and Student Body President Blake Cox advised his goals for the year, big projects, the “First 25 days” and upcoming plans. Goals include internal accountability, financial responsibility and execution on big projects, like housing improvements and professional student organization outreach. Student Government positions were updated, and expectations were established. Administration wants to ensure students are getting the best experience and they will have discussions regarding Preview. He plans to enact platform points and shared highlights.

5.4 Student Life Update

Vice President Heather White provided an update on the year in review. She shared a video followed by data point highlights of the student experience. There is now AI in their recreation facility, only the second in the country launched Summer A. We have had the largest Greek population and highest record number of student organizations. This translates to students inside and outside of the classroom building their community and accessing the opportunities that help them grow and support their experience. We are constantly thinking about the student experience and how to improve. Chair Hosseini asked for the total number of students

(undergraduate graduate and online) we will have in Fall. VP Parker advised approximately 61,000, similar to last year. Compared to three years ago, growth has gone up each year. President Fuchs noted in his tenure that applications went from 30k to over 90k.

5.5 Annual Academic Degree Programs List

Interim Provost Glover advised the Annual Academic Degree Programs List is a report that is required to be submitted to the Board of Governors on new academic programs for the 2025-2026 year. The Board of Trustees is required to review this list. Assuming the Board approves the proposed New Degrees, the Board will have approved every degree program on this list.

5.6 Program ROI

Interim Provost Glover advised Chair Hosseini had asked some months ago for the Provost Office to examine the ROI of our degree programs. This project bifurcated into two pieces 1. to look at the ROI of the undergraduate programs, which they have utilized Huron to assist with, and 2. Programs at the graduate level under The Graduate School Dean Nicole Stedman. Dean Stedman advised they do assess and evaluate their academic programs. She advised they developed dashboards a couple of years ago to review metrics including applications, admissions, matriculations, graduates, time to degree, credit hours, graduate faculty members and committee service, faculty productivity and other metrics associated with peer data. They provide real time data to the colleges via the associate Dean team every semester. Her team has identified a number of programs that warrant in-depth examinations in Fall.

Chair Hosseini advised Provost Glover it is really important to the Board to examine all aspects of the university for efficiencies. We need to look at everything because if we can save money in one place, we can then invest it in other projects. Every college should be looking at themselves on an annual basis and become more efficient. Chair Hosseini reemphasized the need to protect all 61,000 of our students especially our Jewish students. As was said in the board meeting after October 7, all students are welcome at UF. It is really important all students feel safe and have a safe environment. VP Parker added UF is still operating under the Governors Executive Order 23-242 and is waiving application date windows for academically eligible students. Chair Hosseini asked we be proactive in our outreach to these students across the nation. VP Parker confirmed they will be proactive and work with the General Counsel's office on the language to be used in proactive outreach. Dean Stedman added The Graduate School has partnered with the Dean of Students Office for grad care where we specifically offer our graduate students support if any student is feeling any issues of security or safety. Services have been shifted into graduate student support and engagement which is really focused on the notion of community. Trustee Brandon echoed Chair Hosseini's comments. Chair Hosseini was one of the first in the country, if not the first, to extend this invitation publicly to all students across the country.

5.7 Department Changes

Interim Provost Glover advised the College of Health and Human Performance is changing the name of the major in Tourism and Hospitality Management to Tourism, Hospitality and Event Management for their Master of Science degree. The College of Medicine is creating a new Department of Oncology from its existing Division of Hematology/Oncology.

5.8 Centers/Institutes

Interim Provost Glover advised the College of Medicine is establishing the Center for Advanced Pain Therapeutics and Research. The College of Education is changing the name of the Collaborative for Equity in Education to the Synergy Center for Educational Innovation & Collaboration. The College of Law is closing the Center for Estate Planning, the Center for the Study of Race and Race Relations, the Criminal Justice Center and the Center for Children and Families.

6.0 New Business

There was no new business to come before the Committee.

7.0 Adjourn

There being no further discussion, Committee Chair Patel adjourned the meeting at 9:26 a.m.

DRAFT



COMMITTEE ON ADVANCEMENT

Meeting Minutes

Thursday, June 5, 2025

President's Ballroom 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 9:26 a.m.

Time Adjourned: 9:35 a.m.

Committee and Board members present:

Richard P. Cole (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Blake E. Cox, Jed V. Davis, Sarah D. Lynne, Morteza "Mori" Hosseini (Board Chair), Daniel T. O'Keefe, Rahul Patel (Board Vice Chair), Marsha D. Powers, Fred S. Ridley, and Patrick O. Zalupski.

Others present:

Kent Fuchs, Interim President; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Melissa Curry, Vice President for Human Resources; Kurt Dudas, Vice President for Strategic Initiatives; Elias Eldayrie, Vice President and Chief Information Officer; Ryan Fuller, Interim Vice President and General Counsel; Joe Glover, Interim Provost and Senior Vice President for Academic Affairs; Nick Kozlov, Interim Chief Financial Officer; Colt Little, Interim Vice President for Construction, Facilities, and Auxiliary Operations; Maria Gutierrez Martin, Vice President for Advancement; Stephen Motew, UF Health President and System Chief Executive Officer; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Brandi Renton, Vice President for Business Affairs; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Richard Cole welcomed everyone in attendance and called the meeting to order at 9:26 a.m.

2.0 Verification of Quorum

Vice President Maria Gutierrez Martin verified a quorum with all members present, except Trustee Heavener who had an excused absence.

3.0 Review and Approval of Minutes

- **March 27, 2025**

Committee Chair Cole asked for a motion to approve the minutes from the March 27, 2025, Committee meeting. A motion was made by Trustee Lynne and seconded by Trustee Powers. Committee Chair Cole asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Discussion Items

- **4.1 FY25 Current Fundraising Performance**

VP Martin provided a high-level overview of the FY 2025 current fundraising performance. As of May 30, 2025, we have \$392M in Total Commitments. We anticipate closing with \$510M in Total Commitments by June 30. We have \$297M in Cash Received that does not include any in-kind gifts. Chair Hosseini commended VP Martin and Committee Chair Cole for their work.

- **4.2 New Leadership Gifts**

Committee Chair Cole reviewed new leadership gifts including:

- Research fund at UF Health McKnight Brain Institute with the hope to drive innovative research in Alzheimer's disease and/or related dementias.
 - Additionally, the donor set up an endowed Machen Florida Opportunity Scholarship for undergraduate students majoring in history.
- A couple of gifts for the Hamilton School including merit-based undergraduate scholarships and the first endowed scholarships, with most of this contribution going to graduate fellowships and the remaining portion for undergraduate scholarships. Undergraduate scholarships for honorably discharged veterans in their 3rd and 5th years in the Herbert Wertheim College of Engineering.
- Support for programs providing immersive hands-on opportunities that integrate academic learning with real-world business experiences in the Warrington College of Business. This fund will support internships, case competitions, consulting projects, global immersion projects, entrepreneurship initiatives, and other experiential learning activities that enhance students' business education and professional development.
- Research projects focused on sustainable building agriculture and other real-world topics within the College of Design, Construction and Planning, Veterinary Medicine and Agriculture and Life Sciences within IFAS.
- Commitment to fund chairs, professorships and awards to promote, support, and reward faculty who create and develop new innovative technology across the sciences with an emphasis on patent development.
- The Kent and Linda Fuchs University Chair in the Department of Electrical and Computer Engineering at the Herbert Wertheim College of Engineering. This chair was established by a group of friends and donors to honor both Kent and Linda for their leadership and commitment to the university and to support the continued success of President Fuchs' home department.

Together these leadership gifts represent a grand total of \$45.7 million in support of the University of Florida. This speaks to the significant role Advancement plays in the university's success.

- **4.3 UF's 5th Comprehensive Fundraising Campaign**

VP Martin provided a campaign update. She stated the importance of moving forward to maintain momentum and continue university fundraising. The campaign readiness assessments discussed in the last meeting are near completion. Our consultants from Huron|GG+A will provide the Phase 1 report at the end of the month. In partnership with the Provost, the Huron|GG+A consultants were on campus recently to lead a workshop for the Deans and

Directors. The interactive educational session on fundraising campaigns included their roles, key drivers of high-performance teams, and the campaign process. There will be follow-up sessions with each Dean and Director. We have received positive feedback in this partnership. In light of the university's current leadership transitions, our campaign strategies will pivot slightly but continue to move forward.

5.0 New Business

There was no new business to come before the Committee.

6.0 Adjourn

There being no further discussion, Committee Chair Cole adjourned the meeting at 9:35 a.m.

DRAFT



COMMITTEE ON AUDIT AND COMPLIANCE

Meeting Minutes

Thursday, June 5, 2025

President's Ballroom 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 9:54 a.m.

Time Adjourned: 10:19 a.m.

Committee and Board members present:

Daniel T. O'Keefe (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Blake E. Cox, Jed V. Davis, Morteza "Mori" Hosseini (Board Chair), Sarah D. Lynne, Rahul Patel (Board Vice Chair), Marsha D. Powers, Fred S. Ridley, and Patrick O. Zalupski.

Others present:

Kent Fuchs, Interim President; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Melissa Curry, Vice President for Human Resources; Kurt Dudas, Vice President for Strategic Initiatives; Elias Eldayrie, Vice President and Chief Information Officer; Ryan Fuller, Interim Vice President and General Counsel; Joe Glover, Interim Provost and Senior Vice President for Academic Affairs; Nick Kozlov, Interim Chief Financial Officer; Colt Little, Interim Vice President for Construction, Facilities, and Auxiliary Operations; Maria Gutierrez Martin, Interim Vice President for Advancement; Stephen Motew, UF Health President and System Chief Executive Officer; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Brandi Renton, Vice President for Business Affairs; Heather White, Vice President for Student Life; Chelsey Clements, Chief Compliance, Ethics, and Privacy Officer; Dhanesh Raniga, Chief Audit Executive; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Dan O'Keefe welcomed everyone in attendance and called the meeting to order at 9:54 a.m.

2.0 Verification of Quorum

Chief Compliance, Ethics, and Privacy Officer Chelsey Clements verified a quorum with all members present.

3.0 Review and Approval of Minutes

- **March 27, 2025**

Committee Chair O'Keefe asked for a motion to approve the minutes from the March 27, 2025 Committee Meeting. A motion was made by Trustee Cox and seconded by Trustee Brandon.

Committee Chair O’Keefe asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Action Items

AC1 July 1, 2025-June 30, 2026 Office of Internal Audit Work Plan

Chief Audit Executive Dhanesh Raniga reviewed the July 1, 2025-June 30, 2026 Office of the Internal Audit Work Plan. The objective of the Work Plan is to include audit projects that are risk-based and address the University’s strategic priorities, key functions, activities and units of the University for the purpose to evaluate and improve the effectiveness of its risk management, internal controls and governance processes. It is also good to ensure internal resources are being used effectively and efficiently on high priority projects. The plan, which complies with BOG Regulation 4.002(6), includes input from key stakeholders of the university including our Committee members whom he met with individually and senior executives. When developing the Work Plan, the higher education sector related current issues of significance and heightened regulatory changes and uncertainty were also some of risk considered. In addition, cyber security, research compliance, UF Governance Standards, data governance and artificial intelligence together with BOG prescribed audits were included in the plan. The plan’s key theme is to focus on operational excellence while ensuring fiscal responsibility. CAE Raniga noted a new requirement by the new global internal auditing standards to ensure that the Committee is informed about internal audits’ capacity to execute on the plan by confirming the adequacy of its resources. CAE Raniga confirmed that they currently had adequate resources to address the risks. At the same time, internal audit will be leveraging subject matter resources for projects like construction and IT where internal skills were not available. He also advised internal audit will be assessing risks for the UF Foundation and University Athletics Association and audits may be added to the plan. Committee Chair O’Keefe reiterated that internal audit reaches out to many different stakeholders to ensure we are addressing those areas that are the highest risk to the university. We are doing those audits and also complying with all the requirements.

Committee Chair O’Keefe asked for any questions or further discussion. He then asked for a motion to approve Action Item AC1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and second which was made by Trustee Cox. Committee Chair O’Keefe asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AC2 Internal Audit Charter Update

CAE Raniga reviewed the Internal Audit Charter. The charter, which outlines the duties and responsibilities of the internal audit function, was updated due to the new Global Internal Audit Standard (GIAS) which became effective in January 2025. The GIAS update includes enhanced expectations related to engagement documentation and stakeholder communications. CAE Raniga shared the highlighted changes to the Internal Audit Charter which reflects changes to the standards and include emphasis on independence, objectivity, and ensuring internal audit resources and skills are adequate to address its mandate.

Committee Chair O’Keefe asked for any questions or further discussion. He then asked for a motion to approve Action Item AC2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cox, and second which was made by Trustee

Patel. Committee Chair O’Keefe asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AC3 Audit and Compliance Committee Charter Update

CAE Raniga reviewed the Audit and Compliance Committee Charter. The committee charter reflects the updates to the Internal Audit Charter as well as the expectations of the Committee regarding independence of the audit function, ensuring the Chief Audit Executive role has the appropriate qualifications and to ensure resources are available to conduct work.

Committee Chair O’Keefe asked for any questions or further discussion. He then asked for a motion to approve Action Item AC3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Cole. Committee Chair O’Keefe asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Item

• 5.1 Internal Audit Activity

CAE Raniga provided an update on the Internal Audit Activity plan status summary. He advised this is provided at each committee meeting. He reviewed the four internal audit projects completed and provided a summary of key recommendations. He also summarized the other audits in progress noting five reports were at final stage. The team followed up on the internal and external audit report recommendations due for implementation by management. He advised there is a high degree of compliance by management in implementing internal audit recommendations. CAE Raniga also noted that the team had spent time on the Risk Assessment/FY26 Work Plan. Committee Chair O’Keefe thanked CAE Raniga and his team for the amount of work completed between February and now. These audits help us determine the areas that need improvement.

• 5.2 Title IX Update

Committee Chair Dan O’Keefe advised Chair Hosseini had asked for a review of the Title IX Program. With Trustee Cole, we have worked with that office and administration on a new policy and investigation procedures. The goal of the new policy is to ensure that all Title IX cases are handled in a manner that is effective, efficient, and compliant with all federal regulations. The new policy:

- Limits the purview of the Title IX Office to sexual harassment cases that fall within the jurisdictional scope of Title IX. This change will allow that office to process true Title IX cases more efficiently following a single process with a narrow jurisdictional scope.
- All sexual harassment cases that fall outside of the scope of Title IX will be referred to either HR or Student Conduct for investigation and adjudication.
- Provides clarity on employee reporting obligations, how to make a report, and includes deadlines throughout the process to ensure that cases move forward in a timely manner.
- The Chief Compliance, Ethics and Privacy Officer must obtain president approval for the use of any outside consultants.

Based upon our prior recommendation in March 2025 to bring the majority of the Title IX in house, two positions are being recruited - a Title IX coordinator, which will report directly to the chief compliance officer, and a Title IX investigator. The HR Strategic Talent Group has been

instrumental in helping to identify qualified candidates. Bringing these positions in house will increase the speed and decrease the cost of these investigations. Committee Chair O'Keefe thanked Chair Hosseini for his commitment to making UF a safe respectful environment for all students, faculty, and staff. Trustee Cole expressed his thanks and noted we need to ensure resources are given to Student Life where some of these responsibilities are being moved to so they can properly examine any claims made. He also noted that the interviews for the coordinator position have begun but they are still trying to find the right individual. Chair Hosseini thanked both trustees for their work emphasizing we want to protect the accusers and accused. He asked they make sure the process is in place and implemented correctly. Committee Chair O'Keefe agreed and added the new system and procedures are better, fairer and more efficient.

6.0 New Business

There was no new business to come before the Committee.

7.0 Adjourn

There being no further discussion, Committee Chair O'Keefe adjourned the meeting at 10:19 a.m.