COMMITTEE ON ADVANCEMENT  
Meeting Minutes  
December 8, 2022  
President’s Room 215B, Emerson Alumni Hall  
University of Florida, Gainesville, Florida  
Time Convened: 11:15 a.m.  
Time Adjourned: 11:40 a.m.

Committee and Board members present:  
Anita G. Zucker (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, James W. Heavener, Morteza “Mori” Hosseini (Board Chair), Lauren D. Lemasters, Thomas G. Kuntz (Board Vice Chair), Daniel T. O’Keefe, Rahul Patel, Amanda J. Phalin, Marsha D. Powers and Fred S. Ridley.

Others present:  
W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Thomas Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Curtis Reynolds, Vice President for Business Affairs; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome  
Committee Chair Zucker welcomed everyone in attendance and called the Advancement Committee meeting to order at 11:15 a.m. She asked Vice President Tom Mitchell to verify the quorum.

2.0 Verification of Quorum  
Vice President Mitchell verified a quorum.

3.0 Review and Approval of Minutes  
Committee Chair Zucker asked for a motion to approve the minutes of the June 16, 2022, committee meeting, which was made by Trustee Cole and seconded by Trustee Powers. The
Elisabeth DeLuca made a transformational gift of 27,000 acres in Southern Osceola County that has had and will continue to have an astounding impact on Osceola County, the state of Florida and the nation. The DeLuca Preserve provides rare opportunities for students and faculty alike to study this unique environment and learn about the natural world. Generations of scientists and environmentalists to come will benefit greatly from the research conducted on the DeLuca Preserve, and the University of Florida is honored and privileged to serve as the steward of this living laboratory.

Chris Malachowsky has made a great impact on UF. He inspired the College of Engineering to think big and create moonshots and a vision that has greatly impacted the future success of the college and the University. Chris made the lead gift to name Malachowsky Hall – Data Science & Information Technology Building, which will catapult the study and practice of Electrical & Computer Engineering and Computer Science with hands-on virtual teaching and research labs. Chris also facilitated a partnership with NVIDIA, which led to UF receiving the largest, fastest AI supercomputer in higher education.

Fred Levin, in 1999, made the largest current use gift in UF’s history at that time to the College of Law, which was named in his honor. From that point on, the Levin family took a special interest in the college and continued to support UF Law and UF in the years that followed. When Fred passed away in early 2021, he continued that support of the college via an additional $40 million estate gift that will ensure the quality of the college for years to come.

Trustee Richard Cole has served at the highest levels of leadership, including UF Student Body President. Trustee Cole is one of the most consistently generous annual donors to the law school, and he made the second largest financial commitment to UF Law in history with an estate gift to support cutting-edge programming, faculty roles, and scholarships in the Health Law arena, merging two important segments of society. Trustee Cole was recently named UF Law Alumnus of the Year.

Trustee Bill Heavener is one of one. He has made numerous transformational gifts to UF during the Go Greater campaign, including the Heavener School of Business, and most recently, the Heavener Football Training Center. Trustee Heavener also has an unparalleled record of service to UF, and his impact will be felt for years to come.

Herbie Wertheim made a $50 million naming gift in 2015 – the largest cash gift in UF’s history at that time – that launched a $300 million public and private investment in UF’s College of Engineering. Most recently, Herbie Wertheim and his family made a $100 million lead gift – the largest individual gift in UF history – to name the Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology, thereby launching a 10-year, $1 billion public-private partnership that will ultimately drive the future of biomedical research and innovation.

Lee and Lauren Fixel pledged $50 million during the Go Greater campaign. Their story is an intensely personal one, demonstrating a son’s gratitude and commitment to his father, Norman, who unfortunately was diagnosed with Parkinson’s Disease. The Fixel family was able to connect with our neurodegenerative disorders team of Drs. Michael Okun and Kelly Foote,
(Data Science & Information Technology; Whitney Lab; Architecture; Dental Science; Deferred Maintenance) and Big Opportunities (AI 100; Scripps Acquisition; West Palm Beach Initiative; NCI Designation Support; New Worlds Reading Initiative). Total incremental new dollars for UF-wide operations and new money for capital projects during the Go Greater campaign totaled an impressive $2.4 billion. Our hats are off to Board Chairman Hosseini for everything he has done and continues to do for UF.

**Progress and Growth** achieved during the Go Greater campaign have been impressive: rankings moved from 14 to 5; alumni participation rate moved from 12% to 20%; five big ideas were launched: Starting Ahead, Staying Ahead, the ReMission Summit, the AI Initiative, UF Scripps, and the West Palm Beach Urban Campus; seven transformational gifts of $50 million or more were received; research expenditures surpassed $1 billion; applications for admission grew to over 66,000; over 600 new faculty were hired; private gift support set all-time records; and the Go Greater campaign will close at the end of this month in the $4.5+ billion range.

**A Campaign Highlight Video** covering some of the key points of pride was shared with the Trustees.

### 5.0 New Business

Committee Chair Zucker stated that the video was absolutely fantastic and truly special. Tremendous progress has been made during the campaign, and everyone should be proud of the part they played in this fabulous success. It is with great anticipation and excitement that we look forward to our next. To quote Ralph Marston, *"Dare to dream big dreams. For those are the dreams that have the power to push your whole world forward."*

She asked if anyone had any new business that they would like to share.

President Fuchs remarked that as we conclude the Go Greater campaign, it is spectacular to see how friends of the university have stepped up. As a result of the hard work that has taken place in Vice President Mitchell’s organization and across every college and every area, we how have this organization, a machine and momentum that is just amazing. The alumni participation rate has also increased in addition to the $4.5B+ opportunities mentioned by Vice President Mitchell. We did not all think we would get there, but we have passed the goal, and friends of UF have made a transformational difference. He expressed his pride in the entire community and extended his congratulations.

Vice President Mitchell remarked that as we close the books on this campaign, he hoped that the Trustees will open the memory books that are in front of them and look back and reflect on what we all have accomplished together. Much has been accomplished due to the efforts of many. He then went on to thank Committee Chair Zucker for chairing the committee and serving as the co-chair of the Go Greater campaign, dedicating her time, traveling all over the country and being a positive advocate. He asked that the Trustees join him in thanking Committee Chair Zucker for her many efforts.
COMMITTEE ON AUDIT AND COMPLIANCE
Meeting Minutes
December 8, 2022
President’s Room 215B, Emerson Alumni Hall
University of Florida, Gainesville, Florida
Time Convened: 11:41 a.m.
Time Adjourned: 11:45 a.m.

Committee and Board members present:
Marsha D. Powers (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr,
James W. Heavener, Morteza “Mori” Hosseini (Board Chair), Thomas G. Kuntz, Lauren D.

Others present:
W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs;
Joe Cannella III, Director of Audits; Chris Cowen, Senior Vice President and Chief Financial Officer;
Terra DuBois, Chief Compliance, Ethics, and Privacy Officer; Elias Eldayrie, Vice President and
Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice
President for Government and Community Relations and University Secretary; Charlie Lane,
Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and
Senior Advisor to the President; Thomas Mitchell, Vice President for Advancement; David
Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice
President for Research; Steve Orlando, Interim Vice President for Strategic Communications and
Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost;
Dhanesh Raniga, Chief Audit Executive; Curtis Reynolds, Vice President for Business Affairs; Olga
Weider, Assistant Vice President and University Controller, members of the University of Florida
community, and the public.

1.0 Call to Order and Welcome
Committee Chair Marsha D. Powers welcomed everyone in attendance and called the meeting
to order at 11:41 a.m.

2.0 Verification of Quorum
Chief Compliance, Ethics, and Privacy Officer Terra DuBois verified a quorum with all members
present.

3.0 Review and Approval of Minutes
Committee Chair Powers commented that all groups involved have done a phenomenal job on this project and she appreciated the coordination and work with the DSO's and business officers.

6.0 New Business
There was no new business to come before the committee.

7.0 Adjourn
There being no further discussion, Committee Chair Powers adjourned the meeting at 11:45 a.m.
COMMITTEE ON GOVERNANCE, GOVERNMENT RELATIONS
AND INTERNAL AFFAIRS
Meeting Minutes
December 8, 2022
President’s Room 215B, Emerson Alumni Hall
University of Florida, Gainesville, FL
Time Convened: 11:45 a.m.
Time Adjourned: 12:04 p.m.

Committee and Board members present:

Others present:
W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Thomas Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Curtis Reynolds, Vice President for Business Affairs; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome
Board and Committee Chair Hosseini welcomed everyone in attendance and called the meeting to order at 11:45 a.m.

2.0 Verification of Quorum
Vice President and University Secretary Kaplan verified a quorum.

3.0 Review and Approval of Minutes
Committee Chair Hosseini asked for a motion to approve the committee minutes of the June 16, 2022, August 9, 2022 and November 7, 2022, which was made by Trustee Brandon, and a second, which was made by Trustee Zucker. Committee Chair Hosseini asked for further discussion, after
Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole and a second, which was made by Trustee Patel. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA4 Collective Bargaining Amendment-AFSCME
Vice President and General Counsel Amy Hass reviewed the collective bargaining amendment between the Board of Trustees and American Federation of State, County & Municipal Employees, AFL-CIO (AFSCME), a union that represents some of UF’s staff employees. A successful ratification vote by members of AFSCME occurred on August 4, 2022. The material CBA amendments are as follows: Extends the deadline to file a grievance from ten to fifteen days to allow more time for informal resolution of a concern before a grievance is filed; provides a 3% merit and market pool for salary increases to eligible employees effective October 1, 2022; provides a one-time performance payment to eligible employees with a base salary of $45,000 or less.

Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Patel and a second, which was made by Trustee Zucker. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA5 Collective Bargaining Amendment-Graduate Assistants United
Vice President and General Counsel Amy Hass reviewed a ratification of amendments to the Collective Bargaining Agreement between the Board of Trustees and Graduate Assistants United. The University of Florida and GAU reached a tentative agreement in August and October 2022 on amendments to the CBA between UFBOT and GAU. A successful ratification vote by members of GAU occurred November 15, 2022. The material CBA amendments are as follows: Effective January 1, 2022, the minimum GA stipend increased from $16,000 to $17,000 for nine-month GAs on a .50 FTE appointment and increased from $21,333.33 to $22,753.85 for twelve-month GAs on a .50 FTE appointment. Appointments greater or less than .50 FTE receiving the minimum stipend are paid at a rate representing a proportion of this minimum as determined by the fractional FTE appointment and the budgeted weeks of activity; Effective January 1, 2022, a 3% stipend increase was provided to continuing GAs that were employed in the Fall 2021 semester and continued to be employed in the Fall 2022 semester; Effective August 24, 2022, a $1,140 one-time payment was provided to continuing GAs who make equal to or less than $18,500 on a 9-month, .50 FTE basis; Effective January 1, 2023, consistent with UF faculty and staff, GAs shall be entitled to eight weeks of paid leave during any 12-month period related to the birth, adoption or foster care of a child or the serious health condition of the GA or an immediate family member of the GA.
Board members present:
Morteza “Mori” Hosseini (Board Chair), David L. Brandon, Richard P. Cole, Christopher “Chris” T. Corr, Thomas G. Kuntz (Board Vice Chair), Lauren D. Lemasters, Daniel T. O’Keefe, Rahul Patel, Amanda J. Phalin, Marsha D. Powers, and Anita G. Zucker.

Others present:
W. Kent Fuchs, President; Joe Glover, Provost and Senior Vice President; Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Tom Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs; David Norton, Vice President for Research; Steve Orlando, Interim, Vice President for Strategic Communications and Marking; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Athletic Director; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome
Board Chairman Hosseini welcomed everyone in attendance and called the meeting to order at 9:45 a.m. He asked for a moment of silence for the passing of Board of Governor’s member Kent Stermon.

2.0 Verification of Quorum
Vice President and University Secretary Mark Kaplan verified a quorum noting Trustees Heavener and Ridley were unable to attend the meeting.

3.0 Public Comment
Vice President and General Counsel Amy Hass informed the Board no members of the public signed up to speak.

4.0 Action Items (Consent)
5.0 Action Items (Non-Consent)
FCI4 Naming: B.J. & Eve Wilder Therapeutic Horticulture Garden at Wilmot Botanical Gardens
The Board Chairman asked for a motion to approve FCI4 which was made by Trustee Brandon and seconded by Trustee Zucker. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

6.0 New Business
There was no new business to come before the Board.

7.0 Comments by the Chair of the Board
Board Chair Hosseini noted this was President Fuchs last formal meeting. He asked if President Fuchs had any comments. President Fuchs shared students are taking final exams and the semester is ending and there will be four commencement ceremonies. This is his 117th commencement he has presided over. Secondly, he wished everyone a wonderful holiday season. He is working until February 5 in this role. He will be back at a future meeting. He added his office will be in Malachowsky Hall and all should stop by on the next tour. Chairman Hosseini added that we will always look to President Fuchs for words of wisdom for the Board and he is always welcome. Chair Hosseini also thanked the Board for allowing him to be Chair. He reminded the Board how important their fiduciary responsibility is to the university.

8.0 Adjourn
There being no further discussion, Board Chair Hosseini adjourned the meeting at 10:10 a.m.