



COMMITTEE ON ADVANCEMENT

Meeting Minutes

April 21, 2022

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, Florida

Time Convened: 9:23 a.m.

Time Adjourned: 9:41 a.m.

Committee and Board members present:

Anita G. Zucker (Committee Chair), David C. Bloom, David L. Brandon, Cooper L. Brown, Richard P. Cole, Christopher T. Corr, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers and Fred S. Ridley.

Others present:

W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President, Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs; David Norton, Vice President for Research, Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Winfred Phillips, Executive Chief of Staff; Curtis Reynolds, Vice President for Business Affairs; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Zucker welcomed everyone in attendance and called the Advancement Committee meeting to order at 9:23 a.m. She asked Vice President Tom Mitchell to verify the quorum.

2.0 Verification of Quorum

Vice President Mitchell verified a quorum.

3.0 Review and Approval of Minutes

Committee Chair Zucker asked for a motion to approve the minutes of the December 2, 2021, committee meeting and the March 22, 2022, pre-meeting, which was made by Trustee Corr and seconded by Trustee Powers. The Committee Chair asked for further discussion, after which she asked for all in favor of the motion and any opposed and the motion was approved unanimously.

4.0 Discussion Items

Committee Chair Zucker called attention to the gift placed at each Trustee's seat – a handmade candle holder with a light source and a special card. VP Mitchell shared that the candle holder was designed by Sarah Hinds, an artist in residence at Shands Hospital, to serve as a point of light for the Trustees and the tireless work that they do each day on behalf of the University of Florida.

4.1 Go Greater Campaign Overview/Analysis

Committee Chair Zucker opened the discussion with a reminder that the fundamental question we asked ourselves when we started thinking about another campaign after Florida Tomorrow was could we double everything. Could we double the size of the campaign, annual cash giving, total commitments, and alumni participation?

The Florida Tomorrow campaign was \$1.7 billion so we established a working goal of \$3 billion, but it looks like we will end up at \$4 billion plus, which is more than double. When we started our annual cash giving, we were doing \$200 million per year so we established a working goal of \$400 million, but we are going to end up at \$500 million plus. When we started Go Greater, we were tracking around \$250 million in total commitments, so we set a working goal of \$500 million, but we expect to end up at \$600 million plus. Campaign counting began in July 2014, the campaign kicked off in October 2017, and a campaign celebration is planned for October 2022.

As it relates to total commitments, we have made remarkable progress. The base at the end of the Florida Tomorrow Campaign was in the \$200s. During the planning phase of the Go Greater campaign, our giving moved to the \$300s. When we publicly launched the campaign, our giving increased to the \$400s. Post launch our giving moved to the \$500s. At the culmination phase, our giving will move to the \$600s. It is rare that we would not have a downturn in the markets during a campaign, which usually runs 7-10 years, but to date we have not had any major downturns since the launch of the campaign.

Finish

Karen Unger, former president of the UF Alumni Association, shared the projections for October when we hope to celebrate the Go Greater campaign.

Targets for June 30, 2022, include \$4.1 billion in the campaign, \$625 million plus in total commitments, and \$550 million in voluntary support of education (VSE). Key projects in process include Artificial Intelligence, Early Childhood Initiative, the Harn, and the Data Science & Information Technology Building.

As we move into the new fiscal year and anticipate the campaign victory celebration and reaction, we are hoping to land at \$4.3 billion plus or more. Success will be predicated upon some key initiatives moving forward: Design, Construction and Planning Collaboratory, Honors Building, Dentistry Building, and Music Building.

Celebrate

Standing in for special presenter Linda McGurn who was unable to attend, Committee Chair Zucker extended her appreciation and gratitude to the Trustees for all their good work and shared a few thoughts on our campaign celebration framework.

October 14 will be a special day for UF to celebrate the many heroes and stars who have emerged during the COVID pandemic, and on the evening of October 14, we plan to celebrate the Go Greater campaign. Level5, a national firm that assists universities with events of this magnitude, is working with us on the celebration plans. Level5 also helped with the public campaign kickoff.

On Thursday evening, October 13, we will focus on internal campaign leaders and partners and highlight and acknowledge their important contributions to advancing UF and the Go Greater campaign. On Friday morning, October 14, we will celebrate students in conjunction with our Beat T-shirt giveaway, and colleges and units will hold celebrations to showcase the impact of the campaign on their respective areas. On Friday evening, October 14, we will celebrate the Go Greater campaign at the Stephen C. O'Connell Center with an immersive campaign finale that will surprise and captivate alumni and friends. On Saturday, October 15, we will play LSU.

Committee Chair Zucker asked Brian Danforth, Executive Director of the UF Alumni Association, to talk about a new project that we anticipate launching in the fall around UF Homecoming and the campaign celebration.

Brian Danforth shared plans for reimagining the Gator license plate. There are nearly 2 million specialty plates on the road, and Florida currently ranks #3 among state organizations behind Sea Turtles and Endless Summer. Gators are always striving to be #1 and are already ranked #1 among higher education institutions that have plates in Florida. We have some work to do, and the opportunity is right in front of us.

The current plate was redesigned and released in 2007 with the Gator Nation branding as part of the celebration of football and basketball national championships. There are many Florida plates (94,024) across the state and beyond, but our state UF plate has a tremendous impact on the university itself. The UF License Tag Program is one of our main pillars that helps drive our alumni participation strategy. Revenue received from the license tag program supports the Machen Florida Opportunity Scholars program, which provides much needed assistance for first-generation students.

The redesign of the plate would feature a blue gator skin background, an updated Gator head mark on the left and the license plate number or personalized tag in the center. Anyone wanting to personalize a tag would have five characters. UF Alumni Association would also have a license plate holder that complements the redesigned plate that comes with the word “Gators” at the bottom.

We think we can double the number of Florida Gator license plates to 200,000 by 2025. We are planning a soft launch in October around the close of UF’s largest campaign and UF Homecoming; an official launch in January to leverage the momentum and excitement around the arrival of the new president; and a final push in May coinciding with Gator Days at DMVs, Gator Day in Tallahassee, and Spring Commencement activities. This is an exciting year for the university, and we have an opportunity to be the top plate within the state of Florida.

Next

Jon Pritchett, Vice Chair of the UF Foundation Board, provided some insight into what is coming next. When we complete the Go Greater campaign, UF will be the 4th or 5th largest public university campaign in higher education history, which is an incredible accomplishment. There are three other institutions with campaigns that are currently in progress: Berkeley – \$6 billion campaign to complete in 2026; Texas – \$6 billion campaign to complete in 2026; and Virginia – \$5 billion campaign to complete in 2025.

UF will move from top 5 to top 10 over the next three to five years, and as we move forward, we hope to design, develop, and implement UF’s next campaign and have this as part of the portfolio for our new president. We have a tremendous amount of momentum, and we need to continue that momentum.

Mr. Pritchett closed by asking all the attendees to join him in acknowledging and thanking President Fuchs for his extraordinary leadership during his tenure as president. We owe him and Linda a great debt of gratitude for their tireless service.

5.0 New Business

Committee Chair Zucker expressed her thanks to Jon Pritchett, Karen Unger, and Brian Danforth for their reports, and she asked if anyone had any new business to share.

President Fuchs responded that his message this year is that we are on the verge of having the very best years of the university, and you can see it in this campaign. We are incredibly proud of this \$4 billion campaign, and we have set in place an ability and a set of aspirations that are unstoppable. Just thinking about planning a \$6 billion campaign is incredible. The best years of the university – the next 5-10 years – are right in front of us.

6.0 Adjourn

There being no further discussion, the meeting was adjourned at 9:41 a.m.



COMMITTEE ON AUDIT AND COMPLIANCE

Meeting Minutes

April 21, 2022

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 9:41 a.m.

Time Adjourned: 9:55 a.m.

Committee and Board members present:

Marsha D. Powers (Committee Chair); David C. Bloom, David L. Brandon, Cooper L. Brown, Richard P. Cole, Christopher T. Corr, Morteza "Mori" Hosseini (Board Chair), Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Fred S. Ridley, and Anita G. Zucker.

Others present:

W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David R. Nelson, Senior Vice President for Health Affairs; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker Vice President for Enrollment Management and Associate Provost; Winfred Phillips, Executive Chief of Staff; Curtis Reynolds, Vice President for Business Affairs; Dhanesh Raniga, Chief Audit Executive; Terra DuBois, Chief Compliance, Ethics, and Privacy Officer, and members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Marsha D. Powers welcomed everyone in attendance and called the meeting to order at 9:41 a.m.

2.0 Verification of Quorum

Chief Compliance, Ethics, & Privacy Officer (CCO) Terra DuBois conducted a roll call of Committee members present and verified a quorum.

3.0 Review and Approval of Minutes

Committee Chair Powers asked for a motion to approve the minutes of the December 2, 2021, Audit and Compliance Committee meeting and the March 22, 2022, Audit and Compliance Committee Pre-Meeting, which was made by Trustee Brandon and seconded by Trustee Cole. Committee Chair Powers asked for further discussion, after which she asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Action Items

AC1: Compliance and Ethics Program Plan Revision

Committee Chair Powers informed the committee that the only action item for this meeting was the revised UF Compliance and Ethics Program Plan Revision. CCO DuBois noted that per Board of Governors (BOG) Regulation 4.003, the university's compliance program plan must be kept up-to-date and, when revised, must be approved by the Board of Trustees and submitted to the BOG. She noted that, since the Board initially approved the plan in 2017, the compliance program has matured, underwent an external review, and launched new initiatives. CCO DuBois gave a brief overview of the most significant changes in the plan.

Committee Chair Powers asked for a motion to approve Action Item 1, which was made by Trustee Corr, and seconded by Trustee Hosseini. The motion was approved unanimously.

5.0 Discussion Items

5.1 BOG's Request – Update on Review of Financial Internal Controls at University Support Organizations

Chief Audit Executive (CAE) Dhanesh Raniga gave an update on the BOG-initiated review of financial and internal controls of the University's 27 support organizations which the University's Office of Internal Audit and Controller's office is managing with Crowe, the external public accounting firm engaged by the BOG. CAE Raniga provided the current status of the review. He stated that Crowe had reviewed the internal control questionnaires that were submitted by the University and we're in the testing phase of the project. The Controller's office has been coordinating responses to Crowe's inquiries and providing the data for the testing. The review is expected to be completed in mid-May 2022 and a draft report could be available by the end of May 2022. To date, Crowe had issued university-level summary reports for 6 of the 12 State Universities. An additional update of Crowe's review will be provided at the June 2022 Board meeting.

5.2 Internal Audit Activity

CAE Raniga gave an update on the status of the internal audit plan, which is 60% complete. However, despite staffing challenges, more projects were completed this fiscal year when compared to the prior fiscal year. The following internal audit and management advisory reports have been completed since the last audit committee meeting: Minor Construction, Driver and Vehicle Database System, UFF Identity and Access Management, and the UAA Assurance Map. An audit of Major Construction is currently in progress. The Office of Internal Audit's Annual Report has been completed and submitted to the BOG as required by BOG Regulation 4.002. Staffing continues to be a challenge due to a strong demand for staff and senior level auditors; however, he is working with Human Resources to ensure the compensations for the positions are

at market level to attract new talent. A total of seven additional staff hires are planned. He hopes that the office will be back on track with optimal staffing by June or July and able to execute more audits for fiscal year 2023. Over the next couple of months, OIA will be focusing on developing the audit plan for the next year, updating the Assurance Map and implementing audit management software, which will improve efficiency.

6.0 New Business

There was no new business to come before the committee.

7.0 Adjourn

There being no further discussion, Committee Chair Powers adjourned the meeting at 9:55 am.



**COMMITTEE ON GOVERNANCE, GOVERNMENT RELATIONS
AND INTERNAL AFFAIRS**

Meeting Minutes

April 21, 2022

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 9:55 a.m.

Time Adjourned: 10:18 a.m.

Committee and Board members present:

Morteza "Mori" Hosseini (Board and Committee Chair), David C. Bloom, David L. Brandon, Cooper L. Brown, Richard P. Cole, Christopher T. Corr, James W. "Bill" Heavener, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, Fred S. Ridley, and Anita G. Zucker.

Others present:

W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim, Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Winfred Phillips, Executive Chief of Staff; Curtis Reynolds, Vice President for Business Affairs; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Board and Committee Chair Hosseini welcome everyone in attendance and called the meeting to order at 9:55 a.m.

2.0 Verification of Quorum

Vice President and University Secretary Kaplan verified a quorum.

3.0 Review and Approval of Minutes

The Committee Chair asked for a motion to approve the committee minutes of the December 2, 2021, meeting and March 7, 2022, pre-meeting, which was made by Trustee Zucker, and a second, which was made by Trustee Brandon. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Action Items

GGRIA1 Direct Support Organization Appointments

Vice President and General Counsel Amy Hass reviewed the 15 Direct Support Organization Appointments before the board noting that their bios are included with the materials and all have been reviewed including their service on other DSOs and UF affiliated boards, which is noted on each appointment, including the following:

- Citrus Research Development Foundation (5): Dr. Christopher Gunter, George Hamner, Jr., Deeley Hunt, Dr. Jeanna Mastrodicasa, and Matthew Story
- Florida 4-H Club Foundation (2): Samuel James “Sam” Ard and Curt Williams
- Florida Foundation of Seed Producers (4): Anthony Adams, Jaime Jerrels, Cole McNair, and Scott Robinson
- UF Athletics Association (2): Katrina Rolle and Curtis R. Taylor
- UF Investment Corporation (1): William Walton
- UF Research Foundation (1): Dr. Saby Mitra

Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole and a second, which was made by Trustee Heavener. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved.

GGRIA2 UF Regulations

Vice President and General Counsel Amy Hass noted the regulations on the list were reviewed at the pre-meeting. She identified two changes since the pre-meeting including the parking regulation that Trustee Bloom raised in the pre-meeting. She noted emeritus faculty language that was inadvertently removed was put back into the regulation so that there would be no change to current practices regarding parking for emeritus faculty. Additionally, she noted 6C1-4.005, related to the Reitz Union Board, was removed upon further information being provided. The regulations for approval included:

1.500: Processes for Complaints of Fraud, Waste, Abuse, or Financial Mismanagement - This proposed new Regulation 1.500 updates and codifies the current University system processes for complaints of waste, fraud or financial mismanagement, in compliance with BOG Regulations 3.003 and 4.001.

3.0051: Lost or Abandoned Property - This proposed regulation amendment streamlines and updates the University's procedure for handling lost or abandoned property.

3.006: Parking - This proposed regulation amendment is a consolidation and amendment of the existing regulations on parking into a new Regulation 3.006. Consistent with this proposed amended and consolidated Regulation 3.006, Regulations 3.007, 3.008, 3.009, 3.010, 3.013, 3.0131, 3.014 and 3.015 shall be repealed and the relevant content of the repealed regulations shall be incorporated into Regulation 3.006.

3.007, 3.008, 3.009, 3.010, 3.013, 3.0131, 3.014 and 3.015: The University of Florida Office of Business Affairs proposes to repeal Regulations 3.007, 3.008, 3.009, 3.010, 3.013, 3.0131, 3.014 and 3.015 and the relevant content of these repealed regulations shall be incorporated into Regulation 3.006.

3.011: Traffic - This proposed regulation amendment updates and streamlines the language of Regulation 3.011 for rules governing traffic on the grounds of the University.

4.003: In connection with its review of existing regulations and policies, the Division of Student Life proposes to repeal Regulation 4.003.

4.060: Military Veterans and Active-Duty Service Members - In accordance with BOG Regulation 6.013, this proposed new regulation establishes University policy and process for students who are members of the United States Armed Forces to earn appropriate academic college credit for college-level training and education acquired in the military.

7.100: Academic Program Termination - This proposed new Regulation 7.100 codifies the current academic affairs policy and process in connection with the termination of academic programs, in compliance with BOG Regulation 8.012.

Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and a second, which was made by Trustee Cole. Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Item

5.1 Government Update

Vice President for Government and Community Relations and University Secretary Mark Kaplan provided a government update which included a report on the recently concluded legislative session. He shared highlights for the State University System and UF budgets, including funding for new and existing buildings and recurring and non-recurring operating funds. In addition, he reviewed significant Higher Ed policies and new redistricting maps for the Florida House of Representatives and Florida Senate. VP Kaplan previewed other bills for the governor to sign, anticipated new Board of Governors regulations and the upcoming election season. He concluded

with a congressional update sharing that increases in Pell Grant awards and research funding are being discussed in Washington. DC Chair Hosseini mentioned how important the NCI cancer designation is for the university.

VP Kaplan then provided an update on the Board of Governors' civil discourse initiative and shared a handout that included the previously adopted State University System Statement of Free Expression and the University of Florida Freedom of Expression Statement. He advised that the Board of Governors is focused on civil discourse across universities and a recommitment by universities to their statements on free expression and said that the Board of Trustees would be asked to reaffirm its prior commitments as part of the next day's anticipated approval of the Accountability Report.

Chair Hosseini thanked VP Kaplan and team for their great work. President Fuchs added his thanks on behalf of the UF leadership to the State of Florida for their investment in higher education by the House, Senate and Governor. The growth in faculty, through the Faculty 500 and AI 100 initiative, would not have happened without the state's investment. He also thanked all of the trustees for working hard to convey the UF story, especially Chair Hosseini.

6.0 New Business

There was no new business to come before the committee.

7.0 Adjourn

There being no further discussion, Board and Committee Chair Hosseini adjourned the meeting at 10:18 a.m.



COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS

Meeting Minutes

Thursday, April 21, 2022

President's Room 215B Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 10:30 a.m.

Time Adjourned: 11:08 a.m.

Committee and Board members present:

David L. Brandon (Committee Chair), David C. Bloom, Cooper L. Brown, Richard P. Cole, Christopher T. Corr, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, Fred S. Ridley, and Anita G. Zucker.

Others present:

W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Scott Angle, Vice President of Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Winfred Phillips, Executive Chief of Staff; Curtis Reynolds, Vice President for Business Affairs; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair David Brandon welcomed everyone in attendance and called the meeting to order at 10:30 a.m.

2.0 Verification of Quorum

Vice President Curtis Reynolds verified a quorum with all members present.

3.0 Review and Approval of Minutes

Committee Chair Brandon asked for a motion to approve the minutes of the December 2, 2021, committee meeting, December 15, 2021, sub-committee meeting, and March 7, 2022, pre-committee meeting, which was made by Trustee Kuntz, and a second, which was made by Trustee O'Keefe. Committee Chair Brandon asked for further discussion, and then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

4.0 Action Items

Committee Chair Brandon asked Tom Mitchell, Vice President for Advancement to present naming action items FCI1 and FCI2 as follows:

FCI1 Naming: Gary D. Condron Ballpark

Tom Mitchell, Vice President for Advancement gave a brief overview of the Gary D. Condron Ballpark proposed naming. Vice President Mitchell noted all due diligence had been performed and all required approvals had been acquired per the BOT Naming Policies and Governance Standards.

Committee Chair Brandon asked for a motion to approve Action Item FCI1 which was made by Trustee Kuntz, and a second, which was made by Trustee Zucker for recommendation to the Board for its approval as a Non-Consent Agenda action as required by Board of Governors regulations for facility, road and landscape naming. The Committee Chair asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI2 Naming: Walton Family Lawn and Plaza

Vice President Mitchell gave an overview of the Walton Family Lawn and Plaza proposed naming. Vice President Mitchell noted all due diligence had been performed and all required approvals had been acquired per the BOT Naming Policies and Governance Standards.

Committee Chair Brandon asked for a motion to approve Action Item FCI2 which was made by Trustee Kuntz, and a second, which was made by Board Chair Hosseini for recommendation to the Board for its approval as a Non-Consent Agenda action as required by Board of Governors regulations for facility, road and landscape naming. The Committee Chair asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI3 Construction Projects Budget Amendment

Committee Chair Brandon asked Curtis Reynolds, Vice President for Business Affairs to present action item FCI3 as follows:

Vice President Reynolds stated a budget amendment is being requested for UF-623B Thermal Utility Infrastructure in the amount of \$2,930,000 due to unforeseen conditions. Vice President Reynolds noted that the project work will move westward on Museum Road supporting infrastructure for the Honors Residence Complex, Public Safety Building and Malachowsky Data Science & Information Technology (DSIT).

Committee Chair Brandon asked for a motion to approve Action Item FCI3 which was made by Trustee Kuntz, and a second, which was made by Trustee O'Keefe for recommendation to the Board for its approval on the Consent Agenda. The Committee Chair asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

Committee Chair Brandon asked Vice President Reynolds to present discussion item 5.1 the Construction Update.

5.1 Construction Update

Board Chair Hosseini noted the work efforts of the Business Affairs staff as related to the volume of construction and maintenance projects. Vice President Reynolds paused to acknowledge his staff from Facilities Services and Planning, Design and Construction.

Vice President Reynolds presented the Construction Update as a video fly-over highlighting the following projects under construction: UF-200 University Public Safety Building, UF-642 SW Campus Transportation Improvement, UF-654 Honors Residence Complex and UF-632 Malachowsky Data Science & Information Technology (DSIT). Committee Chair Brandon asked committee members for feedback and suggestions regarding the format of the Construction Video Update. Board Chair Hosseini asked if the projects highlighted on the video were on time and within the approved budgets. Vice President Reynolds acknowledged there were challenges with supply chain materials and trades staff support for some projects. Vice President Reynolds confirmed the Malachowsky Data Science & Information Technology (DSIT) was on schedule and within budget because it started prior to the world-wide pandemic. Vice President Reynolds acknowledged that some projects had slipped 30 to 60 days due to supply chain material delays: in particular, the Public Safety Building due to the need for technology in the building. Board Chair Hosseini asked staff not to cut cost on technology in the Public Safety Building that would enhance student safety.

Vice President Reynolds stated the Student Health Center project had received notice from manufacturers on several materials which resulted in some extensions to the project schedule. Vice President Reynolds stated the Student Health Center completion date has changed from December 2022 to January 2023.

Vice President Reynolds noted there were two minor amendments in the construction report: UF-373 Florida Museum of Natural History Special Collections for \$266,300 to add shelving and security enhancements; UAA-53A Offsite Utility Infrastructure Improvements for \$371,048 for project closeout, roadway repairs, asbestos abatement, and utility connection.

Vice President Reynolds stated the Honors Residence Complex was currently on time and on schedule. Vice President Reynolds noted the Planning, Design and Construction staff were monitoring all projects cost and schedules to notify the board as appropriate. Board Chair Hosseini thanked Vice President Reynolds and his staff for their work and service. Committee

Chair Brandon echoed Board Chair Hosseini's remarks and noted that he was very involved with staff. Trustee Kuntz commended staff on a great job and transparency of the projects. Trustee Kuntz noted the effectiveness of the FCI/FSPPM Committee Joint Chairs Planning meetings to ensure funds are connected. Board Chair Hosseini commended both committees on the huge change in processes.

Trustee Patel thanked staff for their work on the Honors Residence Complex and asked for confirmation of the move-in date. Vice President Reynolds stated the move-in date for the Honors Residence Complex was June 2023 with occupancy in Fall 2023. Trustee Patel stated it is important for Vice President Reynolds to coordinate the move-in date and occupancy with Enrollment Management and Honors staff. Board Chair Hosseini noted the Honors Residence Complex was a major initiative for the board and a very important recruitment tool for the university to recruit the best students in the state and country.

Vice President Reynolds noted the Temporary Chiller Plant budgeted for \$8 million had been removed from the project list. Facilities Services has determined other efficiencies that would provide chilled water to the Honors Residence Complex utilizing current chiller plants on campus. Committee Chair Brandon noted Facilities Services and engineers have determined our systems are more efficient and would save funds.

Vice President Reynolds noted that the construction report also included minor capital projects that were less than \$4 million; minor projects less than \$4 million and greater than \$2 million are delineated in the construction report. Vice President Reynolds also noted minor projects that include utility infrastructure, deferred maintenance, and campus renovation and remodeling are shown in charted format on the report.

Vice President Reynolds asked the committee to accept the Construction Update as presented.

5.2 Campus Beautification

Committee Chair Brandon thanked Trustee Zucker and Board Chair Hosseini for bringing the state of the university's landscape to the attention of the committee during the March 2022 pre-meeting. Committee Chair Brandon asked Vice President Reynolds to present discussion item 5.2 Campus Beautification Update.

Vice President Reynolds informed the committee that staff had taken steps to improve the grounds of the campus noting a short-term and long-term approach. For the short-term approach, Vice President Reynolds noted twelve strategic locations around campus had been identified to address immediate impact to areas of concern. Vice President Reynolds stated it is our intent to accomplish this short-term approach within this calendar year. For the long-term approach, Vice President Reynolds outlined the following strategy: (1) creation of a policy and budget to address the recurring need for campus beautification; (2) ensure that new construction landscaping budgets are developed from the initial implementation of beautification related to the project; (3) strengthen the engagement of local businesses to enhance the campus diversity of vendors to support core operations; (4) collaborate with the Chief Financial Officer to establish a recurring budget line item of \$2-\$2.5 million for campus beautification. Vice President Reynolds

stated that Dr. Lane, along with other staff, met with City of Gainesville representatives regarding debris/waste removal on West University Avenue and a strategy to maintain cleanliness.

Committee Chair Brandon noted initial steps were taken in March 2022 and staff was making a shift to bring the campus landscaping up to Top 5 ranking level. Committee Chair Brandon recommended that staff engage outside resources and consultants as needed to assist with material supplies. Trustee Zucker asked that staff send a message to students asking for their help in keeping the campus clean and asked that additional waste receptacles be placed in the area. A discussion ensued regarding the possibility of a collaboration with an IFAS program funded by the State Legislature and student involvement to bring campus landscaping up to par. Dr. Lane noted he would collaborate with IFAS and Student Life.

6.0 New Business

Committee Chair Brandon asked if there was any new business to come before the committee.

7.0 Adjourn

There being no further discussion, Committee Chair Brandon adjourned the meeting 11:08 a.m.



**COMMITTEE ON FINANCE, STRATEGIC PLANNING
AND PERFORMANCE METRICS**

Meeting Minutes

April 21, 2022

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 11:08 a.m.

Time Adjourned: 12:10 p.m.

Committee and Board members present:

Thomas G. Kuntz (Committee Chair and Board Vice Chair), David C. Bloom, David L. Brandon, Cooper L. Brown, Richard P. Cole, Christopher T. Corr, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, Fred S. Ridley, and Anita G. Zucker.

Others present:

W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; J. Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Winfred Phillips, Executive Chief of Staff; Curtis Reynolds, Vice President for Business Affairs; William Reeser, Chief Investment Officer for UFICO; David Christie, Associate Vice President and Chief Operating Officer; Brian Mawdsley, Deputy Chief Investment Officer for UFICO, University of Florida Foundation; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Thomas G. Kuntz welcomed everyone in attendance and called the meeting to order at 11:08 a.m.

2.0 Verification of Quorum

Senior Vice President Cowen verified a quorum with all members present.

3.0 Review and Approval of Minutes

The Committee Chair asked for a motion to approve the minutes of the December 2, 2021, committee meeting and March 31, 2022, pre-meeting, which was made by Trustee Corr, and a second, which was made by Trustee Zucker. The Committee Chair asked for further discussion, and then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

4.0 Discussion Items

Committee Chair Kuntz began the discussion by explaining that there are no action items but that there are a number of important discussion items to be presented.

4.1: CFO Report

SVP Cowen reviewed his CFO report by highlighting important updates. Beginning with quarterly financials, SVP Cowen explained that the university had a strong first half with higher-than-expected net income and revenues. He indicated, however, that we are now in a period of greater volatility due to inflation and compensation costs and the university will likely be impacted. Next, SVP Cowen gave an update on DSO and Affiliate oversight, explaining that the first semi-annual DSO summit occurred in February 2022. During the Summit, DSOs were provided information on budget process, governance, and guidelines, and reminded that the CFO's Office is a tool for them to use if needed. SVP Cowen also noted that he, a VP, or a representative from CFO's Office now sits on each Board and that he will work with Trustee Patel and VP Amy Hass to review and streamline DSO governance standards. Additionally, SVP Cowen explained that beginning today and at each Board of Trustees meeting going forward, a representative from each major DSO will present on their financials. He shared that David Christie from the University of Florida Foundation will present today.

Next, SVP Cowen provided an update on the budget process indicating that his office is still working closely with consultants at Huron and a number of improvements and efficiencies have been made. He stated that his office and Huron will continue to engage with stakeholders and Trustees to ensure that all changes align with university objectives. SVP Cowen mentioned that the preliminary budget for next year is being developed and is expected to be presented at the June Board of Trustees meeting for approval. Finally, he briefly explained that all requests for additional/supplemental funds will be reviewed by the Chief Financial Officer, Chief Operating Officer, and Provost going forward to ensure that such funds are being spent as indicated resulting in accountability and a greater understanding of overall use.

Prior to SVP Cowen's discussion on outstanding debt/debt capacity, Committee Chair Kuntz suggested that there may be some additional opportunities for the university to borrow more in the future. He asked that SVP Cowen provide a workshop for the Finance, Strategic Planning and Performance committee members to discuss these opportunities. SVP Cowen agreed to coordinate a workshop soon and then provided a high-level overview of the university's overall debt. He explained that although outstanding debt doubled in FY21, the university still has low leverage compared to peers and remains below average. SVP Cowen also provided a

foreshadowing of borrowings that will be brought to the Board of Trustees for approval at several upcoming meetings. Chair Hosseini suggested that bringing more than one project to the Board of Governors at a time for approval is not out of the question. He indicated that he and Committee Chair Kuntz are happy to talk to the Board of Governors if approval for more than one project at a time is necessary. Committee Chair Kuntz agreed. Trustee Brandon commented on SVP Cowen's presentation of data and noted that it was a good improvement. Trustee O'Keefe stated that he was looking forward to the workshop and mentioned how important the budget project is for the university. Trustee Bloom reiterated Trustee O'Keefe's comment and thanked SVP Cowen and the Budget Office from a faculty perspective. Finally, there was a brief discussion on inflation asked by Trustee Corr and rising interest rates, in which SVP Cowen stated that inflation is the greatest challenge and if it persists longer than anticipated, the university will have to prioritize. There were no additional questions.

Items 4.2-4.5 were discussed during item 4.1: CFO Report.

4.6: UFICO Update

Chief Investment Officer of UFICO, Bill Reeser, began the discussion by providing a high-level overview of the university's operating portfolio. He explained that as of December 31, 2021, the portfolio ended ahead of benchmarks for trailing 1, 3, 5, and 10-years. He stated that as of March 31, 2022, due to the normalization of interest, the portfolio is down 1.7%. Mr. Reeser also reviewed the portfolio's asset allocation and stated that there have only been two transfers this year towards the new growth strategy, with about 42.2% still sitting in SPIA and the majority in short-term treasuries and the long-term pool. He also explained that geographically, about 89% of the portfolio is in the U.S. followed by 6% in non-U.S. developed countries and 5% in emerging markets. Deputy Chief Investment Officer of UFICO, Brian Mawdsley, then provided an update on the university's endowment portfolio. He explained that as of December 31, 2021, the endowment portfolio exceeded all benchmarks and ended the year up 6%. As of March 31, 2022, it is still up 1.1%. Mr. Mawdsley also gave a geographical breakdown, indicating that 65% of the portfolio is in the U.S. followed by 19% in non-U.S. developed countries, and 16% in emerging markets. He explained that there is very little exposure in Russia resulting in little to no concern. Finally, Mr. Mawdsley briefly discussed the National Association of College and University Business Officers (NACUBO) peer review explaining that the portfolio is at or above NACUBO Universe and is maintaining a median level of risk consistent with trailing 3-5 years. There were no questions.

4.7: DSO Update – University of Florida Foundation

Chief Operating Officer of the University of Florida Foundation, David Christie, began the discussion by providing a history of the Foundation's budget and fundraising numbers. He explained that with a greater budget/investment in the Foundation, increased fundraising is possible. Mr. Christie then gave a brief overview of peer data from elite programs, explaining that UF was ranked 4th for public university fundraising totaling \$513M, and briefly discussed the Foundation's planning and budget cycle. Trustee Cole questioned how many employees are in Gainesville and whether any of the fundraisers were decentralized. Mr. Christie explained that nearly 100% of employees are in Gainesville and Vice President for Advancement Tom Mitchell indicated that they are hoping to increase fundraisers by 10 outside of Gainesville and are looking

at regional and national pockets for these positions. There was a discussion about ROI in which Mr. Christie explained that they shoot for a range of \$8-\$10 and are currently at about \$10. VP Mitchell explained that there was a need to spend more. Finally, there was a discussion about staff to fundraiser ratio, in which Committee Chair Kuntz noted that UF has substantially less staff to support fundraisers than peer institutions. Mr. Christie indicated that the data presented is not current. VP Mitchell explained that the Foundation is currently at about 2.5 staff per fundraiser and that they are targeting 3:1 with an increase to staff by about 20. There was no further discussion.

6.0 New Business

There was no new business to come before the committee.

7.0 Adjourn

There being no further discussion, Committee Chair Kuntz adjourned the meeting at 12:10 p.m.



**COMMITTEE ON ACADEMIC, FACULTY
AND STUDENT SUCCESS, PUBLIC RELATIONS AND STRATEGIC
COMMUNICATIONS**

Meeting Minutes

April 22, 2022

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 10:34 a.m.

Time Adjourned: 12:01 p.m.

Committee and Board members present:

Rahul Patel (Committee Chair), David C. Bloom, David L. Brandon, Cooper L. Brown, Richard P. Cole, Christopher T. Corr, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Marsha D. Powers, Fred S. Ridley, and Anita G. Zucker.

Others present:

W. Kent Fuchs, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Thomas Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Winfred Phillips, Executive Chief of Staff; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Rahul Patel welcomed everyone in attendance and called the meeting to order at 10:34 a.m.

2.0 Verification of Quorum

Provost Joe Glover confirmed a quorum.

3.0 Review and Approval of Minutes

Committee Chair Patel asked for a motion to approve the minutes from December 3, 2021, January 13, 2022 (Subcommittee on Mental Health), February 17, 2022 (Subcommittee on Mental Health), March 17, 2022 (Subcommittee on Mental Health), and March 31, 2022,

meetings, which was made by Trustee O’Keefe and seconded by Trustee Brown. Committee Chair Patel asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Action Items

AFSSPRSC1 Tenure Upon Hire

Provost Glover indicated that the committee reviewed 6 Tenure Upon Hire cases at the pre-meeting and that 6 additional cases were received after the pre-meeting. All the Tenure Upon Cases have met the criteria for tenure and have been recommended to receive tenure. The cases are as follows:

- Panagiotis Benos, Professor, Department of Epidemiology (jointly with College of Public Health and Health Professions/College of Medicine)
- Di Fang, Associate Professor, Department of Food and Resource Economics (IFAS/CALS)
- Dianne McFarlane, Professor and Chair, Department of Large Animal Clinical Sciences (College of Veterinary Medicine)
- Daniel Swale, Associate Professor, Department of Entomology and Nematology (College of Agricultural and Life Sciences)
- Nan Zhang, Professor, Department of Management, Warrington College of Business
- Joseph Ladapo, Professor, Department of Medicine, College of Medicine
- Yang Feng, Associate Professor, Department of Advertising, College of Journalism and Communications
- Melinda Leko, Professor, School of Special Education, School Psychology and Early Childhood Studies, College of Education
- Patrick Ward, Associate Professor, Department of Food and Resource Economics, IFAS/College of Agricultural and Life Sciences
- George Cunningham, Professor, Department of Sport Management, College of Health and Human Performance
- Julie Bruck, Professor, College of Design, Construction and Planning
- Lingqian Hu, Professor, Department of Urban and Regional Planning, College of Design, Construction and Planning

Trustee David Bloom addressed one of the appointments. He shared he has represented the faculty in many roles by serving as professor in the College of Medicine, on the Tenure and Promotion Board for the College of Medicine and he has served on the Academic Personnel Board. Based on the tenure criteria of the college and university, it was clear that Dr. Ladapo is qualified above and beyond the criteria. He noted he had tenure at UCLA among other credentials. He noted that while he may not agree with his views, in making a tenure decision one has to look at whether the applicant satisfies the applicable criteria. He stated that tenure and promotion are in the purview of faculty and that Lapado’s file received support from the faculty and approval from the Dean.

Trustee Bloom pointed out that tenure is not about a job for life. There are mechanisms that deal with faculty underperforming. Tenure is about academic freedom. It is about allowing the university to teach both sides of critical issues to educate our students to think critically. Board Chair Hosseini stated that the Board agrees with Trustee Bloom. Chair Hosseini further noted that he believes there is a misunderstanding in the public regarding these issues. Chair Hosseini noted that we want our faculty to be very successful and that our faculty should take leadership of holding themselves accountable, appreciate comments and welcome differing views.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Bloom, and second which was made by Trustee O'Keefe. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC2 Degree Terminations

Provost Glover discussed the proposed two new degree terminations as follows:

The Levin College of Law is requesting to terminate the LLM in Environmental Land Use Law. The program does not currently have any students enrolled due to the popularity of the LLM in Tax and LLM in International Tax.

The College of Liberal Arts and Sciences is requesting to terminate the Master of Arts in Teaching-Latin. The program does not currently have any students enrolled in the program and no students will be impacted by the termination. Provost Glover stated that the Department of Classics continues to offer classes in Latin.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O'Keefe, and second which was made by Trustee Bloom. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC3 Degree Changes

Provost Glover provided an overview of the three-degree program changes requested by the colleges as follows:

The College of Design, Construction and Planning is requesting to reduce the number of credit hours from 144 to 120 in the Bachelor of Landscape Architecture degree. The reduction is part of a plan to modify the curriculum from a 5-year degree to a 4-year degree.

The College of Design, Construction and Planning is requesting to update the common prerequisites to align with the current curriculum for the Bachelor of Science in Construction Management.

The College of Medicine is requesting to reduce the number of elective credits from 20 to 16 credit hours for its Medical Education program. This would reduce the total number of credits needed for graduation from 196 to 192.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brown, and second which was made by Trustee Kuntz. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC4 Special Purpose Center

Provost Glover highlighted a proposal by the College of Design, Construction and Planning for a Special Purpose Center in Jacksonville, Florida called CityLab-Jacksonville (JaxLab). This center would provide an additional CityLab location to offer the accredited Master of Architecture professional degree and Master of Science in Architectural Studies degree which will focus on sustainability and regenerative design and provide an active research location for the School's Center for Hydro-Generated Urbanism.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O'Keefe, and second which was made by Trustee Kuntz. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC5 Accountability Plan

Provost Joe Glover stated that the Accountability Plan is curated every year by Director of Institutional Planning and Research, Cathy Lebo. It provides historical data and prospective goals, and it is broken up into 3 sections that include Performance Based Funding Metrics, Preeminent Research University Funding Metrics (these metrics were established by statute), and Key Performance Indicators. Provost Glover went through each of the Performance Based Funding Metrics. He indicated that we should score 93 out of 100 which would put us in the Top 3.

Board Chair Hosseini stated it was an embarrassment that the University of Florida was not at the top among the other SUS schools last year. He indicated we have made incredible improvement and that the University of Florida needs to show that we are leaders.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Kuntz, and second which was made by Trustee Hosseini. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC6 New Degree

Provost Glover discussed the new degree that the Herbert Wertheim College of Engineering has proposed for a new Ph.D. and M.S. in Engineering Education. The new degree will prepare graduate students to become researchers, practitioners, future leaders, and agents of positive

change in engineering education. Engineering Education is a growing field with strong demand from students who hold an engineering bachelor's and/or master's degree but who want to focus their career on education.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC6 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Bloom, and second which was made by Trustee Kuntz. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

5.1 Admissions Update

Associate Provost and Vice President for Enrollment Management, Mary Parker gave an overview of the enrollment numbers for the incoming class as well as updates on the Division and the Strategic Enrollment Management Plan. VP Parker provided an update on what her office was doing to communicate to the students after the admissions decisions have been released. She provided a sample of what is sent to the Pell students, so they know how much money they have been allotted along with how much they have left over for other educational expenses.

There was a discussion of the Honors program and what was being done to recruit students. Provost Glover indicated that the Honors program is like an academic program and handles the recruitment and admission into it. Board Chair Hosseini noted the Honors Program is a priority of the Board. Vice Chair Kuntz agreed and asked if the process for Honors admissions going through that office and then giving to the admissions office is the best way and practiced by most universities. Trustee Zucker asked that the Board be updated on what benefits our honors students receive. Trustee Heavener added he would like to see metrics on students who qualify for the program. Committee Chair Patel asked VP Parker to report back on these questions at the next meeting. Trustee O'Keefe mentioned looking at the Welcome Center facility for updating. Chair Hosseini asked Vice President and Chief Information Officer Elias Eldayrie about student surveys for perspective students. He shared they are done. Chair Hosseini requested VP Eldayrie present survey information at the September retreat.

5.2 Graduate Student Update

Associate Provost and Dean of the Graduate School Nicole Stedman indicated that the Graduate School had been running with the check engine light on. She indicated she has been able to diagnose and evaluate what has been going on. She stated that the graduate students are the life blood of everything we do. Their presence is seen across the state with the quality of education students are receiving. Dean Stedman indicated that former Trustee Sylvan Dore had brought the focus of the graduate student experience to the Board, and she is glad to see that the Board is continuing their focus on the graduate students.

5.3 Faculty Senate Update

Faculty Senate Chair and Trustee David Bloom thanked Board Chair Hosseini for working with the legislature and getting resources for the university. Trustee Bloom stated he was impressed with

shared governance at UF and indicated it was an uncommon collaborative interaction between faculty and administration and he appreciated the interaction.

Trustee Bloom indicated that mistakes were made initially with the outside activity and conflict of interest but that the process has improved. He indicated that the Conflicts of commitment was clarified for outside activity related to expertise.

Trustee Bloom stated that the Faculty Senate passed a resolution to increase employer contributions to at least 10%. He indicated that Past Chair David Quillen had worked on this while he was chair and the research showed that peer institutions were at 10%. He stated it is a disadvantage to hire and retain faculty because of the contribution rate and said it was important to stay competitive.

Trustee Bloom indicated that graduate students live in a different financial world with no bright futures, no low tuition, varying stipend rates across the campus, housing costs increasing across the state. He stated we should focus on needed resources and that graduate students are a real asset to the faculty.

Board Chair Hosseini stated he agreed and that we should look at this issue with Senior Vice President Charlie Lane and work with Provost Glover to present this topic at the Retreat.

5.4 Student Body President Update

Student Body President and Trustee Cooper Brown indicated the Liberty Pond Veterans Memorial was moving along with the support of SVP Charlie Lane, Vice President Curtis Reynolds and Assistant Vice President Nancy Chrystal-Green. He presented a rough draft sketch of the direction of the memorial with 6 water fountains that represent the 6 branches of the armed services. The funding has been secured by CITF funds and Student Government has committed to fund any costs not covered by CITF. He also indicated that they are working with an engineering firm to ensure that the structure can hold the weight of the fountain. SVP Lane stated they were on the right path and that he had been working with Trustee Brandon to make sure it is completed.

Trustee Brown stated that he worked with VP Parker to recruit the best and brightest by sending out personalized letters to each prospective student and share the experience that we want them here and that he hoped that this collaboration continued.

5.5 Subcommittee on Mental Health Update

Subcommittee Chair and Trustee Cooper Brown gave an update on the recommendations that the Subcommittee agreed upon. The Subcommittee recommended to fully fund the Consultation and Referral Team (CART) program with 10 counselors and 6 case managers and develop a Gator Wellness module. Subcommittee Chair Brown went through a draft module that has been developed and how it will work. He indicated that a lot of the functions are already available in the current GatorSafe app and on the One UF site but stated that the ultimate goal was to develop a stand-alone app. This app would be in phases.

Board Chair Hosseini indicated to Subcommittee Chair Brown that he did a great job and that his successor Lauren LeMasters will need to follow through with this. Committee Chair Rahul Patel thanked Trustee Cooper Brown for everything he has done and stated that this will help improve the student experience.

SVP Lane indicated that UF Police Department (UPD) officers are often called to help students in difficult situations. He indicated that UPD is undergoing an initiative to hire and train several teams to help respond to these type calls.

6.0 New Business

There was no new business to discuss.

7.0 Adjourn

There being no further discussion, the meeting was adjourned at 12:01 p.m.



BOARD MEETING MINUTES

April 22, 2022

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 12:01 p.m.

Time Adjourned: 12:38 p.m.

Board members present:

Morteza "Mori" Hosseini (Board Chair), David C. Bloom, David L. Brandon, Cooper L. Brown, Richard P. Cole, Christopher "Chris" T. Corr, James W. "Bill" Heavener, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, Fred S. Ridley, and Anita G. Zucker.

Others present:

W. Kent Fuchs, President; Joe Glover, Provost and Senior Vice President; Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer;; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; Tom Mitchell, Vice President for Advancement; D'Andra Mull, Vice President for Student Affairs; David Nelson, Senior Vice President for Health Affairs; David Norton, Vice President for Research; Steve Orlando, Interim, Vice President for Strategic Communications and Marketing; Winfred Phillips, Executive Chief of Staff; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Athletic Director; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Board Chair Hosseini welcomed everyone in attendance and called the meeting to order at 12:01 p.m.

2.0 Verification of Quorum

Vice President and University Secretary Mark Kaplan verified a quorum.

3.0 Recognition

Chair Hosseini recognized Lynda Hayes (R21-281), Director of P.K. Yonge Development Research School who recently retired. Trustee Patel recognized Nancy Paton (R21-280), Vice President for Strategic Communications and Marketing who retired in March. Trustee O'Keefe recognized outgoing Student Body President and Trustee Cooper L. Brown (R21-279). Vice Chair Kuntz recognized outgoing Faculty Senate President and Trustee David C. Bloom (R21-278). Resolutions R21-278 to 281 honoring each person were read into the record at the meeting.

4.0 Public Comment

Vice President and General Counsel Amy Hass informed the Board there was one member of the public who wished to speak, Paul Wassel III. Chair Hosseini recognized Mr. Wassel for comments.

5.0 Action Items (Consent)

Board of Trustees Meeting Minutes

Board Chair Hosseini asked if there were any additions or corrections to the minutes. Hearing none, he asked for a motion to approve the meeting minutes from December 3, 2021, January 13, 2022, and March 18, 2022, which was made by Trustee Cole and seconded by Trustee Zucker. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC1 Tenure Upon Hire

The Board Chair asked for a motion to approve Action Item AFSSPRSC1 which was made by Trustee Cole and seconded by Trustee Brandon. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC2 Degree Terminations

The Board Chair asked for a motion to approve Action Item AFSSPRSC2 was made by Trustee O'Keefe and seconded by Trustee Cole. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC3 Degree Changes

The Board Chair asked for a motion to approve Action Item AFSSPRSC3 was made by Trustee Cole and seconded by Trustee Zucker. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC4 Special Purpose Center

The Board Chair asked for a motion to approve Action Item AFSSPRSC4 which was made by Trustee Zucker and seconded by Trustee Brown. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC5 Accountability Plan

The Board Chair asked for a motion to approve Action Item AFSSPRSC5 which was made by Trustee Cole and seconded by Trustee O'Keefe. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC6 New Degree

The Board Chair asked for a motion to approve Action Item AFSSPRSC6 which was made by Trustee Cole and seconded by Trustee O’Keefe. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AC1 Compliance and Ethics Program Plan Revision

The Board Chair asked for a motion to approve Action Item AC1 which was made by Trustee Powers and seconded by Trustee Zucker. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI3 Construction Projects Budget Amendment

The Board Chair asked for a motion to approve Action Item FCI1 which was made by Trustee Cole and seconded by Trustee Zucker. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA1 Direct Support Organization Appointments

The Board Chair asked for a motion to approve Action Item GGRIA1 which was made by Trustee Ridley and seconded by Trustee Zucker. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA2 UF Regulations

The Board Chair asked for a motion to approve Action Item GGRIA2 which was made by Trustee Ridley and seconded by Trustee Powers. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

6.0 Action Items (Non-Consent)

FCI1 Naming: Gary D. Condron Ballpark

The Board Chair asked for a motion to approve Action Item FCI1 which was made by Trustee Zucker and seconded by Trustee Ridley. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI2 Naming: Walton Family Lawn and Plaza

The Board Chair asked for a motion to approve Action Item FCI2 which was made by Trustee Corr and seconded by Trustee Cole. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

7.0 New Business

There was no new business to come before the Board.

8.0 Comments by the Chair of the Board

Board Chair Hosseini asked President Fuchs if he had any comments. President Fuchs shared that graduation will be held on Friday, April 29 at Ben Hill Griffin Stadium where 10,677 degrees will be conferred. Of those, two-thirds are undergraduate degrees and one-third are graduate and professional degrees. There are 50,000 people registered to attend. Trustee O'Keefe acknowledged he has a family member graduating. Trustee Heavener will be introducing the guest speaker, Tim Tebow.

9.0 Adjourn

There being no further discussion, Board Chair Hosseini adjourned the meeting at 12:38 p.m.