



**COMMITTEE ON FINANCE, STRATEGIC PLANNING
AND PERFORMANCE METRICS**

Meeting Minutes

December 14, 2020

University of Florida, Gainesville, FL

Time Convened: 3:03 p.m.

Time Adjourned: 3:26 p.m.

Committee and Board members present:

Thomas G. Kuntz (Committee Chair and Board Vice Chair), David L. Brandon, Richard P. Cole, Sylvain Doré, James W. Heavener, Daniel T. O'Keefe, Rahul Patel, and Marsha D. Powers.

Others present:

W. Kent Fuchs, President; Chris Cowen, Senior Vice President and Chief Financial Officer; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Jodi Gentry, Vice President for Human Resources; Amy Hass, Vice President and General Counsel; Mark Kaplan Vice President for Government and Community Relations and University Secretary; Curtis Reynolds, Vice President for Business Affairs, members of the University of Florida community, and other members of the public.

1.0 Call to Order and Welcome

Committee Chair Thomas Kuntz welcomed everyone in attendance and called the meeting to order at 3:03 p.m.

2.0 Verification of Quorum

Senior Vice President Chris Cowen verified a quorum with all members present.

3.0 Public Comment

Vice President Amy Hass asked for public comment and indicated there was one request for comment. Amanda Pritzlaff commented on action item FSPPM1.

4.0 Action Item

FSPPM1: Furlough Policy

Committee Chair Kuntz explained that the meeting is to review and approve a furlough policy. He asked Vice President Jodi Gentry to provide an overview of the policy prior to the committee vote. Vice President Gentry gave a high-level overview of the policy and explained that the university had no plans of utilizing it University-wide but that it was developed as an optional tool in the event furloughs are needed. She indicated that it is a flexible policy that allows

departments and colleges to use at their discretion, and that it excludes Graduate Assistants. VP Gentry also explained that if utilized, furloughs would have to be approved by a Dean, Senior Vice President, and HR. Committee Chair Kuntz expressed the university's commitment to faculty. Kuntz then asked Vice President Hass to comment on the policy. VP Hass explained that the General Counsel's office has reviewed the policy and was involved in the development of it. Trustee O'Keefe thanked VP Gentry for taking the time to review and consider comments from faculty and staff before finalizing the policy. Trustee Doré as the Faculty Senate Chair expressed concerns that faculty still have about the policy. Committee Chair Kuntz understands the concerns and asked VP Gentry to address concerns raised. VP Gentry indicated that concerns Trustee Doré shared were taken into consideration throughout the process of formalizing the policy. VP Gentry also indicated that any furloughs would be reviewed and communicated prior to being implemented. Committee Chair Kuntz agreed that there is a tremendous amount of oversight before furloughs would be implemented. Provost Glover confirmed those involved with its oversight.

The Committee Chair asked for a motion to approve Action Item FSPPM1 which was made by Trustee Brandon, and a second, which was made by Trustee Heavener. The Committee Chair asked for further discussion. The Committee Chair then asked for all in favor of the motion and any opposed, and the motion was approved with all in favor except Trustee Doré who was opposed stating as Faculty Senate Chair does not agree with voting on the policy at this time.

5.0 New Business

There was no new business to come before the committee.

6.0 Adjourn

There being no further discussion, Committee Chair Kuntz adjourned the meeting at 3:26 p.m.