



**COMMITTEE ON ACADEMIC, FACULTY AND
STUDENT AFFAIRS EXPERIENCE
Meeting Minutes
June 6, 2019
President's Room 215B, Emerson Alumni Hall
University of Florida, Gainesville FL
Time Convened: 9:13 a.m.
Time Adjourned: 10:50 a.m.**

Committee and Board members present:

Jason J. Rosenberg (Committee Chair), David L. Brandon, James W. Heavener, Morteza Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Michael C. Murphy, Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, Robert G. Stern, Ray G. Thomas, and Anita G. Zucker.

Others present:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Jodi Gentry, Vice President For Human Resources; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Michael McKee, Vice President and Chief Financial Officer; Thomas Mitchell, Vice President for Advancement; David Nelson, Senior Vice President for Health Affairs and President of UF Health, David Norton, Vice President for Research; Nancy Paton, Vice President for Strategic Communications and Marketing; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics, and other members of the University community.

1.0 Verification of Quorum

Vice President Liaison Glover confirmed a quorum with all members present.

2.0 Call to Order and Welcome

Committee Chair Rosenberg welcomed everyone in attendance and called the meeting to order at 9:13 a.m.

3.0 Review and Approval of Minutes

Committee Chair Rosenberg asked if there were any additions and/or corrections to the minutes. Hearing none, he asked for a motion to approve the minutes from the March 29, 2019 and May

28, 2019 meetings, which was made by Trustee Brandon and a second by Trustee Murphy. Committee Chair Rosenberg asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Action Items

Committee Chair Rosenberg asked Provost Glover to present the Action Items.

AFSAE 1 Annual Tenure Awards

Provost Glover will present the annual list of tenure awards at the upcoming committee meeting in June. The list of individuals have gone through the university's process including being recommended by the Dean, the Academic Personnel Board and the Provost. In addition, the faculty have had the opportunity to withdraw their packet.

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Johnson, and second which was made by Trustee Thomas. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSAE2 Tenure upon Hire

Provost Glover presented the ten highly accomplished faculty members who have been hired by the University subject to being awarded tenure upon hire, which requires approval of the Board of Trustees. The individuals recommended for tenure upon hire were as follows:

1. Dr. Kakali Bhattacharya – College of Education
Professor, School of Human Development & Organizational Studies in Education
2. Dr. Neil H. Buchanan – Levin College of Law
James J. Freeland Eminent Scholar Chair in Taxation, Law
3. Dr. Peter Carpenter – College of the Arts
Professor, School of Theatre + Dance
4. Dr. Matthew Farrer – College of Medicine
Professor, Department of Neurology
5. Dr. Philip X.-L. Feng – Herbert Wertheim College of Engineering
Professor, Department of Electrical and Computer Engineering
6. Dr. Chen Gilor – College of Veterinary Medicine
Associate Professor, Department of Small Animal Clinical Sciences
7. Dr. Antarpreet Jutla – Herbert Wertheim College of Engineering
Associate Professor, Engineering School of Sustainable Infrastructure & Environment
8. Dr. Sandra Loesgen – College of Liberal Arts and Sciences
Associate Professor, Department of Chemistry
9. Dr. Matthew Schmidt – College of Education
Associate Professor, School of Teaching & Learning
10. Dr. Malu Tansey – College of Medicine
Professor, Department of Neuroscience

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Johnson, and second which was made by Trustee Thomas. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSAE3 Degree Program Terminations

Provost Glover stated that the University has been in the process of cleaning up degree offerings over the last several years. The College of Liberal Arts and Sciences is requesting to terminate the degree-specific majors that are now under the umbrella of the Bachelor of Arts in Hispanic and Latin American Languages, Literatures and Linguistics. Therefore, the Bachelor of Arts in Portuguese Language and Literature and the Bachelor of Arts in Spanish Language and Literature are no longer needed.

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Johnson, and second which was made by Trustee Thomas. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSAE4 Degree Program Change

Provost Glover stated that the Herbert Wertheim College of Engineering is requesting to decrease the number of required credits by 3 for the Bachelor of Science in Chemical Engineering (CIP Code 14.0701) from 134 to 131. The reduction in credit hours would change the Bachelor of Science from 9 semesters to 8 semesters by removing the 3-credit course of Analytical Chemistry. A review of the top 10 peer institutions revealed no other program requires the Analytical Chemistry course. This change was approved by the Curriculum Committee and then by the Faculty Senate at their May 9, 2019 meeting.

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Johnson, and second which was made by Trustee Thomas. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSAE5 Honorary Degrees

Provost Glover presented two individuals for Honorary Degrees. Naziha Mestaoui, Doctor of Fine Arts, an internationally renowned visual artist and designer who was nominated by Dean Ozuzu. R. Walter Petty, Doctor of Science was nominated by Mike Good, former Dean of the College of Medicine. R. Walter Petty is the former chair of the Department of Orthopedics and Rehabilitation and founder of Exactech, a biomedical company.

Committee Chair Rosenberg asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSAE5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Johnson, and second which was made by Trustee Thomas. Committee Chair Rosenberg asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion/Informational Items

Committee Chair Rosenberg turned the Committee's attention to the discussion items.

5.1 Admissions Update

Provost Glover spoke on behalf of Vice President for Enrollment Management Zina Evans who was traveling. He reviewed the report submitted by the admissions office. The deadline for students, at all institutions, to accept offers was May 1, 2019. The report presented was as of May 2, 2019. There were 6,765 acceptances for summer and fall terms with a 1-2 percent summer melt.

Board Chair Hosseini asked about out of state students. Provost Glover mentioned UF is trying to grow the percentage of out of state enrolled students. Last year UF was at 17% this year we are at 18%. He mentioned the end gain is up to the Board. Provost Glover mentioned there were previous discussions of aiming at 20% then pausing. It was mentioned that the Board of Governors is close to a 10% statutory cap. At 18% we are not the highest institution. FIU and UCF have higher percentages. Provost Glover mentioned this is regarding the freshman class. Transfer students also need to be included. UF's overall percentage for the entire student body is 9% to 10%.

President Fuchs mentioned it is important that students in the freshman class be from other states.

- Freshman class it is important to be out of state. We need high numbers for the reputation of the university.
- For the sake of education for Florida students
- Transfer students are also an important piece
- President Fuchs would like the number for the freshman class to be 25%

Board Chair Hosseini mentioned to be in Top 5 need we need more out of state students.

Board Chair Hosseini asked a question regarding Pell Grant students. Tammy Aagard mentioned 20% of freshman class are Pell eligible. This is down from 22%. We are seeing a steady decline. Committee Chair Rosenberg asked if there is connection between Pell Grant and low income. Tammy Aagard mentioned this is self-reported from the admission

application. This has not been updated for 10 years but next application will be updated. Provost Glover mentioned they have asked admissions to focus on recruiting Pell eligible students. On the academic side UF is bringing Pell students in and graduating them on time.

Committee Chair Rosenberg mentioned that test scores and GPA's for PACE and Innovation Academy students are significantly different than test scores and GPA's for regular admits. The question was asked if they can be successful. Provost Glover mentioned that of the 42,000 applications there are a lot of students who can succeed that can't be offered admission in the fall. They may not be at the top but they are excellent students who will be successful and graduate on time. Not all majors are offered to PACE students. There are about 25 programs.

UF's SAT scores continue to increase. Board Chair Hosseini mentioned UF's SAT Yield continues to increase. The question was asked where top students go if they are not accepting an offer at UF. UF does send a survey but the response is minimal. Provost Glover mentioned that Clearing House will not state the reason a student went to another institution but will say what institution they are attending. Top reasons students turn us down: One is some want to go out of state. Some students choose other institutions due to large scholarship packages. Board Chair Hosseini mentioned students come to UF for free. Tammy Aagard mentioned they may want to go to what is perceived as a more prestigious school. Board Chair Hosseini wants to know what we could have done differently to get them to come to UF. **Committee Chair Rosenberg would like to know other institutions yields and details regarding the customer experience.** He mentioned our customer experience, once accepted, is low and needs to improve.

Mark Law, from the Honors program, does reach out to students when accepted. This is mainly via email. Board Chair Hossieni asked what incentives do honors students get to come to UF.

- Peer Groups
- Scholarships
- Conferences
- Advising/ Honors advisors
 - 50% go to graduate/ professional schools

What programs do the Honors Program offer to entice students to come to UF.

- Information sessions with student leaders
- Florida Days Program
- Survey people after events- 5% to 6% response- low response rate

UNC is in the Top Five Honors Program. They are the Gold Standard. They offer more courses and staffing. Housing also makes a difference. Purdue has a new honors facility.

The question was asked how students apply for Honors Program. At UF this year the Honors application was part of the UF application. The decision for Honors acceptance is holistic and students have to write an essay. The essay is graded. Admissions looks at the entire

application and makes the decision. There were 790 students who said yes to Honors of 3,500. We admitted 1,700 based on yield models. **Committee Chair Rosenberg would like the yield.**

The question was asked why middle band of students, based on SAT scores, don't have a higher yield on acceptance to UF then it currently does. Tammy Aagard mentioned that those students are excellent recruits and Provost Glover mentioned other institutions will offer them better financial aid packages than UF does.

It was mentioned that UF needs to do more to get the top band of students to come to UF. Provost Glover mentioned there is personal touch for the Honors students.

5.2 Faculty Senate Update

Faculty Senate Chair Thomas discussed the creation of new departments. The Faculty Senate approved a proposal to create a new Department of Engineering Education and they approved the creation of a new Department of Sport Management and a department of Tourism, Hospitality & Event Management.

The Faculty Senate approved a resolution affirming their support for the University of Florida's commitment to a diverse and inclusive community that supports our international faculty, scholars, students and staff.

Senate unanimously approved the Honorary Degree Candidates for Naziha Mestaoui and R. William Petty.

The Faculty Senate heard from Dr. Lili Du and Dr. Scott Washburn from the Department of Civil Engineering about the Smart Parking System. UF has negotiated with contractors for raw data to be used across campus in Civil Engineering but also for utilizing artificial intelligence and deep learning.

Senate heard from the Counseling and Wellness Center about a new program called Kognito. This has been adopted by the BOG for student mental health. It is available for faculty now for free. This on-line training takes about 45 minutes and is intended for faculty to recognize students in distress and not for treatment.

5.3 Student Body President Update

Trustee Michael Murphy mentioned great successes for Student Send Off. They had about 2,000 students attend with their families. The SG agency known as Class Counsels worked with the President's Office and the Alumni Association. Michael thanked President Fuchs and Matt Hodge.

SG presented the Fiscal Year 2020 amended budget for 6.4 million dollars. This was approved by the budget committee and will go to the senate floor and be read two times.

Current projects and initiatives: SG would like to collaborate with the Alumni Association in engaging alumni with regards to Homecoming and Gator Growl. They would like to see

numbers boosted up and more alumni coming back to campus. Looking at acquiring talent acquisition for both concerts and influential speakers. They would like the University to acquire a professional head shot photo booth in the Reitz Union.

5.4 Student Experience Update

Provost Glover mentioned conversations with two companies for employee training by the end of the summer.

Vice President Tom Mitchell mentioned that campus tours are being evaluated. Vice President Evans has contacted other premier institutions that are giving great tours and most use a consulting service. Dr. Evans is moving towards hiring a consulting firm for UF. Tour coordination is now under Dr. Evans operation; one stop shop for consistency and continuity. Dr. Evans will work with the Provost, Deans and Student Affairs to get the entire university under one umbrella providing consistency, continuity and constant feedback.

Committee Chair Rosenberg asked if we are receiving real time feedback from Preview sessions. Dr. Heather White, Dean of Students, was called to the podium. Dr. White mentioned receiving positive feedback regarding customer service. Preview is a collaborative effort between Academic Affairs and Student Affairs.

Board Chair Hosseini mentioned congress is going to require universities to sit with students and talk about the return on investment to families. This will provide students a chance of getting a job in their field of study and the salary they will receive. Dr. White mentioned there is a group session, offered during Preview, providing salary information and data through the Career Connections Center. This is not currently individual. It is in a group setting and family members are welcome to attend.

5.5 Study Abroad Update

Dr. Leo Villalon discussed an incident involving students visiting South Africa. Dr. Villalon mentioned the International Center has 2,600 students participating in 85 programs in 66 countries. UF offers very diverse programs. The program being discussed is a summer led faculty program consisting of Honors students. It is a Lombardy Scholars Program. There were 21 students and 2 faculty, traveling in South Africa that were robbed at gunpoint by 6 men in front of a school in Pretoria. Many of the students lost property. None of the students, or faculty, were injured or assaulted. There were 2 local women who intervened and were hurt. They have been reviewing what happened and will speak with the students when they return. He did not believe there were mistakes made in programming. There was nothing to suggest this was a risky activity. Response was appropriate. The UF students and faculty had support from the local police and government in South Africa. They have made 3 arrests.

Dr. Villalon mentioned the program needs some work on communications. This was a large incident. Nancy Paton's Office was extremely helpful. Parent communications needs to be better. Dr. Villalon mentioned we need to clarify who is communicating with whom.

There was a comment that we are reacting to parents who communicated with us. A question was asked should if we be more proactive to prevent miscommunication? UF did reach out to

the parents. We do ask for parental contact but it is not mandatory. Some of the students did not list the parents email address on the form.

The question was asked of what percentage of UF students study abroad. Dr. Villalon said, at Preview, 70% say they want to participate and about 4% to 5% actually have a study abroad experience before they graduate. They are trying to increase their numbers. How does that compare to Top five? We are at the low end. **Committee Chair Rosenberg would like to know how we compare to other schools.**

Question of security came up since things were taken from the students. Dr. Villalon did not find any risk due to the theft.

Dr. Villalon stated Study abroad is defined as an experience where students get academic credit. Length of travel and intensity can vary.

Board Chair Hosseini wanted to know if there is a crisis group that comes together after an incident to take care of all of the issues. Dr. Villalon says they have an imperfect system. **Board Chair Hosseini encouraged Dr. Villalon to consult with other institutions and put together written guidelines to be presented to the Board.**

Trustee O'Keefe mentioned his daughter studied abroad and the group had visa issues when traveling to London. Governor Rick Scott's office helped to resolve the problem with the visas very quickly.

Dr. Villalon noted the Business school does have a large study abroad program because they have a large staff and a way for students to take classes on line so they do not fall behind. They are self-sustaining.

Board Chair Hosseini asked when the guidelines and crisis management report will be available. Dr. Villalon said that he is hoping to have the information by the end of summer before the next BOT Meeting. The Board would like confirmation the procedures are complete and reviewed by the General Counsel.

Trustee O'Keefe was asked if there are certain standards with regards to security perspectives. Dr. Villalon said there are state department guidelines. We do not send students to high risk areas.

5.6 New Departments

5.6.1 Department of Sports Management and Department of Tourism, Hospitality and Event Management in the College of Health and Human Performance. This is a splitting of departments.

5.6.2 Department of Engineering Education in the Herbert Wertheim College of Engineering.

6.0 New Business

There was no new business to come before the committee.

7.0 Adjourn

There being no further discussion, the meeting was adjourned at 10:50 a.m.