



**COMMITTEE ON GOVERNANCE, GOVERNMENT
RELATIONS AND INTERNAL AFFAIRS**

Meeting Minutes

December 6, 2018

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 9:17 a.m.

Time Adjourned: 10:03 a.m.

Committee and Board members present:

Rahul Patel (Committee Chair), David L. Brandon, Ian M. Green, James W. Heavener, Morteza Hosseini (Board Chair), Leonard H. Johnson, Thomas G. Kuntz (Board Vice Chair), Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, Jason J. Rosenberg, Robert G. Stern, Katherine Vogel Anderson

Others present:

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charlie Lane, Senior Vice President and Chief Operating Officer; Amy Hass, Vice President and General Counsel; Elias Eldayrie, Vice President and Chief Information Officer; Zina Evans, Vice President for Enrollment Management and Associate Provost; Antonio Farias, Chief Diversity Officer and Senior Advisor to the President; Jodi Gentry, Vice President for Human Resources; Edward Jimenez, Chief Executive Officer for UF Health Shands; Mark Kaplan, Vice President for Government and Community Relations; Michael McKee, Vice President and Chief Financial Officer; Thomas Mitchell, Vice President for Advancement; David Nelson, Interim Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; David Parrott, Vice President for Student Affairs; Nancy Paton, Vice President for Strategic Communications and Marketing; Jack Payne, Senior Vice President for Agriculture and Natural Resources; Curtis Reynolds, Vice President for Business Affairs and other members of the University community.

1.0 Verification of Quorum

Vice President and General Counsel Hass confirmed a quorum with all Committee members present.

2.0 Call to Order and Welcome

Committee Chair Patel welcomed all to the Committee. He immediately called the committee into Executive Session asking the audience and others not on the committee to leave the room for the session.

3.0 Executive Session

4.0 Action Items

Committee Chair Patel noted that the Committee members had an opportunity to discuss the action items in the Executive Session and would now move to address the action items.

GGRIA1 Enhanced Governance Standards

The Enhanced Governance Standards, which were initially approved by the Board of Trustees in March 2017, have been amended to incorporate feedback from stakeholders across the University, its direct support organizations, and its affiliates.

Committee Chair Patel asked for a motion to approve Committee Action Item GGRIA1 for recommendation to the full Board for its approval on the Consent Agenda, which was made by Trustee Zucker, and a second, which was made by Trustee Rosenberg. Committee Chair Patel asked for further discussion. Trustee Kuntz wanted to make sure that all DSOs and affiliates will receive the approved Enhanced Governance Standards and adopt them. Committee Chair Patel noted Vice President and General Counsel Hass and he met with all DSOs and discussed and received feedback. He said they will go back out and meet with all again. Board Vice Chair Kuntz noted it would be nice to have a report back to the full board that all DSOs have adopted the standards and put them in place so there is no question that they are not implemented. Committee Chair Patel agreed and added they will work on a formal certification/documentation that standards are received and approved by DSO boards and their administrations. Committee Chair Patel added they will reconnect six months from that date to seek input and tweak if needed. Board Chair Hosseini added that this process started about two and half to three years ago. They looked at all public and private and drafted the governance standards. Committee Chair Patel and Vice President and General Counsel Hass have been thoughtful throughout the entire process from the beginning. He said the Florida Board of Governors may ask UF to present on Governance at an upcoming meeting. Once our board passes the Enhanced Governance Standards, it will be the job of the CEO of each enterprise to go over this with their board to be sure they have a total understanding. In addition, they should review their bylaws and make sure there are no conflicts. We need to review the standards every five years and make changes as needed. Vice President Mitchell, UF Foundation, added that the process has been thoughtful and deliberate and further strengthened relationships with the DSO's. Committee Chair Patel added they will also review non-DSO's and seek input which include Law School Advisory Board, etc.

GGRIA2 DSO Board Appointments

The Committee is asked to approve the appointments of the following individuals to the Citrus Research Development Foundation Board: Dr. Patricia Ouimet and Dr. Thomas Obreza.

The Committee is asked to approve the appointments of the following to the Southwest Florida & Education Center Foundation Board: Joby Sherrod, Tom Kirschner, Aaron Troyer.

Committee Chair Patel asked for a motion to approve Committee Action Item GGRIA2 for recommendation to the full Board for its approval on the Consent Agenda, which was made by Trustee Hosseini, and a second, which was made by Trustee Rosenberg. Committee Chair Patel asked for any further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA3 Collective Bargaining Ratifications – A & B

The University of Florida and AFSCME reached tentative agreement on May 25, 2018, to amend certain wage provisions in the Collective Bargaining Agreement (CBA) between the UFBOT and AFSCME. A successful ratification vote by members of AFSCME was held on June 13, 2018. The tentative agreement is not final until approved by the UFBOT.

The CBA amendment addresses the 2018-2019 wages of AFSCME members as follows:

- Provides one-time lump sum payments based on an aggregate payment pool of 4%. The lump sum payment is designed to reward performance or productivity and will be paid on December 21, 2018.
- To be eligible for the payment, employees must have been on the payroll as of June 30, 2018, must not have an unsatisfactory evaluation during 2018 and must not have received a non-renewal notice or submitted a notice of resignation or retirement as of December 21, 2018.
- Consistent with the increase in the University minimum wage, the amendment provides a minimum wage increase for AFSCME members from \$12 to \$13 per hour effective July 1, 2018.

Committee Chair Patel asked for a motion to approve Committee Action Item GGRIA3 for recommendation to the full Board for its approval on the Consent Agenda, which was made by Trustee Zucker, and a second, which was made by Trustee Heavener. Committee Chair Patel asked for any further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion

Committee Chair Patel turned the Committee's attention to Vice President Kaplan to provide a Legislative Update. Vice President Kaplan provided a presentation regarding the following:

5.1 Legislative Update

- (1) Big picture and One UF: To secure the resources and policy environment for UF to be recognized as a top 5 public university. Developing a Tallahassee team to include Senior Director and Assistant University Secretary Melissa Orth being more involved along with the newest member of the team Mike Hansen, Director of Policy in Tallahassee, Florida.

- (2) Issues and context for the 2019 session: The major drivers are the biggest priorities, leadership priorities and external policy drivers, budget context and term limits. The priorities that have been submitted are the resources to recruit and retain the researchers and teachers to become top 5; Data Sciences building, music building, and maintenance, health care reimbursement that acknowledges special roles that safety net hospitals play in providing care to Floridians; IFAS workload and programs throughout Florida, increase size of veterinary medicine program, Center for application of artificial intelligence, backlog of PECO projects; 13 pending projects have been partially funded across the State University System, and current year requested funding: \$65 million.
- (3) Term limits; and Timeline. Two-thirds of each chamber have served 2 years or less. 2019 Legislative Session. The following timeline the UF will participate in:
- Organization session – November 20, 2018
 - Committee meetings – December, January, February (5 weeks)
 - SUS Day at the Capitol – April 10
 - Last day of session scheduled – May 3
 - Sign/veto period

6.0 New Business

None.

7.0 Adjournment

There being no further discussion, the meeting adjourned at 10:03 a.m.

APPROVED AT THE BOARD OF TRUSTEES MEETING ON MARCH 29, 2019.