



**UNIVERSITY OF FLORIDA BOARD OF TRUSTEES  
COMMITTEE ON EDUCATIONAL POLICY AND STRATEGY  
COMMITTEE MINUTES**

**May 28, 2015**

**Pre-Meeting/Telephone Conference Call Meeting  
123 Tigert Hall, University of Florida, Gainesville, Florida**

**Time Convened: 1:30 p.m., EDT**

**Time Adjourned: 1:58 p.m., EDT**

**1.0 Verification of Quorum**

After a roll call, a quorum was confirmed, with all members present except Trustees Corr and Heavener

**2.0 Call to Order and Welcome**

Committee Chair David M. Thomas called the meeting to order at 1:30 p.m., EDT

**Members present were:**

David M. Thomas, Chair, David L. Brandon, Susan M. Cameron, Paul W. Davenport, Charles B. Edwards, Joselin Padron-Rasines, Rahul Patel, Jason J. Rosenberg, Steven M. Scott, Robert G. Stern, Anita G. Zucker. Trustees Christopher T. Corr and James W. Heavener were unable to attend.

**Others present were:**

Provost and Senior Vice President for Academic Affairs Joseph Glover, Vice President for Student Affairs David Kratzer, Vice President, General Counsel, and University Secretary Jamie Lewis Keith, Executive Assistant Cheryl May and Executive Assistant Rebecca Holt, members of the University of Florida Community, and other members of the public and the media.

**3.0 Review and Approval of Minutes**

Committee Chair Thomas stated that the minutes will be reviewed for approval at the June 4, 2015 meeting.

**4.0 Public Comment**

There were no requests for public comment for the June 4, 2015 meeting.

## 5.0 Action Items

Committee Chair Thomas stated that no action would be taken, as the conference call/meeting is for informational purposes only. Committee Chair Thomas then asked Provost Joseph Glover to go through each item on the agenda and allow time for discussion.

### EP1. Tenure Upon Hire

Provost Glover stated that there are 15 newly hired faculty members who have been reviewed and recommended for tenure upon hire by the Dean, the Provost and the President. For those individuals hired with faculty and administrative appointments, tenure attaches only to the faculty appointment. They are as follows:

1. **David Gaddis Ross** has been hired from Columbia University as an Associate Professor in the Department of Management in the Warrington College of Business Administration.
2. **Swarup Bhunia** has been hired from Case Western Reserve University as an Associate Professor in the Department of Electrical and Computer Engineering in the College of Engineering.
3. **Thomas Shrimpton** has been hired from Portland State University as an Associate Professor in the Department of Computer and Information Sciences Engineering in the College of Engineering.
4. **Douglas Spearot** has been hired from the University of Arkansas as an Associate Professor in the Department of Mechanical and Aerospace Engineering in the College of Engineering.
5. **Mark Tehranipoor** has been hired from the University of Connecticut as a Professor in the Department of Electrical and Computer Engineering in the College of Engineering.
6. **Laura Rosenbury** has been hired from Washington University as a Professor in the Levin College of Law. (She has an administrative appointment as the Dean of the Levin College of Law.)
7. **Derek Cummings** has been hired from Johns Hopkins University as a Professor in the Department of Biology in the College of Liberal Arts and Sciences.
8. **Lisa Scott** has been hired from the University of Massachusetts at Amherst as an Associate Professor in the Department of Psychology in the College of Liberal Arts and Sciences.
9. **Alyssa Zucker** has been hired from The George Washington University as an Associate Professor in the Center for Women's Studies and Gender Research in the College of Liberal Arts and Sciences.
10. **J. Andrew Berglund** has been hired from the University of Oregon as a Professor in the Department of Biochemistry and Molecular Biology in the College of Medicine.
11. **Timothy Martin** has been hired from the University of Arkansas at Little Rock as a Professor in the Department of Anesthesiology in the College of Medicine.
12. **Gonzalo Torres** has been hired from the University of Pittsburgh as an Associate Professor in the Department of Pharmacology and Therapeutics in the College of Medicine.

13. **Michael Weaver** has been hired from Indiana University as a Professor in the Department of Behavioral Nursing Science in the College of Nursing.
14. **Thomas Schmittgen** has been hired from The Ohio State University as a Professor in the Department of Pharmaceutics in the College of Pharmacy.
15. **Glenn Smith** has been hired from the Mayo Clinic as a Professor in the Department of Clinical and Health Psychology in the College of Public Health and Health Professions.

Provost Glover asked if there were any questions and there were none.

#### **EP2. Honorary Degrees**

Provost Glover provided a brief overview of honorary degrees and stated that the Faculty Senate and the President had approved two honorary degrees. Faculty Senate Chair Paul Davenport explained the Faculty Senate's role in vetting the nominees for Honorary Degrees. The candidates have also been vetted by the College Dean. Dr. Walter C. Rhines has been nominated for a Doctor of Technology Honorary Degree and Dr. Henry P. Trawick, Jr. has been nominated for a Doctor of Law Honorary Degree. There was a discussion of whether background checks are conducted on honorary degree awardees. Dr. Davenport, Provost Glover and Ms. Keith provided information and engaged in discussion with the Committee about appropriate levels of review through public websites and Dr. Davenport committed to ensure this is done routinely. He also said he would consult with Human Resource Services, which conducts or oversees different levels of checks for new employees and certain positions.

#### **EP3. Baby Gator Child Development and Research Center fees for Fiscal Year 2015-2016**

Provost Glover stated that the University operates an educational research center for child development in accordance with Section 1011.48, Florida Statutes and Board of Governors authorization. Since 1969, this center has provided high quality care and early education to children of faculty, staff, and UF students. Baby Gator is an auxiliary of the University, operating under the Department of Human Resource Services. The fees charged for the care and services provided by Baby Gator are required by statute and Board of Governors regulation to be approved by the Board of Trustees.

Baby Gator has lost employees over the last few years due to a significant salary differential between salary levels at Baby Gator and its competitors in the market. The Baby Gator Advisory Board, including parent representatives, has reviewed the annual budgets for each center and approved the fees for Fiscal Year 2015-2016. The Committee on Education Policy and Strategy is being asked to approve a \$5.00 per week increase for the 2015-2016 fiscal year which will be used exclusively for teachers' raises in support of retention and a \$25.00 increase to the annual supply fee for all children in all Baby Gator centers. With the supply fee adjustment, the Baby Gator supply fee will be comparable to the local market supply fees. The Committee expressed appreciation for the background which demonstrates the need for the adjustments.

#### **EP4. University of Florida Work Plan 2015**

Provost Glover explained the three Board of Governors tools that aid in guiding the System's future: 1) the BOG's new Strategic Plan 2012-2025 is driven by goals and associated metrics

that stake out where the System is headed; 2) the BOG's Annual Accountability Report is a look back in time and provides yearly tracking for how the System is progressing toward its goals; and 3) the Institutional Work Plan is a look forward in time that connects the two and creates an opportunity for greater dialogue relative to how each institution contributes to the System's overall vision.

**EP5. Facility Security Clearance; Exclusion of Certain Directors and Officers; Designation of Senior Managerial Group for Classified Information**

Provost Glover stated that the Department of Defense requires the Board to appoint a management committee to have access to classified information which UF uses in certain research, and to adopt a resolution that Trustees will not require such access, listing all Trustees – if the Trustees do not want to be individually security-cleared. This action is required whenever new members are appointed to the Board.

**EP6. Annual Tenure Awards**

Provost Glover explained that annual tenure awards are for faculty who have gone through the complete tenure process and are supported by the Department, College Dean, Academic Personnel Board, and who have been recommended the award of tenure by the President. At the time of this meeting, Human Resource Services is preparing the final documents and they will be uploaded into the Board materials prior to the meeting.

**EP7. University of Florida Regulation Amendments**

General Counsel Jamie Keith stated that the only regulation amendment proposed for approval is Regulation 3.0375 Tuition Cost. This is the Board approval of tuition and certain fees for the 2015-2016 academic year, an action taken annually at the end of the legislative session in time for the fall term. Tuition being approved at this time with the amount set forth in this regulation, is not being increased for 2015-2016, and will remain at the 2014-2015 level. However, there is an increase in the additional charge per credit hour (on top of tuition) that an undergraduate student enrolled in the same course more than twice is required to pay under BOG Regulation and Florida statute. The BOG informs UF of the amount based on the average cost of instruction. The student activity and service, health, athletics, and transportation access fees for 2015-2016 were established and approved at the Board's December 2014 meeting and are addressed in Regulation 3.0372; such fees are no longer included in this regulation (3.0375) to avoid duplication and confusion.

**6.0 Discussion/Informational Items**

Provost Glover then reviewed the following Discussion/Information Items:

- 6.4 Changes in Majors/Degree Program
  - 6.4.1 Bachelor of Science in Economics (CIP Code 52.0201) Warrington College of Business Administration
  - 6.4.2 Bachelor of Music in Music Education – change in total credits of the degree program for 2015 and 2016
- 6.5 New Center/Institute
  - 6.5.1 Myology Institute
- 6.6 Centers/Institutes Closing

- 6.6.1 Florida Center for Medicaid and the Uninsured (FCMU)
- 6.6.2 National Rural Behavioral Health Center (NRBHC)
- 6.6.3 Florida Institute on Disability and Rehabilitation (FIDR)
- 6.6.4 Center for Neurobiology of Aging
- 6.6.5 Center for Pavements and Infrastructure Materials

## **7.0 Adjourn**

After asking for any further discussion and hearing none, Chair Thomas thanked everyone for participating in the call/meeting. The Committee on Education Policy and Strategy conference call/meeting was adjourned at 1:58 p.m., EDT.