



UNIVERSITY OF FLORIDA BOARD OF TRUSTEES

BOARD MEETING MINUTES

May 23, 2014

Time Convened: 10:03 A.M. EDT

Time Adjourned: 10:19 A.M. EDT

1.0 Verification of Quorum

Chair, C. David Brown, II, asked Jamal Sowell to verify a quorum, and Mr. Sowell confirmed a quorum with all Trustees present except for Trustees Cameron and Roberts.

Board of Trustees Members present were:

Trustees C. David Brown, II (Chair), Christopher T. Corr, Charles B. Edwards, James W. Heavener, Marc W. Heft, Jason J. Rosenberg, Carolyn K. Roberts, Juliet M. Roulhac, Steven M. Scott, David M. Thomas, Cory Yeffet.

Non-Trustee Presidential Search Committee Members present were:

Paul D'Anieri, David Guzick, Harry Klee, Keith Koenig, Thomas Kuntz, Suzanne Norris, David Norton, Jack Payne, Lynda Tealer, Richard Yost.

Others present were:

David Kratzer, Vice President for Student Affairs, Paula Fussell, Vice President for Human Resource Services, Jane Adams, Vice President for University Relations, Jamie Lewis Keith, Vice President and General Counsel, Jamal Sowell, Special Assistant to the President and Board of Trustees Liaison, Melissa Orth, Administrative Contact, UF Presidential Search Committee, Becky Holt, Executive Assistant, Chris Moran, Director of Communications, Jeff Schweers of the Gainesville Sun, and Alex Harris of the Independent Alligator.

2.0 Call to Order

Chair Brown called the meeting to order at 10:03 a.m. and welcomed all Trustees, Search Committee members, and everyone joining them, including those via live-stream over the Internet.

3.0 Discussion/Information Items

3.1 Discussion of Presidential Search Committee-Recommended and Board Governance Committee-Endorsed Action Item: SC1/GV1 May 19, 2014 Presidential Search Criteria and Generic Job Description.

Chair Brown stated that the purpose of this meeting was to address any questions and then approve the May 19, 2014 Presidential Search Criteria that were recommended unanimously by the Search Committee and Qualifications and Criteria Search Subcommittee and were endorsed unanimously by the Board's Governance Committee. He noted the following:

- These Criteria encompass the comprehensive August 2012 search criteria framed as “desired qualifications” and expressed as high level themes that were developed in a robust process with broad stakeholder outreach and approved by the Board less than two years ago, as well as a few preeminence-focused updates.
- In April, Chair Brown asked a listserv of 240,000 UF faculty, students, staff, alumni and friends to provide comments on whether the August 2012 criteria require focused updates to reflect UF's formal designation as Florida's foremost preeminent research university and the UF Board's commitment, a commitment shared by the Board of Governors, Governor and Legislature, to bring UF into the top 10 of public AAU research universities. This will provide additional opportunities to the citizens of Florida and increase UF's contributions to the State's economy, the nation and society around the world.
- As charged, the Criteria Subcommittee and Search Committee considered the same question, reviewed the stakeholder input, and focused on a few preeminence-related gaps and recommended to the Board for its approval, the May 19, 2014 Presidential Search Criteria.
- The Qualifications and Criteria Search Subcommittee is a highly distinguished group of business and academic leaders, including elected members of the National Academies and other top academic societies and CEOs of major businesses.
- Chair Brown thanked Search Chair Steve Scott, Qualifications and Criteria Subcommittee Chair Susan Cameron, the Search Committee and its Qualifications and Criteria Subcommittee, as well as the Board's Governance Committee, for their excellent work.

Chair Brown asked Search Chair Steve Scott to add his comments. Search Chair Steve Scott commented as follows:

- Dr. Scott expressed his continued excitement to serve as Search Chair and gratitude to a hard-working and accomplished committee of people who are strongly committed to UF's future and goal to become a top-10 public AAU research university.

- He particularly thanked the Committee for adding to the preamble that the University seeks a leader with “a distinguished academic career” – among other important experience, skills and qualities that are necessary to lead a large and complex research university.
- Search Chair Scott noted that he had expressed the importance of this criterion after reaching out to Presidents of other AAU institutions and advisors he had consulted.
- Dr. Scott explained that UF is already Florida’s only member of the AAU, public or private, and the state’s foremost preeminent research university. However, the academic distinction of UF’s leader is important to further gaining the respect of distinguished academics nationally, internationally and in the state-- and leading a truly preeminent academic research institution.
- He said that this is a promising and exciting time of growth for UF with the Board, Board of Governors, Governor, and Legislature aligned around the University’s preeminence goals, a sound financial position, and a strong foundation built over the last 10 years by President Machen and the Board of Trustees.
- Search Chair Scott emphasized that the Search Committee and Board are going to recruit the very best next leader for UF’s future.

Search Chair Steve Scott spoke on behalf of Qualifications and Criteria Subcommittee Chair, Susan Cameron, who was unable to attend the meeting. He turned the Board’s attention to the detailed information all Trustees had received on the proposed updated presidential search criteria, including the Overview of the Criteria Development Process and AAU membership criteria in Action Item SC1/GV1. At Search Chair Scott’s request, Vice President and General Counsel Jamie Keith noted that the Board also received a lined copy of the proposed May 19, 2014 Presidential Search Criteria, showing the preeminence-related updates to the August 2012 Criteria, and summarized the updates reflected in the May 19, 2014 Criteria. She asked if there were any questions and Search Chair Scott asked if there was any discussion.

4.0 Action Item/Consent Agenda

Chair Brown asked if the Board was ready to act. Hearing that it was, Chair Brown asked for a motion to approve the Consent Agenda—the May 19, 2014 Presidential Search Criteria and Generic Job Description—SC1 and GV1, attached to these minutes, which was made by Trustee Roulhac and seconded by Trustee Thomas. With no further discussion desired, Chair Brown asked for all in favor of the motion, and any opposed, and the motion was passed unanimously.

5.0 New Business

At his request, Board Chair Brown recognized Search Committee member and Board of Governors Vice Chair, Thomas Kuntz. Mr. Kuntz expressed his appreciation to the entire administrative team and the members of the Search Committee for the thoroughness and high quality of the work and the robustness of the process that led to the Board of Trustees’ approval of comprehensive updated search criteria, well-capturing UF’s preeminence status and goals. He stated that he is very impressed and has no doubt that University of Florida will recruit an exceptionally well-qualified president.

Search Committee Administrative Contact Melissa Orth noted that the next currently scheduled Search Subcommittee meeting will be the Compensation Subcommittee meeting/teleconference on July 7th. Trustee Bill Heavener chairs the Compensation Subcommittee.

Vice President Keith noted that the Board will have its next regular Board meeting on June 5th and 6th at Emerson Alumni Hall. All Board members and the Cabinet will have lunch from 11:30-12:30 p.m. The members of the Audit Committee and Finance and Facilities Committee then begin their meetings at 12:30 p.m. The members of the Governance Committee meet before lunch at 10:30 a.m. as usual.

6.0 Adjournment

With no further business to conduct, Board Chair Brown asked for a motion to adjourn, which was made by Trustee Roulhac and a second which was made by Trustee Heft, and with all Trustees voting in favor, the meeting was adjourned at 10:19 a.m.