

Committee on Governance
Minutes
University of Florida Board of Trustees
March 28, 2012
2:16 p.m. Conference Call

Committee Members Present (by conference telephone or in person):

Marshall Criser (Chair), David Brown, Susan Cameron, Michael Heekin, Carolyn Roberts, Steven Scott

Others Present: Carlos Alfonso, Charlie Edwards, Alan Levine, Scott Nygren, Anthony Reynolds, Juliet Roulhac, Al Warrington, Nathan Crabbe (Gainesville Sun), Zina Evans, Matt Fajack, Paula Fussell, Joseph Glover, Jamie Lewis Keith, David Kratzer, Joey Flechas (Alligator), Win Phillips, Curtis Reynolds, Janine Sikes, Jamal Sowell, Carol Walker, Mike Ford, Karon Grabel, Leslie Bram, Steve Orlando, Cheryl May, William Li, Bob Miller, Elias Eldayrie, Eddie Daniels, Cheri Brodeur, Barbara Wingo, Azfar Mian

After a quorum was confirmed by Jamal Sowell, Committee Chair Criser called the meeting to order at 2:16 p.m. He summarized action GV1, explaining that the Committee is being asked to approve the new collective bargaining agreement between the UF Board of Trustees and the non-faculty, non-TEAMS staff union, AFSCME. Chair Criser called upon Vice President and General Counsel Jamie Keith to clarify the action. Ms. Keith noted that the GV1 action item is clarified to state that the Committee is recommending approval of a new collective bargaining agreement between the UF BOT and AFSCME, based largely on the last agreement but with three key changes noted in the action item.

GV1. Chair Criser summarized as follows: The new agreement has been ratified by AFSCME and is recommended to the Board by management. It is largely the same as the prior agreement, except for the 3 key changes noted in the Governance Committee Action item, GV1: (1) the union will be provided a list of in-unit employees annually and the collective bargaining agreement will be available on-line and not printed (which is Article 4/Activities); (2) the union has accepted UF's offer of the 3% retirement payment (which Ms. Keith notes includes corresponding benefits changes) to offset the reduction in state contribution and accompanying requirement of employee funding (which is Article 20/wages); and (3) the term of the agreement will extend through June 30, 2014 (which is Article 27/duration). Chair Criser asked for a motion. Trustee Brown made a motion to approve GV1 and it was seconded by Trustee Roberts. No one desired further discussion and the action was unanimously passed by the Committee.

Chair Criser asked if there were any discussion items and as there were none, adjourned the Committee at 2:21 P.M.