



**COMMITTEE ON GOVERNANCE, GOVERNMENT RELATIONS
AND INTERNAL AFFAIRS
PRE-MEETING AGENDA**

Monday, November 3, 2025

9:00 a.m.

Virtual Meeting: (646) 558-8656, ID#: 934 5963 3813

Committee Members:

Morteza “Mori” Hosseini (Board and Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, James W. Heavener, Rahul Patel (Board Vice Chair), Fred S. Ridley, Patrick O. Zalupski

- 1.0 Call to Order and WelcomeMorteza “Mori” Hosseini, Chair
- 2.0 Roll Call..... Vice President Liaison
- 3.0 Review Draft Agenda for December MeetingMori Hosseini, Chair
 - 3.1 Review Draft Minutes
 - June 5, 2025
 - 3.2 Review Action Items
 - GGRIA1 UF Regulations.....Ryan Fuller, Vice President and General Counsel
 - GGRIA2 Facility Security Clearance..... David Norton, Vice President for Research
 - GGRIA3 Repurpose and Rename Shands Lake Shore Community Health, LLC.....
Steve Motew, System Chief Executive Officer UF Health
 - 3.3 Review Discussion Items
 - UF Health Corporation Update Marsha Powers, Trustee
 - Jacksonville Update.....Kurt Dudas, Vice President for Strategic Initiatives
- 4.0 New BusinessMori Hosseini, Chair
- 5.0 AdjournMori Hosseini, Chair

Board and Committee Chair Hosseini asked for a motion to approve the minutes from the March 27, 2025 Committee Meeting. A motion was made by Trustee Cole and seconded by Trustee Brandon. Board and Committee Chair Hosseini asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Action Items

GGRIA1 UF Regulation

Interim Vice President and General Counsel Fuller advised UF Regulation 7.049 proposed amendment implements recent changes to BOG Regulation 8.003. It requires UF to work with vendors to implement innovative pricing techniques and payment options for textbooks and instructional materials and provide an opt in and opt out method for students. The BOG regulations also now requires that UF establish procedures that require faculty attest that course materials meet BOG requirements.

Board and Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Cole. Board and Committee Chair Hosseini asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA2 Facility Security Clearance

Vice President for Research David Norton advised UF has a limited but effective classified research program. One of the requirements of the program is that institutional officials either have security clearance or assign their security role to designated institutional officials. Consistent with existing board members, VP Norton sought to have the security role of new board members assigned to the president and vice president for research.

Board and Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and second which was made by Trustee Patel. Board and Committee Chair Hosseini asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA3 Operational Legislative Budget Request FY2026-27

Interim Vice President Ryan Fuller advised due to the state budget not yet finalized, transition in UF Government Relations and an upcoming deadline to submit UF's operational legislative budget request, the Committee is asked to delegate authority to the board chair and the president to develop an approve the operational legislative budget request for this year. Upon the request being finalized, it will be submitted to the Board of Governors by the July 31 deadline.

Board and Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and second which was made by Trustee Corr. Board and Committee Chair Hosseini asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA4 Durbin Park Hospital, Inc.

UF Health President and System Chief Executive Officer Steve Motew requested approval of the creation of a new tax-exempt corporate entity to house the Durbin Park Hospital. This is required for licensing, regulatory and claim payment purposes. The corporation will be a wholly owned subsidiary of Shands Gainesville, and UF Health will be use a currently dormant 501(c)(3) entity. Trustee and UF Health Corporation Board Chair Powers added that UF Health is on time and under budget with Durbin Park. It is tremendous facility for patients and residents of St. Johns County.

Board and Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Cole. Board and Committee Chair Hosseini asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

5.1 Jacksonville Update

Vice President for Strategic Initiatives Kurt Dudas shared his Jacksonville Update in the FCI Committee due to the meeting schedule change. There is no additional information to add.

6.0 New Business

There was no new business to come before the Committee.

7.0 Adjourn

There being no further discussion, Board and Committee Chair Hosseini adjourned the meeting at 1:52 p.m.



**COMMITTEE ON GOVERNANCE, GOVERNMENT
RELATIONS AND INTERNAL AFFAIRS
ACTION ITEM GGRIA 1
December 4, 2025**

SUBJECT: UF Regulations

BACKGROUND INFORMATION

UF Regulation 3.0372: The Office of Student Life proposes to amend Regulation 3.0372 "Student Health, Athletic, Activity and Service and Transportation Access Fees" to increase the student per credit hour Health and Athletic Fees.

UF Regulation 3.0375: The Office of the Provost and Academic Affairs proposes to amend UF Regulation 3.0375 "Tuition Cost" to better align the regulation with UF practice.

UF Regulation 4.036: The Office of Student Life proposes to amend Regulation 4.036 "Involuntary Medical Withdrawal" to clarify the student notice and appeal process and to better align with UF's threat assessment process.

PROPOSED COMMITTEE ACTION

The Committee on Governance, Government Relations and Internal Affairs is asked to approve the amendments to UF Regulations 3.0372, 3.0375 and 4.036, as set forth in the attached, for recommendation to the Board of Trustees for approval on the Consent Agenda.

ADDITIONAL COMMITTEE CONSIDERATIONS

None.

Supporting Documentation Included: Summary and Tracked Changes to Impacted Regulations

Submitted by: Ryan Fuller, Vice President and General Counsel

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry Interim President and
Corporate Secretary

NOTICE OF PROPOSED REGULATION AMENDMENT

Date: November 3, 2025

REGULATION TITLE:

Student Health, Athletic, Activity and
Service and Transportation Access Fees

REGULATION NO.:

3.0372

SUMMARY: Proposed amendment to UF Reg. 3.0372 “Student Health, Athletic, Activity and Service and Transportation Access Fees” to increase the Health and Athletic Fees and remove obsolete language. The Health Fee increase of \$0.27 per credit hour will be used to support the Disability Resource Center in funding five Accessibility Specialists, reducing wait times, and more closely aligning UF’s staff-to-student ratio with peer institutions. The Athletic Fee increase of \$1.56 per credit hour will be used to enhance student engagement and support expanded student experiences at athletic events.

For the date and time of the December meeting visit: <https://trustees.ufl.edu/meetings/>

AUTHORITY: Board of Governors Regulations 1.001, 7.001 and 7.003; and s. 1009.24 Fla. Stat.

COMMENTS CONCERNING THE PROPOSED REGULATION AMENDMENT SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. The comments must identify the regulation on which you are commenting.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION AMENDMENT IS: Kathy Gowan, Legal Assistant II, 123 Tigert Hall, Post Office Box 113125, University of Florida, Gainesville, Florida 32611, 352-392-1358 office, 352-392-4387 facsimile, regulations@ufl.edu.

NAME OF PERSON WHO APPROVED THE PROPOSED REGULATION

AMENDMENT: Dr. Heather White, Vice President for the Office of Student Life

THE FULL TEXT OF THE PROPOSED REGULATION AMENDMENT IS ATTACHED TO THIS NOTICE.

REGULATIONS OF THE
UNIVERSITY OF FLORIDA

3.0372 Student Health, Athletic, Activity and Service and Transportation Access Fees.

~~(1) — Effective for Summer term 2020, the student fees per credit hour for all students shall be as follows:~~

	Student Fees per credit hour
Fee	Summer Term 2020
CITF	\$ 6.76
Financial Aid	\$ 5.25
Technology	\$ 5.25
Activity & Service Fee	\$ 14.49
Athletic	\$—
Health	\$ 6.64
Transportation	\$ 5.00
Distance Learning Fee	\$ 20.00
Total	\$ 63.39

~~(2)~~(1) Effective Fall Semester, 2015, dental, medical and veterinary students must pay a semi-annual fee of \$735.40, Pharmacy students must pay a semi-annual fee of \$661.86, Physical Therapy students must pay a semi-annual fee of \$717.01, Public Health and Health Profession MPH two-year students must pay a semi-annual fee of \$441.24, Public Health and Health Profession MPH accelerated program students must pay a semi-annual fee of \$386.08, Law JD

students charged a block tuition rate must pay a semi-annual fee of \$539.29, and Law LL.M.

students charged a block tuition rate must pay a semi-annual fee of \$478.01, which includes the health, athletic, and activity and service fees. All other students must pay the health, athletic, and activity and service fees on a per credit hour basis as indicated below:

Health Fee:	\$15.81 <u>16.08</u>
Athletic Fee:	\$1.90 <u>3.46</u>
Activity and Service Fee:	\$19.06

~~(3)~~(2) Notwithstanding the foregoing, University of Florida students enrolled in a New World School of the Arts degree program in Miami shall pay the following fees per credit hour:

Health Fee:	\$8.32
Athletic Fee:	\$0.00
Activity and Service Fee:	\$11.26

~~(4)~~(3) Notwithstanding the foregoing, the Office of the Provost will set the above fees for University of Florida students enrolled in off-campus course degree programs. The fees, which shall be limited by the amounts set forth in subsection (1) above, will be determined using the following factors: the location of the course, the type of courses and degree program and the services provided to the student.

~~(5)~~(4) Effective Fall Semester 2015, dental, medical and veterinary students must pay a semi-annual transportation access fee of \$188.80, Pharmacy students must pay a semi-annual transportation access fee of \$169.92, Physical Therapy students must pay a semi-annual transportation access fee of \$184.08, Public Health and Health Professions MPH two-year students must pay a semi-annual transportation access fee of \$113.28, Public Health and Health

Professions MPH accelerated program students must pay a semi-annual transportation access fee of \$99.12, Law JD students must pay a semi-annual transportation access fee of \$138.45, and Law LL.M. students must pay a semi-annual transportation access fee of \$122.72. This fee is used to help support the on-campus shuttle bus system and the City of Gainesville Regional Transit System. All other students must pay the transportation access fee on a per credit hour basis as indicated below:

Transportation Access Fee: \$9.44

~~(6)~~(5) Students enrolled in a New World School of the Arts degree program in Miami are exempted from paying the transportation access fee. Students enrolled in an off-campus course shall be assessed all, part or none of the fee pursuant to the determination of the Office of the Provost based on the location and type of the course.

~~(7)~~(6) Half-time graduate research and teaching assistants enrolled for eight (8) or more credit hours during the Fall or Spring Semester and all other students enrolled for nine (9) or more credit hours (except students enrolled in a New World School of the Arts degree program and other students not required to pay the athletic fee) are eligible to purchase football tickets at the student rate.

Authority: BOG Regulations 1.001, 7.001 and 7.003; s. 1009.24 Fla. Stat. ~~Higher Education Conforming Bill (HB-5201)~~.

History: New 2-11-82, Amended 8-12-82, 9-15-83, 3-6-85, 10-14-85, Formerly 6C1-3.372, Amended 2-9-87, 12-28-87, 5-21-89, 4-17-90, 7-15-91, 5-18-92, 5-19-93, 4-30-95, 5-1-96, 7-15-97, 6-24-99, 6-21-00, 5-22-01, 5-20-02, 6-3-03, 11-25-03, 5-30-04, 7-19-05, 5-11-06, 4-20-07, 3-14-08 (BOT Approval), 4-23-08 (BOG Approval), 9-5-08 (Technical changes only), 3-

17-09 (BOT Approval), 3-24-09 (BOG Approval), Formerly 6C1-3.0372, Amended 3-16-2010 (BOT Approval), 3-29-2010 (BOG Approval), 10-8-10 (BOT Approval), 10-19-10 (BOG Approval), 3-17-11 (BOT Approval), 4-8-11 (BOG Approval), 6-8-12 (BOT Approval), 8-3-12 (BOG Approval), 3-22-13 (BOT Approval), 4-1-13 (BOG Approval), 6-6-14 (BOT Approval), 7-9-14 (BOG Approval), 12-5-14 (BOT Approval), 1-7-15 (BOG Approval), 6-7-18 (BOT Approval), 6-29-18 (BOG Approval), 3-24-20 (BOG Approval), 4-28-20 (BOT Approval), XX-XX (BOT Approval).

NOTICE OF PROPOSED REGULATION AMENDMENT

Date: November 3, 2025

REGULATION TITLE:

Tuition Cost

REGULATION NO.:

3.0375

SUMMARY: Proposed amendment to UF Reg. 3.0375 “Tuition Cost” to better align the regulation with UF practice.

For the date and time of the December meeting visit: <https://trustees.ufl.edu/meetings/>

AUTHORITY: Board of Governors Regulations 1.001, 7.001, & 7.003; Florida BOG Regulation Development Procedure for State University Boards of Trustees; Section 1009.24 Florida Statutes.

COMMENTS CONCERNING THE PROPOSED REGULATION AMENDMENT SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. The comments must identify the regulation on which you are commenting.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION AMENDMENT IS: Kathy Gowan, Legal Assistant II, 123 Tigert Hall, Post Office Box 113125, University of Florida, Gainesville, Florida 32611, 352-392-1358 office, 352-392-4387 facsimile, regulations@ufl.edu.

NAME OF PERSON WHO APPROVED THE PROPOSED REGULATION

AMENDMENT: Dr. Joseph Glover, Interim Provost and Executive Vice President for Academic Affairs

THE FULL TEXT OF THE PROPOSED REGULATION AMENDMENT IS ATTACHED TO THIS NOTICE.

REGULATIONS OF THE
UNIVERSITY OF FLORIDA

3.0375 Tuition Cost.

(1) Tuition Cost shall be defined as tuition and fees assessed to students for enrollment in credit courses at the University of Florida. Tuition Cost consists of the following tuition and fees:

(a) Resident Tuition Cost, comprising the following, shall be defined as the tuition and fees charged an enrolled student who qualifies as a Florida resident as defined in BOG Regulation 7.005 and Section 1009.21 Fla. Stat.:

1. Resident Tuition;
2. Tuition Differential;
3. Student Financial Aid Fee;
4. Capital Improvement Trust Fund Fee;
5. Transportation Access Fee;
6. Health Fee;
7. Athletic Fee;
8. Activity and Service Fee; and
9. Technology Fee.

(b) Non-Resident Tuition Cost, comprising the following, shall be defined as the tuition and fees charged an enrolled student who does not qualify as a Florida resident as defined in BOG Regulation 7.005 and Section 1009.21 Fla. Stat.:

1. Resident Tuition;

2. Tuition Differential;
3. Non-Resident Fee;
4. Student Financial Aid Fee;
5. Non-Resident Student Financial Aid Fee;
6. Capital Improvement Trust Fund Fee;
7. Transportation Access Fee;
8. Health Fee;
9. Athletic Fee;
10. Activity and Service Fee; and
11. Technology Fee.

(2) Enrollment shall be defined as consisting of two components:

(a) Formal registration in one or more credit courses approved and scheduled by the University; and,

(b) Payment of Tuition Costs, or other appropriate arrangements for payment (deferment or third-party billing) for the courses in which the student is registered as of the end of the drop/add period.

(3) A student is liable for Tuition Costs associated with all courses for which the student is registered at the end of the drop/add period. The Tuition Cost payment deadline is 3:30 p.m. Friday of the second week of class.

(4) Except for those Tuition Costs set forth in sections (5) and (6) of this regulation, the following are the Tuition Costs, which, in addition to the student health, athletic, activity and service, and transportation access fees that are set forth in UF Regulation 3.0372, shall be levied and collected for the 2025-26 academic year:

(a) Undergraduate Courses Charged per Student Credit Hour 2025-26:

Resident Tuition	\$105.07
Tuition Differential	\$44.17
Capital Improvement Trust Fund	\$6.76
Student Financial Aid	\$5.25
Technology	\$5.25
Non-Resident Fee	
	\$777.93

(b) Non-Resident Student Financial Aid

\$38.89

Notwithstanding the foregoing paragraph (a), an undergraduate resident student may not be charged the Tuition Differential if the student was in attendance at the University before July 1, 2007 and has maintained continuous enrollment at the University, is a beneficiary of a prepaid tuition contract pursuant to Section 1009.98(2)(b), Fla. Stat., which was in effect on July 1, 2007 and which remains in effect, or if the student otherwise meets the criteria set forth for exemption from payment of the tuition differential in Section 1009.24(16)(b), Fla. Stat.

(c) Notwithstanding the foregoing paragraph (a), if an undergraduate student is a beneficiary of a prepaid tuition contract pursuant to Section 1009.98(2)(b), Fla. Stat., purchased prior to July 1, 2024, the undergraduate resident tuition, paid on behalf of the student effective the Fall 2009 semester, will increase above the preceding fiscal year's assessed amount based on the actuarial reserve determined by the Florida Prepaid by the maximum percent allowed. Effective Fall 2014, the actuarial reserve percent change means that the undergraduate resident tuition amount paid on behalf of such a student will be \$105.07 per credit hour. Florida Prepaid

will pay on behalf of any such student any other fees that are covered by that student's prepaid tuition contract.

(d) Graduate Courses Charged per Student Credit Hour 2025-26:

Resident Tuition	\$448.73
Capital Improvement Trust Fund	\$6.76
Student Financial Aid	\$22.43
Technology	\$6.56
Non-Resident Fee	
	\$759.23
Non-Resident Student Financial Aid	
	\$37.96

(e) College of Law (JD degrees) 2025-26:

Resident Tuition	\$19,139.12
Capital Improvement Trust Fund	\$198.30
Student Financial Aid	\$956.86
Technology	\$154.00
Non-Resident Fee	
	\$17,009.06
Non-Resident Student Financial Aid	
	\$850.44

(f) College of Law (US Law LL.M. degrees) 2025-26:

Resident Tuition	\$16,964.22
Capital Improvement Trust Fund	\$175.76
Student Financial Aid	\$848.12
Technology	\$136.50
Non-Resident Fee	
	\$15,076.20
Non-Resident Student Financial Aid	
	\$753.80

(g) College of Law (Tax and International Tax LL.M. degrees) 2025-26:

Resident Tuition	\$18,849.22
Capital Improvement Trust Fund	\$175.76
Student Financial Aid	\$848.12
Technology	\$136.50
Non-Resident Fee	
	\$17,582.14
Non-Resident Student Financial Aid	
	\$879.10

(h) College of Pharmacy (PharmD) Degree Annual Charge 2025-26:

Resident Tuition	\$19,844.74
Capital Improvement Trust Fund	\$243.36
Student Financial Aid	\$992.22

	Technology	\$157.50
	Non-Resident Fee	
		\$24,245.54
	Non-Resident Student Financial Aid	
		\$1,212.26
(i)	College of Medicine (MD) Degree Annual Charge 2025-26:	
	Resident Tuition	\$32,743.70
	Capital Improvement Trust Fund	\$270.40
	Student Financial Aid	\$1,637.18
	Technology	\$157.50
	Non-Resident Fee	
		\$30,632.64
	Non-Resident Student Financial Aid	
		\$1,531.62
(j)	College of Veterinary Medicine (DVM) Degree Annual Charge 2025-26:	
	Resident Tuition	\$25,248.16
	Capital Improvement Trust Fund	\$270.40
	Student Financial Aid	\$1,262.40
	Technology	\$157.50
	Non-Resident Fee	
		\$21,974.04
	Non-Resident Student Financial Aid	
		\$1,098.70
(k)	College of Dentistry (DMD) Degree Annual Charge 2025-26:	

Resident Tuition	\$37,563.52
Capital Improvement Trust Fund	\$270.40
Student Financial Aid	\$1,878.16
Technology	\$157.50
Non-Resident Fee	\$27,741.76
Non-Resident Student Financial Aid	\$1,387.08

(l) College of Public Health and Health Professions (DPT) Degree Annual Charge
2025-26:

Resident Tuition	\$19,522.30
Capital Improvement Trust Fund	\$263.64
Student Financial Aid	\$976.10
Technology	\$157.50
Non-Resident Fee	\$9,680.00
Non-Resident Student Financial Aid	\$484.00

(m) College of Public Health and Health Professions (MPH) Degree Annual Charge
2025-26:

Resident Tuition	\$13,201.82
Capital Improvement Trust Fund	\$162.24
Student Financial Aid	\$660.08
Technology	\$157.50
Non-Resident Fee	\$18,221.76
Non-Resident Student Financial Aid	\$911.08

(n) College of Public Health and Health Professions (MPH) 42-Hour Accelerated

Degree Annual Charge 2025-26:

Resident Tuition	\$11,551.56
Capital Improvement Trust Fund	\$141.96
Student Financial Aid	\$577.56
Technology	\$157.50
Non-Resident Fee	
Non-Resident Student Financial Aid	\$15,944.02
	\$797.20

(o) College of Medicine Physician Assistant Program Courses Charge Per Credit

Hour 2025-26:

Resident Tuition	\$590.87
Capital Improvement Trust Fund	\$6.76
Student Financial Aid	\$29.54
Technology	\$6.56
Non-Resident Fee	
Non-Resident Student Financial Aid	\$873.11
	\$43.65

(p) College of Design, Construction, and Planning Graduate Courses Charge Per

Credit Hour 2025-26:

Resident Tuition	\$539.49
Capital Improvement Trust Fund	\$6.76
Student Financial Aid	\$26.97

Technology	\$6.56
Non-Resident Fee	\$759.23
Non-Resident Student Financial Aid	\$37.96

(5) Pursuant to Section 1001.7065, Fla. Stat., the University of Florida has established the Preeminent State Research University Institute for Online Learning (“UF Online”). Tuition Costs levied and collected per credit hour for undergraduate students enrolled in this program for the 2025-26 academic year shall be as follows:

Resident Tuition	\$78.80
Tuition Differential	\$33.12
Capital Improvement Trust Fund	\$6.76
Resident Student Financial Aid	\$5.25
Technology	\$5.25
Resident Tuition and Fees per credit hour	\$129.18

Non-Resident Tuition and Fees	Non-resident tuition is set at market rates and is program specific. Tuition and fees may be found at https://ufonline.ufl.edu/tuition/
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(6) Tuition costs levied and collected for self-funded courses and programs are determined pursuant to BOG Regulation 8.002 and University of Florida Regulation 3.0376. Tuition costs for market rate programs other than UF Online are levied and collected at the rates set forth at <http://www.distance.ufl.edu/market-rate/>.

(7) Each student enrolled in the same undergraduate course more than twice, shall be assessed the Board of Governors or Florida Statute established surcharge of \$261.06 per credit hour in addition to the Tuition Costs outlined above in section (4) or (5), for each such course.

(8) An Excess Hour Surcharge shall be assessed to an undergraduate student for each credit hour in excess of the number of credit hours required to complete the baccalaureate degree program in which the student is enrolled. The University will calculate an excess hour threshold for each student based on the number of credit hours required for the degree. For any student who changes degree programs, the excess hour threshold must be adjusted only if the number of credit hours required to complete the new degree program exceeds that of the original degree program. The University will follow the definitions of required credit hours and other provisions governing the surcharge as set forth in BOG Regulation 7.003. The excess hour surcharge for students who enter a state university for the first time and maintain continuous enrollment is as follows:

(a) For the 2009-10 and 2010-11 academic years, an excess hour surcharge equal to 50 percent of the tuition rate as set forth in section (4) or (5), as applicable, for each credit hour in excess of 120 percent;

(b) For the 2011-12 academic year, an excess hour surcharge equal to 100 percent of the tuition rate as set forth in section (4) or (5), as applicable, for each credit hour in excess of 115 percent;

(c) For the 2012-13 academic year through the 2019 spring term, an excess hour surcharge equal to 100 percent of the tuition rate as set forth in section (4) or (5), as applicable, for each credit hour in excess of 110 percent; and

(d) For the 2019 summer term and thereafter, an excess hour surcharge equal to 100 percent of the tuition rate as set forth in section (4) or (5), as applicable, for each credit hour in excess of 120 percent.

(9) Any person classified as an out-of-state resident who has been appointed as a graduate assistant for at least 0.25 FTE shall be charged Non-Resident Tuition Costs. Upon completion of the appointment, such person shall be charged Non-Resident Tuition Costs for the remainder of his or her graduate career in any semester in which he or she receives a waiver of all tuition fees or all tuition fees are paid from University funds. If the student loses the waiver or tuition remission under this provision for any semester, he or she shall be liable for Tuition Costs for that semester based on his or her out-of-state residency classification. ~~Any graduate student classified as an out-of-state resident who is receiving a full fellowship may be charged resident Tuition Costs.~~

(10) The Provost has the authority to designate programs in which Non-Resident Tuition Cost, or any portion thereof, are waived when such waiver is in support of the mission of the University and is consistent with policies specifically approved by the Board of Trustees.

Authority: BOG Regulations 1.001, 7.001 and 7.003.

History: New 9-10-02, Amended 9-19-03, 1-11-05, 7-19-05, 11-22-05, 9-8-06, 7-24-07, 1-9-08, 9-5-08 (BOT Approval), 10-3-08 (BOG Approval), 7-9-09 (BOG Approval), 9-11-09 (BOT Approval), 10-27-09 (BOG Approval), 10-8-10 (BOT Approval), 10-19-10 (BOG Approval), 7-5-11 (BOG Approval), 9-6-11 (BOT Approval), 6-8-2012 (BOT Approval), 8-3-2012 (BOG Approval), 7-8-13 (BOG Approval), 9-3-13 (BOT Approval), 12-6-13 (BOT Approval), 1-28-14 (BOG Approval), 6-6-14 (BOT Approval), 7-9-14 (BOG Approval), 6-4-15

(BOT Approval), 6-22-15 (BOG Approval), 6-9-16 (BOT Approval), 7-8-16 (BOG Approval), 6-8-17 (BOT Approval), 6-30-17 (BOG Approval), 6-7-18 (BOT Approval), 6-29-18 (BOG Approval), 9-6-19 (BOT Approval), 9-20-19 (BOG Approval), 8-27-20 (BOT Approval), 9-2-20 (BOG Approval), 6-10-21 (BOT Approval), 06-21-21 (BOG Approval), 06-16-22 (BOT Approval), 06-22-22 (BOG Approval), 6-8-23 (BOT Approval), 6-15-23 (BOG Approval), Amended 5-23-24 (technical changes only), Amended 6-20-25 (technical changes only), 7-23-25 (BOT Amended), 8-6-25 (BOG Approval), 8-18-25 (BOT Approval), [Amended XX-XX-2025](#).

NOTICE OF PROPOSED REGULATION AMENDMENT

Date: November 3, 2025

REGULATION TITLE:
Involuntary Medical Withdrawal

REGULATION NO.:
4.036

SUMMARY:

The Office of Student Life proposes to amend UF Regulation 4.036 “Involuntary Medical Withdrawal” to clarify the student notice and appeal process and to better align with UF’s threat assessment process.

For the date and time of the December meeting visit: <https://trustees.ufl.edu/meetings/>

AUTHORITY: Board of Governors Regulation 1.001

COMMENTS CONCERNING THE PROPOSED REGULATION AMENDMENT SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. The comments must identify the regulation on which you are commenting.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION AMENDMENT IS: Kathy Gowan, Legal Assistant II, 123 Tigert Hall, Post Office Box 113125, University of Florida, Gainesville, Florida 32611, 352-392-1358 office, 352-392-4387 facsimile, regulations@ufl.edu.

NAME OF PERSON WHO APPROVED THE PROPOSED REGULATION AMENDMENT: Heather White, Vice President, Student Life

THE FULL TEXT OF THE PROPOSED REGULATION AMENDMENT IS ATTACHED TO THIS NOTICE.

REGULATIONS OF THE
UNIVERSITY OF
FLORIDA

4.036 Involuntary Medical Withdrawal.

(1) ~~The University will make reasonable accommodations for students with disabilities as determined under applicable law. S~~However, students are considered adults when attending the University; and ~~students~~ have a responsibility to not cause harm to themselves or others, and to participate in University life safely. A student who poses a significant danger of serious harm to the health or safety of others at the University will be involuntarily withdrawn from the University by the Dean of Students or designee. Such action will be taken only after appropriate consultation with the University's threat assessment team. ~~Director of the Student Health Care Center or the Director of the University Counseling Center.~~

(2) A student subject to involuntary withdrawal shall be accorded:

(a) written notice of the University's decision to act under this Regulation stating the reasons for the immediate and temporary action;

(b) the opportunity to ~~respond~~ appeal to the Dean of Students or designee, in writing, within three (3) business days;

(c) a written decision either rescinding the temporary involuntary withdrawal or making said involuntary withdrawal final;

(d) the opportunity to appeal the final decision to the Vice President for Student Affairs ~~Life~~ or designee, in writing, within ~~threen (3+0)~~ business days.

~~(3) — Should circumstances warrant, a student may be subject to an immediate temporary withdrawal, pending a further determination. A student subject to an immediate temporary withdrawal shall be provided notice of such withdrawal stating the reasons and an opportunity to respond to the Dean of Students or designee as soon as reasonably possible after such withdrawal. After so responding, the temporary withdrawal will be rescinded or made final and notice shall be given to the student.~~

(34) Failure of a student to take the opportunity to respond at the time and in the manner provided by the University shall not affect the validity of or delay any decision made under this Regulation.

(45) A student subject to involuntary withdrawal shall receive a refund of fees as provided in University of Florida Regulation 3.0371.

(56) A student who is involuntarily withdrawn shall have a hold placed on ~~his or her~~their records, and the University may impose conditions for readmission, including but not limited to one or more of the following:

(a) requiring the student to provide the Dean of Students or designee a ~~complete~~ written risk of violence assessment ~~(using the form provided by the University) from student's treating physician or independent licensed psychiatrist or other licensed mental health provider that the student is ready and able to safely return to his or her educational pursuits~~ and recommendations from an independent provider approved by the University, with competency in the relevant area of psychological assessment for risk of violence, in accordance with the University's Written Assessment Requirements;

~~(b) — determination from an outside independent licensed psychiatrist or other licensed mental health provider retained by the University that the student is ready and able to safely return to the University;~~

~~(be)~~ a written agreement from the student to attend and participate in any treatment, assessment, or meetings to the extent recommended by the ~~/programs/meetings to the extent recommended by student's treating physician or licensed mental health provider and/or an independent licensed psychiatrist or other licensed mental health provider retained~~ approved by the University; ~~and/or~~

~~(cd)~~ a determination by ~~University officials~~the Dean of Students or designee after consultation with the University's threat assessment team and other University personnel, as needed, that student has met conditions for readmission and that the University has appropriate resources to support and meet ~~any~~the ongoing needs of the student.

Authority: BOG Regulations 1.001, 6.001.

History: New 2-11-82, Formerly 6C1-4.36, Amended 10-31-99, 9-5-08, Formerly 6C1-4.036, Amended 9-21-12, Amended (XX XX, 2025).

RESOLUTION

NUMBER: R25-334

Subject: Facility Security Resolution and Senior Management Official Appointment,
University of Florida Board of Trustees, Exclusion Affirmation

Date: December 4, 2025

WHEREAS, the University of Florida (“UF”, “the University”), a university in the State University System of Florida desires to continue to enter into contractual obligations with agencies of the United States government, including contractual obligations requiring a security clearance.

WHEREAS, 32 C.F.R. Part 117, the National Industrial Security Program Operating Manual (“NISPOM Rule”), requires the Key Management Personnel, including UF Board of Trustees Members and Senior Leadership, meet the personnel clearance requirements for a security clearance consistent with the clearance level of the entity.

WHEREAS, the NISPOM Rule further authorizes exclusion from security clearance requirements for certain members of the Board of Trustees and other officers, provided that the entity’s governing board issue a formal action and provide a copy to the Cognizant Security Agency per 32 C.F.R. § 117.7(c)(2).

WHEREAS, as such, the University of Florida Board of Trustees designates the Senior Management Official, University Interim President, Dr. Donald W. Landry, for the continued oversight of all classified information and programs at the University of Florida; and further temporarily excludes Dr. Landry from access to classified information possessed at the University until his security clearance is processed and adjudicated. During this interim period, Dr. Landry shall continue to serve as Senior Management Official without access to classified information.

NOW THEREFORE, BE IT RESOLVED, in addition, the Board of Trustees approves the following UF Board Members to be excluded from oversight of the Classified Program at UF:

Rahul Patel, Vice Chair
David L. Brandon
Richard P. Cole
Christopher T. Corr
Blake E. Cox
Jed V. Davis
Luisa A. Dempere
James W. Heavener

Daniel T. O’Keefe
Marsha D. Powers
Fred S. Ridley
Patrick O. Zalupski

These UF Board of Trustees members will not require, will not have, and can be effectively and formally excluded from, access to all classified information disclosed to the entity. These individuals do not occupy a position that would enable them to adversely affect the organization's policies or practices in the performance of classified contracts.

This action is affirmed by the University of Florida, Board of Trustees. The exclusion will remain in place for all the above mentioned UF Board of Trustees members until the exclusion is null and void due to a change in status of the Presidents access for the institution, a change in federal regulation or a change in the organization’s policies.

This action is in the form of a resolution to take effect immediately upon its adoption.

Adopted this 4th day of December 2025, by the Board of Trustees of the University of Florida.

Morteza “Mori” Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary



**COMMITTEE ON GOVERNANCE, GOVERNMENT RELATIONS
AND INTERNAL AFFAIRS
ACTION ITEM GGRIA2
June 5, 2025**

SUBJECT: Facility Security Clearance

BACKGROUND INFORMATION

Certain contracts between the University and federal governmental agencies and certain research at the University require facility security clearance. Rather than obtaining security clearances for individual Trustees and other officers, the University can obtain a facility clearance by designating a Senior Management Official to oversee all Classified Information. When a new Trustee is appointed, that Trustee must be listed in the designation.

PROPOSED COMMITTEE ACTION

The Committee on Governance, Government Relations and Internal Affairs is asked to approve Resolution R25-334 confirming Key Management Personnel, including the Board of Trustees members, who are excluded from oversight of the Classified Program at UF and will not require access to classified information but instead designate the Senior Management Official, University Interim President Donald W. Landry, for the continued oversight of all Classified Information and programs at the University of Florida, for recommendation to the Board of Trustees for approval on the Consent Agenda.

ADDITIONAL COMMITTEE CONSIDERATIONS

Board of Governor's approval is not required.

Supporting Documentation Included: Resolution R25-334

Submitted by: David Norton, Vice President for Research

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

RESOLUTION

NUMBER: R25-334

Subject: Facility Security Resolution and Senior Management Official Appointment,
University of Florida Board of Trustees, Exclusion Affirmation

Date: December 5, 2025

WHEREAS, the University of Florida ("UF", "the University"), a university in the State University System of Florida desires to continue to enter into contractual obligations with agencies of the United States government, including contractual obligations requiring a security clearance.

WHEREAS, 32 C.F.R. Part 117, the National Industrial Security Program Operating Manual ("NISPOM Rule"), requires the Key Management Personnel, including UF Board of Trustees Members and Senior Leadership, meet the personnel clearance requirements for a security clearance consistent with the clearance level of the entity.

WHEREAS, the NISPOM Rule further authorizes exclusion from security clearance requirements for certain members of the Board of Trustees and other officers, provided that the entity's governing board issue a formal action and provide a copy to the Cognizant Security Agency per 32 C.F.R. § 117.7(c)(2).

WHEREAS, as such, the University of Florida Board of Trustees designates the Senior Management Official, University Interim President, Dr. Donald W. Landry, for the continued oversight of all classified information and programs at the University of Florida; and further temporarily excludes Dr. Landry from access to classified information possessed at the University until his security clearance is processed and adjudicated. During this interim period, Dr. Landry shall continue to serve as Senior Management Official without access to classified information.

NOW THEREFORE, BE IT RESOLVED, in addition, the Board of Trustees approves the following UF Board Members to be excluded from oversight of the Classified Program at UF:

Rahul Patel, Vice Chair
David L. Brandon
Richard P. Cole
Christopher T. Corr
Blake E. Cox
Jed V. Davis
Luisa A. Dempere
James W. Heavener

Daniel T. O’Keefe
Marsha D. Powers
Fred S. Ridley
Patrick O. Zalupski

These UF Board of Trustees members will not require, will not have, and can be effectively and formally excluded from, access to all classified information disclosed to the entity. These individuals do not occupy a position that would enable them to adversely affect the organization's policies or practices in the performance of classified contracts.

This action is affirmed by the University of Florida, Board of Trustees. The exclusion will remain in place for all the above mentioned UF Board of Trustees members until the exclusion is null and void due to a change in status of the Presidents access for the institution, a change in federal regulation or a change in the organization’s policies.

This action is in the form of a resolution to take effect immediately upon its adoption.

Adopted this 5th day of December 2025, by the Board of Trustees of the University of Florida.

Morteza “Mori” Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary



**COMMITTEE ON GOVERNANCE, GOVERNMENT RELATIONS
AND INTERNAL AFFAIRS
ACTION ITEM GGRIA3
December 4, 2025**

SUBJECT: Repurpose and Rename Shands Lake Shore Community Health, LLC

BACKGROUND INFORMATION

UF Health intends to develop a Clinically Integrated Network ("CIN") at Flagler in St. Johns County to improve care coordination, enhance patient outcomes, lower costs, and improve physician satisfaction. The proposed CIN will foster collaboration among providers, implementing data-driven strategies and optimizing care delivery. To comply with federal regulations, this CIN needs to be under its own Tax Identification Number, and in furtherance of this requirement, management identified Shands Lake Shore Community Health, LLC, a subsidiary of Shands Teaching Hospital and Clinics, Inc., as an existing LLC without any operational needs or assets as an appropriate entity to serve these purposes.

PROPOSED COMMITTEE ACTION

The Committee on Government Relations and Internal Affairs is asked to approve this action for recommendation to the Board of Trustees for approval on the Consent Agenda.

ADDITIONAL COMMITTEE CONSIDERATIONS

The UF Health Board of Directors has approved this action subject to Board of Trustees approval.

Supporting Documentation Included: Exhibit A, Articles of Organization

Submitted by: Stephen Motew, M.D., M.H.A., FACS, UF Health President and CEO

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and
Corporate Secretary

**Restated Articles of Organization For
Florida Limited Liability Company**

Article I

The name of the Limited Liability Company is:

ST. JOHNS CIN, LLC

Article II

The street address of the principal office of the Limited Liability Company is:

400 HEALTH PARK BLVD

ST. AUGUSTINE, FLORIDA 32086

The mailing address of the Limited Liability Company is:

400 HEALTH PARK BLVD

ST. AUGUSTINE, FLORIDA 32086

Article III

The purpose for which this Limited Liability Company is organized is:

ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:

CAROLYN SCOTT, VP, SENIOR COUNSEL

400 HEALTH PARK BLVD

ST. AUGUSTINE, FLORIDA 32086

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated

in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and

complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: CAROLYN SCOTT, VP, SENIOR COUNSEL

Article V

The name and address of managing members/managers are:

Title: MGRM

FLAGLER HOSPITAL, INC.

400 HEALTH PARK BLVD

ST. AUGUSTINE, FLORIDA 32086

Article VI

The effective date for this Limited Liability Company shall be:

Signature of member or an authorized representative of a member

Signature: RYAN R. FULLER, UNIVERSITY OF FLORIDA INTERIM VICE PRESIDENT
AND GENERAL COUNSEL

**Restated Articles of Organization For
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complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: CAROLYN SCOTT, VP, SENIOR COUNSEL

Article V

The name and address of managing members/managers are:

Title: MGRM

FLAGLER HOSPITAL, INC.

400 HEALTH PARK BLVD

ST. AUGUSTINE, FLORIDA 32086

Article VI

The effective date for this Limited Liability Company shall be:

Signature of member or an authorized representative of a member

Signature: RYAN R. FULLER, UNIVERSITY OF FLORIDA INTERIM VICE PRESIDENT
AND GENERAL COUNSEL



**COMMITTEE ON FINANCE, STRATEGIC PLANNING AND
PERFORMANCE METRICS
PRE-MEETING AGENDA
Monday, November 3, 2025
~9:30 a.m. or the conclusion of
the FSPPM Pre- Meeting beginning at 9:00 a.m.
Virtual Meeting: (646) 558-8656, ID#: 934 5963 3813**

Committee Members:

Marsha D. Powers (Chair), David L. Brandon, Christopher T. Corr, Morteza “Mori” Hosseini (Board Chair), Daniel T. O’Keefe, Rahul Patel (Board Vice Chair), Fred S. Ridley, Patrick O. Zalupski

- 1.0 Call to Order and WelcomeMarsha D. Powers, Chair
- 2.0 Roll Call Vice President Liaison
- 3.0 Review Draft Agenda for December Meeting..... Marsha D. Powers, Chair
 - 3.1 Review Draft Minutes
 - June 5, 2025
 - 3.2 Review Action Items
 - FSPPM1 FY 2025-2026 Carryforward Spending PlanNick Kozlov, Chief Financial Officer
 - FSPPM2 FY 2025-2026 Operating Budget..... Nick Kozlov
 - FSPPM3 Auxiliary Facilities Report Nick Kozlov
 - FSPPM4 Undergraduate Housing Bond Financing Nick Kozlov
 - 3.3 Review Discussion Items
 - CFO Update..... Nick Kozlov
 - UF Health Update Steve Motew, System Chief Executive Officer UF Health
 - UFICO Update Mark Baumgartner, Chief Investment Officer UF Investment Corporation
- 4.0 New Business Marsha D. Powers, Chair
- 5.0 Adjourn Marsha D. Powers, Chair



**COMMITTEE ON FINANCE, STRATEGIC PLANNING
AND PERFORMANCE METRICS**

Meeting Minutes

Thursday, June 5, 2025

President's Ballroom 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 1:53 p.m.

Time Adjourned: 2:46 p.m.

Committee and Board members present:

Marsha D. Powers (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Blake E. Cox, Jed V. Davis, Morteza "Mori" Hosseini, Sarah D. Lynne, Daniel T. O'Keefe, Rahul Patel (Board Vice Chair), Fred S. Ridley, and Patrick O. Zalupski.

Others present:

Kent Fuchs, Interim President; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Melissa Curry, Vice President for Human Resources; Kurt Dudas, Vice President for Strategic Initiatives; Elias Eldayrie, Vice President and Chief Information Officer; Ryan Fuller, Interim Vice President and General Counsel; Joe Glover, Interim Provost and Senior Vice President for Academic Affairs; Nick Kozlov, Interim Chief Financial Officer; Colt Little, Interim Vice President for Construction, Facilities, and Auxiliary Operations; Maria Gutierrez Martin, Vice President for Advancement; Stephen Motew, UF Health President and System Chief Executive Officer; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Brandi Renton, Vice President for Business Affairs; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Marsha Powers welcomed everyone in attendance and called the meeting to order at 1:53 p.m.

2.0 Verification of Quorum

Interim Chief Financial Officer Nick Kozlov verified a quorum with all members present.

3.0 Review and Approval of Minutes

- **March 27, 2025**

Committee Chair Powers asked for a motion to approve the minutes from the March 27, 2025 Committee Meeting. A motion was made by Board Chair Hosseini and seconded by Vice Chair Patel. Committee Chair Powers asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Action Items

FSPPM1 Preliminary Operating Budget FY26

The University's Preliminary Budget of Revenues and Expenses for the Fiscal Year ending June 30, 2026 is an annual item due to the Board of Governors. Given the extension to the state legislative process, the Board delegates to the board chair authority to approve the budget once state appropriations are finalized. Interim CFO Nick Kozlov advised we are taking conservatism in all of our projections given the broader uncertainty across the industry. We are committed to growth and excellence enterprise forecasting a budget greater than \$10.5B. Board Chair Hosseini asked how this budget compares to last year. CFO Kozlov responded the timing of the state budget and in Contracts and Grants we are seeing a slowdown in awards, approximately \$35M.

Committee Chair Powers asked for any questions or further discussion. She then asked for a motion to approve Action Item FSPPM1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Board Chair Hosseini. Committee Chair Powers asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FSPPM2 Estimated Direct Support Organization Use of University Resources

The Estimated Summary of the University Support for UF DSOs for the Fiscal Year ended June 30, 2026 is an annual item due to the Board of Governors.

Committee Chair Powers asked for any questions or further discussion. She then asked for a motion to approve Action Item FSPPM2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Board Chair Hosseini, and second which was made by Vice Chair Patel. Committee Chair Powers asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FSPPM3 Undergraduate Housing Reimbursement

The proposed Undergraduate Housing Reimbursement is for capital expenditures relates to the new student housing project not to exceed \$200M in connection with the incurrence of debt for the design, construction and equipment. This action recognizes that the timing of our first anticipated debt issuance may not precede activity on the project. The University would use legally available funds to pay for capital expenditure cost of design, engineering and other debt issuance costs ahead of an anticipated financing in early 2026. There will be a separate approval for that financing and as Interim VP Little advised in the FCI Committee Meeting, the developer agreement in place is going to front the design and engineering costs until the financing closes so we really do not anticipate any major expenses.

Committee Chair Powers asked for any questions or further discussion. She then asked for a motion to approve Action Item FSPPM3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Vice Chair Patel, and second which was made by Trustee Brandon. Committee Chair Powers asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FSPPM4 Cancer and Genetics ESCO Financing

Financing for the Cancer and Genetics ESCO Funding ties to action item FCI9 in the FCI Committee. This project is a \$93.1M budget with a borrowing amount not to exceed \$9M across the useful life of this project. We have nearly \$200M million in savings. This is a good opportunity not just to generate real value but also to address critical deferred maintenance in our portfolio.

Committee Chair Powers asked for any questions or further discussion. She then asked for a motion to approve Action Item FSPPM2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O'Keefe, and second which was made by Trustee Brandon. Committee Chair Powers asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FSPPM5 UFICO Investment Policy Update

Revisions to the UF Investment Corporation Investment Policy will update the strategy with respect to the investment of University operating funds implemented in 2021 to increase our intermediate capital pool to fund university priorities. The Policy applies to investable University operating funds held on the University's behalf, and the purpose of the Policy is to govern the investment of these UOF in accordance with sections 1011.42(5) and 218.415, Florida Statutes. The operational intent is for the university to have a separate and stable recurring income stream for ongoing initiatives that our current structure is less optimally suited for.

Committee Chair Powers asked for any questions or further discussion. She then asked for a motion to approve Action Item FSPPM5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Vice Chair Patel, and second which was made by Trustee Brandon. Committee Chair Powers asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FSPPM6 Bookstore Operations and Management Services

Request to approve finalizing negotiations and signing a contract for the bookstore operations and management services provider with Follett Higher Education. The contract is for 10 years July 1, 2025-June 30, 2035. Offices involved in the Invitation to Negotiate process included Business Affairs, Office of the Provost, University Athletic Association, Strategic Communications and Marketing, Division of Student Life, and the Office of the Senior Vice President and CFO.

Committee Chair Powers asked for any questions or further discussion. She then asked for a motion to approve Action Item FSPPM2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Ridley. Committee Chair Powers asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FSPPM7 Pouring Rights and Beverage Services

Approval of finalizing negotiations and signing a contract with Pouring Rights and Beverage Services to PepsiCo with the University of Florida including UF Health enterprises and the University Athletic Association. The contract is 10 years August 16, 2025-August 15, 2035 with

no first right of refusal. Chairman Hosseini advised this contract has board chair only approval, but he requested it be brought to the full Board. He asked Interim CFO Kozlov to verify the contract will not have first right of refusal language. He advised no University contracts should have that language. Kozlov confirmed it does not. Board Chair Hosseini, Committee Chair Powers and Trustee Corr thanked Interim CFO Kozlov and Vice President Renton for their hard work to get the contract where it is today. Interim CFO Kozlov thanked Board Chair Hosseini, Chief Procurement Officer Nicola Heredia and University Treasurer Bill Starkey.

Committee Chair Powers asked for any questions or further discussion. She then asked for a motion to approve Action Item FSPPM7 for recommendation to the Board for its approval on the Consent Agenda, which was made by Vice Chair Patel, and second which was made by Trustee Brandon. Committee Chair Powers asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

5.1 CFO Update

Interim CFO Kozlov advised quarterly financials through Quarter 3 of 2025 are seeing increases on the revenue side across state research and our health portfolios contributing to the \$324M favorable to budget. Expenses have grown but not as fast as our revenues. UAA and UFF net income declined compared to the previous fiscal year but still is positive. Chair Hosseini shared the work of this Board and UF leaders of the university has led to an increase. When he first came on the Board there was no consolidated financial statement available to the Board. Thanks to former Vice Chair Tom Kuntz and Committee Chair Powers, we have consolidated financials and a budget to understand where the University finances truly are. The OneUF approach is provided in all financial documents. The work done shows the care the Board has given to every item brought forward. We are the flagship University and must be the example to all. We still want more efficiencies. He noted we cannot get all money through the state. He requested Interim CFO Kozlov to have all deans and departments look for at a 5% net decline. Committee Chair Powers agreed and advised all colleges work closely with the CFO office to make sure everything we are doing is appropriate and dollars are spent effectively and efficiently. Interim CFO Kozlov added externally after ratings calls with S&P, Moody's and Fitch Ratings - there are no changes to our S&P and Fitch Ratings. S&P kept us at a positive outlook while the entire higher education industry was moved to negative from stable. Interim CFO Kozlov advised for FY26 (and beyond) planning, we are operating from a position of strength but monitoring headwinds from a macro perspective including federal research, tariffs, intercollegiate athletics. The largest known increase will be Florida's fringe benefit rate increases in healthcare costs which they are monitoring. He advised short, medium and long-term initiatives to enhance top-line revenue growth while also controlling the cost curve to reinvest in our mission are available.

5.2 UF Health Update

Committee Chair Powers advised the UF Health Corporation Board just met earlier in the week. From a strategic perspective, we have the right people in the right places. UF Health System Chief Executive Officer Steve Motew echoed Committee Chair Powers comments. We are now a more holistic system. Recruitment of new UF Health System leaders is almost complete. Financially, UF Health is ahead in Quarter 3 of 2025 with solid revenue growth. He reviewed Quarter 1 of 2025 the Key Performance Indicators scorecard for quality goals. UF Health Shands

is one of the safest hospitals in the country. Measures like Leapfrog, which has variability to it, show great progress attributed to our system approach. CEO Motew highlighted recent celebrations.

5.3 UFICO Update

Chief Investment Officer Mark Baumgartner advised portfolios are behaving as expected. He reminded the Board of the assets under management by client, portfolio and sub-portfolio. He summarized the Long-Term Pool investments objectives, targets and constraints. There are different objectives being pursued with the long-term pool including lasting in perpetuity that's solvency while watching liquidity. We are focused on stability as we don't want our payout to vary substantially year over year. The return target is 10% which changes a year to year. The risk budget is 12%. The goal of CPI is to keep up with inflation, pay out around 5% per year and grow. He reviewed a score card of long-term pool performance and risk vs. guidelines scorecard sharing important performance and risk measures relative to targets. He reviewed UF compared to similar sized peers' endowment asset allocations. We are actively considering ways of keeping UF competitive with top peer endowments. CIO Baumgartner shared a projection of payout growth noting in five years we expect to have \$4.2B. He summarized UF's operating liquidity assets and aligning UF Investment structure with the operating structure. As was mentioned in the action items, he detailed the UF Investment Policy update. Interim President Fuchs asked what the size of UF's endowment. CIO Baumgartner advised 6.5 which are assets managed in different pools. Trustee Zalupski asked about long term targets for top quartile performing fund? CIO Baumgartner advised it depends on what the spend rate is. Most Foundations use five as a target as it sets an appropriate risk budget. The objective would be to outperform that by choosing an objective and risk. Our goal as the investment team is 7.5-8% to provide that excess growth with a prudent amount of additional risk that comes from a lot of work on sourcing investments, sizing investments and managing investment risks especially liquidity to engineer the portfolio. Trustee Cole and Zalupski asked if each quarter the Board could be provided with information about specific peers, like Michigan and Texas, that includes their foundations and returns against UF's. CIO Baumgartner agreed to share at the next meeting.

6.0 New Business

There was no new business to come before the Committee.

7.0 Adjourn

There being no further discussion, Committee Chair Powers adjourned the meeting at 2:46 p.m.



**COMMITTEE ON FINANCE, STRATEGIC PLANNING
AND PERFORMANCE METRICS
ACTION ITEM FSPPM1
December 4, 2025**

SUBJECT: FY 2025-2026 Carryforward Spending Plan

BACKGROUND INFORMATION

The Board of Trustees is requested to approve the University's Fiscal Year 2025-2026 Carryforward Spending Plan. Pursuant to Board of Governors direction, a Carryforward Spending Plan is to be submitted annually by the University to the Board of Trustees for approval.

In addition to maintaining a 7% Statutory Reserve, Carryforward funds are directed towards several strategic priorities.

For FY 2025–2026, Florida Statute 1011.45(3) adds that authorized expenditures must include a commitment of 12% of the university's FY 2025–2026 state operating fund carryforward balance toward:

- A PECO project previously appropriated that requires additional funds for completion and is included on the BOG list required by 1001.706(12)(d), or
- Deferred building maintenance projects.

Once approved by the University Board of Trustees the Carryforward Spending Plan is to be submitted to the Board of Governors, along with a certification signed by the BOT Chair, the President and the CFO. The Board will consider each university plan based on its own merits and how it addresses the strategic priorities. Follow-up reporting will be required.

PROPOSED COMMITTEE ACTION

The Committee on Finance, Strategic Planning and Performance Metrics is asked to approve the University's Fiscal Year 2025-2026 Carryforward Spending Plan for recommendation to the Board of Trustees for approval on the Consent Agenda and for submission by the University of Florida to the BOG for final approval.

ADDITIONAL COMMITTEE CONSIDERATIONS

Board of Governors approval is required.

Supporting Documentation Included: Carryforward Spending Plan

Submitted by: Nicholas Kozlov, Senior Vice President and Chief Financial Officer

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza “Mori” Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

UNIVERSITY OF FLORIDA
Education and General
2025-2026 Carryforward Spending Plan Summary
Approved by University Board of Trustees
Balances and Spending Plans as of July 1, 2025

		University E&G	IFAS	Health Science Center	Lastinger Center	Grand Total : University Summary
A. Beginning E&G Carryforward Balance - July 1, 2025 :						
	Cash	\$ 2,298,255	\$ 206,684	\$ 139,758	\$ 52,972	\$ 2,697,669
	Investments	\$ 610,947,258	\$ 54,943,104	\$ 37,152,048	\$ 14,081,483	\$ 717,123,893
	Accounts Receivable	\$ 36,032	\$ 28,097	\$ 1,164	\$ -	\$ 65,293
	Less: Accounts Payable	\$ 8,750,513	\$ 2,070,749	\$ 1,963,949	\$ -	\$ 12,785,211
	Less: Deferred Student Tuition & Fees	\$ 32,420,226	\$ -	\$ 49,177	\$ -	\$ 32,469,402
B. Beginning E&G Carryforward Balance (Net of Payables/Receivables/Deferred Fees)		\$ 572,110,806	\$ 53,107,137	\$ 35,279,844	\$ 14,134,455	\$ 674,632,242
C. Fiscal Year 2024-2025 E&G Carryforward Encumbrances Brought Forward:		\$ 51,315,909	\$ 7,024,839	\$ 8,168,632	\$ 2,020,336	\$ 68,529,716
D. Annual Contribution to Reserves for New FCO Projects (per s. 1001.706(12), F.S., and Board Reg 14.002) (Should agree with the "Total Facilities Reserves as of July 1, 2025" on the "Details - FCO Reserves" tab)		\$ 25,824,000			\$ -	\$ 25,824,000
E. 7% Statutory Reserve Requirement (per s. 1011.45(1), F.S.)		\$ 83,789,117	\$ 14,769,887	\$ 12,738,996	\$ 3,512,640	\$ 114,810,639
F. E&G Carryforward Balance Less 7% Statutory Reserve Requirement (Amount Requiring Approved Spending Plan)		\$ 411,181,780	\$ 31,312,411	\$ 14,372,216	\$ 8,601,479	\$ 465,467,886
G. 12% Carryforward Funds towards Public Education Capital Outlay (PECO) projects or deferred building maintenance expenses (per s. 1011.45(3), F.S.)(Should agree with the "Total Amount Committed to PECO Projects or Deferred Maintenance of July 1, 2025" on the "Details-12% Commitment" tab)		\$ 49,341,814	\$ 3,757,489	\$ 1,724,666	\$ 1,032,177	\$ 55,856,146
H. Carryforward Reserve Fund (per s. 1011.45(3), F.S.)		\$ 65,930,415	\$ 630,700	\$ 554,599	\$ 1,067,148	\$ 68,182,862
I. * Restricted / Contractual Obligations						
	Restricted by Appropriations	\$ 56,948,100			\$ -	\$ 56,948,100
	University Board of Trustees Reserve Requirement	\$ -			\$ -	\$ -
Restricted by Contractual Obligations						
Compliance, Audit, and Security						
	Compliance Program Enhancements	\$ 150,000			\$ -	\$ 150,000
	Audit Program Enhancements	\$ 200,000			\$ -	\$ 200,000
	Campus Security and Safety Enhancements	\$ 95,898			\$ -	\$ 95,898
Academic and Student Affairs						
	Student Services, Enrollment, and Retention Efforts	\$ 1,913,803	\$ 6,830		\$ -	\$ 1,920,633
	Student Financial Aid	\$ 1,464,532			\$ -	\$ 1,464,532
	Faculty/Staff, Instructional and Advising Support and Start-up Funding	\$ 33,824,947	\$ 568,081		\$ -	\$ 34,393,028
	Faculty Research and Public Service Support and Start-Up Funding	\$ 65,358,906	\$ 16,033,053	\$ 1,900,337	\$ 6,502,153	\$ 89,794,449
	Library Resources	\$ 200,000			\$ -	\$ 200,000
Facilities, Infrastructure, and Information Technology						
	Utilities	\$ 17,460,497	\$ 5,200,000		\$ -	\$ 22,660,497
	Information Technology (ERP, Equipment, etc.)	\$ 4,788,696			\$ -	\$ 4,788,696
	Small Carryforward Fixed Capital Outlay Projects (Board of Governors Regulation 14.003(2))	\$ 3,685,292	\$ 121,314	\$ 464,002	\$ -	\$ 4,270,608
	Large Carryforward Fixed Capital Outlay Projects (Board of Governors Regulation 14.003(2))	\$ 9,420,660			\$ -	\$ 9,420,660
Other UBOT Approved Operating Requirements						
	Other Operating Requirements (University Board of Trustees-Approved That Support the University Mission)	\$ -			\$ -	\$ -
	Contingencies for a State of Emergency Declared by the Governor (Section 1011.45(3)(g))	\$ -			\$ -	\$ -
Operating Restricted (Should agree with restricted column totals on "Details-Operating" tab)		\$ 182,405,379	\$ 21,807,964	\$ 1,900,337	\$ 6,502,153	\$ 212,615,833
FCO Restricted (Should agree with restricted column totals on "Details-Fixed Capital Outlay" tab)		\$ 13,105,952	\$ 121,314	\$ 464,002	\$ -	\$ 13,691,268
Grand Total Restricted / Contractual Funds		\$ 195,511,331	\$ 21,929,278	\$ 2,364,339	\$ 6,502,153	\$ 226,307,101
J. * Commitments						
Compliance, Audit, and Security						
	Compliance Program Enhancements	\$ 4,404,751		\$ 34,064	\$ -	\$ 4,438,815
	Audit Program Enhancements	\$ 786,458			\$ -	\$ 786,458
	Campus Security and Safety Enhancements	\$ 2,803,500			\$ -	\$ 2,803,500
Academic and Student Affairs						
	Student Services, Enrollment, and Retention Efforts	\$ 7,416,099	\$ 207,651		\$ -	\$ 7,623,750
	Student Financial Aid	\$ 2,210,295			\$ -	\$ 2,210,295
	Faculty/Staff, Instructional and Advising Support and Start-up Funding	\$ 33,800,184			\$ -	\$ 33,800,184
	Faculty Research and Public Service Support and Start-Up Funding	\$ 29,849,933	\$ 2,602,688	\$ 8,455,454	\$ -	\$ 40,908,075
	Library Resources	\$ 873,000			\$ -	\$ 873,000
Facilities, Infrastructure, and Information Technology						
	Utilities	\$ 1,008,502			\$ -	\$ 1,008,502
	Information Technology (ERP, Equipment, etc.)	\$ 17,245,498	\$ 2,184,605	\$ 1,239,094	\$ -	\$ 20,669,197
	Small Carryforward Fixed Capital Outlay Projects (Board of Governors Regulation 14.003(2))	\$ -	\$ -	\$ -	\$ -	\$ -
	Large Carryforward Fixed Capital Outlay Projects (Board of Governors Regulation 14.003(2))	\$ -	\$ -	\$ -	\$ -	\$ -
Other UBOT Approved Operating Requirements						
	Other Operating Requirements (University Board of Trustees-Approved That Support the University Mission)	\$ -			\$ -	\$ -
	Contingencies for a State of Emergency Declared by the Governor (per s. 1011.45(3)(g), F.S.)	\$ -			\$ -	\$ -
Operating Commitments (Should agree with committed column total on "Details-Operating" tab)		\$ 100,398,220	\$ 4,994,944	\$ 9,728,612	\$ -	\$ 115,121,776
FCO Commitments (Should agree with committed column total on "Details-Fixed Capital Outlay" tab)		\$ -	\$ -	\$ -	\$ -	\$ -
Grand Total Commitments		\$ 100,398,220	\$ 4,994,944	\$ 9,728,612	\$ -	\$ 115,121,776
K. Available E&G Carryforward Balance as of July 1, 2025		\$ 0	\$ (0)	\$ 0	\$ 0	\$ 1

UNIVERSITY OF FLORIDA
Education and General
2025-2026 Carryforward Spending Plan Summary
Approved by University Board of Trustees
Balances and Spending Plans as of July 1, 2025

	University E&G	IFAS	Health Science Center	Lastinger Center	Grand Total : University Summary
* Provide supplemental, detailed descriptions for all multiple-item categories using the subsequent "Details" tabs in this file.					

- Notes :**
1. Florida Polytechnic University amounts include the Phosphate Research Trust Fund.
 2. **2024 House Bill 707 amended 1011.45 F.S.** regarding university Education & General carryforward minimum reserve balances, reporting requirements, and allowable uses. 1011.45(1) states that "Each university shall maintain a minimum carry forward balance in of at least 7 percent of its state operating budget; however, a university may retain and report to the Board of Governors an annual reserve balance exceeding that amount. The spending plan shall be submitted to the university's board of trustees for review, approval, or if necessary, amendment by September 1, 2020, and each September 1 board of trustees for review, approval, or if necessary, amendment by September 1, 2020, and each September 1 thereafter. The Board of Governors shall review, approve, and amend if necessary, each university's carry forward spending plan by October 1, 2020, and each October 1 thereafter." 1011.45(3) adds "A university's carry forward spending plan must include the estimated cost per planned expenditure and a timeline for completion of the expenditure." Three additional tabs are provided with this file to allow reporting of university detailed expenditure plans for each planned expenditure or project, a completion timeline, and amount budgeted for expenditure during the reporting fiscal year.



**COMMITTEE ON FINANCE, STRATEGIC PLANNING
AND PERFORMANCE METRICS
ACTION ITEM FSPPM2
December 4, 2025**

SUBJECT: FY 2025-2026 Operating Budget

BACKGROUND INFORMATION

The Board of Trustees is requested to approve the University's Operating Budget of Revenues and Expenses for the Fiscal Year ending June 30, 2026.

PROPOSED COMMITTEE ACTION

The Committee on Finance, Strategic Planning and Performance Metrics is asked to approve the University's Operating Budget of Revenues and Expenses for the Fiscal Year ending June 30, 2026 for recommendation to the Board of Trustees for approval on the Consent Agenda and for submission by the University of Florida to the BOG for final approval.

ADDITIONAL COMMITTEE CONSIDERATIONS

Board of Governors final approval is required for the 2025-2026 operating budget of revenues and expenses.

Supporting Documentation Included: FY 2025-2026 Operating Budget

Submitted by: Nicholas Kozlov, Senior Vice President and Chief Financial Officer

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

University of Florida
2025-2026 Operating Budget - Enterprise Summary
(in thousands)

	FY 2024-2025 Operating Budget								
	University of Florida	Athletic Association	Faculty Practice	UF Foundation	Shands Gainesville	Shands Jacksonville	GatorCare	Other DSOs	Total
Revenues									
Tuition and Fees	484,163	-	-	-	-	-	-	-	484,163
State Appropriations	1,276,527	3,612	-	-	7,050	-	-	21,550	1,308,739
Contracts and Grants	952,217	-	-	-	-	-	-	737	952,954
Federal and State Financial Aid	241,617	-	-	-	-	-	-	-	241,617
Patient Service Revenue	-	-	1,069,929	-	3,651,498	1,171,363	-	-	5,892,790
Contributions/Donations	-	-	2	150,000	2,867	-	-	41,408	194,277
Investment Income	44,100	800	3,674	221,710	45,652	7,935	300	16,541	340,712
Licensing and Royalties	-	79,971	-	-	-	-	-	56,250	136,221
Sales of Goods & Services	214,528	58,291	288,434	-	-	-	293,266	17,128	871,647
Other Cash Receipts	18,650	-	12,310	11,628	91,909	64,498	310	13,440	212,745
Component Unit Transfers In/(Out)	1,152,647	34,174	(863,867)	(190,000)	(90,232)	(139,195)	-	(94,844)	(191,317)
Total Revenues	4,384,449	176,848	510,482	193,338	3,708,744	1,104,601	293,876	72,210	10,444,548
Expenses									
Salaries & Benefits	2,991,878	78,531	160,844	26,151	1,523,643	494,490	1,431	9,391	5,286,359
Other Operating Expenses	1,230,331	114,060	336,724	28,937	1,863,931	563,147	292,439	67,804	4,497,373
Total Expenses	4,222,209	192,591	497,568	55,088	3,387,574	1,057,637	293,870	77,195	9,783,732
Net Change	162,240	(15,743)	12,914	138,250	321,170	46,964	6	(4,985)	660,816

	FY 2025-2026 Operating Budget								
	University of Florida	Athletic Association	Faculty Practice	UF Foundation	Shands Gainesville	Shands Jacksonville	GatorCare	Other DSOs	Total
Revenues									
Tuition and Fees	505,476	-	-	-	-	-	-	-	505,476
State Appropriations	1,233,437	3,799	-	-	7,050	-	-	107,700	1,351,986
Contracts and Grants	1,040,414	-	-	-	-	-	-	159	1,040,573
Federal and State Financial Aid	267,466	-	-	-	-	-	-	-	267,466
Patient Service Revenue	-	-	1,135,023	-	3,899,646	1,279,893	-	-	6,314,562
Contributions/Donations	-	-	106	165,000	-	-	-	41,980	207,086
Investment Income	99,000	1,000	781	169,740	54,267	7,798	400	18,099	351,085
Licensing and Royalties	-	86,485	-	-	-	-	-	56,275	142,760
Sales of Goods & Services	253,538	75,601	287,955	-	-	-	327,808	17,859	962,761
Other Cash Receipts	22,508	-	106,315	8,858	104,263	98,785	310	14,520	355,559
Component Unit Transfers In/(Out)	1,236,033	34,554	(1,009,165)	(190,000)	(112,232)	(155,700)	-	(94,143)	(290,653)
Total Revenues	4,657,873	201,439	521,015	153,598	3,952,994	1,230,776	328,518	162,448	11,208,660
Expenses									
Salaries & Benefits	3,294,118	86,311	177,737	27,446	1,600,602	532,307	1,648	11,359	5,731,528
Other Operating Expenses	1,363,163	114,965	343,240	24,141	2,250,533	609,479	326,869	141,333	5,173,724
Total Expenses	4,657,281	201,276	520,977	51,587	3,851,135	1,141,786	328,517	152,692	10,905,252
Net Change	592	162	38	102,011	101,859	88,990	1	9,756	303,408

**COMMITTEE ON FINANCE, STRATEGIC PLANNING
AND PERFORMANCE METRICS
ACTION ITEM FSPPM3
December 4, 2025**

SUBJECT: Auxiliary Facilities Report

BACKGROUND INFORMATION

Certain outstanding state university system bond issues for auxiliary facilities have covenants which state the Board of Governors shall annually, or at any other time as requested by the State Board of Administration, prepare and adopt a detailed revenue and expense budget for bonded auxiliaries, which shall set forth the amount to be deposited in facility maintenance and repair reserve accounts.

To satisfy bond covenants, the Board of Governors adopted Regulation 9.008, requiring University Boards of Trustees to approve and submit operating budget detail for auxiliary facilities with such bond covenants and to report the anticipated amount to be deposited in an auxiliary maintenance and equipment reserve fund. Such reserve amounts are determined by the Board of Trustees in accordance with institutional policy and/or policy and/or bond covenant requirements.

The University of Florida's Series 2018A Parking Facility Revenue Bonds contain such covenants, although a funding level for the maintenance and equipment reserve is not specified. The attached revenue and expense budgets incorporate and comply with the university's Parking Operating Fund - Ending Reserve and Operating Cash Policies.

To comply with the Board of Governors' regulation, a detailed fiscal year 2025-26 revenue and expense budget for the Transportation and Parking auxiliary is presented for approval.

PROPOSED COMMITTEE ACTION

The Committee on Finance, Strategic Planning, and Performance Metrics is asked to approve the Transportation and Parking Auxiliary Budget for Fiscal Year 2025-26 for recommendation to the Board of Trustees for its approval on the Consent Agenda.

ADDITIONAL COMMITTEE CONSIDERATIONS

Board of Governors approval is required.

Supporting Documentation Included: FY 2026-27 Auxiliary Facilities Financial Report
Submitted by: Nicholas Kozlov, Senior Vice President and Chief Financial Officer

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

		2024-25	2025-26	2026-27	% Variance	
		Actual	Estimated	Projected	Year 1 to 2	Year 2 to 3
1.	REVENUE CARRIED FORWARD					
	A. Operating Cash Carried Forward:					
	Liquid	1,939,728	1,718,669	2,026,010		
	Investments					
	Subtotal:	1,939,728	1,718,669	2,026,010		
	B. Replacement Reserve Forward:					
	Debt Service Reserve	4,781,178	4,811,963	4,876,151		
	Maintenance & Equipment Reserve	3,609,399	4,077,530	4,465,260		
	General Reserve	18,716,770	22,126,494	23,203,754		
	Subtotal:	27,107,347	31,015,987	32,545,165		
	TOTAL CARRIED FORWARD (A +B):	29,047,075	32,734,656	34,571,175		
2.	CURRENT YEAR REVENUE / INFLOWS					
	* Revenue	16,133,727	15,332,754	15,342,000		
	Interest Income	155,134	185,000	185,000		
	Other Income / Inflows					
	TOTAL CURRENT YEAR REVENUE:	16,288,861	15,517,754	15,527,000	-4.7%	0.1%
3.	SUMMARY OF AVAILABLE REVENUES (1 +2):	45,335,936	48,252,410	50,098,175	6%	4%
4.	CURRENT YEAR EXPENDITURES / OUTFLOWS					
	Salaries and Matching	3,585,976	4,016,641	3,967,984		
	Other Personal Services	274,654	284,290	175,000		
	Operating Expense	2,571,608	2,925,112	2,622,080		
	Repairs and Maintenance	442,438	878,000	900,000		
	Debt Service	3,671,008	3,791,191	3,791,316		
	Repair and Replacement Expense					
	Operating Capital Outlay					
	Other Outflows & Transfers Out	2,055,597	1,786,000	2,036,500		
	TOTAL EXPENDITURES:	12,601,280	13,681,234	13,492,880	9%	-1%
5.	TRANSFERS TO REPLACEMENT RESERVES					
	Debt Service Reserve	30,785	64,188	65,375		
	Maintenance & Equipment Reserve	468,131	387,730			
	General Reserve	3,409,724	1,077,260	2,262,840		
	Subtotal:	3,908,640	1,529,178	2,328,215	-61%	52%
6.	TRANSFERS FROM REPLACEMENT RESERVES					
	Debt Service Reserve	0	0	0		
	Maintenance & Equipment Reserve	0	0	190,350		
	General Reserve	0	0	0		
	Subtotal:	0	0	190,350	#DIV/0!	#DIV/0!
7.	ENDING REPLACEMENT RESERVES (1B +5 -6)					
	Debt Service Reserve	4,811,963	4,876,151	4,941,526		
	Maintenance & Equipment Reserve	4,077,530	4,465,260	4,274,910		
	General Reserve	22,126,494	23,203,754	25,466,594		
	Interest Earned on Reserve Balances					
	Subtotal:	31,015,987	32,545,165	34,683,030	5%	7%
8.	ENDING OPERATING CASH (1A +2 -4 -5 +6)	1,718,669	2,026,010	1,922,265	18%	-5%
9.	SUMMARY OF ENDING REVENUES (7 +8)	32,734,656	34,571,175	36,605,295	6%	6%



**COMMITTEE ON FINANCE, STRATEGIC PLANNING
AND PERFORMANCE METRICS
ACTION ITEM FSPPM4
December 4, 2025**

SUBJECT: Undergraduate Housing Bond Financing

BACKGROUND INFORMATION

The University of Florida Housing System (UF Housing) proposes to finance, through the issuance of fixed rate bonds, a portion of the cost (to include reimbursement to UF Housing for amounts expended prior to bond issuance) of the following capital improvements relating to the University Housing system on the main campus (collectively, the "Projects"): Two residence halls providing for student housing and associated student services consisting of approximately 1,100 beds.

The Project is Phase 1 of the University's 10-year housing strategy and will replace housing on a site formerly occupied by Trusler, Simpson, and Graham Halls. UF is concurrently designing additional residence halls on this site. The Project is reflected on the approved master plan for the University, as amended by the Board through the technical amendment process, and is consistent with the mission of the University because it will provide on-campus housing for students. Bond proceeds are expected to be used on Phase I of the Project, but are eligible to be spent on later phases of the project as well as other eligible uses of the housing system. When combined with other available funds of the housing system, bond proceeds are anticipated to be sufficient to complete Phase 1 of the Project. Future borrowings required to complete the project in its entirety will require future Board approvals.

The Bonds are to be secured by a lien on the net revenues of the housing system after deducting current expenses (the "Pledged Revenues"). The Bonds are payable on the same lien as existing housing system revenue bonds. The University is legally authorized to secure the Bonds with the Pledged Revenues pursuant to section 1010.62, Florida Statutes. The University is committed to ensuring that sufficient revenues will be generated to fulfill the University's obligations with respect to the Bonds.

Detailed information regarding the maximum proposed \$245 million bond issuance is provided in the accompanying supporting documentation.

The Board is asked to approve the issuance of the bonds and adopt the authorizing resolution as required by the Board of Governors' Debt Management Guidelines. The Board of Trustees' review and general endorsement of the Project is also sought.

PROPOSED COMMITTEE ACTION

The Committee on Finance, Strategic Planning and Performance Metrics is asked to recommend to the Board of Trustees, on its Non-Consent Agenda, approval of the Project and adoption of the attached Resolution R25- 335 (i) authorizing the issuance of the bonds to fund a portion of the Project and pay costs associated with the bonds; (ii) requesting that the Board of Governors approve the issuance of the bonds; and (iii) authorizing the President of the University, the Chief Financial Officer, and other authorized representatives of the University, to take all necessary or desirable actions in connection with the execution, sale, and delivery of the bonds.

ADDITIONAL COMMITTEE CONSIDERATIONS

Board of Governors' approval of the bond issuance, which is being requested at its January, 2026 meeting, is required.

Supporting Documentation Included: Resolution and Appendix A and Appendix B

Submitted by: Nicholas Kozlov, Senior Vice President, Chief Financial Officer

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and
Corporate Secretary

UF Undergraduate Housing Project



October 24, 2025

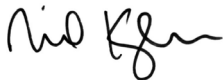
State University System of Florida
Board of Governors
325 West Gaines Street
Tallahassee, FL 32399

Dear Board of Governors,

On behalf of the University of Florida, I am pleased to submit this request to finance our new student housing construction project to the Division of Bond Finance. The project will include approximately 1,100 beds that will replace and expand housing on the current Trusler, Simpson, and Graham site (622 beds to be demolished). This project is a critical first step of a multi-year investment strategy in UF's housing inventory that aims to transform the residential experience for the approximately 10,000 students living in our communities each year.

The information contained in this package demonstrates the project's importance to the University of Florida, furtherance of broader campus initiatives, ability to meet required financial performance, and other information to support our requested approval. We appreciate the Board of Governor's consideration for this important opportunity and look forward to answering any questions leading up to the January 2026 meeting.

Sincerely,



Nick Kozlov
Senior Vice President and Chief Financial Officer

Appendix A

The Board of Trustees of the University of Florida currently expects to adopt a resolution at its meeting to be held on December 4-5, 2025, approving the debt issuance for the project and authorizing the University of Florida to request Board approval of the debt issuance.

Housing Expansion Project

Board of Governors
State University System of Florida
Appendix B - Project Summary
University of Florida
Undergraduate Housing Project

Executive Summary

The University of Florida (UF) is seeking to deliver new and replacement housing as part of the first phase of the University's 10-year housing strategy. This initial 1,101-bed, first-year residential project will address the University's acute need to expand on-campus housing to meet growing demand and enable UF to refine its focus on critical capital reinvestment required throughout the rest of the housing system. The project totals approximately 350,000 gross square feet, with a mixture of semi-suite double- and single-occupancy units offered at rental rates slightly below UF's recently completed Honors Village.

Key components of the project include:

- Building 1,101 beds of first-year housing on a site formerly occupied by Trusler, Simpson, and Graham Halls (622 beds, combined) – this is a net add of 479 beds to UF's housing system
- Site and infrastructure improvements
- Support spaces for Housing and facilities staff
- Grab-and-go dining space
- Residential indoor and outdoor community spaces (study areas, lounges, programming space)

The not-to-exceed total borrowing amount is \$245 million, which includes all development and financing costs. The financing is anticipated to have an approximately 30-year maturity, a level annual debt service structure, and security that is on parity with UF's existing Housing debt. The housing system pledged revenues is projected to provide adequate annual debt service coverage throughout the approximately 30-year term.

This project aligns with UF's mission to provide well-maintained, community-oriented facilities where residents and staff are empowered to learn, innovate, and succeed. The project aligns with the University's approved Campus Master Plan for 2020-2030.

At the December 2025 Board meeting, University Trustees will be asked to approve a maximum borrowing size of \$245 million. The project design is expected to be approximately 60% complete by the January 2026 Board of Governors meeting and UF will remain active in seeking cost-saving opportunities prior to financing.

Design and Construction

The project will be located in the central area of the main campus, near the intersection of Museum Road and Gale Lemerand Drive. The decision to redevelop the Trusler, Simpson, and Graham site into a denser residential footprint aimed to:

- Take advantage of the desirable campus location to expand first-year housing options;
- Promote adjacency to academics and support services (dining, union, transit access, new outdoor recreation space, etc.); and,
- Minimize infrastructure and extension of other services that would otherwise be required if UF chose to construct on its limited development-ready sites in the more remote southwestern portion of campus.

Demolishing Trusler and Simpson halls was originally identified in UF's 2019 Housing Master Plan. At the time, Trusler and Simpson halls were identified to have some of the most urgent facility reinvestment needs within the Housing system (\$20 million in reinvestment within 5 years, combined); however, Graham Hall was also recognized to require \$12 million in reinvestment within 6-10 years. UF intentionally made limited investment in Trusler, Simpson, and Graham to keep them operational as the University needed to balance competing priorities across the housing system's 29 communities and due to consensus on the limited continued useful life of these assets. UF conducted another facilities conditions report in 2023. It was determined at that time the housing portfolio had \$167 million in deferred maintenance plus \$225 million in reinvestment required over the following eight years to keep up with lifecycle costs.

Planning and design is underway and construction is projected to start in June 2026. Phase I is expected to be delivered in July 2028 and open for the fall 2028 semester. The current program, which is subject to change, is as follows:

- Double-occupancy semi-suites: 996 beds
- Single-occupancy semi-suites: 77 beds
- Non-revenue (Resident Assistant / Professional) beds: 28 beds
- **Total: 1,101 Beds**

UF ran a competitive procurement (Invitation to Negotiate) in spring 2025 to select a development team to supplement the University's internal resources to oversee this initial project. UF selected the following team of professionals:

- Developer: Balfour Beatty Campus Solutions
- Construction: Balfour Beatty Construction and Stellar Group
- Design: Clark Nexsen and Walker Architects

Project Cost and Financing Structure

The not-to-exceed total borrowing amount is \$245 million. This includes an estimated \$25 million to fund capitalized interest through July 1, 2028 and approximately \$5 million to fund costs of issuance (see attached Estimated Sources and Uses of Funds in Item D).

The project's hard and soft costs equal \$195,000 per bed for 1,101 beds. In comparison, Honors Village was delivered for \$141,000 per bed, resulting in an assumed cost inflation of 37%, or an average of 7.5% annually between 2022 and 2027 (midpoints of construction for Honors Village and the proposed project, respectively).

The project will be primarily funded with bond proceeds (less any fund balance contribution from HRL). The bonds are expected to be issued as approximately 30-year, fixed rate, tax-exempt debt in an amount not to exceed \$245 million. The Division of Bond Finance (DBF) will issue the bonds on behalf of the University and the bonds will be structured with level debt service and a final maturity not to exceed 2056. The bonds will include capitalized interest during the construction period of the project.

Demand Analysis

UF engaged Rieth Jones Advisors (RJA) to update the University's 10-year housing strategy that was originally developed within the 2018-2019 Housing Master Plan. RJA's efforts focused on creating a step-by-step capital investment strategy to balance the need of elevating the quality of UF's housing portfolio with extensive capital renewal required throughout the system. UF aspires to incrementally grow the housing system over the next 10 years; however, this initial phase is focused on replacing Trusler, Simpson, and Graham Halls (622 beds, combined) and addressing immediate unmet demand from first-year students.

Living on campus at UF is a transformative experience that is directly tied to – and furthers – the University's overall core strategic priorities. The information below is provided on [Housing and Residence Life's \(HRL's\) website](#) and is integrated into the services delivered to UF's approximately 10,000 housing residents each year.

- HRL's Purpose
 - "Housing and Residence Life is committed to offering students an engaging residential experience that offers student learning and development. To ensure this commitment is brought to life, the Residential Experience and Learning Model (REALM) was created. REALM is a curricular approach to student development and was created with experts across campus.

In alignment with the University's mission, the mission of Student Life, and the Florida Four educational goals, Housing and Residence Life's priority is for students to live, learn and lead in the residence halls."

- Four (4) Educational Goals
 - "Community Belonging

We strive to provide residents with exciting and innovative ways to connect, learn, and grow during their time as a resident. By partnering with the Inter-Residence Hall Association (IRHA) for their annual Residence Hall Week, we are able to provide engagement opportunities for students to connect with each other and to the greater campus community."
 - "Academic Achievement:
 - An individual's perception of achievement varies from person to person and even by semester. To guide students to achieve their personal academic achievement goals we first advocate for each student to identify their own unique needs. Then foster engagement opportunities aimed to strengthen the relationship between students, their needs, and to become familiar with campus resources that can aid in academic support.

Examples include study skills, academic integrity, time management, developing and maintaining healthy habits, stress management, and peer work groups."
 - "Career Readiness
 - Connecting with campus resources that support a student's interest, career or academic discipline has proven to foster creativity and propel confidence through collaboration.

Housing helps students connect to resources and encourages students to get involved in organizations to challenge them and explore new skills, develop and hone their leadership and communication skills, and development both intrinsically and extrinsically. Housing and Residence Life works closely with the Career Connections Center, and other campus partners to assist students in achieving their future career goals.”

- “Intentional Wellness
 - Practicing components of wellness such as living an active lifestyle, mindfulness, time management, and proper sleep habits enables students to achieve higher levels of satisfaction and resiliency during periods of stress. Housing and Residence Life works closely with GatorWell Health Promotion Services and other campus partners to help students evaluate appropriate resources regarding their sexual health and consent, understand the impacts of drugs/alcohol, identify and maintain a healthy physical and mental state, and incorporate two wellness foundations into their routine.”

Providing a high-quality and engaging residential experience is critical to students’ development and ability to make connections with peers and campus resources, especially for incoming first-year students transitioning from high school. UF’s 29 on-campus residential communities have an average age of 59 years. Continuing to provide this transformative experience for the next 50+ years requires significant investment in the housing program and this initial project is the key first step in this process.

UF’s housing system currently offers 9,314 beds to undergraduate students and 624 units for graduate and family housing (total 9,938 spaces). Undergraduate housing occupancy has historically been 99% and most recently experienced 98% undergraduate occupancy in fall 2025.

Undergraduate enrollment, particularly incoming first-year students, is a key indicator of UF’s housing demand. Despite not mandating a housing requirement for first-year students, UF has consistently maintained capture rates between 76% and 81% for this population (except fall 2020 during the pandemic – 60% capture). This capture rate translates into first-year students occupying more than half of UF’s undergraduate housing inventory in a given year. UF’s first-year enrollment grew in fall 2025 (fall 2024 = 7,381, fall 2025 = 7,449). First-year capture rates slightly declined in fall 2025 due to taking Trusler, Simpson, and Graham offline (622 first-year beds) to support this project. Future first-year enrollment is anticipated to be similar to fall 2025 which will become the University’s new baseline. This enrollment growth combined with the planned demolition of Trusler, Simpson, and Graham halls (reducing the housing inventory from 9,938 to 9,316) adds further stress to HRL by not being able to accommodate demand.

Fall 2024

	<u>Enrollment</u>	<u>Capture Rate</u>	<u>Residents</u>
First-Year	7,378	76%	5,575
Other Undergraduate	28,007	12%	3,365
<u>Graduate / Other Student</u>	<u>19,292</u>	<u>3%</u>	<u>628</u>
Total	54,677	18%	9,569
Total Beds			9,938
Delta ^[1]			369
Housing Occupancy – Total System			96%
Housing Occupancy – Undergraduate Only			99%

Fall 2025

	<u>Full-Time Enrollment</u>	<u>Capture Rate</u>	<u>Residents</u>
First-Year	7,449	70%	5,238
Other Undergraduate	28,826	11%	3,290
<u>Graduate / Other Student</u>	<u>22,111</u>	<u>2%</u>	<u>507</u>
Total	58,386	15%	9,035
Total Beds			9,316
Delta ^[1]			281
Housing Occupancy – Total System			97%
Housing Occupancy – Undergraduate Only			98%

[1] UF intentionally maintains 80-100 vacant undergraduate, residence hall beds to accommodate emergency housing needs, showrooms, and roommate adjustments. This total reflects a majority of the vacant undergraduate inventory and this is reflected in the occupancy percentage above.

A key indicator of demand for the targeted project is the performance of the recently completed Honors Village (two phases delivered in fall 2023 and fall 2024). The community was 99% occupied in fall 2024 and is experiencing 99% occupancy in fall 2025. The community is mostly comprised of Honors students (58%), but they are not required to live in the facility.

Establishing rental rates for the project requires a careful balance of reflecting the value of living in new construction, maintaining financial responsibility for the housing system, responding to student demand, and ensuring that UF's portfolio remains accessible to the students who are most price sensitive. Rental rates for the project are assumed to be 5% below Honors Village for single- and double-occupancy units in today's dollars, respectively. This approach allows for the following outcomes:

- HRL to maintain Honors Village as the highest price point given the community's specialized, uniquely tailored program and space offerings.
 - HRL to continually monitor Honors Village demand through project opening to consider any adjustments to current assumed rental rates. Adjustments will also be considered as design advances and the amenity offerings / value proposition become clearer when compared to other UF facilities.

- HRL to signal the value of living in new construction, a premier location, and a desirable unit configuration (semi-suites) in comparison to the pricing offered in Hume Hall (+5.6%) and Lakeside Apartments (+11.2%).
- HRL will continue to offer nearly half of its inventory at a rate that is within 30% of the most affordable bedroom on campus (\$2,991) in fall 2025 which is 33% below market (see next section).

Off-Campus Analysis

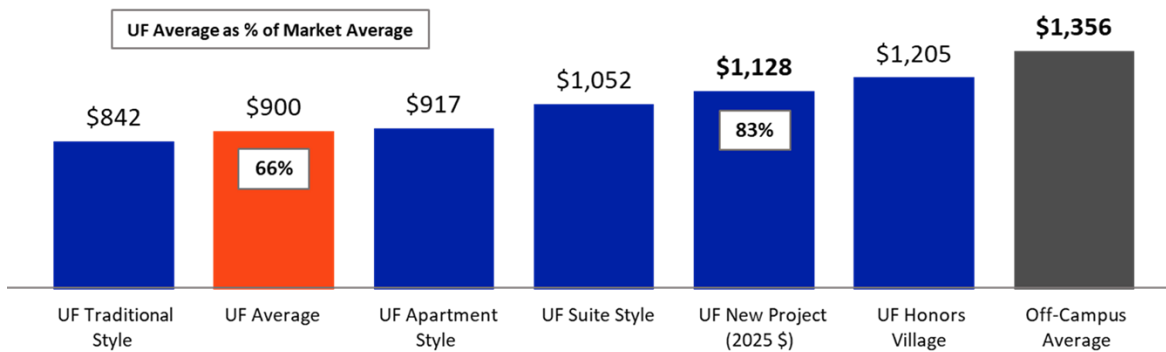
UF's off-campus environment remains consistent with the market position that has existed for many years in Gainesville – there is a robust, student-focused off-campus market that directly targets UF's students. Much of this purpose-built inventory exists within 1-mile of the campus core, with a concentration along UF's northeastern corridors. A total of approximately 9,300 purpose-built beds exists within a 1-mile radius.

	Beds	Studio	1BR	2BR	3BR	4BR
Alight Gainesville	584	-	\$1,590	\$1,006	\$905	\$865
College Park at Midtown	771	\$1,099	\$1,149	\$897	\$693	\$637
Legacy at The Standard	303	\$1,978	\$2,145	\$1,485	\$1,265	\$1,195
Lyons Corner Apartments	112	-	-	\$1,040	\$995	-
Royal Village Gainesville	448	-	-	-	\$829	\$779
Social 28	592	-	-	\$1,060	\$975	\$875
StadiumHouse	384	-	\$2,335	\$1,581	\$1,435	\$1,340
Sweetwater	408	-	\$2,402	\$1,636	\$1,443	\$1,288
Courtyards Student Apartments	292	-	-	\$918	-	\$706
Hub on Campus Gainesville 3rd Ave	455	\$1,598	\$1,925	\$1,335	\$1,195	\$1,115
Hub on Campus Gainesville University	269	\$1,633	\$1,899	\$944	-	\$923
Lark Gainesville	597	-	\$1,763	\$1,209	\$1,158	\$977
The Row	142	-	-	\$1,525	\$1,321	\$1,322
The Standard at Gainesville	871	\$1,800	\$2,080	\$1,600	\$1,395	\$1,365
Theory Gainesville	646	\$1,539	\$1,755	\$1,266	\$1,096	\$1,019
Ufora Gainesville	663	\$1,773	\$1,962	\$1,555	\$1,416	\$1,280
Monarch	583	\$1,961	-	\$1,013	\$1,258	\$783
The Griffin	179	-	\$1,770	\$1,237	\$1,081	\$875
Windsor Hall	181	-	\$1,046	\$750	\$604	-
Greystone Luxury Apartments	40	\$1,463	\$1,702	\$1,075	\$983	\$978
Ashton Lane Phase I	63	-	\$1,639	\$1,064	\$919	-
Cascades Luxury Apartments	168	\$1,474	\$1,651	\$563	\$970	\$975
Camden Court	64	-	-	\$1,084	\$954	\$919
Archstone Luxury Apartments	40	\$1,333	\$1,612	\$962	\$836	\$881
Sabal Palms	70	-	-	-	\$974	\$870
Solaria 1024	167	-	\$1,440	\$1,042	\$877	\$1,007
The Estates at Sorority Row	72	\$1,339	\$1,759	-	\$969	-
Latitude 29	21	\$1,619	\$1,594	\$944	-	-
University Heights Apartments	58	-	\$971	\$640	-	-
Deco 39	32	-	\$1,664	\$894	-	\$929
Arbor Lofts	44	\$986	\$1,124	-	-	-
Total / Average	9,319	\$1,543	\$1,695	\$1,123	\$1,062	\$996
Average Rental Rate	\$1,284					

Note: The average rental rate utilizes the simple average. No adjustments to off-campus rental rates are assumed for utilities and furnishings due to inconsistent approaches at each property (this would be an additional cost for residents at certain communities). UF includes all utilities and furnishings in base rates.

UF's average on-campus community is priced 33% below the 1-mile average. The new project rate (in fall 2025 dollars) is 17% below the market average.

Fall 2025 Monthly Rate Comparison (Per Bedroom)



10-Year Plan

The project is the first step of a 10-year housing strategy that will include a sequence of new construction, major renovation (1+ year offline), minor renovation (summer capital renewal and deferred maintenance), and demolition projects. This 10-year plan has been thoroughly evaluated by the University to advance the housing system that has approximately \$400 million in deferred maintenance / capital renewal and average facility age of 59 years. UF will adjust the plan (and secure approvals) as necessary to ensure that each major investment continues to support demand, financial capacity, and further alignment of the University's overall campus planning and strategic direction. Additional details are provided below:

Calendar Year:				2025				2026				2027				2028				2029				2030				2031				2032				2033				2034				2035				
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4								
1	Trusler/Graham/Simpson Demo (622 Beds)																																															
2	New Construction #1 (1,101 Beds)																																															
3	Rawlings Demo (351 Beds)																																															
4	New Construction #2 (1,100 beds)																																															
5	Beaty East Renovation (372 Beds)																																															
6	Tolbert Area Demo (935 Beds)																																															
7	Beaty West Renovation (403 Beds)																																															
8	New Construction #3 (700 beds)																																															
9	New Construction #4 (1,600 beds)																																															
10	Mallory Renovation (152 Beds)																																															
11	Yulee/Reid Renovation (311 Beds)																																															
12	TOTAL REVENUE BEDS (Fall)				9,316				9,316				9,316				9,694				9,817				10,208				10,908				12,508				12,356				12,192				12,494			
Pre-Construction				Demolition				Construction				Renovation Opening				New Construction Opening																																

Note: New Construction #2 is concurrently being designed with New Construction #1. The New Construction #2 bed count is expected to change slightly as design advances.

It is important to highlight the plan's prioritization of limited growth through academic year 2029-2030. The initial years of the plan focus on replacement housing with limited growth (for soon-to-be demolished assets) and renovation. Growing the housing system is more strongly considered with the redevelopment of the Tolbert area (planned to open in fall 2032). Successful execution of the initial 1,101-bed project and investments occurring in the early years of the plan are essential to best position the housing system to achieve the long-term strategy.



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Appendix C

UF Undergraduate Housing Project Cost & Expected Spending Schedule

Estimated Total Project Spend	\$238.1 Million
Estimated Construction Spend to be Financed	\$214.7 Million
Building Useful Life	50+ Years
Bond Proceeds Required By:	June 2026
Assumed Construction Start	June 2026
Assumed Construction Completion	September 2028

Construction Draw Schedule

	2026											
	January	February	March	April	May	June	July	August	September	October	November	December
% Spent By Month	0%	0%	0%	0%	0%	7.28%	1.82%	1.82%	2.34%	2.08%	2.86%	2.86%
\$ Spent By Month						\$15,635,533	\$3,909,000	\$3,909,000	\$5,026,000	\$4,467,000	\$6,142,000	\$6,142,000
Balance (\$) By Month					\$214,704,533	\$199,069,000	\$195,160,000	\$191,251,000	\$186,225,000	\$181,758,000	\$175,616,000	\$169,474,000
	2027											
	January	February	March	April	May	June	July	August	September	October	November	December
% Spent By Month	3.38%	3.38%	3.64%	3.64%	4.42%	4.42%	4.97%	5.20%	5.20%	5.20%	5.20%	5.20%
\$ Spent By Month	\$7,259,000	\$7,259,000	\$7,818,000	\$7,818,000	\$9,493,000	\$9,493,000	\$10,668,000	\$11,168,000	\$11,168,000	\$11,168,000	\$11,168,000	\$11,168,000
Balance (\$) By Month	\$162,215,000	\$154,956,000	\$147,138,000	\$139,320,000	\$129,827,000	\$120,334,000	\$109,666,000	\$98,498,000	\$87,330,000	\$76,162,000	\$64,994,000	\$53,826,000
	2028											
	January	February	March	April	May	June	July	August	September	October	November	December
% Spent By Month	4.53%	4.53%	4.53%	2.81%	2.81%	2.81%	2.24%	0.55%	0.28%	0%	0%	0%
\$ Spent By Month	\$9,716,000	\$9,716,000	\$9,716,000	\$6,031,000	\$6,031,000	\$6,031,000	\$4,802,000	\$1,188,000	\$595,000	\$0	\$0	\$0
Balance (\$) By Month	\$44,110,000	\$34,394,000	\$24,678,000	\$18,647,000	\$12,616,000	\$6,585,000	\$1,783,000	\$595,000	\$0	\$0	\$0	\$0



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Appendix D

UF Undergraduate Housing Project Sources and Uses

Sources of Funds	Par Bonds	Par Bonds	Basis for Amounts
	4.75% Coupon	5.75% Coupon	
Bond Par Amount (maximum authorized)	\$ 245,000,000	\$ 245,000,000	
Total Sources of Funds	\$ 245,000,000	\$ 245,000,000	
Uses of Funds			
Project Cost and Contingency (Planning, Design, Construction & Equipment) ¹	\$ 214,704,533	\$ 214,704,533	Cost of planning, design, construction, and equipment
Estimated Interest to be paid during Construction (Capitalized Interest) ^{1,2}	\$ 24,995,467	\$ 24,995,467	
Underwriter Discount and Costs of Issuance	\$ 5,300,000	\$ 5,300,000	2% of Par Amount + \$400 thousand
Total Uses of Funds	\$ 245,000,000	\$ 245,000,000	

1. Project Fund and Capitalized Interest Fund are net funded with an assumed investment return of 3%.

Earnings from project fund allocated to reduce capitalized interest fund.

2. Assumes capitalized interest through 7/1/2028.



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Appendix E

UF Undergraduate Housing Project Debt Service Schedule¹

Estimated Net Debt Service²

<u>FYE</u>	<u>Principal</u>	<u>Coupon</u>	<u>Interest</u>	<u>Debt Service</u>
2027	-		-	-
2028	-		-	-
2029	4,365,000	4.750%	11,637,500	16,002,500
2030	4,570,000	4.750%	11,430,163	16,000,163
2031	4,790,000	4.750%	11,213,088	16,003,088
2032	5,015,000	4.750%	10,985,563	16,000,563
2033	5,255,000	4.750%	10,747,350	16,002,350
2034	5,505,000	4.750%	10,497,738	16,002,738
2035	5,765,000	4.750%	10,236,250	16,001,250
2036	6,040,000	4.750%	9,962,413	16,002,413
2037	6,325,000	4.750%	9,675,513	16,000,513
2038	6,625,000	4.750%	9,375,075	16,000,075
2039	6,940,000	4.750%	9,060,388	16,000,388
2040	7,270,000	4.750%	8,730,738	16,000,738
2041	7,615,000	4.750%	8,385,413	16,000,413
2042	7,975,000	4.750%	8,023,700	15,998,700
2043	8,355,000	4.750%	7,644,888	15,999,888
2044	8,750,000	4.750%	7,248,025	15,998,025
2045	9,170,000	4.750%	6,832,400	16,002,400
2046	9,605,000	4.750%	6,396,825	16,001,825
2047	10,060,000	4.750%	5,940,588	16,000,588
2048	10,540,000	4.750%	5,462,738	16,002,738
2049	11,040,000	4.750%	4,962,088	16,002,088
2050	11,565,000	4.750%	4,437,688	16,002,688
2051	12,110,000	4.750%	3,888,350	15,998,350
2052	12,685,000	4.750%	3,313,125	15,998,125
2053	13,290,000	4.750%	2,710,588	16,000,588
2054	13,920,000	4.750%	2,079,313	15,999,313
2055	14,580,000	4.750%	1,418,113	15,998,113
2056	15,275,000	4.750%	725,563	16,000,563
	245,000,000		203,021,175	448,021,175

¹ Project Fund and Capitalized Interest Fund are net funded with an assumed investment return of 3%.

² Net debt service schedule assumes capitalized interest through 7/1/2028.



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Appendix E

UF Undergraduate Housing Project Debt Service Schedule¹

Estimated Net Debt Service²

<u>FYE</u>	<u>Principal</u>	<u>Coupon</u>	<u>Interest</u>	<u>Debt Service</u>
2027	-		-	-
2028	-		-	-
2029	3,725,000	5.750%	14,087,500	17,812,500
2030	3,935,000	5.750%	13,873,313	17,808,313
2031	4,165,000	5.750%	13,647,050	17,812,050
2032	4,400,000	5.750%	13,407,563	17,807,563
2033	4,655,000	5.750%	13,154,563	17,809,563
2034	4,925,000	5.750%	12,886,900	17,811,900
2035	5,205,000	5.750%	12,603,713	17,808,713
2036	5,505,000	5.750%	12,304,425	17,809,425
2037	5,820,000	5.750%	11,987,888	17,807,888
2038	6,155,000	5.750%	11,653,238	17,808,238
2039	6,510,000	5.750%	11,299,325	17,809,325
2040	6,885,000	5.750%	10,925,000	17,810,000
2041	7,280,000	5.750%	10,529,113	17,809,113
2042	7,700,000	5.750%	10,110,513	17,810,513
2043	8,140,000	5.750%	9,667,763	17,807,763
2044	8,610,000	5.750%	9,199,713	17,809,713
2045	9,105,000	5.750%	8,704,638	17,809,638
2046	9,630,000	5.750%	8,181,100	17,811,100
2047	10,185,000	5.750%	7,627,375	17,812,375
2048	10,770,000	5.750%	7,041,738	17,811,738
2049	11,390,000	5.750%	6,422,463	17,812,463
2050	12,040,000	5.750%	5,767,538	17,807,538
2051	12,735,000	5.750%	5,075,238	17,810,238
2052	13,465,000	5.750%	4,342,975	17,807,975
2053	14,240,000	5.750%	3,568,738	17,808,738
2054	15,060,000	5.750%	2,749,938	17,809,938
2055	15,925,000	5.750%	1,883,988	17,808,988
2056	16,840,000	5.750%	968,300	17,808,300
	245,000,000		253,671,600	498,671,600

¹ Project Fund and Capitalized Interest Fund are net funded with an assumed investment return of 3%.

² Net debt service schedule assumes capitalized interest through 7/1/2028.



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Appendix F

Housing System Aggregate Debt Service Schedule - 4.75% Coupon Scenario

Fiscal Year	Outstanding Debt Service				Projected Debt Service	
	Series 2016A ^[1]	Series 2021A	Series 2021B	Series 2023A	UF	Total
					Undergraduate Housing Project	
2026	1,818,238	11,783,663	2,409,000	1,369,000	-	17,379,900
2027	1,822,238	11,780,163	2,415,000	1,367,750	-	17,385,150
2028	1,819,238	11,784,663	2,416,000	1,364,250	-	17,384,150
2029	1,819,888	11,781,163	1,707,000	1,368,500	16,002,500	32,679,050
2030	1,814,800	11,784,413	1,703,250	1,365,000	16,000,163	32,667,625
2031		11,783,413	1,701,000	1,364,000	16,003,088	30,851,500
2032		11,784,813		1,400,250	16,000,563	29,185,625
2033		11,781,213		1,401,750	16,002,350	29,185,313
2034		11,782,413			16,002,738	27,785,150
2035		11,782,813			16,001,250	27,784,063
2036		11,782,013			16,002,413	27,784,425
2037		11,780,213			16,000,513	27,780,725
2038		11,781,663			16,000,075	27,781,738
2039		11,781,063			16,000,388	27,781,450
2040		11,783,263			16,000,738	27,784,000
2041		11,782,963			16,000,413	27,783,375
2042		11,780,013			15,998,700	27,778,713
2043		11,784,263			15,999,888	27,784,150
2044		11,780,013			15,998,025	27,778,038
2045		11,781,150			16,002,400	27,783,550
2046		11,782,450			16,001,825	27,784,275
2047		11,783,800			16,000,588	27,784,388
2048		11,783,850			16,002,738	27,786,588
2049		11,779,750			16,002,088	27,781,838
2050		11,781,350			16,002,688	27,784,038
2051		11,783,200			15,998,350	27,781,550
2052					15,998,125	15,998,125
2053					16,000,588	16,000,588
2054					15,999,313	15,999,313
2055					15,998,113	15,998,113
2056					16,000,563	16,000,563
Total	9,094,400	306,339,738	12,351,250	11,000,500	448,021,175	786,807,063

^[1] The Series 2016A bonds are expected to be refunded at the same time as the issuance of the new money bonds.



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and Chief Financial Officer

Appendix F

Housing System Aggregate Debt Service Schedule - 5.75% Coupon Scenario

Fiscal Year	Outstanding Debt Service				Projected Debt Service	
	Series 2016A ^[1]	Series 2021A	Series 2021B	Series 2023A	UF	Total
					Undergraduate Housing Project	
2026	1,818,238	11,783,663	2,409,000	1,369,000	-	17,379,900
2027	1,822,238	11,780,163	2,415,000	1,367,750	-	17,385,150
2028	1,819,238	11,784,663	2,416,000	1,364,250	-	17,384,150
2029	1,819,888	11,781,163	1,707,000	1,368,500	17,812,500	34,489,050
2030	1,814,800	11,784,413	1,703,250	1,365,000	17,808,313	34,475,775
2031		11,783,413	1,701,000	1,364,000	17,812,050	32,660,463
2032		11,784,813		1,400,250	17,807,563	30,992,625
2033		11,781,213		1,401,750	17,809,563	30,992,525
2034		11,782,413			17,811,900	29,594,313
2035		11,782,813			17,808,713	29,591,525
2036		11,782,013			17,809,425	29,591,438
2037		11,780,213			17,807,888	29,588,100
2038		11,781,663			17,808,238	29,589,900
2039		11,781,063			17,809,325	29,590,388
2040		11,783,263			17,810,000	29,593,263
2041		11,782,963			17,809,113	29,592,075
2042		11,780,013			17,810,513	29,590,525
2043		11,784,263			17,807,763	29,592,025
2044		11,780,013			17,809,713	29,589,725
2045		11,781,150			17,809,638	29,590,788
2046		11,782,450			17,811,100	29,593,550
2047		11,783,800			17,812,375	29,596,175
2048		11,783,850			17,811,738	29,595,588
2049		11,779,750			17,812,463	29,592,213
2050		11,781,350			17,807,538	29,588,888
2051		11,783,200			17,810,238	29,593,438
2052					17,807,975	17,807,975
2053					17,808,738	17,808,738
2054					17,809,938	17,809,938
2055					17,808,988	17,808,988
2056					17,808,300	17,808,300
Total	9,094,400	306,339,738	12,351,250	11,000,500	498,671,600	837,457,488

^[1] The Series 2016A bonds are expected to be refunded at the same time as the issuance of the new money bonds.

Appendix G

Security Provisions

The projected Series 2026A Bonds and the interest thereon constitute obligations of the Board of Governors on behalf of the University, and will be payable solely from, and secured as to the payment of principal and interest by, a first lien on the Pledged Revenues on a parity with the Outstanding Parity Bonds.

The Pledged Revenues consist of the net revenues of the Housing System after deducting the Current Expenses from Gross Revenues. The Housing System derives its Gross Revenues from the room rental income and charges for services or space provided by the Housing System, which consists of the student housing facilities of the University, as set forth in the Resolution, and such additional housing facilities as may be added to the Housing System. The Current Expenses of the Housing System include all necessary operating expenses, current maintenance charges, expenses of reasonable upkeep, and properly allocated share of other charges incident to the operation of the Housing System. Current Expenses explicitly excludes general administrative charges of the University, expenses related to the operation of housing facilities that are not part of the Housing System, and payments into the Housing System Building Maintenance and Reserve Fund.

The Series 2026A Bonds are “revenue bonds” within the meaning of Article VII, Section 11(d), of the Florida Constitution, and are payable solely from funds derived directly from sources other than State tax revenues. The Series 2026A Bonds do not constitute a general obligation of the State of Florida or any of its agencies or political subdivisions, including the Board of Governors and the University, and the full faith and credit of the State is not pledged to the payment of the principal of or interest on the Series 2026A Bonds. The issuance of the Series 2026A Bonds does not, directly or indirectly or contingently, obligate the State of Florida to use State funds, other than the Pledged Revenues, to levy or to pledge any form of taxation whatsoever or to make any appropriation for payment of the principal of, premium, if any, or interest on the Series 2026A Bonds.

General Legal Authority

The Series 2026A Bonds are being issued by the Division on behalf of the Board of Governors, pursuant to Article VII, Section 11(d) and Article IX, Section 7(d) of the Florida Constitution, the State Bond Act, Section 1010.62, Florida Statutes, and other applicable provisions of law. Article VII, Section 11(d), of the Florida Constitution provides that revenue bonds payable solely from funds derived directly from sources other than State tax revenues may be issued by the State of Florida or its agencies, without a vote of the electors, to finance or refinance capital projects. Section 215.59(2), Florida Statutes, authorizes the issuance of revenue bonds by the Division pursuant to Article VII, Section 11(d), of the Florida Constitution. The Division is authorized to issue refunding bonds on behalf of any State agency in Section 215.79, Florida Statutes.



Office of the Senior Vice President
and Chief Financial Officer

Appendix H

Parity/Additional Bonds Test - 4.75% Coupon Scenario

Figures in \$000

	FY2024	FY2025	Average
Gross Revenues	64,360	74,630	69,495
Less: Current Expenses	(40,272)	(43,362)	(41,817)
Pledged Revenues (Unadjusted)	24,089	31,268	27,678

Adjustments

Fiscal 2026 Rate Increase ¹	6,758	7,836	7,297
Honors Village Adjustment ²			2,241
UF Undergraduate Housing Project Year 1 Pledged Revenue ³			8,348
Pledged Revenues (Adjusted)	30,846	39,104	45,564

Average Annual Adjusted Pledged Revenues:	45,564
Maximum Annual Debt Service:	32,679
Coverage:	1.39x

1. Based on Board of Trustees adopted 10.5% rate increase for Fiscal 2026.

2. For purposes of the additional bonds test, FY24 pledged revenues for Honors Village are increased by \$4,482,170. This figure was derived by subtracting estimated operating expenses of \$1,581,636 from projected gross revenues of \$6,063,806 for Honors Village buildings 2 and 4, which did not come online until FY25. Estimated operating expenses were computed at \$2,123 per bed for the 745 beds in Honors Village buildings 2 and 4.

3. Projected incremental pledged revenues generated by the UF Undergraduate Housing Project during fiscal 2028. See Appendix T.



Office of the Senior Vice President
and Chief Financial Officer

Appendix H

Parity/Additional Bonds Test - 5.75% Coupon Scenario

Figures in \$000

	FY2024	FY2025	Average
Gross Revenues	64,360	74,630	69,495
Less: Current Expenses	(40,272)	(43,362)	(41,817)
Pledged Revenues (Unadjusted)	24,089	31,268	27,678

Adjustments

Fiscal 2026 Rate Increase ¹	6,758	7,836	7,297
Honors Village Adjustment ²			2,241
UF Undergraduate Housing Project Year 1 Pledged Revenue ³			8,348
Pledged Revenues (Adjusted)	30,846	39,104	45,564

Average Annual Adjusted Pledged Revenues:	45,564
Maximum Annual Debt Service:	34,489
Coverage:	1.32x

1. Based on Board of Trustees adopted 10.5% rate increase for Fiscal 2026.

2. For purposes of the additional bonds test, FY24 pledged revenues for Honors Village are increased by \$4,482,170. This figure was derived by subtracting estimated operating expenses of \$1,581,636 from projected gross revenues of \$6,063,806 for Honors Village buildings 2 and 4, which did not come online until FY25. Estimated operating expenses were computed at \$2,123 per bed for the 745 beds in Honors Village buildings 2 and 4.

3. Projected incremental pledged revenues generated by the UF Undergraduate Housing Project during fiscal 2028. See Appendix T.

Appendix I – Housing System Financial Statements

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE LIFE**

FINANCIAL STATEMENTS

JUNE 30, 2025 AND 2024

**(SEE INDEPENDENT ACCOUNTANTS'
COMPILATION REPORT)**

**UNIVERSITY OF FLORIDA DEPARTMENT OF HOUSING
AND RESIDENCE LIFE
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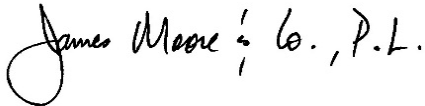
INDEPENDENT ACCOUNTANTS' COMPILATION REPORT

University of Florida Department of,
Housing and Residence Life
Gainesville, Florida:

Management is responsible for the accompanying financial statements of the University of Florida Department of Housing and Residence Life (UFDHRL), which comprise the statements of net position as of June 30, 2025 and 2024, and the related statements of revenues, expenses and changes in net position, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements, nor were we required to perform any procedures to verify the accuracy or the completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

Management has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting and for placing the basic financial statements in an appropriate operational, economical, or historical context.

Management has elected to omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about UFDHRL's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.



Gainesville, Florida
August 11, 2025

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE LIFE
STATEMENTS OF NET POSITION
JUNE 30, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
<u>ASSETS</u>		
Current assets		
Cash and cash equivalents	\$ 50,183,502	\$ 28,192,165
Accounts receivable	386,634	581,434
Student receivables (net of allowance of \$516,793 and \$431,729 at June 30, 2025 and 2024, respectively)	446,579	487,862
Inventory	-	115,045
Total current assets	<u>51,016,715</u>	<u>29,376,506</u>
Noncurrent assets		
Furniture and equipment (net of accumulated depreciation of \$1,870,355 and \$4,515,430 at June 30, 2025 and 2024, respectively)	<u>324,207</u>	<u>387,163</u>
Total noncurrent assets	324,207	387,163
Total Assets	<u><u>\$ 51,340,922</u></u>	<u><u>\$ 29,763,669</u></u>
<u>LIABILITIES</u>		
Current liabilities		
Accounts payable	\$ 1,567,733	\$ 1,744,125
Unearned rent	<u>722,653</u>	<u>722,261</u>
Total current liabilities	2,290,386	2,466,386
Total liabilities	<u>2,290,386</u>	<u>2,466,386</u>
<u>NET POSITION</u>		
Net position		
Net investment in capital assets	324,207	387,163
Restricted:		
Expendable:		
Capital projects	2,175,177	2,175,177
Unrestricted	<u>46,551,152</u>	<u>24,734,943</u>
Total net position	49,050,536	27,297,283
Total Liabilities and Net Position	<u><u>\$ 51,340,922</u></u>	<u><u>\$ 29,763,669</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE LIFE
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
Operating revenue		
Residence hall rents	\$ 74,630,345	\$ 64,328,525
Operating expenses		
Salaries and related fringe benefits	24,029,698	23,172,754
Utilities	9,034,626	8,526,826
Repairs and maintenance	6,002,229	5,418,904
Small furniture and equipment	1,896,488	953,045
Depreciation	77,325	247,256
Administrative overhead	3,849,846	3,617,595
Other expenses	2,321,917	2,200,007
Total operating expenses	47,212,129	44,136,387
Operating income	<u>27,418,216</u>	<u>20,192,138</u>
Nonoperating revenues (expenses)		
Gain (loss) on equipment disposals	(2,358)	9,670
Total nonoperating revenues (expenses)	(2,358)	9,670
Income before transfers	<u>27,415,858</u>	<u>20,201,808</u>
Transfers		
Capital contributions from (to) plant fund	8,019,689	(7,436,127)
Debt service transfers	(13,682,294)	(5,212,500)
Total transfers	(5,662,605)	(12,648,627)
Change in net position	<u>21,753,253</u>	<u>7,553,181</u>
Net position, beginning of year	27,297,283	19,744,102
Net position, end of year	<u><u>\$ 49,050,536</u></u>	<u><u>\$ 27,297,283</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE LIFE
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024**

	<u>2025</u>	<u>2024</u>
Cash flows from operating activities		
Cash received from rental charges	\$ 74,866,820	\$ 62,923,709
Payments for salaries and benefits	(24,029,698)	(23,172,754)
Payments to vendors	(23,166,453)	(20,207,738)
Net cash provided by operating activities	<u>27,670,669</u>	<u>19,543,217</u>
Cash flows from noncapital financing activities		
Capital contributions from (to) plant fund	8,019,689	(7,436,127)
Debt service transfers	(13,682,294)	(5,212,500)
Net cash used in noncapital financial activities	<u>(5,662,605)</u>	<u>(12,648,627)</u>
Cash flows from capital and related financing activities		
Purchases of capital assets	(16,727)	(89,848)
Net cash used in capital and related financing activities	<u>(16,727)</u>	<u>(89,848)</u>
Net change in cash and cash equivalents	<u>21,991,337</u>	<u>6,804,742</u>
Cash and cash equivalents, beginning of year	28,192,165	21,387,423
Cash and cash equivalents, end of year	<u><u>\$ 50,183,502</u></u>	<u><u>\$ 28,192,165</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE LIFE
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2025 AND 2024
(Continued)**

	<u>2025</u>	<u>2024</u>
Reconciliation of operating income to net cash provided by operating activities		
Operating income	\$ 27,418,216	\$ 20,192,138
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation	77,325	247,256
Bad debts	85,064	78,642
Decrease (increase) in accounts receivable	194,800	(655)
Increase in student receivables	(43,781)	(484,671)
Decrease in inventory	115,045	255,251
Decrease (increase) in accounts payable	(176,392)	253,388
Increase (decrease) in unearned rent	392	(998,132)
Total adjustments	<u>252,453</u>	<u>(648,921)</u>
Net cash provided by operating activities	<u><u>\$ 27,670,669</u></u>	<u><u>\$ 19,543,217</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION**

FINANCIAL STATEMENTS

JUNE 30, 2024 AND 2023

**(SEE INDEPENDENT ACCOUNTANTS'
COMPILATION REPORT)**

**UNIVERSITY OF FLORIDA DEPARTMENT OF HOUSING
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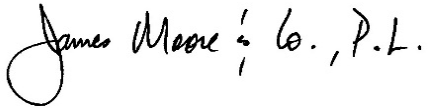
INDEPENDENT ACCOUNTANTS' COMPILATION REPORT

University of Florida Department of,
Housing and Residence Education
Gainesville, Florida:

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Management has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting and for placing the basic financial statements in an appropriate operational, economical, or historical context.

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Gainesville, Florida
September 9, 2024

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF NET POSITION
JUNE 30, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
<u>ASSETS</u>		
Current assets		
Cash and cash equivalents	\$ 28,192,165	\$ 21,387,423
Accounts receivable	581,434	580,779
Student receivables (net of allowance of \$431,729 and \$355,048 at June 30, 2024 and 2023, respectively)	487,862	81,833
Inventory	115,045	370,296
Total current assets	<u>29,376,506</u>	<u>22,420,331</u>
Noncurrent assets		
Furniture and equipment (net of accumulated depreciation of \$4,515,430 and \$7,729,803 at June 30, 2024 and 2023, respectively)	387,163	534,901
Total noncurrent assets	<u>387,163</u>	<u>534,901</u>
Total Assets	<u><u>\$ 29,763,669</u></u>	<u><u>\$ 22,955,232</u></u>
<u>LIABILITIES</u>		
Current liabilities		
Accounts payable	\$ 1,744,125	\$ 1,490,737
Unearned rent	722,261	1,720,393
Total current liabilities	<u>2,466,386</u>	<u>3,211,130</u>
Total liabilities	<u>2,466,386</u>	<u>3,211,130</u>
<u>NET POSITION</u>		
Net position		
Net investment in capital assets	387,163	534,901
Restricted:		
Expendable:		
Capital projects	2,175,177	2,175,177
Unrestricted	24,734,943	17,034,024
Total net position	<u>27,297,283</u>	<u>19,744,102</u>
Total Liabilities and Net Position	<u><u>\$ 29,763,669</u></u>	<u><u>\$ 22,955,232</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE YEARS ENDED JUNE 30, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
Operating revenue		
Residence hall rents	\$ 64,328,525	\$ 56,546,855
Operating expenses		
Salaries and related fringe benefits	23,172,754	21,766,441
Utilities	8,526,826	7,454,269
Repairs and maintenance	5,418,904	5,455,325
Small furniture and equipment	953,045	1,758,262
Depreciation	247,256	356,008
Administrative overhead	3,617,595	3,967,708
Other expenses	2,200,007	2,342,375
Total operating expenses	44,136,387	43,100,388
Operating income	20,192,138	13,446,467
Nonoperating revenues (expenses)		
Financial scholarship transfer	-	(11,827)
Gain (loss) on equipment disposals	9,670	211
Total nonoperating revenues (expenses)	9,670	(11,616)
Income before transfers	20,201,808	13,434,851
Transfers		
Capital contributions to plant fund	(7,436,127)	(2,662,177)
Debt service transfers	(5,212,500)	(6,379,632)
Total transfers	(12,648,627)	(9,041,809)
Change in net position	7,553,181	4,393,042
Net position, beginning of year	19,744,102	15,351,060
Net position, end of year	<u>\$ 27,297,283</u>	<u>\$ 19,744,102</u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2024 AND 2023**

	<u>2024</u>	<u>2023</u>
Cash flows from operating activities		
Cash received from rental charges	\$ 62,923,709	\$ 56,142,292
Payments for salaries and benefits	(23,172,754)	(21,766,441)
Payments to vendors	(20,207,738)	(20,706,722)
Net cash provided by operating activities	<u>19,543,217</u>	<u>13,669,129</u>
Cash flows from noncapital financing activities		
Capital contributions to plant fund	(7,436,127)	(2,662,177)
Debt service transfers	(5,212,500)	(6,379,632)
Financial scholarship transfer	-	(11,827)
Net cash used in noncapital financial activities	<u>(12,648,627)</u>	<u>(9,053,636)</u>
Cash flows from capital and related financing activities		
Purchases of capital assets	(89,848)	(22,453)
Net cash used in capital and related financing activities	<u>(89,848)</u>	<u>(22,453)</u>
Net change in cash and cash equivalents	<u>6,804,742</u>	<u>4,593,040</u>
Cash and cash equivalents, beginning of year	21,387,423	16,794,383
Cash and cash equivalents, end of year	<u><u>\$ 28,192,165</u></u>	<u><u>\$ 21,387,423</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2024 AND 2023
(Continued)**

	<u>2024</u>	<u>2023</u>
Reconciliation of operating income to net cash provided by operating activities		
Operating income	\$ 20,192,138	\$ 13,446,467
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation	247,256	356,008
Bad debts (recovery)	78,642	(1,046)
Increase in accounts receivable	(655)	(162,656)
Decrease (increase) in student receivables	(484,671)	167,496
Decrease (increase) in inventory	255,251	1,251
Increase in accounts payable	253,388	269,966
Decrease in unearned rent	(998,132)	(408,357)
Total adjustments	<u>(648,921)</u>	<u>222,662</u>
Net cash provided by operating activities	<u><u>\$ 19,543,217</u></u>	<u><u>\$ 13,669,129</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION**

FINANCIAL STATEMENTS

JUNE 30, 2023 AND 2022

**(SEE INDEPENDENT ACCOUNTANTS'
COMPILATION REPORT)**

**UNIVERSITY OF FLORIDA DEPARTMENT OF HOUSING
AND RESIDENCE EDUCATION
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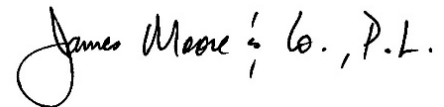
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INDEPENDENT ACCOUNTANTS' COMPILATION REPORT

University of Florida Department of,
Housing and Residence Education
Gainesville, Florida:

Management is responsible for the accompanying financial statements of the University of Florida Department of Housing and Residence Education (UFDHRE), which comprise the statements of net position as of June 30, 2023 and 2022, and the related statements of revenues, expenses and changes in net position, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements, nor were we required to perform any procedures to verify the accuracy or the completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

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Gainesville, Florida
September 5, 2023

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF NET POSITION
JUNE 30, 2023 AND 2022**

	<u>2023</u>	<u>2022</u>
<u>ASSETS</u>		
Current assets		
Cash and cash equivalents	\$ 21,387,423	\$ 16,794,383
Accounts receivable	580,779	418,123
Student receivables (net of allowance of \$355,048 and \$356,094 at June 30, 2023 and 2022, respectively)	81,833	248,283
Inventory	370,296	371,547
Total current assets	<u>22,420,331</u>	<u>17,832,336</u>
Noncurrent assets		
Furniture and equipment (net of accumulated depreciation of \$7,729,803 and \$7,392,416 at June 30, 2023 and 2022, respectively)	534,901	868,245
Total noncurrent assets	<u>534,901</u>	<u>868,245</u>
Total Assets	<u><u>\$ 22,955,232</u></u>	<u><u>\$ 18,700,581</u></u>
<u>LIABILITIES</u>		
Current liabilities		
Accounts payable	\$ 1,490,737	\$ 1,220,771
Unearned rent	1,720,393	2,128,750
Total current liabilities	<u>3,211,130</u>	<u>3,349,521</u>
Total liabilities	<u>3,211,130</u>	<u>3,349,521</u>
<u>NET POSITION</u>		
Net position		
Net investment in capital assets	534,901	868,245
Restricted:		
Expendable:		
Capital projects	2,175,177	2,175,177
Unrestricted	17,034,024	12,307,638
Total net position	<u>19,744,102</u>	<u>15,351,060</u>
Total Liabilities and Net Position	<u><u>\$ 22,955,232</u></u>	<u><u>\$ 18,700,581</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE YEARS ENDED JUNE 30, 2023 AND 2022**

	<u>2023</u>	<u>2022</u>
Operating revenue		
Residence hall rents	\$ 56,546,855	\$ 54,566,051
Operating expenses		
Salaries and related fringe benefits	21,766,441	22,794,134
Utilities	7,454,269	6,558,013
Repairs and maintenance	5,455,325	4,773,883
Small furniture and equipment	1,758,262	925,629
Depreciation	356,008	422,345
Administrative overhead	3,967,708	4,205,496
Other expenses	2,342,375	1,011,538
Total operating expenses	<u>43,100,388</u>	<u>40,691,038</u>
Operating income	<u>13,446,467</u>	<u>13,875,013</u>
Nonoperating revenues (expenses)		
Coronavirus Aid, Relief, and Economic Security Act	-	4,032,390
Other revenue	-	62,307
Financial scholarship transfer	(11,827)	(72,694)
Gain (loss) on equipment disposals	211	(4,634)
Total nonoperating revenues (expenses)	<u>(11,616)</u>	<u>4,017,369</u>
Income before transfers	<u>13,434,851</u>	<u>17,892,382</u>
Transfers		
Capital contributions to plant fund	(2,662,177)	(5,791,595)
Debt service transfers	(6,379,632)	(6,597,726)
Total transfers	<u>(9,041,809)</u>	<u>(12,389,321)</u>
Change in net position	<u>4,393,042</u>	<u>5,503,061</u>
Net position, beginning of year	15,351,060	9,847,999
Net position, end of year	<u><u>\$ 19,744,102</u></u>	<u><u>\$ 15,351,060</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2023 AND 2022**

	<u>2023</u>	<u>2022</u>
Cash flows from operating activities		
Cash received from rental charges	\$ 56,142,292	\$ 54,070,255
Payments for salaries and benefits	(21,766,441)	(22,794,134)
Payments to vendors	(20,706,722)	(17,075,191)
Net cash provided by operating activities	<u>13,669,129</u>	<u>14,200,930</u>
Cash flows from noncapital financing activities		
Capital contributions to plant fund	(2,662,177)	(5,791,595)
Debt service transfers	(6,379,632)	(6,597,726)
Financial scholarship transfer	(11,827)	(72,694)
Other nonoperating receipts	-	4,032,390
Net cash used in noncapital financial activities	<u>(9,053,636)</u>	<u>(8,429,625)</u>
Cash flows from capital and related financing activities		
Purchases of capital assets	(22,453)	(6,835)
Net cash used in capital and related financing activities	<u>(22,453)</u>	<u>(6,835)</u>
Cash flows from investing activities		
Principal payments received on notes receivable	-	338,464
Other revenue	-	62,307
Net cash provided by investing activities	<u>-</u>	<u>400,771</u>
Net change in cash and cash equivalents	<u>4,593,040</u>	<u>6,165,241</u>
Cash and cash equivalents, beginning of year	16,794,383	10,629,142
Cash and cash equivalents, end of year	<u><u>\$ 21,387,423</u></u>	<u><u>\$ 16,794,383</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2023 AND 2022**
(Continued)

	<u>2023</u>	<u>2022</u>
Reconciliation of operating income to net cash provided by operating activities		
Operating income	\$ 13,446,467	\$ 13,875,013
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation	356,008	422,345
Bad debts (recovery)	(1,046)	27,567
Increase in accounts receivable	(162,656)	(411,829)
Decrease in student receivables	167,496	912,750
Decrease (increase) in inventory	1,251	(62,600)
Increase in accounts payable	269,966	461,968
Decrease in unearned rent	(408,357)	(1,024,284)
Total adjustments	<u>222,662</u>	<u>325,917</u>
Net cash provided by operating activities	<u><u>\$ 13,669,129</u></u>	<u><u>\$ 14,200,930</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION**

FINANCIAL STATEMENTS

JUNE 30, 2022 AND 2021

**(SEE INDEPENDENT ACCOUNTANTS'
COMPILATION REPORT)**

**UNIVERISTY OF FLORIDA DEPARTMENT OF HOUSING
AND RESIDENCE EDUCATION
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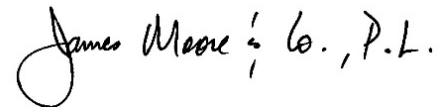


INDEPENDENT ACCOUNTANTS' COMPILATION REPORT

University of Florida Department of,
Housing and Residence Education
Gainesville, Florida:

Management is responsible for the accompanying financial statements of the University of Florida Department of Housing and Residence Education (UFDHRE), which comprise the statements of net position as of June 30, 2022 and 2021, and the related statements of revenues, expenses and changes in net position, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements, nor were we required to perform any procedures to verify the accuracy or the completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

Management has elected to omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about UFDHRE's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.



Gainesville, Florida
August 30, 2022

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF NET POSITION
JUNE 30, 2022 AND 2021**

ASSETS

	<u>2022</u>	<u>2021</u>
Current assets		
Cash and cash equivalents	\$ 16,794,383	\$ 10,629,142
Accounts receivable	418,123	6,294
Student receivables (net of allowance of \$356,094 and \$328,527 at June 30, 2022 and 2021, respectively)	248,283	1,188,600
Notes receivable - current portion	-	37,607
Inventory	371,547	308,947
Total current assets	<u>17,832,336</u>	<u>12,170,590</u>
Noncurrent assets		
Notes receivable, less current portion	-	300,857
Furniture and equipment (net of accumulated depreciation of \$7,392,416 and \$6,993,394 at June 30, 2022 and 2021, respectively)	868,245	1,288,389
Total noncurrent assets	<u>868,245</u>	<u>1,589,246</u>
Total Assets	<u><u>\$ 18,700,581</u></u>	<u><u>\$ 13,759,836</u></u>

LIABILITIES

Current liabilities		
Accounts payable	\$ 1,220,771	\$ 758,803
Unearned rent	2,128,750	3,153,034
Total current liabilities	<u>3,349,521</u>	<u>3,911,837</u>
 Total liabilities	 <u>3,349,521</u>	 <u>3,911,837</u>

NET POSITION

Net position		
Net investment in capital assets	868,245	1,288,389
Restricted:		
Expendable:		
Capital projects	2,175,177	2,175,177
Unrestricted	12,307,638	6,384,433
Total net position	<u>15,351,060</u>	<u>9,847,999</u>
Total Liabilities and Net Position	<u><u>\$ 18,700,581</u></u>	<u><u>\$ 13,759,836</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE YEARS ENDED JUNE 30, 2022 AND 2021**

	<u>2022</u>	<u>2021</u>
Operating revenue		
Residence hall rents	\$ 54,566,051	\$ 40,160,524
Operating expenses		
Salaries and related fringe benefits	22,794,134	20,955,737
Utilities	6,558,013	6,130,017
Repairs and maintenance	4,773,883	2,710,524
Small furniture and equipment	925,629	619,130
Depreciation	422,345	483,859
Administrative overhead	4,205,496	4,889,746
Other expenses	1,011,538	879,938
Total operating expenses	<u>40,691,038</u>	<u>36,668,951</u>
Operating income	<u>13,875,013</u>	<u>3,491,573</u>
Nonoperating revenues (expenses)		
Coronavirus Aid, Relief, and Economic Security Act	4,032,390	-
Other revenue	62,307	472,728
Financial scholarship transfer	(72,694)	(92,887)
Loss on equipment disposals	(4,634)	(26,212)
Total nonoperating revenues (expenses)	<u>4,017,369</u>	<u>353,629</u>
Income before transfers	<u>17,892,382</u>	<u>3,845,202</u>
Transfers		
Capital contributions to plant fund	(5,791,595)	(556,397)
Debt service transfers	(6,597,726)	(6,898,612)
Total transfers	<u>(12,389,321)</u>	<u>(7,455,009)</u>
Change in net position	<u>5,503,061</u>	<u>(3,609,807)</u>
Net position, beginning of year	9,847,999	13,457,806
Net position, end of year	<u><u>\$ 15,351,060</u></u>	<u><u>\$ 9,847,999</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2022 AND 2021**

	<u>2022</u>	<u>2021</u>
Cash flows from operating activities		
Cash received from rental charges	\$ 54,070,255	\$ 40,781,534
Payments for salaries and benefits	(22,794,134)	(20,955,737)
Payments to vendors	(17,075,191)	(15,081,258)
Net cash provided by operating activities	<u>14,200,930</u>	<u>4,744,539</u>
Cash flows from noncapital financing activities		
Capital contributions to plant fund	(5,791,595)	(556,397)
Debt service transfers	(6,597,726)	(6,898,612)
Financial scholarship transfer	(72,694)	(92,887)
Other nonoperating receipts	4,032,390	-
Net cash used in noncapital financial activities	<u>(8,429,625)</u>	<u>(7,547,896)</u>
Cash flows from capital and related financing activities		
Purchases of capital assets	(6,835)	-
Net cash used in capital and related financing activities	<u>(6,835)</u>	<u>-</u>
Cash flows from investing activities		
Principal payments received on notes receivable	338,464	37,607
Other revenue	62,307	472,728
Net cash provided by investing activities	<u>400,771</u>	<u>510,335</u>
Net change in cash and cash equivalents	<u>6,165,241</u>	<u>(2,293,022)</u>
Cash and cash equivalents, beginning of year	10,629,142	12,922,164
Cash and cash equivalents, end of year	<u><u>\$ 16,794,383</u></u>	<u><u>\$ 10,629,142</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2022 AND 2021
(Continued)**

	<u>2022</u>	<u>2021</u>
Reconciliation of operating income to net cash provided by operating activities		
Operating income	\$ 13,875,013	\$ 3,491,573
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation	422,345	483,859
Bad debts	27,567	33,414
Increase in accounts receivable	(411,829)	(64)
Decrease (increase) in student receivables	912,750	(1,177,125)
Decrease (increase) in inventory	(62,600)	21,650
Increase in accounts payable	461,968	126,447
Increase (decrease) in unearned rent	(1,024,284)	1,764,785
Total adjustments	<u>325,917</u>	<u>1,252,966</u>
Net cash provided by operating activities	<u><u>\$ 14,200,930</u></u>	<u><u>\$ 4,744,539</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION**

FINANCIAL STATEMENTS

JUNE 30, 2021 AND 2020

**(SEE INDEPENDENT ACCOUNTANTS'
COMPILATION REPORT)**

**UNIVERSITY OF FLORIDA DEPARTMENT OF HOUSING
AND RESIDENCE EDUCATION
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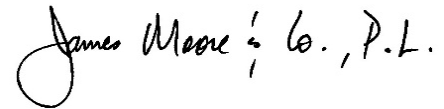
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INDEPENDENT ACCOUNTANTS' COMPILATION REPORT

University of Florida Department of
Housing and Residence Education
Gainesville, Florida:

Management is responsible for the accompanying financial statements of the University of Florida Department of Housing and Residence Education (UFDHRE), which comprise the statements of net position as of June 30, 2021 and 2020, and the related statements of revenues, expenses and changes in net position, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements, nor were we required to perform any procedures to verify the accuracy or the completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

Management has elected to omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about UFDHRE's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.



Gainesville, Florida
October 15, 2021

- 1 -

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Gainesville, FL 32607-2063
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2477 Tim Gamble Place, Suite 200
Tallahassee, FL 32308-4386
Telephone: 850-386-6184

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF NET POSITION
JUNE 30, 2021 AND 2020**

ASSETS

	<u>2021</u>	<u>2020</u>
Current assets		
Cash and cash equivalents	\$ 10,629,142	\$ 12,922,164
Accounts receivable	6,294	6,230
Student receivables (net of allowance of \$328,527 and \$295,113 at June 30, 2021 and 2020, respectively)	1,188,600	44,889
Notes receivable - current portion	37,607	37,607
Inventory	308,947	330,597
Total current assets	<u>12,170,590</u>	<u>13,341,487</u>
Noncurrent assets		
Notes receivable, less current portion	300,857	338,464
Furniture and equipment (net of accumulated depreciation of \$6,993,394 and \$6,610,377 at June 30, 2021 and 2020, respectively)	1,288,389	1,798,460
Total noncurrent assets	<u>1,589,246</u>	<u>2,136,924</u>
Total Assets	<u><u>\$ 13,759,836</u></u>	<u><u>\$ 15,478,411</u></u>

LIABILITIES

Current liabilities		
Accounts payable	\$ 758,803	\$ 632,356
Unearned rent	3,153,034	1,388,249
Total current liabilities	<u>3,911,837</u>	<u>2,020,605</u>
 Total liabilities	 <u>3,911,837</u>	 <u>2,020,605</u>

NET POSITION

Net position		
Net investment in capital assets	1,288,389	1,798,460
Restricted:		
Expendable:		
Capital projects	2,175,177	2,175,176
Unrestricted	6,384,433	9,484,170
Total net position	<u>9,847,999</u>	<u>13,457,806</u>
Total Liabilities and Net Position	<u><u>\$ 13,759,836</u></u>	<u><u>\$ 15,478,411</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020**

	<u>2021</u>	<u>2020</u>
Operating revenue		
Residence hall rents	\$ 40,160,524	\$ 47,775,865
Operating expenses		
Salaries and related fringe benefits	20,955,737	23,542,109
Utilities	6,130,017	6,836,928
Repairs and maintenance	2,710,524	3,234,561
Small furniture and equipment	619,130	232,945
Depreciation	483,859	569,066
Administrative overhead	4,889,746	4,861,559
Other expenses	879,938	1,210,758
Total operating expenses	36,668,951	40,487,926
Operating income	3,491,573	7,287,939
Nonoperating revenues (expenses)		
Coronavirus Aid, Relief, and Economic Security Act	-	7,262,195
Other revenue	472,728	179,150
Financial scholarship transfer	(92,887)	(85,197)
Loss on equipment disposals	(26,212)	(3,603)
Total nonoperating revenues (expenses)	353,629	7,352,545
Income before transfers	3,845,202	14,640,484
Transfers		
Capital contributions to plant fund	(556,397)	(4,398,512)
Debt service transfers	(6,898,612)	(6,873,718)
Total transfers	(7,455,009)	(11,272,230)
Change in net position	(3,609,807)	3,368,254
Net position, beginning of year	13,457,806	10,089,552
Net position, end of year	<u>\$ 9,847,999</u>	<u>\$ 13,457,806</u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020**

	<u>2021</u>	<u>2020</u>
Cash flows from operating activities		
Cash received from rental charges	\$ 40,781,534	\$ 46,535,069
Payments for salaries and benefits	(20,955,737)	(23,542,109)
Payments to vendors	(15,081,258)	(16,591,596)
Net cash provided by operating activities	<u>4,744,539</u>	<u>6,401,364</u>
Cash flows from noncapital financing activities		
Capital contributions to plant fund	(556,397)	(4,398,512)
Debt service transfers	(6,898,612)	(6,873,718)
Financial scholarship transfer	(92,887)	(85,197)
Other nonoperating receipts	-	7,262,195
Net cash used in noncapital financial activities	<u>(7,547,896)</u>	<u>(4,095,232)</u>
Cash flows from capital and related financing activities		
Purchases of capital assets	-	(130,998)
Net cash used in capital and related financing activities	<u>-</u>	<u>(130,998)</u>
Cash flows from investing activities		
Principal payments received on notes receivable	37,607	37,608
Other revenue	472,728	179,150
Net cash provided by investing activities	<u>510,335</u>	<u>216,758</u>
Net change in cash and cash equivalents	<u>(2,293,022)</u>	<u>2,391,892</u>
Cash and cash equivalents, beginning of year	12,922,164	10,530,272
Cash and cash equivalents, end of year	<u><u>\$ 10,629,142</u></u>	<u><u>\$ 12,922,164</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2021 AND 2020
(Continued)**

	<u>2021</u>	<u>2020</u>
Reconciliation of operating income to net cash provided by operating activities		
Operating income	\$ 3,491,573	\$ 7,287,939
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation	483,859	569,066
Bad debts (recovery)	33,414	(41,638)
Decrease (increase) in accounts receivable	(64)	743,091
Decrease (increase) in student receivables	(1,177,125)	94,333
Decrease (increase) in inventory	21,650	(61,355)
Increase (decrease) in accounts payable	126,447	(153,490)
Increase (decrease) in unearned rent	1,764,785	(2,036,582)
Total adjustments	<u>1,252,966</u>	<u>(886,575)</u>
Net cash provided by operating activities	<u><u>\$ 4,744,539</u></u>	<u><u>\$ 6,401,364</u></u>

- SEE INDEPENDENT ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION**

FINANCIAL STATEMENTS

JUNE 30, 2020 AND 2019

(SEE ACCOUNTANTS' COMPILATION REPORT)

**UNIVERISTY OF FLORIDA DEPARTMENT OF HOUSING
AND RESIDENCE EDUCATION
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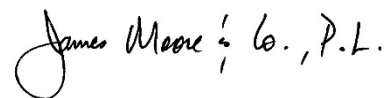
ACCOUNTANTS' COMPILATION REPORT

University of Florida Department of
Housing and Residence Education
Gainesville, Florida:

Management is responsible for the accompanying financial statements of the University of Florida Department of Housing and Residence Education (UFDHRE), which comprise the statements of net position as of June 30, 2020 and 2019, and the related statements of revenues, expenses and changes in net position, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. We have performed compilation engagements in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements, nor were we required to perform any procedures to verify the accuracy or the completeness of the information provided by management, and we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

Management has elected to omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about UFDHRE's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.

We are not independent with respect to UFDHRE.



Gainesville, Florida
September 29, 2020

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF NET POSITION
JUNE 30, 2020 AND 2019**

ASSETS

	<u>2020</u>	<u>2019</u>
Current assets		
Cash and cash equivalents	\$ 12,922,164	\$ 10,530,272
Accounts receivable	6,230	749,321
Student receivables (net of allowance of \$295,113 and \$336,751 at June 30, 2020 and 2019, respectively)	44,889	97,584
Notes receivable - current portion	37,607	37,607
Inventory	330,597	269,242
Total current assets	<u>13,341,487</u>	<u>11,684,026</u>
Noncurrent assets		
Notes receivable, less current portion	338,464	376,072
Furniture and equipment (net of accumulated depreciation of \$6,610,377 and \$6,088,742 at June 30, 2020 and 2019, respectively)	1,798,460	2,240,131
Total noncurrent assets	<u>2,136,924</u>	<u>2,616,203</u>
Total Assets	<u><u>\$ 15,478,411</u></u>	<u><u>\$ 14,300,229</u></u>

LIABILITIES

Current liabilities		
Accounts payable	\$ 632,356	\$ 785,846
Unearned rent	1,388,249	3,424,831
Total current liabilities	<u>2,020,605</u>	<u>4,210,677</u>
 Total liabilities	 <u>2,020,605</u>	 <u>4,210,677</u>

NET POSITION

Net position		
Net investment in capital assets	1,798,460	2,240,131
Restricted:		
Expendable:		
Capital projects	2,175,176	2,175,176
Unrestricted	9,484,170	5,674,245
Total net position	<u>13,457,806</u>	<u>10,089,552</u>
Total Liabilities and Net Position	<u><u>\$ 15,478,411</u></u>	<u><u>\$ 14,300,229</u></u>

- SEE ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION
FOR THE YEARS ENDED JUNE 30, 2020 AND 2019**

	<u>2020</u>	<u>2019</u>
Operating revenue		
Residence hall rents	\$ 47,775,865	\$ 56,544,387
Operating expenses		
Salaries and related fringe benefits	23,542,109	24,909,042
Utilities	6,836,928	6,893,498
Repairs and maintenance	3,234,561	5,249,329
Small furniture and equipment	232,945	932,349
Depreciation	569,066	658,863
Administrative overhead	4,861,559	4,429,372
Other expenses	1,210,758	1,498,730
Total operating expenses	40,487,926	44,571,183
Operating income	7,287,939	11,973,204
Nonoperating revenues (expenses)		
Coronavirus Aid, Relief, and Economic Security Act	7,262,195	-
Miscellaneous revenue	179,150	244,531
Financial scholarship transfer	(85,197)	(52,538)
Loss on equipment disposals	(3,603)	(34,054)
Total nonoperating revenues (expenses)	7,352,545	157,939
Income before transfers	14,640,484	12,131,143
Transfers		
Capital contributions to plant fund	(4,398,512)	(2,473,077)
Debt service transfers	(6,873,718)	(7,808,113)
Total transfers	(11,272,230)	(10,281,190)
Increase in net position	3,368,254	1,849,953
Net position, beginning of year	10,089,552	8,239,599
Net position, end of year	<u>\$ 13,457,806</u>	<u>\$ 10,089,552</u>

- SEE ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2020 AND 2019**

	2020	2019
Cash flows from operating activities		
Cash received from rental charges	\$ 46,535,069	\$ 55,849,516
Payments for salaries and benefits	(23,542,109)	(24,909,042)
Payments to vendors	(16,591,596)	(19,651,285)
Net cash provided by operating activities	<u>6,401,364</u>	<u>11,289,189</u>
Cash flows from noncapital financing activities		
Capital contributions to plant fund	(4,398,512)	(2,473,077)
Debt service transfers	(6,873,718)	(7,808,113)
Financial scholarship transfer	(85,197)	(52,538)
Other nonoperating receipts	7,262,195	-
Net cash used in noncapital financial activities	<u>(4,095,232)</u>	<u>(10,333,728)</u>
Cash flows from capital and related financing activities		
Purchases of capital assets	(130,998)	(59,049)
Net cash used in capital and related financing activities	<u>(130,998)</u>	<u>(59,049)</u>
Cash flows from investing activities		
Principal payments received on notes receivable	37,608	37,607
Other revenue	179,150	244,531
Net cash provided by investing activities	<u>216,758</u>	<u>282,138</u>
Net increase in cash and cash equivalents	<u>2,391,892</u>	<u>1,178,550</u>
Cash and cash equivalents, beginning of year	10,530,272	9,351,722
Cash and cash equivalents, end of year	<u><u>\$ 12,922,164</u></u>	<u><u>\$ 10,530,272</u></u>

- SEE ACCOUNTANTS' COMPILATION REPORT -

**UNIVERSITY OF FLORIDA DEPARTMENT OF
HOUSING AND RESIDENCE EDUCATION
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED JUNE 30, 2020 AND 2019**
(Continued)

	<u>2020</u>	<u>2019</u>
Reconciliation of operating income to net cash provided by operating activities		
Operating income	\$ 7,287,939	\$ 11,973,204
Adjustments to reconcile operating income to net cash provided by operating activities:		
Depreciation	569,066	658,863
Bad debts (recovery)	(41,638)	114,733
Decrease (increase) in accounts receivable	743,091	(235,397)
Decrease (increase) in student receivables	94,333	(97,373)
Increase in inventory	(61,355)	(5,667)
Decrease in accounts payable	(153,490)	(642,340)
Decrease in unearned rent	(2,036,582)	(476,834)
Total adjustments	<u>(886,575)</u>	<u>(684,015)</u>
Net cash provided by operating activities	<u>\$ 6,401,364</u>	<u>\$ 11,289,189</u>

- SEE ACCOUNTANTS' COMPILATION REPORT -



Office of the Senior Vice President
and Chief Financial Officer

Appendix J

Housing System Historical and Projected Pledged Revenues and Debt Service Coverage

	Actual					Budget	Proforma			
	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
Operating Revenue										
Gross Revenues	40,160,522	54,566,052	56,546,855	64,360,135	74,630,353	75,426,922	82,899,846	91,145,516	114,038,834	125,529,193
Current Expenses										
Salaries and related fringe benefits	20,955,737	22,794,135	21,766,438	23,172,754	24,029,698	23,591,378	24,299,119	25,028,093	28,718,121	29,579,665
Utilities	6,130,017	6,558,012	7,454,270	8,526,826	9,034,627	9,317,748	9,597,280	9,885,198	11,342,627	11,682,906
Repairs and maintenance	2,710,524	4,773,882	5,455,324	5,418,905	6,002,228	5,921,545	6,099,191	6,282,167	7,208,381	7,424,632
Furniture and equipment	619,130	925,631	1,758,261	953,046	1,896,487	1,959,498	2,018,283	2,078,831	2,385,325	2,456,885
Other expenses	879,938	1,011,541	2,342,378	2,200,005	2,399,240	2,404,070	2,476,192	2,550,478	2,959,788	3,048,582
Total Current Expenses	31,295,346	36,063,201	38,776,671	40,271,536	43,362,280	43,194,238	44,490,065	45,824,767	52,614,243	54,192,670
Pledged Revenues	8,865,176	18,502,851	17,770,184	24,088,600	31,268,073	32,232,685	38,409,781	45,320,749	61,424,591	71,336,523
Debt Service										
Series 2011A	795,731									
Series 2012A	1,938,381									
Series 2013A	2,277,263	2,273,263	2,280,513							
Series 2016A	1,881,988	1,889,738	1,888,988	1,819,988	1,825,988	1,818,238	1,822,238	1,819,238	1,819,888	1,814,800
Series 2021A ¹					11,780,413	11,783,663	11,780,163	11,784,663	11,781,163	11,784,413
Series 2021B		2,408,761	2,410,500	2,414,250	2,413,750	2,409,000	2,415,000	2,416,000	1,707,000	1,703,250
Series 2023A				1,366,729	1,368,000	1,369,000	1,367,750	1,364,250	1,368,500	1,365,000
Projected Series 2026A ²									16,002,500	16,000,163
Total Debt Service	6,893,363	6,571,761	6,580,000	5,600,967	17,388,150	17,379,900	17,385,150	17,384,150	32,679,050	32,667,625
MADS Debt Service	17,483,763	17,483,763	17,388,150	17,388,150	17,385,150	17,385,150	32,679,050	32,679,050	32,679,050	32,667,625
Debt Service Coverage	1.29x	2.82x	2.70x	4.30x	1.80x	1.85x	2.21x	2.61x	1.88x	2.18x
MADS Debt Service Coverage	0.51x	1.06x	1.02x	1.39x	1.80x	1.85x	1.18x	1.39x	1.88x	2.18x

¹ Series 2021A debt service provided is net of capitalized interest.

² See Appendix E debt service using 4.75% rate scenario.

Appendix K

MEMORANDUM

TO: Whom It May Concern

FROM: Linda B. Dixon, AICP, Director of Planning



DATE: 5/27/2025

SUBJECT: UF-705 Student Housing Development

The Planning, Design and Construction Division of the University of Florida is responsible for maintaining the campus master plan. As Director of Planning, my role is to ensure ongoing implementation, monitoring, and amendments to this plan. In this role, I have reviewed the US-705 Student Housing Development described collectively as the “Project” in the corresponding bond documents.

This Housing project is consistent with Campus Master Plan (CMP) Future Land Use, goals and policies. The CMP identifies capital investment projects for student housing including the demolition and replacement of Trusler Hall and Rawlings Hall. The UF-705 housing project modifies some of the capital project description details so this project will be updated in the Capital Improvements Element of the University of Florida’s Campus Master Plan during the 2025 amendment cycle.

The Campus Master Plan was developed and adopted in accordance with the provisions of Chapter 1013.30 Florida Statutes by the University of Florida Board of Trustees (UFBOT) on December 4, 2020. An amendment is expected to be adopted by the UFBOT in December 2025.

Appendix N

The proposed debt will be issued by the Division of Bond Finance of the State Board of Administration of Florida (the “Division”) on behalf of the Board of Governors, pursuant to Article VII, Section 11(d) and Article IX, Section 7(d) of the Florida Constitution, the State Bond Act, Section 1010.62, Florida Statutes, and other applicable provisions of law. Article VII, Section 11(d), of the Florida Constitution provides that revenue bonds payable solely from funds derived directly from sources other than State tax revenues may be issued by the State of Florida or its agencies, without a vote of the electors, to finance or refinance capital projects. Section 215.59(2), Florida Statutes, authorizes issuance of revenue bonds by the Division pursuant to Article VII, Section 11(d), of the Florida Constitution. The Division is authorized to issue refunding bonds on behalf of any State agency in Section 215.79, Florida Statutes.

Appendix O

On December 10, 2010, the University of Florida Board of Trustees formally adopted the Board of Governors' debt management guidelines as University policy. The proposed debt issuance is in accordance with the debt management policy.

Appendix Q

An Invitation to Negotiate procurement process (launched January 17, 2025) was used to select Balfour Beatty Campus Solutions (approved at UF's June 2025 Board of Trustees meeting) as the University's development partner. The ITN outlined the University's priorities and expectations and invited developers to present comprehensive proposals that included their qualifications, development concepts, financial approach, and preliminary business terms. UF received 11 submissions from industry leading professionals and invited four (4) finalists to interview. Each submission was carefully reviewed, and UF focused its evaluation on the following four (4) key tenets:

1. Project Development Understanding and Approach
2. Proposer Team Experience and Capability
3. Pre-Development Agreement
4. Project Terms

The University selected Balfour Beatty Campus Solutions based on their industry-leading expertise, quality track record, team composition, and competitive business terms.

Contact Information:

- Balfour Beatty Campus Solutions
 - Address: 1 Country View Rd Suite 102, Malvern, PA 19355
 - Professional's Name: Bob Shepko
 - President
 - rshepko@bbcgrp.com
 - 301.639.2815
 - Professional's Name: Jeff Tate
 - Vice President
 - jtate@bbcgrp.com
 - 470.349.0769

Appendix S

UF evaluated several financing structures including public-private partnership (P3) financing. UF selected the proposed financing approach because it presented the lowest cost of capital, affordability for residents, and maintains the University's desire to not split the housing system with an unaffiliated owner, among other factors. These additional factors include:

- Project location: The project's location in the middle of UF's campus heightens the need to ensure that the University's construction and architectural guidelines are maintained, the project is integrated into overall campus planning efforts (campus master plan, stormwater master plan, campus framework plan, etc.), and residents receive a uniform experience regardless of their community. The opportunity to yield real project cost savings through a P3 delivery model is dependent on UF allowing the partner to deviate from campus standards, which would be inconsistent with how this project needs to function in the middle of the University's campus.
- Target market: Utilizing P3 financing is beneficial when an institution seeks to transfer long-term financial performance risk to an unaffiliated partner. For UF, this would make the most sense if the project sought to capture upper division and graduate students or focus on faculty/staff members. The project's focus on first-year students and the predictability of this population to choose to live on campus heightens the desire for UF to retain full control, integrate the project into the overall housing enterprise, and assume long-term financial performance risk.
- Project operations: First-year students require the most amount of structure and engagement to support their transition from high school to UF's campus. This is essential to ensure that residents are maximizing their ability to connect with peers, utilize campus resources, and are learning life skills that can be applied upon transitioning to off-campus housing and beyond graduation. Some P3 models require operational control and this is inconsistent with the engagement strategy needed to best support this population.



Office of the Senior Vice President
and Chief Financial Officer

Appendix T

UF Undergraduate Housing Project Projected Pledged Revenues, Debt Service Coverage, and IRR

Figures in \$000

	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031	FY2032	FY2033	FY2034	FY2035
Operating Revenue										
Gross Revenues ¹	-	-	-	13,794	15,243	15,700	16,171	16,656	17,156	17,670
Current Expenses										
Salaries and related fringe benefits ²	-	-	-	3,004	3,094	3,187	3,283	3,381	3,483	3,587
Utilities ³	-	-	-	1,161	1,196	1,232	1,268	1,307	1,346	1,386
Repairs and maintenance ³	-	-	-	738	760	783	806	830	855	881
Small furniture and equipment ³	-	-	-	244	251	259	267	275	283	291
Other expenses ³	-	-	-	300	308	318	327	337	347	358
Total Current Expenses	-	-	-	5,447	5,610	5,778	5,952	6,130	6,314	6,503
Operating Income		-	-	8,348	9,633	9,922	10,219	10,526	10,841	11,167
Debt Service										
Principal ⁴	-	-	-	4,365	4,570	4,790	5,015	5,255	5,505	5,765
Interest ⁴	-	14,547	11,638	11,638	11,430	11,213	10,986	10,747	10,498	10,236
Capitalized Interest	-	(14,547)	(11,638)							
Total Debt Service	-	-	-	16,003	16,000	16,003	16,001	16,002	16,003	16,001
Net Operating Income ⁵	-	-	-	(7,655)	(6,368)	(6,082)	(5,781)	(5,477)	(5,161)	(4,835)
Debt Service Coverage	-	-	-	0.5x	0.6x	0.6x	0.6x	0.7x	0.7x	0.7x
Internal Rate of Return⁶										
Cashflow	(15,636)	(78,735)	(113,749)	1,763	9,633	9,922	10,219	10,526	10,841	11,167
IRR: 4.06%	(15,481)	(74,914)	(104,006)	1,549	8,134	8,051	7,969	7,888	7,807	7,728

1 Assumes rental rate of \$6,850 per semester opening Fall 2028/Fiscal 2029.

2 Assumes initial incremental salary expense of \$3.0 million growing at 3% annually.

3 Assumes same expense/GSF as other Housing System residence halls growing at 3% annually.

4 See Appendix E debt service using 4.75% rate scenario.

5 Project shortfalls supported by other Housing Enterprise revenues, see Appendix J.

6 See Appendix C for construction draws.



**COMMITTEE ON AUDIT AND COMPLIANCE
PRE-MEETING AGENDA**

Monday, November 3, 2025

~10:00 a.m. or at the conclusion of

the FSPPM Pre- Meeting beginning at ~9:30 a.m.

Virtual Meeting: (646) 558-8656, ID#: 934 5963 3813

Committee members:

Daniel T. O’Keefe (Committee Chair), David L. Brandon, Richard P. Cole, Blake E. Cox, Morteza “Mori” Hosseini (Board Chair), Rahul Patel (Board Vice Chair), Marsha D. Powers

- 1.0 Call to Order and Welcome Daniel T. O’Keefe, Chair
- 2.0 Roll Call Vice President Liaison
- 3.0 Review Draft Agenda for December Meeting Daniel T. O’Keefe, Chair
 - 3.1 Review Draft Minutes
 - June 5, 2025
 - 3.2 Review Action Items
 - AC1: Performance Based Funding Audit ReportDhanesh Raniga, Chief Audit Executive
 - AC2: UF Compliance and Ethics Program FY25 Annual Report.....Chelsey Clements, Chief Compliance, Ethics, and Privacy Officer
 - 3.3 Review Discussion Items
 - Internal Audit Activity..... Dhanesh Raniga
 - Internal Audit Annual Report..... Dhanesh Raniga
 - Audits of Affiliated Organizations..... Nick Kozlov, Chief Financial Officer
- 4.0 New Business..... Daniel T. O’Keefe, Chair
- 5.0 Adjourn Daniel T. O’Keefe, Chair



COMMITTEE ON AUDIT AND COMPLIANCE

Meeting Minutes

Thursday, June 5, 2025

President's Ballroom 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 9:54 a.m.

Time Adjourned: 10:19 a.m.

Committee and Board members present:

Daniel T. O'Keefe (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Blake E. Cox, Jed V. Davis, Morteza "Mori" Hosseini (Board Chair), Sarah D. Lynne, Rahul Patel (Board Vice Chair), Marsha D. Powers, Fred S. Ridley, and Patrick O. Zalupski.

Others present:

Kent Fuchs, Interim President; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Melissa Curry, Vice President for Human Resources; Kurt Dudas, Vice President for Strategic Initiatives; Elias Eldayrie, Vice President and Chief Information Officer; Ryan Fuller, Interim Vice President and General Counsel; Joe Glover, Interim Provost and Senior Vice President for Academic Affairs; Nick Kozlov, Interim Chief Financial Officer; Colt Little, Interim Vice President for Construction, Facilities, and Auxiliary Operations; Maria Gutierrez Martin, Interim Vice President for Advancement; Stephen Motew, UF Health President and System Chief Executive Officer; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Brandi Renton, Vice President for Business Affairs; Heather White, Vice President for Student Life; Chelsey Clements, Chief Compliance, Ethics, and Privacy Officer; Dhanesh Raniga, Chief Audit Executive; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Dan O'Keefe welcomed everyone in attendance and called the meeting to order at 9:54 a.m.

2.0 Verification of Quorum

Chief Compliance, Ethics, and Privacy Officer Chelsey Clements verified a quorum with all members present.

3.0 Review and Approval of Minutes

- **March 27, 2025**

Committee Chair O'Keefe asked for a motion to approve the minutes from the March 27, 2025 Committee Meeting. A motion was made by Trustee Cox and seconded by Trustee Brandon.

Committee Chair O’Keefe asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Action Items

AC1 July 1, 2025-June 30, 2026 Office of Internal Audit Work Plan

Chief Audit Executive Dhanesh Raniga reviewed the July 1, 2025-June 30, 2026 Office of the Internal Audit Work Plan. The objective of the Work Plan is to include audit projects that are risk-based and address the University’s strategic priorities, key functions, activities and units of the University for the purpose to evaluate and improve the effectiveness of its risk management, internal controls and governance processes. It is also good to ensure internal resources are being used effectively and efficiently on high priority projects. The plan, which complies with BOG Regulation 4.002(6), includes input from key stakeholders of the university including our Committee members whom he met with individually and senior executives. When developing the Work Plan, the higher education sector related current issues of significance and heightened regulatory changes and uncertainty were also some of risk considered. In addition, cyber security, research compliance, UF Governance Standards, data governance and artificial intelligence together with BOG prescribed audits were included in the plan. The plan’s key theme is to focus on operational excellence while ensuring fiscal responsibility. CAE Raniga noted a new requirement by the new global internal auditing standards to ensure that the Committee is informed about internal audits’ capacity to execute on the plan by confirming the adequacy of its resources. CAE Raniga confirmed that they currently had adequate resources to address the risks. At the same time, internal audit will be leveraging subject matter resources for projects like construction and IT where internal skills were not available. He also advised internal audit will be assessing risks for the UF Foundation and University Athletics Association and audits may be added to the plan. Committee Chair O’Keefe reiterated that internal audit reaches out to many different stakeholders to ensure we are addressing those areas that are the highest risk to the university. We are doing those audits and also complying with all the requirements.

Committee Chair O’Keefe asked for any questions or further discussion. He then asked for a motion to approve Action Item AC1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cole, and second which was made by Trustee Cox. Committee Chair O’Keefe asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AC2 Internal Audit Charter Update

CAE Raniga reviewed the Internal Audit Charter. The charter, which outlines the duties and responsibilities of the internal audit function, was updated due to the new Global Internal Audit Standard (GIAS) which became effective in January 2025. The GIAS update includes enhanced expectations related to engagement documentation and stakeholder communications. CAE Raniga shared the highlighted changes to the Internal Audit Charter which reflects changes to the standards and include emphasis on independence, objectivity, and ensuring internal audit resources and skills are adequate to address its mandate.

Committee Chair O’Keefe asked for any questions or further discussion. He then asked for a motion to approve Action Item AC2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Cox, and second which was made by Trustee

Patel. Committee Chair O’Keefe asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AC3 Audit and Compliance Committee Charter Update

CAE Raniga reviewed the Audit and Compliance Committee Charter. The committee charter reflects the updates to the Internal Audit Charter as well as the expectations of the Committee regarding independence of the audit function, ensuring the Chief Audit Executive role has the appropriate qualifications and to ensure resources are available to conduct work.

Committee Chair O’Keefe asked for any questions or further discussion. He then asked for a motion to approve Action Item AC3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon, and second which was made by Trustee Cole. Committee Chair O’Keefe asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Item

• 5.1 Internal Audit Activity

CAE Raniga provided an update on the Internal Audit Activity plan status summary. He advised this is provided at each committee meeting. He reviewed the four internal audit projects completed and provided a summary of key recommendations. He also summarized the other audits in progress noting five reports were at final stage. The team followed up on the internal and external audit report recommendations due for implementation by management. He advised there is a high degree of compliance by management in implementing internal audit recommendations. CAE Raniga also noted that the team had spent time on the Risk Assessment/FY26 Work Plan. Committee Chair O’Keefe thanked CAE Raniga and his team for the amount of work completed between February and now. These audits help us determine the areas that need improvement.

• 5.2 Title IX Update

Committee Chair Dan O’Keefe advised Chair Hosseini had asked for a review of the Title IX Program. With Trustee Cole, we have worked with that office and administration on a new policy and investigation procedures. The goal of the new policy is to ensure that all Title IX cases are handled in a manner that is effective, efficient, and compliant with all federal regulations. The new policy:

- Limits the purview of the Title IX Office to sexual harassment cases that fall within the jurisdictional scope of Title IX. This change will allow that office to process true Title IX cases more efficiently following a single process with a narrow jurisdictional scope.
- All sexual harassment cases that fall outside of the scope of Title IX will be referred to either HR or Student Conduct for investigation and adjudication.
- Provides clarity on employee reporting obligations, how to make a report, and includes deadlines throughout the process to ensure that cases move forward in a timely manner.
- The Chief Compliance, Ethics and Privacy Officer must obtain president approval for the use of any outside consultants.

Based upon our prior recommendation in March 2025 to bring the majority of the Title IX in house, two positions are being recruited - a Title IX coordinator, which will report directly to the chief compliance officer, and a Title IX investigator. The HR Strategic Talent Group has been

instrumental in helping to identify qualified candidates. Bringing these positions in house will increase the speed and decrease the cost of these investigations. Committee Chair O'Keefe thanked Chair Hosseini for his commitment to making UF a safe respectful environment for all students, faculty, and staff. Trustee Cole expressed his thanks and noted we need to ensure resources are given to Student Life where some of these responsibilities are being moved to so they can properly examine any claims made. He also noted that the interviews for the coordinator position have begun but they are still trying to find the right individual. Chair Hosseini thanked both trustees for their work emphasizing we want to protect the accusers and accused. He asked they make sure the process is in place and implemented correctly. Committee Chair O'Keefe agreed and added the new system and procedures are better, fairer and more efficient.

6.0 New Business

There was no new business to come before the Committee.

7.0 Adjourn

There being no further discussion, Committee Chair O'Keefe adjourned the meeting at 10:19 a.m.

COMMITTEE ON AUDIT AND COMPLIANCE
ACTION ITEM AC1
December 4, 2025

SUBJECT: Performance Based Funding Audit Report

BACKGROUND INFORMATION

Florida Statutes 1001.92 and 1001.7065 promulgate the establishment of the funding for the State University System Performance-based Incentive ('performance-based funding' or 'PBF') and the Preeminent State Research Universities Program. Florida Statute section 1001.706 (5) (C) requires each university to conduct an annual data integrity audit to verify that the data submitted complies with the data definitions established by the Board of Governors (BOG). The results of the annual data integrity audit are required to be submitted to the BOG Office of Inspector General as part of the university's annual certification process.

The results of annual data integrity audit are also used to execute the Data Integrity Certification. The certification document shall be signed by the university president and Board of Trustees' (BOT) chair after being approved by the BOT.

As required by Florida Statutes, and as per BOG directives, the Office of Internal Audit annually performs an audit of the university's processes for completeness, accuracy, and timeliness of data submissions. These audits include testing of data that supports performance funding metrics, as well as preeminence or emerging preeminence metrics, as testing is essential in determining that processes are in place and working as intended. The Office of Internal Audit has performed such an audit and on October 21, 2025, issued audit report No. 26-882-22, Performance Based Funding and Preeminence Metrics – Data Integrity.

PROPOSED COMMITTEE ACTION

The Committee on Audit and Compliance is asked to accept the University of Florida Performance Based Funding and Preeminence Metrics - Data Integrity audit report as presented, and to approve the Performance Based Funding Data Integrity Certification, as executed by the president, for recommendation to the Board of Trustees for approval on the Consent Agenda.

ADDITIONAL COMMITTEE CONSIDERATIONS

BOG approval is not required. Submission to the BOG is required after action by the Board of Trustees and certification by the Board of Trustee Chair.

Supporting Documentation Included: Certification Form

Submitted by: Dhanesh Raniga, Chief Audit Executive

Approved by the University of Florida Board of Trustees, December 5, 2025

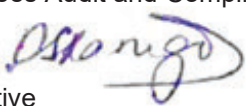
Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

October 21, 2025

MEMORANDUM

TO: UF Board of Trustees Audit and Compliance Committee

FROM: Dhanesh Raniga 
Chief Audit Executive

SUBJECT: Performance-based Funding and Preeminence Metrics – Data Integrity Internal Audit

We have completed our internal audit procedures with respect to the University of Florida's data submission process for the data metrics used for the Board of Governors' (BOG) performance-based funding initiative and preeminent designation status. Our internal audit covered the data submissions from October 1, 2024, to September 30, 2025, and was undertaken to comply with Florida's statutory requirements.

The objective of the internal audit was to assess the adequacy of controls in place to promote the completeness, accuracy, and timeliness of data submitted to the BOG and provide assurance that the university's data submissions comply with the data definitions for the period ended September 30, 2025. The background, objectives and scope of the internal audit, conclusion and overall report rating are included on pages one to three of the attached report.

We conducted the audit in accordance with the mandatory elements of the International Professional Practices Framework, which are the Global Internal Audit Standards and topical requirements as promulgated by the Institute of Internal Auditors. It should be recognized that controls are designed to provide reasonable, but not absolute, assurance that errors and irregularities will not occur and that procedures are performed in accordance with management's intentions. There are inherent limitations that should be recognized in considering the potential effectiveness of any system of controls. In the performance of most control procedures, errors can result from a misunderstanding of instructions, mistakes in judgment, carelessness, or other personal factors. Control procedures can be circumvented intentionally by management either with respect to the execution and recording of transactions or with respect to the estimates and judgments required in the processing of data.

Further, the projection of any evaluation of control to future periods is subject to the risk that the procedures may become inadequate because of changes in conditions and that the degree of compliance with the procedures may deteriorate.

We sincerely appreciate the cooperation and assistance provided to us during the course of the internal audit. We would be pleased to discuss further any aspect of our internal audit procedures or this report. Please do not hesitate to call me if you have any questions or require any additional information.

DR:wj

cc: Donald Landry, Interim President
Joseph Glover, Interim Provost and Executive Vice President for Academic Affairs
Ryan Fuller, Vice President and General Counsel
Cathy Lebo, Associate Provost and Director, Institutional Planning and Research
Auditor General

UNIVERSITY OF FLORIDA

OFFICE OF INTERNAL AUDIT

PERFORMANCE-BASED FUNDING AND PREEMINENCE METRICS – DATA INTEGRITY

Report Issue Date: October 21, 2025

Report Number: 26-884-22

PERFORMANCE-BASED FUNDING AND PREEMINENCE METRICS – DATA INTEGRITY

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INTERNAL AUDIT PERSONNEL

Audit conducted by:	Sam Rovelstad, Internal Auditor Ruijun Wan, Internal Auditor
Audit supervised by:	Lily Ly, Audit Manager

PERFORMANCE-BASED FUNDING AND PREEMINENCE METRICS – DATA INTEGRITY

Background

Florida Statutes 1001.92 and 1001.7065 promulgate the establishment of the funding for the State University System (SUS) Performance-based Incentive (“performance-based funding” or “PBF”) and the Preeminent State Research Universities Program. Florida Statute 1001.706(5)(e) requires the SUS Board of Governors (BOG) to define the data components and methodology used to implement the statutes.

The PBF model includes metrics to evaluate the institution's performance in a variety of strategic areas. For the 2025-2026 fiscal year, the University of Florida was allocated approximately \$133.9M in PBF-related funding, including allocation of State Investment (\$71.6M) Institutional Investment (\$60.3M), and an additional Top 3 State Investment (\$2M).

Similarly, the Preeminent State Research Universities program was established to award those universities that demonstrate high performance toward academic and research excellence. An SUS university must meet or exceed the benchmarks to earn the preeminence designation. UF has achieved preeminence designation since the inception of the program in 2013. For the 2025-2026 fiscal year, the State of Florida allocated \$40M to distribute to preeminent universities within the SUS, of which UF received \$10M.

The BOG maintains a web-based State University Database System (SUDS) to allow data administrators (DA) to submit data on behalf of their universities. The DA role is prescribed by BOG Regulation 3.007(2), which requires each university president to appoint an institutional DA to certify and manage the submission of data to the SUS management information system. The president has formally appointed the associate provost and director of Institutional Planning and Research (IPR) as the DA for UF to serve as the official point of contact with the BOG for submission of data and reports. The IPR coordinates with the various offices responsible for the extraction and compilation of the institutional data that support the BOG submissions for the respective metrics and performs quality checks prior to certifying the submission to the BOG/SUDS. Attachment A provides information on each of the metrics and the university's scores for Performance-Based Funding and Preeminence metrics, as reported in the 2025 Accountability Plan and the data submissions used to support the metrics.

Objectives and Scope

Florida Statutes section 1001.706(5)(e) requires each university to conduct an annual audit to verify that the data submitted pursuant to Florida Statutes 1001.92 and 1001.7065 complies with the data definitions established by the BOG. The results of the annual audit are required to be submitted to the BOG Office of Inspector General as part of each university's annual certification process. Accordingly, the objective of our internal audit was to comply with the statutory requirements and to:

- Assess the adequacy of controls in place to promote the completeness, accuracy, and timeliness of the data submitted to the BOG.
- Provide assurance that the university's data submitted for the PBF and the Preeminence metrics complies with the established data definitions for the period ended September 30, 2025.
- Provide an objective basis of support for the university president and the university Board of Trustees (BOT) chair to sign the Data Integrity Certification Form (Attachment B).

We performed our fieldwork from August 20, 2025, through October 9, 2025, and covered the submissions from October 1, 2024, through September 30, 2025. During the course of our internal audit, we interviewed

data owners, performed analytical reviews, evaluated risks related to each metric, reviewed program changes, performed process walkthroughs, and validated submitted records to the source system of records. This audit solely addresses the university's processes and data submissions to the BOG that support the metrics. The BOG obtains specific data for some Preeminence metrics directly from external sources. External data and calculations performed by the BOG to derive the final score for the metrics were not included in the scope of this audit.

Audit Approach and Methodology

This audit is the twelfth annual audit that we have performed as required by the state. Consequently, our audit approach was risk-based and relied on our accumulated knowledge and understanding of the key business processes for data collection and submission.

Our risk analysis considered changes in the information systems and internal procedures for the extraction, review, and submission processes. We also considered unit-level staffing changes, changes in reporting requirements from the prior year, variances in the data reported, and the scores reported.

Since the implementation of the student information system, PeopleSoft's Campus Solutions (CS), in Fall 2018, and the admissions system, SLATE (2019-20 admissions cycle), the reporting of student data and the associated programming logic has continually evolved as the University has refined its business processes and the systems have stabilized. Based on our assessment and familiarity with these processes, we focused our assessment on key controls for the generation and validation of SUDS submissions in concurrence with testing the key data elements identified by the BOG. Our procedures included assessing the following:

- IPR data quality review and submission procedures, including access controls and the role of the DA in this process
- Data compilation, validation, and submission procedures at the various data owners and the required IT controls
- Independent testing and validation of the data submission to source records
- Timeliness of submissions and assessing business reasons for any resubmissions

In addition to the detailed review of procedures at IPR and University of Florida Information Technology (UFIT), a summary of the applicable submissions and data owners is presented with each metric in Attachment A, including the four metrics selected for data validation.

Good Management Practices and Internal Controls

We noted the following good management practices and key controls during our assessment:

- Data owners formally certify the completeness and accuracy of data to be submitted prior to IPR's review of the data.
- IPR maintains a portal as a repository of the data owner certifications, checklists, and detailed procedures that are performed by IPR in validating each submission file. A Data Quality Review Summary documents data issues noted for each submission and serves as a reference/knowledge base for future submissions.
- IPR uses analytical tools, including automated Statistical Analysis System (SAS) reports, to identify missing values or issues based on other institutional reporting and comparisons to previous year values to identify trends that would require further research.
- The DA has taken a proactive role in fostering a collaborative culture among core offices and enhancing accountability through bi-weekly meetings with the data owners, which allows timely discussions regarding file submissions. The DA promotes data stewardship on campus by working

with the different functional areas to resolve data issues, improve data quality, and assure that external reporting requirements are met.

- Access to SUDS must be formally approved by a supervisor and the DA. Monthly, IPR reviews the list of active SUDS users to ensure that only authorized individuals have access to upload, submit, and view submissions data.
- A shared drive is used by the data owners, IPR, and UFIT staff to document their quality control and validation procedures for each file submission and includes narratives, supporting reports, and email communications. These procedures include reviewing SUDS edit reports and internal queries of source systems to identify errors or data inconsistencies.
- Data owners run reports throughout the year to monitor known issues that have caused corrections during a previous file build. Data owners work with UFIT to create additional monitoring reports or modify programming codes to detect or prevent these errors, as appropriate.
- Change management procedures include testing by data owners to ensure that the change is producing the desired results and must have documented approval from the data owner before implementing in production for all programming code changes. If the change impacts the file build or its data, it is logged. Updated Structured Query Language (SQL) for each change is attached to the log for future reference.

Overall Conclusion

We noted that the submissions during the current period were generally timely. Based on the results of our audit procedures, we conclude that controls over the university's data submission process for the period under review are adequate to provide reasonable assurance that the data submitted for PBF and Preeminent metrics pursuant to Florida Statutes 1001.92 and 1001.7065 is complete, accurate, and timely and complies with the data definitions established by the BOG.

OVERALL RATING	DESCRIPTION
ADEQUATE	No significant unmitigated risks (financial and/or operational, compliance, strategic) that require management's immediate attention. The control environment, as designed and evaluated, is adequate, appropriate, and effective to provide reasonable comfort that risks are being managed and that significant business objectives are achieved. Opportunity for improvement exists, and management is generally aware of risks.

2025 Performance Based Funding Metrics

Metrics selected for data validation are highlighted below.

#	Description	Data Files	Data Owners	Excellence ¹		Improvement ²		Final Score ³
				Data	Points	Data	Points	
1	Percent of Bachelor's Graduates Enrolled or Employed (earning \$40,000+) <i>One year after graduation</i>	SIFD	Registrar	79.4%	9	0.4%	0	9
2	Median Wages of Bachelor's Graduates Employed Full-Time <i>One year after graduation</i>	SIFD	Registrar	\$58,200	10	3.0%	6	10
3	Average Cost to the Student Net Tuition & Fees per 120 Credit Hours	SIF HTD SFA	Student Financial Aid & Scholarships, Registrar, Bursar	(\$5,820)	10	(33%)	10	10
4	Four Year Graduation Rate <i>Full-time First Time in College</i>	SIF SIFD RET	Registrar	78%	10	1.1%	2	10
5	Academic Progress Rate <i>2nd Year Retention with GPA 2.0 or above</i>	SIF SIFD RET	Registrar	96.9%	10	0.7%	1	10
6	Bachelor's Degrees Awarded within Programs of Strategic Emphasis <i>(includes STEM)</i>	SIFD	Registrar	59.8%	10	0.3%	0	10
7	University Access Rate <i>Percent of Undergraduates with a Pell Grant</i>	SIF SFA	Registrar, Student Financial Aid & Scholarships	23.2%	5	0%	0	5
8a	Graduate Degrees Awarded within Programs of Strategic Emphasis <i>(includes STEM)</i>	SIFD	Registrar	70.2%	10	1.4%	2	10
9a	Three-Year Graduation Rate for Florida College System Associate in Arts Transfer Student	SIF SIFD RET	Registrar	72.2%	5	1.8%	1	5
9b	Six-Year Graduation Rate for First Time in College Students who are Awarded a Pell Grant in their First Year	SIF SIFD RET SFA	Registrar, Student Financial Aid & Scholarships	86.4%	5	1.1%	1	5
10 ⁵	BOT Choice: Endowment Size (\$M)		Advancement	\$2,454	9	5%	10	10
Final Score Total⁴								94

¹ Excellence points are based on current year performance.

² Improvement is calculated based on the current year performance minus previous year performance.

³ For each metric, the final score is based on the higher of Excellence or Improvement points.

⁴ For 2025, all scores are based on Excellence Points except for metric 10.

⁵ Metric 10 is institution specific and left to the Board of Trustees to select.

Preeminence Metrics

Metric	Description	Source	Data Owner	2025
1a	Average High School GPA <i>an average weighted grade point average of 4.0 or higher for incoming freshman in Fall semester</i>	SUDS*	Admissions	4.6
1b	Average SAT Score <i>an average SAT score 1200 or higher for incoming freshman in Fall semester. Note: Beginning in Fall 2020, the metric also includes ACT scores that have been translated into the SAT scale.</i>	SUDS*	Admissions	1,408
2	Public University National Ranking <i>A top-50 ranking on at least two well-known and highly respected national public university rankings</i>	Various**	N/A	7
3	Freshman Retention Rate <i>90 percent or higher for full-time, first-time-in-college students</i>	SUDS*	Registrar	97%
4	Four-Year Graduation Rate <i>60 percent or higher for full-time, first-time-in-college students</i>	SUDS*	Registrar	78%
5	National Academy Membership <i>Six or more faculty members at the state university who are members of a national academy</i>	Academy Directory**	N/A	34
6	Total Annual Research Expenditures (\$M) <i>Total annual research expenditures, including federal research expenditures, of \$200 million or more</i>	National Science Foundation**	Research and Cost Analysis	\$1,272
7	Total Annual Research Expenditures in Non-Medical Science and Engineering (\$M) <i>Total annual research expenditures in diversified non-medical sciences of \$150 million or more</i>	National Science Foundation**	Research and Cost Analysis	\$751
8	National Ranking in Research Expenditures <i>A top-100 university national ranking for research expenditures in five or more disciplines within computer science, engineering, environmental science, life science, mathematical sciences, physical sciences, psychology, and social sciences</i>	National Science Foundation**	Research and Cost Analysis	8 of 8
9	Utility Patents Awarded <i>One hundred or more total patents awarded by the United States Patent and Trademark Office for the most recent 3-year period</i>	US Patent Office**	Technology Licensing	396
10	Doctoral Degrees Awarded <i>Four hundred or more doctoral degrees awarded annually</i>	SUDS*	Registrar	1,600
11	Number of Post-Doctoral Appointees <i>Two hundred or more post-doctoral appointees annually</i>	National Science Foundation**	Human Resources	772
12	Endowment Size (\$M) <i>An endowment of \$500 million or more</i>	NACUBO**	UF Foundation	\$2,454
13	Science & Engineering Research Expenditures (\$M) <i>Total annual STEM-related research expenditures, including federal research expenditures, of \$50 million or more.</i>	National Science Foundation**	Research and Cost Analysis	\$1,215

* The SUDS file submissions are ADM, SIF, SIFD, and RET

** BOG obtains data from external agencies



Data Integrity Certification

March 2026

In accordance with Board of Governors Regulation 5.001(8), university presidents and boards of trustees are to review, accept, and use the annual data integrity audit to verify that the data submitted for implementing the Performance-based Funding model complies with the data definitions established by the Board of Governors.

Given the importance of submitting accurate and reliable data, boards of trustees for those universities designated as preeminent or emerging preeminent are also asked to review, accept, and use the annual data integrity audit of those metrics to verify that the data submitted complies with the data definitions established by the Board of Governors.

Applicable Board of Governors Regulations and Florida Statutes: Regulations 1.001(3)(f), 3.007, and 5.001; Sections 1001.706(5)(e), 1001.7065, and 1001.92, Florida Statutes.

Instructions: To complete this certification, university presidents and boards of trustees are to review each representation in the section below and confirm compliance by signing in the appropriate spaces provided at the bottom of the form. *Should there be an exception to any of the representations, please describe the exception in the space provided.*

Once completed and signed, convert the document to a PDF and ensure it is ADA compliant. Then submit it via the Chief Audit Executives Reports System (CAERS) by **close of business on March 1, 2026**.

University Name: [Click or tap here to enter text.](#)

Data Integrity Certification Representations:

1. I am responsible for establishing and maintaining, and have established and maintained, effective internal controls and monitoring over my university's collection and reporting of data submitted to the Board of Governors Office, which will be used by the Board of Governors in Performance-based Funding decision-making and Preeminence or Emerging-preeminence Status.
2. In accordance with Board of Governors Regulation 1.001(3)(f), my Board of Trustees has required that I maintain an effective information system to provide accurate, timely, and cost-effective information about the university, and shall require that all data and reporting requirements of the Board of Governors are met.
3. In accordance with Board of Governors Regulation 3.007, my university provided accurate data to the Board of Governors Office.

Data Integrity Certification, March 2026

4. In accordance with Board of Governors Regulation 3.007, I have tasked my Data Administrator to ensure the data file (prior to submission) is consistent with the criteria established by the Board of Governors. The due diligence includes performing tests on the file using applications, processes, and data definitions provided by the Board Office. A written explanation of any identified critical errors was included with the file submission.
5. In accordance with Board of Governors Regulation 3.007, my Data Administrator has submitted data files to the Board of Governors Office in accordance with the specified schedule.
6. I am responsible for taking timely and appropriate preventive/ corrective actions for deficiencies noted through reviews, audits, and investigations.
7. I recognize that Board of Governors' and statutory requirements for the use of data related to the Performance-based Funding initiative and Preeminence or Emerging-preeminence status consideration will drive university policy on a wide range of university operations – from admissions through graduation. I certify that university policy changes and decisions impacting data used for these purposes have been made to bring the university's operations and practices in line with State University System Strategic Plan goals and have not been made for the purposes of artificially inflating the related metrics.
8. I certify that I agreed to the scope of work for the Performance-based Funding Data Integrity Audit and the Preeminence or Emerging-preeminence Data Integrity Audit (if applicable) conducted by my chief audit executive.
9. In accordance with section 1001.706, Florida Statutes, I certify that the audit conducted verified that the data submitted pursuant to sections 1001.7065 and 1001.92, Florida Statutes [regarding Preeminence and Performance-based Funding, respectively], complies with the data definitions established by the Board of Governors.

Exceptions to Note: Click or tap here to enter text.

Data Integrity Certification, March 2026

Data Integrity Certification Representations, Signatures:

I certify that all information provided as part of the Board of Governors Data Integrity Certification for Performance-based Funding and Preeminence or Emerging-preeminence status (if applicable) is true and correct to the best of my knowledge; and I understand that any unsubstantiated, false, misleading, or withheld information relating to these statements render this certification void. My signature below acknowledges that I have read and understand these statements. I certify that this information will be reported to the board of trustees and the Board of Governors.

Certification: _____
University President

Date: _____

I certify that this Board of Governors Data Integrity Certification for Performance-based Funding and Preeminence or Emerging-preeminence status (if applicable) has been approved by the university board of trustees and is true and correct to the best of my knowledge.

Certification: _____
University Board of Trustees Chair

Date: _____

APPENDIX

CRITERIA FOR ASSIGNING OVERALL REPORT RATING	
OVERALL RATING	DESCRIPTION
ADEQUATE	No significant unmitigated risks (financial and/or operational, compliance, strategic) that require management's immediate attention. The control environment as designed and evaluated is adequate, appropriate, and effective to provide reasonable comfort that risks are being managed and that significant business objectives are achieved. Opportunity for improvement exists, and management is generally aware of risks.
NEEDS IMPROVEMENT	A few unmitigated risks (financial and/or operational, compliance, strategic) exist that could significantly impact management's ability to achieve business objectives and reliable management information. These risks require management's prompt attention.
NEEDS SIGNIFICANT IMPROVEMENT	Significant risks (financial and/or operational, compliance, strategic) exist that require management's immediate attention. When considered in the aggregate, these risks indicate significant weaknesses in the design or operating effectiveness of internal controls. Overall, risk exposure is unacceptable.

CRITERIA FOR ASSIGNING PRIORITY LEVELS TO INTERNAL AUDIT OBSERVATIONS	
PRIORITY LEVEL	DESCRIPTION
HIGH	Observations addressing control matters for which action is essential for maintaining a strong control environment. These recommendations should be remedied within six months.
MODERATE	Observations addressing control matters that are important, but where other compensating controls exist. Thus, the adoption of these recommendations would either (a) improve management's control of the business or (b) improve the efficiency of existing controls. The recommendations should be addressed reasonably promptly.
LOW	Observations addressing situations where controls do not meet good practice standards or are inefficient. Adopting these recommendations would, therefore, enhance the control framework and/or efficiency of operations. The recommendations should be managed through routine procedures.

Note: The overall ratings and observation priorities represent a conclusion on the adequacy or effectiveness of internal controls for the processes reviewed. They are based on the estimated impact on the unit/process under review rather than to the university as a whole.

RISK CRITERIA

RISK MATRIX			
IMPACT \ LIKELIHOOD	LOW	MODERATE	HIGH
HIGH	Low	Moderate	High
MODERATE	Low	Moderate	Moderate
LOW	Low	Low	Low

LIKELIHOOD CRITERIA	
RATING	DESCRIPTION
HIGH	Likely to occur within the next six months
MODERATE	Likely to occur within the next year (12 months)
LOW	May occur in the future in exceptional circumstances

IMPACT CRITERIA			
RISK CATEGORIES	LOW	MEDIUM	HIGH
	- Event with consequences that can be readily absorbed. - Existing controls & procedures should cope with event or circumstance	Significant event or circumstance that can be managed under normal conditions	Critical event or circumstance with potentially disastrous impact without proper management
STRATEGIC	Minor impact on the university's ability to achieve strategic objectives	Moderate impact on the university's ability to achieve strategic objectives	Significant impact on the university's ability to achieve strategic objectives
FINANCIAL	>\$100K but <\$500K impact on Net Position - Internal Control deficiency - Minimum impact on donor support	>\$500K but <\$2M impact on Net Position - Significant internal control deficiency - Withdrawal of donor support or failure to meet development goals	>\$2M impact on Net Position - Multiple material weaknesses - Significant loss of donor support that could impact academic programs

IMPACT CRITERIA			
RISK CATEGORIES	LOW ▶ <i>Event with consequences that can be readily absorbed.</i> ▶ <i>Existing controls & procedures should cope with event or circumstance</i>	MEDIUM ▶ <i>Significant event or circumstance that can be managed under normal conditions</i>	HIGH ▶ <i>Critical event or circumstance with potentially disastrous impact without proper management</i>
REPUTATIONAL	▶ No report to stakeholders	▶ Awareness by stakeholders (e.g., students, alumni, donors)	▶ Press coverage (e.g., newspaper, TV) ▶ Attention/Concern from the public, national media, or Board (Trustees, Governors)
OPERATIONAL	▶ Small impact felt to a single area of the university's operations. ▶ Management (Chair/Director level) intervention may be required. ▶ <5% decline in enrollment	▶ Impact felt in multiple areas of the university's operations. ▶ Substantial management (Dean/Vice President level) involvement required. ▶ >5% but <10% decline in enrollment	▶ Significant impact felt throughout the university. ▶ Cabinet-level executive management and potentially Board level involvement required. ▶ > 10% decline in enrollment
LEGAL, COMPLIANCE, AND REGULATORY	▶ Low-level legal issue ▶ Minor noncompliance with contract/standards	▶ Multiple noncompliance with contract/standards ▶ Corrective action request	▶ Regulatory sanctions/punitive fines ▶ Litigation and potential large legal settlement/liability ▶ Enforcement action; major noncompliance with contract/standards ▶ Loss of accreditation



COMMITTEE ON AUDIT AND COMPLIANCE
ACTION ITEM AC2
December 4, 2025

SUBJECT: UF Compliance and Ethics Program FY25 Annual Report

BACKGROUND INFORMATION

The Board of Governors Regulation 4.003 requires the Chief Compliance, Ethics, and Privacy Officer to report at least annually on the effectiveness of the Compliance and Ethics Program. The regulation further requires the Board of Trustees to review and approve the UF Compliance and Ethics Program FY25 Annual Report prior to submission to the Board of Governors.

PROPOSED COMMITTEE ACTION

The Committee on Audit and Compliance is asked to approve the UF Compliance and Ethics Program FY25 Annual Report as presented. The Committee is asked to recommend this item to the Board of Trustees for approval on the Consent Agenda.

ADDITIONAL COMMITTEE CONSIDERATIONS

Board of Governors approval is not required. Submission to the Board of Governors is required after approval by the Board of Trustees.

Supporting Documentation Included: UF Compliance and Ethics Program FY25 Annual Report

Submitted by Chelsey J. Clements, Chief Compliance, Ethics, and Privacy Officer

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

UF | Compliance and Ethics UNIVERSITY *of* FLORIDA



FY 24-25 ANNUAL REPORT

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MESSAGE FROM THE CCO

I am pleased to present the University of Florida (UF) Compliance and Ethics report for fiscal year (FY) 24-25. UF's Compliance and Ethics Program was developed as required by Florida Board of Governors Regulation 4.003 and based on the Code of Ethics for Public Officers and Employees contained in Part III, Chapter 112, Florida Statutes and the Federal Sentencing Guidelines Manual, Chapter 8, Part B, Section 2.1 Effective Compliance and Ethics Program. This report is published annually to provide the UF Board of Trustees, the Florida Board of Governors, and the UF community with a comprehensive view of the collaborative efforts of our many institutional Compliance Partners.

Navigating the intricacies of higher education compliance requires a collective effort and unwavering commitment to the highest ethical standards.

Your dedication is the cornerstone of UF's ongoing success, and I'm grateful to work alongside such an inspiring group of professionals. Together, we can cultivate an environment that upholds the values which make UF a leader in education, research, and public service.

Chelsey J. Clements, J.D.

Chief Compliance, Ethics,
and Privacy Officer



INTRODUCTION

The Mission of UF Compliance and Ethics is to protect and promote the institutional integrity of the University of Florida and serve as a resource to all employees in matters of ethical conduct and compliance with the law. UF Compliance and Ethics fosters a culture that embeds the importance of compliant conduct in all functions and reflects UF's Core Values.

UF's Compliance and Ethics demonstrates UF's dedication to upholding the highest standards of integrity while ensuring adherence to all applicable regulations, laws, and university policies.

Our commitment to compliance strengthens our position as a leading public institution and supports our mission of excellence in education, research, and service. This report outlines our office's key initiatives, achievements from the past year, and strategic objectives for the future.

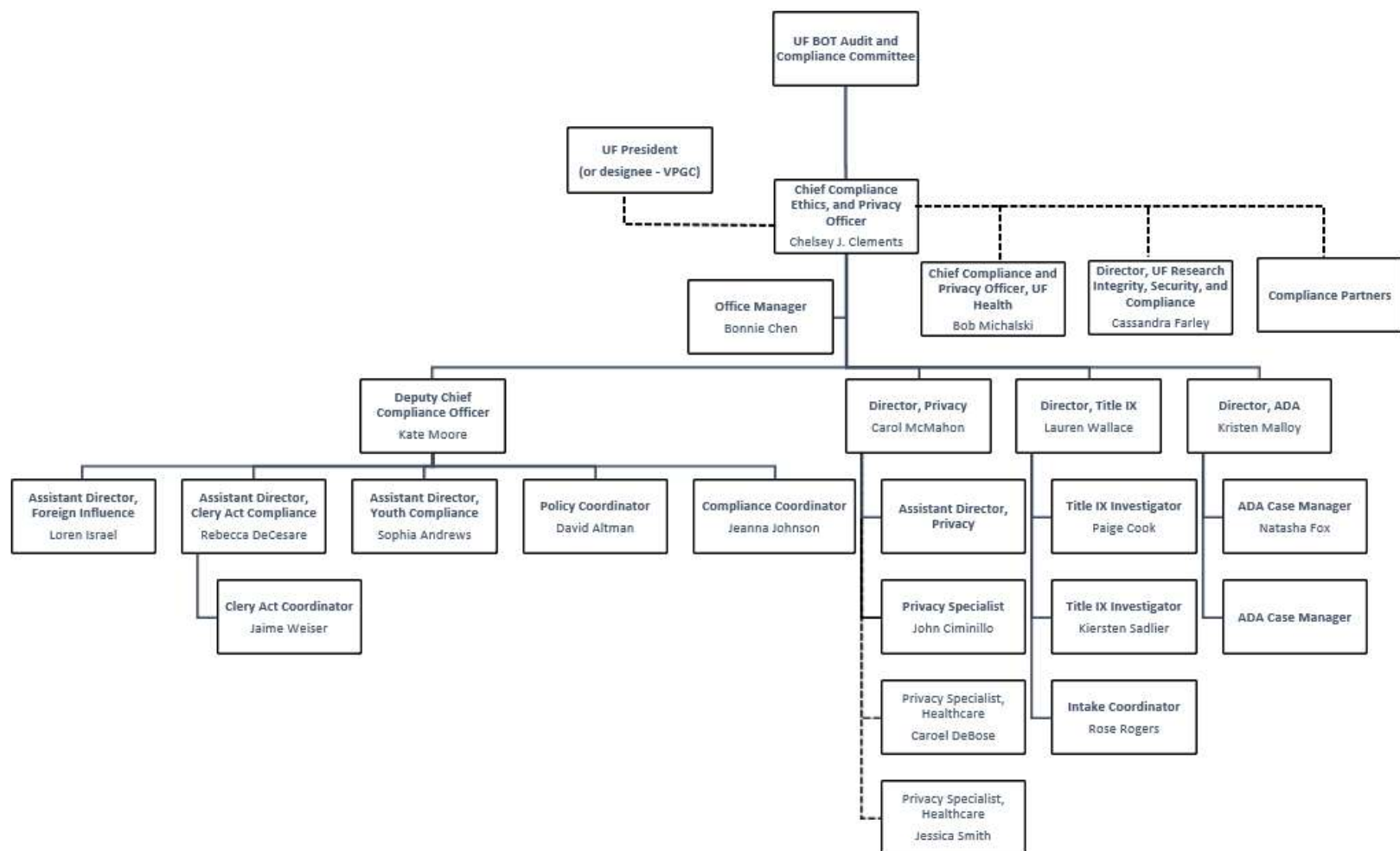
Elements of an Effective Compliance and Ethics Program



STRUCTURE OF UF'S COMPLIANCE AND ETHICS PROGRAM

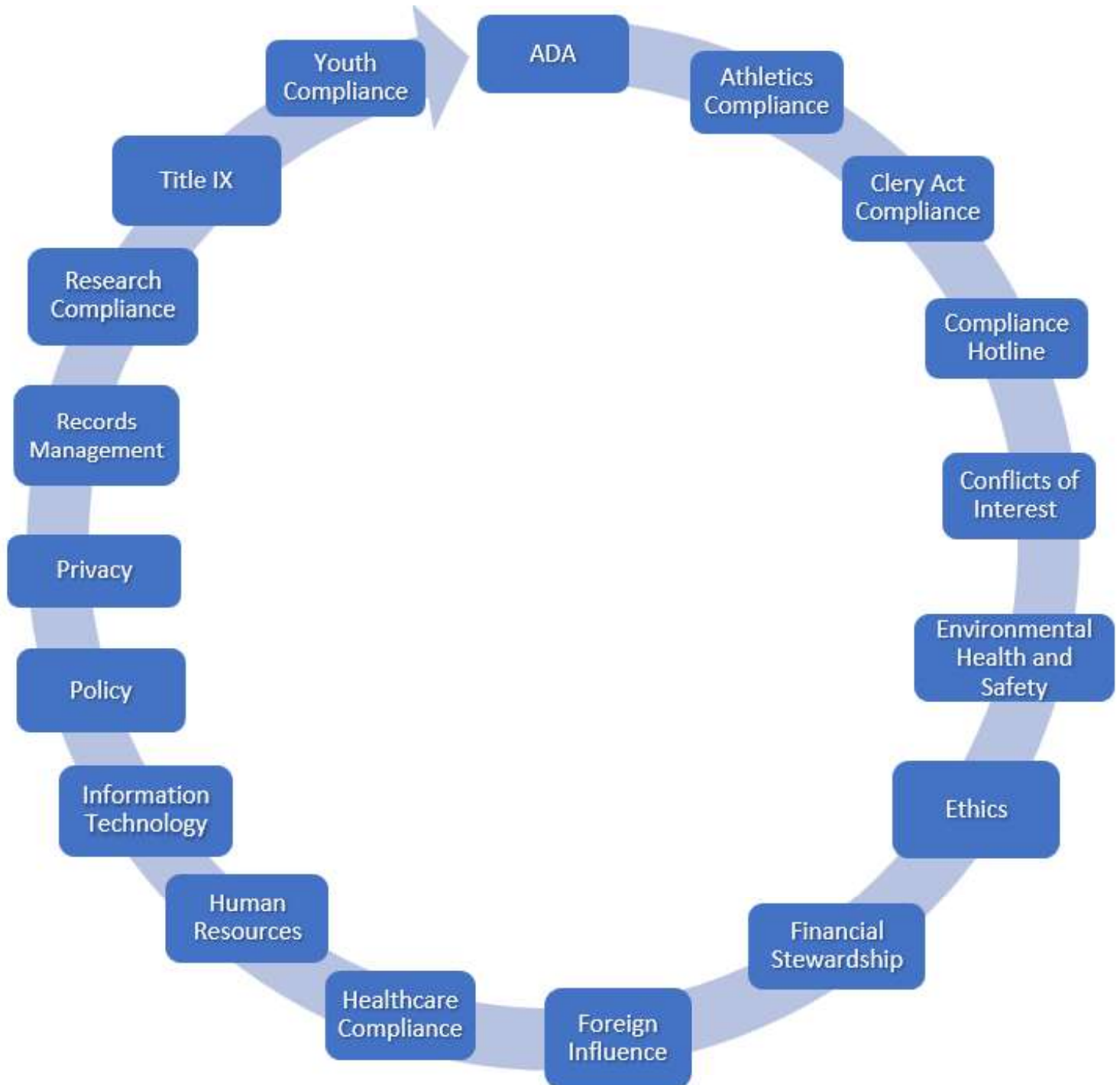
Florida Board of Governors Regulation 4.003 requires that each State University System institution have a compliance and ethics program, defines the reporting relationship to the UF Board of Trustees and the university President, and includes annual and periodic reporting to the Florida Board of Governors.

The Chief Compliance, Ethics, and Privacy Officer oversees UF Compliance and Ethics as well as all Compliance Partners who support operational compliance efforts across the enterprise.



Compliance Partners

Compliance Partners across the enterprise perform day-to-day operational compliance with subject-matter expertise. They are the front line for implementing policies, procedures, and education designed to reduce risk and ensure compliance in their respective scopes of responsibility. As such, Compliance Partners are central to maximizing compliance and promoting a culture of integrity across the UF enterprise.





GOVERNANCE & OVERSIGHT

The University of Florida is committed to operating in a manner that embraces the highest ethical standards and complies with applicable laws, regulations, and policies. In furtherance of this commitment, UF's Board of Trustees and President established the UF Compliance and Ethics Program (Program) to provide oversight and coordination for the university's enterprise-wide compliance functions. UF's Compliance and Ethics Program is designed to promote ethical conduct, prevent and detect non-compliance, and maximize compliance with applicable laws, regulations, and policies across the university enterprise through education and training. UF's Compliance and Ethics Program is consistent with recognized requirements and guiding principles, including the Florida Code of Ethics for Public Officers and Employees contained in Part III, Chapter 112, Florida statutes; the Federal Sentencing Guidelines Manual, Chapter 8, Part B, Section 2.1 Effective Compliance and Ethics Program; and Florida Board of Governors Regulation 4.003.

Pursuant to Chapter 8 of the Federal Sentencing Guidelines Manual, UF's Compliance and Ethics Program is organized around the seven elements of an effective compliance and ethics program: (1) governance and high-level oversight; (2) policies and standards of conduct; (3) communications and reporting; (4) training and education; (5) risk identification, monitoring, and auditing; (6) response and prevention; and (7) enforcing standards.



AUDIT AND COMPLIANCE COMMITTEE (ACC)

The UF Board of Trustees Audit and Compliance Committee (ACC) provides governance and high-level oversight for UF's Compliance and Ethics Program. Among other duties, the Audit and Compliance Committee reviews significant compliance findings identified through compliance reviews, investigations, inquiries, or other means, approves any changes to UF's Compliance and Ethics Program, and ensures failures in compliance or ethics are addressed through appropriate and consistent remediation measures. In addition to regular communication between the CCO and the Audit and Compliance Committee Chair, the CCO supports the Audit and Compliance Committee's compliance oversight work by keeping the UF Board of Trustees informed of key compliance initiatives.

This fiscal year, the CCO and the UF Board of Trustees discussed topics including the UF Compliance and Ethics Program FY24 Annual Report, the UFCE Office Charter, several foreign influence issues including, Foreign Gifts and Contracts Reporting (January and July), Foreign Countries of Concern Reporting, the Foreign Travel Report, and the Title IX and ADA Programs. The CCO met with the Audit and Compliance Committee Chair monthly and kept him apprised of resources needed, regulatory changes, new requirements, and impacts to the Program.

In addition to these activities, the CCO attended all UF Board of Trustee meetings throughout the fiscal year for the newly created UF Health Corporation Board. This ensured appropriate governance, oversight, and collaboration regarding UF's healthcare enterprise.



A Culture of Compliance and Ethics

The following university and external committees, workgroups, and teams support UF's Compliance and Ethics Program efforts. Compliance Partners either chair or serve as members on the below groups:

- 
- Alachua County Coalition for Sexual Violence
 - EIT Accessibility Working Group
 - Executive Compliance Committees, all UF Health hospitals
 - Executive Radiation Safety Committee
 - Human Use of Radioisotopes and Radiation Committee
 - Finance, Audit & Investment Committee, Board of Directors for UF Health
 - Florida - Technical Advisory Committee (TAC) for Swimming Pools
 - Florida Building Code Administrators and Inspectors Board
 - Florida Fire Code Advisory Council
 - Information Security Advisory Workgroup
 - Institutional Animal Care and Use Committee (IACUC)
 - Institutional Biosafety Committee
 - Institutional Review Board (IRB)
 - Internal Review Committee (IRC)
 - Intercollegiate Athletics Committee
 - Occupational Medicine (OccMed) Advisory Board
 - Risk Financing and Loss Prevention - Interagency Advisory Council (IAC)
 - Scientific Diving Safety Board Committee
 - SEC Athletics Compliance Administrators
 - SEC Clery Working Group
 - Stop Campus Hazing Act Working Group
 - SUS Clery Working Group
 - SUS EH&S Committee
 - SUS Compliance Consortium
 - Title IX Committee for Intercollegiate Athletics
 - Title IX partner meetings – HR and Student Conduct
 - UAA Eligibility/Certification Team
 - UF Alert Working Group
 - UF Crisis Communications Group
 - UF Health Information Technology Risk Assessment (“ITRA”)
 - UF Health Laboratory Compliance Committee
 - UF Health Legal/Privacy Collaboration Meeting
 - UF Health Utilization Management Committees – all UF Health hospitals
 - UF Laser Safety Committee
 - UF Scripps Florida Radiation Safety Committee
 - UF Youth Compliance Working Group
 - UF/UF Health Policy Group
 - UFTR Reactor Safety Review Committee
 - University Policy Group (UPG)
 - Use of University Space Working Group

Compliance Partner Milestones

Foreign Influence: After formally being designated as a program in 2024, UF's Foreign Influence Program completed its first annual Foreign Influence report and 6-month update to the Florida Board of Governors. This report included information collected from more than 90 units across campus. Similarly, the Foreign Influence Program completed the bi-annual Foreign Gifts and Contracts reports for both the state and federal government and implemented a new valuation methodology for indeterminate value contracts.

The Assistant Director for Foreign Influence created and distributed a comprehensive Foreign Gifts and Contracts User's Guide, which displays examples, answers FAQs and outlines each step of the submission process. UFCE also launched a Foreign Influence website to provide UF stakeholders with guidance and direction on various foreign influence issues.

ADA Collaboration and Consultations: The ADA Office worked diligently to establish excellent working relationships with other institutional partners. Regularly occurring meetings were set up with various Compliance Partners, including Environmental Health and Safety (EH&S), General Counsel, Central Leave, Transportation and Parking Services (TAPS), Employee Relations, and the Disability Resource Center (DRC). These partnerships fostered support for employee accommodation requests.

The ADA Office also provided numerous consultations throughout the year, including a consultation with Human Resources Classification and Compensation to discuss the importance of updated and detailed job descriptions as it relates to the ADA interactive process. The ADA Office also provided a consultation with campus partners including EH&S about physical accessibility and best practices in built design.



Policies & Standards

UF Compliance and Ethics is responsible for UF Policy oversight which is administered through the University Policy Group (UPG). The UPG grew significantly this fiscal year with the addition of one full-time Policy Coordinator. With this new position in place, the UPG began administering the full policy process as outlined in the Policy on Policies, which includes consultations for those who wish to implement a new policy or revise an existing policy.

Stakeholders including the unit Vice President, policy author, General Counsel, and members of the UPG meet during a policy consultation to discuss the regulatory or legal requirements which inform the topic and other considerations prior to the policy being written.

Data suggests an upward trend in policy governance activity, with increases in the number of new, amended, and reviewed UF Policies compared to previous years. This growth reflects both the enhanced support capacity provided by the Policy Coordinator role and heightened engagement across the institution in maintaining compliant, well-structured, and concise policies.

NOTABLE ACHIEVEMENTS



Enhanced tracking of review cycles and compliance with the three-year review requirement



Streamlined policy intake and review workflows for greater transparency and efficiency



Expanded unit-specific consultations, offering personalized guidance from policy drafting to approval



Increased administrative support for the UPG

Policies

UF Policies are official directives that establish clear standards of organizational and individual conduct in compliance with applicable laws and regulations and are deemed necessary and appropriate by UF leadership. UF Policies apply enterprise-wide (as opposed to college or unit internal policies), and all faculty, staff, students, volunteers, vendors, and visitors to campus are expected to comply with applicable UF Policies. A UF Policy may expand on the framework in a UF Regulation but may not conflict with a UF Regulation. UF Policies are housed on the [UF Regulation and Policy Hub](#).

New and Amended Policies for FY 24-25:

Accessibility and Reasonable Accommodation for Individuals with Disabilities	New	3/26/2025
Account Management	Administrative Amendment	2/18/2025
Administrative Supplements	New	8/3/2024
Alcoholic Beverage	Substantive Amendment	7/18/2024
Art in State Buildings	New	5/7/2025
Authentication Management	Substantive Amendment	7/18/2024

New and Amended Policies for FY 24-25 Continued:

Author Rights	Administrative Amendment	3/17/2025
Conflicts of Interest and Conflicts of Commitment	Substantive Amendment	6/11/2025
Construction Manager Selection	New	5/7/2025
Contractor Selection	New	5/7/2025
Courtesy Faculty	Substantive Amendment	7/1/2024
Design Builder Selection	New	5/7/2025
Domain Name	Administrative Amendment	7/18/2024
Electric Mobility Devices and Bicycles	New	7/18/2024
Electronic Information Technology Communication Accessibility	Substantive Amendment	7/21/2025
Emergency Consultation Compensation	Administrative Amendment	1/14/2025
Employee Award and Recognition Programs	Administrative Amendment	1/14/2025
Endorsement of Commercial Services or Products by UF Employees	Administrative Amendment	1/14/2025
Export Control Compliance	Administrative Amendment	1/16/2025
Food and Beverage Services	Administrative Amendment	8/27/2024
Furlough Policy	Administrative Amendment	1/16/2025

New and Amended Policies for FY 24-25 Continued:

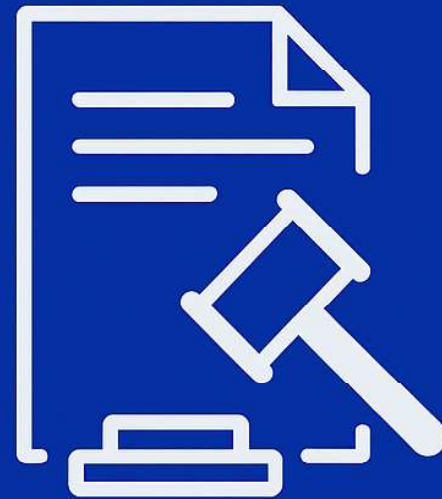
Hazing	New	6/23/2025
Hiring administrative employees	New	12/13/2024
Information Technology Audit and Logging	Substantive Amendment	7/18/2024
Institutional Clery Act	Substantive Amendment	3/26/2025
Legal and Display Name	Substantive Amendment	7/28/2025
Licensing of Private Remote Sensing Systems	New	4/25/2024
Mandatory Health Insurance	Administrative Amendment	8/13/2024
Mobile Computing and Storage Devices	Administrative Amendment	8/7/2024
Non Commercial Aircraft Use	New	12/13/2024
Non-Student Hourly OPS Employment	Administrative Amendment	3/27/2025
Offboarding University Employees	Administrative Amendment	1/21/2025
On Call Pay and Callbacks	Administrative Amendment	1/21/2025
Parking, Traffic and Transportation	Administrative Amendment	1/21/2025
Policy on Policies	Administrative Amendment	11/6/2024
Post-retirement Volunteer Services	Substantive Amendment	7/1/2024

New and Amended Policies for FY 24-25 Continued:

Post-Tenure Faculty Review	New	9/30/2024
Prerequisites	Substantive Amendment	10/29/2024
Procurement Policy for Professional and Construction Services	New	5/7/2025
Professional Selection	New	5/7/2025
Remote Work Location	Administrative Amendment	1/23/2025
Research Integrity	Administrative Amendment	1/23/2025
Shift Differential	Administrative Amendment	1/23/2025
Title IX	New	7/1/2025
Use of University Space	Substantive Amendment	4/7/2025
Working Safely and Maintaining Workplace Health Standards	Administrative Amendment	1/23/2025
Youth Compliance & Child Abuse Reporting	Administrative Amendment	3/7/2025

University Regulations

University Regulations are official directives of general applicability that are required by federal or state laws, by Florida Board of Governors regulations, or as otherwise deemed necessary and appropriate by the UF Board of Trustees. Regulations must be approved by the UF Board of Trustees. Regulations provide the broader framework under which UF Policies may be created.



UF Regulations are housed on the UF Regulation and Policy Hub

The Following Regulations were Amended or Adopted in FY 24-25:

1.006	Non-Discrimination/Harassment/Invasion of Privacy Policies
1.0063	Affirmative Action; Complaints and Appeal Procedures for Academic Personnel (AP), and Technical, Executive, Administrative and Managerial Support (TEAMS) Staff Members
1.007	Code of Penalties
1.0103	Policies on Restricted Data
1.012	Tuition-Free Courses
1.015	University of Florida Campaign for Charities
1.017	Separations from Employment, Layoff and Furlough
1.018	Works and Inventions
1.019	Limited Access Records
1.1	General Personnel Policy
1.2	Benefits, Retirement Programs, Employment Services and Holidays
1.201	Leaves
1.202	University Bonus Plans
2.023	St. Augustine Historic Properties
3.006	Parking
3.0375	Tuition Cost

The Following Regulations were Amended or Adopted in FY 24-25 Continued:

3.04	Employee Recognition Program
3.054	Appointment, Technical, Executive, Administrative, and Managerial Support Staff
3.056	Resignation and Non-Reappointment of Technical, Executive, Administrative, and Managerial Support Staff
3.062	General Personnel Policy for Technical, Executive, Administrative, and Managerial Support Employees
3.074	Construction; Evaluations of Professional Service Providers (including Architects and Engineers), Design/Builders, Construction Managers and Contractors; Disqualification Procedure
4.041	Law School Honor System
5.0764	College of Medicine Policy on Pharmaceutical, Medical Device, and Biotechnology Industry Conflicts of Interest
7.003	Academic Personnel Employment Plan: Academic Appointments, Types of Appointments, Appointment Status Modifier, and Academic-Administrative Classification Titles
7.01	Faculty Evaluation and Improvement: General Policy, Areas of Performance to be Evaluated, Sources of Data for Evaluation, Methods of Evaluation, Utilization of Evaluations, Junior Faculty Mentoring, Sustained Performance Evaluation and Administrative Evaluation
7.049	Textbook and Instructional Materials Affordability and Transparency
7.1	Academic Program Termination and Temporary Suspension of New Enrollments



Standards of Conduct

for UF and its community are discussed in multiple documents including:

- The UF Employee Handbook
- The Student Honor Code and Student Code of Conduct
- Various unit and industry-specific codes of conduct, as applicable and adopted by UF units (such as the UF Health Code of Conduct; the Code of Ethics for Internal Auditors; the American Institute of Chemical Engineers Code of Ethics; and the Code of Professional Ethics for Compliance and Ethics Professionals)
- The Florida Code of Ethics for Public Officers and Employees (Chapter 112, Part III, Florida Statutes)

COMPLIANCE PARTNER MILESTONES



UF RISC: UF Research Integrity Security and Compliance (RISC) assumed oversight of the Conflicts of Interest (COI), Outside Activities, and the Research Conflicts of Interest Programs in FY 25. This realignment assisted the campus community by creating a central location for all COI questions and concerns. The office published a new COI Policy and began the process of creating a single system of record for employees to disclose outside activities. This system, eDisclose, will launch to all UF employees in FY 26.



ADA Policy and Process Guide: The ADA Office developed an institutional ADA Policy to ensure equal access to services, programs, and resources (including digital technologies) for individuals with disabilities. The accompanying Process Guide outlines the accommodation request process in detail and defines the ADA Office's scope.



UF Privacy Policy Updates: The UF Privacy Office, in consultation with the UPG, began a long-term project to review and update their policy library. As privacy and IT security issues are evolving quickly, it is critical the UF's Privacy Program Policies are up-to-date and responsive to business needs. Policies will be created or amended for topics including Social Security Numbers, FERPA, HIPAA, FIPA, Breach Notification, Global Privacy, and other regulations that have not been fully addressed in the past.



Communications & Reporting

UF's Compliance and Ethics Program ensures UF effectively communicates expectations to all students and employees and takes reasonable steps to disseminate its Regulations, Policies and Standards. Further, UF's Compliance and Ethics Program ensures UF maintains and publicizes a system to report or seek guidance regarding potential misconduct, non-compliance, or unethical conduct.

UF Compliance and Ethics and its Compliance Partners utilize a wide-array of communication methods to share and receive compliance-related information throughout the UF enterprise. Several notable examples of how Compliance Partners have shared information, increased compliance awareness, and communicated important information are identified on the following page.





COMPLIANCE PARTNER MILESTONES

EH&S

In October 2024, EH&S held its annual Safety Month campaign, organizing multiple tabling events across campus to promote a culture of safety and reinforce workplace safety principles. These events created valuable opportunities to engage with the campus community, share meaningful information, and raise awareness about EH&S initiatives.



YOUTH COMPLIANCE

Child Safety Awareness Campaign: Youth Compliance launched a broad communication campaign during the month of April to raise awareness related to child abuse prevention and child abuse reporting compliance. The campaign reinforced UF's commitment to child safety and included multiple methods of communication through training, workshops, newsletters, and visual displays. As part of the campaign, the Youth Compliance Program published a new targeted training – Mandatory Reporting of Child Abuse. The Compliance Gazette also focused on the prevention of child abuse, and many Compliance Partners joined the Youth Compliance Program in displaying blue pinwheels, a symbol of child abuse prevention.



COMPLIANCE PARTNER MILESTONES

CLERY ACT COMPLIANCE

On February 12, 2025, a UF Alert was issued following an armed robbery that occurred near the UF Human Resources Building. The Gainesville Police

Department had limited information, relying on a physical description and the suspects' general direction of travel. UF Alert message informed nearby students and employees to take shelter, protecting themselves and preventing further harm. The timely UF Alert also prompted swift action from many members of the UF community who immediately called 9-1-1 with tips and information about the suspect. This information enabled the Gainesville Police Department to identify, locate, and apprehend the suspect within 1.5 hours, demonstrating the power of effective communication and community engagement in ensuring campus safety.



UF ALERT

ATHLETICS COMPLIANCE

At the beginning of each academic year, an athletics compliance meeting is held to review policies, procedures and compliance expectations. Each full-time staff member completes an attestation post-meeting that they have reported all violations of NCAA/SEC Rules that they committed or were made aware of.



TRAINING & EDUCATION

Florida Board of Governors Regulation 4.003 requires UF Board of Trustee members and UF employees to receive training regarding their responsibility and accountability for ethical conduct, as well as compliance with applicable laws and regulations. To increase awareness and understanding of these laws and the critical aspects of the Program, UF Compliance and Ethics, its Compliance Partners, and other functional areas throughout UF offer a wide range of training on legal, regulatory, and ethical requirements.

Throughout each fiscal year, the CCO provided regular updates regarding UF's Compliance and Ethics Program to the Chair of the Audit and Compliance Committee and at least one comprehensive annual update to the UF Board of Trustees. The CCO or other members of the UFCE staff also delivered several more specific updates and presentations. Consistent communication ensured that the UF Board of Trustees remained engaged in UF's Compliance and Ethics Program's oversight.



UF employees are required to take the following trainings upon hire and periodically thereafter:



**Compliance and Ethics –
Doing Your Part for the Gator
Good
(every two years)**

This training introduces employees to UF Compliance and Ethics, the role of the CCO, Compliance Partners, and reviews key provisions of the Florida Code of Ethics and how to report concerns.



**Title IX Training for UF
Employees (annually)**

This course supports UF’s vision of an academic and work environment free of discrimination on the basis of sex. This course provides employees with a foundational understanding of prohibited conduct as defined by Title IX, how to report concerns, and how to support those who make reports.

This training was completely redesigned in order to bring the training in-house, make it shorter and easier to navigate, and respond to changes in the federal regulations as well as feedback received about the previous training.



**Protecting UF: Information
Security Awareness Training
(annually)**

The purpose of this training is to support a security conscious environment. The training focuses on topics such as restricted data, cloud sharing, and common cyber security risks.

FY 24-25 Training Highlights Include:

<u>Topic</u>	<u>Purpose</u>	<u>Number Trained</u>
Annual Information Security Awareness Training	In 2019, the Florida Board of Governors conducted audits of the state's 12 public universities. The report recommended that the University of Florida enhance its existing information security awareness program by implementing mandatory annual faculty and staff information security awareness training.	19,363
Campus Security Authority (CSA) Training	UF faculty and staff who are mandatory reporters under the Clery Act. This is an annual training.	4,358
Compliance and Ethics: Doing Your Part for the Gator Good	This online course, required by Florida Board of Governors Regulation 4.003, provides UF staff with essential knowledge about UF's Compliance and Ethics Program. The training is designed to foster a culture of integrity and accountability across the UF enterprise by enhancing employees' understanding of ethical standards, policies, and responsibilities.	19,340
FERPA	The U.S. Department of Education requires that institutions receiving federal funds provide FERPA training and other resources to their employees. This course will provide a basic understanding of FERPA and how it applies to students at UF and its components.	11,581

FY 24-25 Training Highlights Continued:

<u>Topic</u>	<u>Purpose</u>	<u>Number Trained</u>
Hazardous Waste Management	This course requirement must be met for all employees who generate or manage hazardous waste in laboratories and satellite areas on UF's main campus to ensure compliance and regularity standards.	15,044
HIPAA Awareness	This training is required for all members of the workforce in UF's medical components and their affiliated entities, whether they have access to health information or not.	25,775
Protecting Social Security Numbers & Identity Theft Prevention	This course requirement must be met immediately upon employment for those who may have access to Social Security Numbers directly or indirectly. All UF personnel who routinely work with payment card data, consumer reports, or similar financial information, and those who request special use or collection of SSNs.	5,197
Research Security	In support of the new federal training requirement, UF RISC launched a UF-specific research security training that covers a variety of topics including international projects, international scholars visits, and disclosure of activities to federal partners.	1,406
Supporting Students in Distress	The Florida Board of Governors mandates that all employees within the State University System complete a course that builds knowledge and skills related to mental health and suicide prevention.	7,072

FY 24-25 Training Highlights Continued:

<u>Topic</u>	<u>Purpose</u>	<u>Number Trained</u>
Title IX Employee Training	Newly created proprietary Title IX training for all employees. Implemented in 2025.	22,164
UAA Certification of Compliance	This annual requirement confirms coaches and staff members' knowledge of and adherence to NCAA rules.	392
UF Health Annual Compliance and Privacy Education	Required of all hospital employees and staff on an annual basis.	29,766
Youth Protection Training	To equip individuals with the knowledge to employ strategies to provide a safe environment for youth/minors, recognize the different types and signs of child abuse, properly respond to incidents involving youth and/or report known or suspected child abuse.	5,667

COMPLIANCE PARTNER MILESTONES

UF PRIVACY

In late 2024, UF Privacy was charged with redesigning the HIPAA training as a part of the faculty administrative burden project. This was an excellent opportunity to revitalize this critical training required of many employees that had not been significantly updated in 15 years.

The UF Privacy team worked in consultation with UF HR for many months to reimagine the training, produce a new script, and determine the most user-friendly interface for implementation. The resulting training program is UF's HIPAA Awareness Training, which was rolled out in Spring 2025. This training is required by both UF and UF Health, and thousands of employees view this program annually. In addition to the HIPAA training, the UF Privacy Program also continues to provide training on targeted issues to units that request it, for example the UF Student Health Care Center and the College of Dentistry.

EH&S

EH&S released a new sharp tracking and bloodborne pathogen training & vaccination platform. This new platform centralizes data and streamlines the overall process. This initiative is part of a long-term plan to move away from SharePoint forms and tracking.

UFCE

UFCE collaborated with UF Human Resources to redesign and relaunch the new faculty orientation training module. The content was updated to align with the current structure of UFCE. This project was undertaken in response to the faculty administrative burden project, which sought to streamline and update enterprise-wide training initiatives.

CLERY ACT COMPLIANCE

The Clery Act Compliance Office conducted a training session for UF Housing professional staff, marking the first tailored Clery Act Compliance training with these employees. The training significantly enhanced their understanding of Clery reporting requirements, leading to increased Campus Security Authority (CSA) reports from Housing staff in the 2024-2025 academic year, which strengthened campus safety monitoring and response.

ADA OFFICE

The ADA Office provided numerous training sessions, delivered in-person and virtually, to strengthen understanding and compliance with the new ADA Policy and interactive process for employee accommodations.

RISC Team

The RISC team, as a part of the rollout of the new COI Policy, provided campus-wide training to a variety of groups and end users. These trainings were offered to areas with a history of many disclosures, as well as in response to requests.



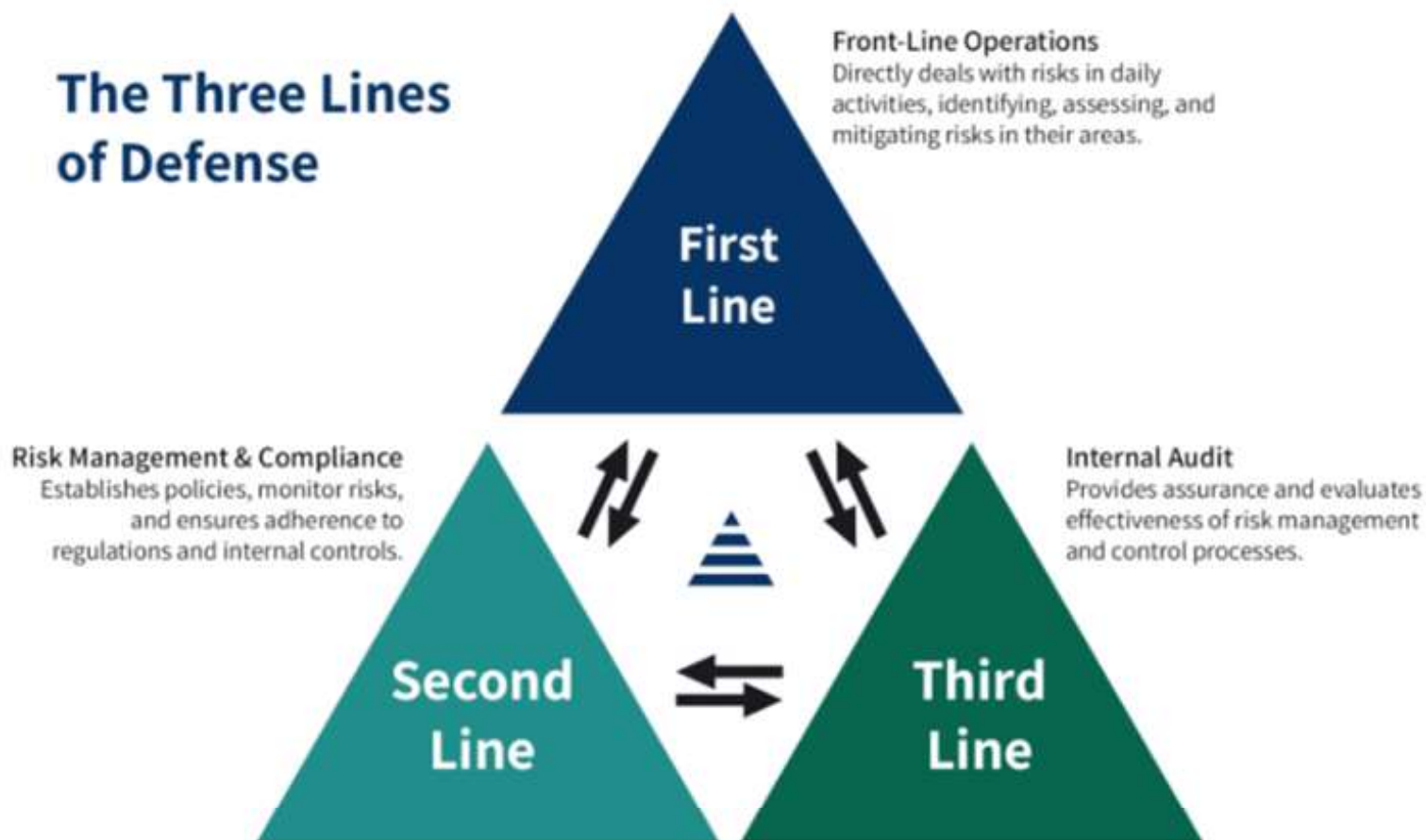
AUDITING & MONITORING

Pursuant to the Federal Sentencing Guidelines Manual and the Florida Board of Governors Regulation 4.003, effective compliance and ethics programs must utilize regular monitoring and auditing to ensure that UF's Compliance and Ethics Program is followed, as well as periodically evaluate the effectiveness of UF's Compliance and Ethics Program. UF's Office of Internal Audit performs audit, investigative, and management advisory services to all UF units and, at times, may focus audit efforts on compliance-related functions. The majority of continuous risk identification and monitoring related to compliance functions are provided by UF's Compliance Partners on a regular basis.

UF employs a 'three lines of defense model' as it relates to compliance oversight and compliance risk management. Operational units manage the day-to-day functions of UF's operations as well as some direct oversight of compliance areas. UF's Compliance and Ethics Program serves as the second line of defense, which ensures adherence to appropriate policies and internal controls. The second line of defense model is the reason all compliance activities at UF are overseen by the CCO (whether through direct reporting or a dotted line). This also means that UF's Compliance and Ethics Program and CCO primarily serve as the oversight layer. Internal Audit serves as the third line of defense, which means that function is removed from day-to-day operations in order to preserve their independence, objectivity and eliminate conflicts of interest.



The Three Lines of Defense



The CCO provides the UF Board of Trustees continuous assessments of the UF Compliance and Ethics Program during quarterly committee meetings and an annual overall assessment of the Program through this report. In addition, Florida Board of Governors Regulation 4.003 requires an external assessment of the effectiveness of UF's Compliance and Ethics Program at least every five years. In May 2021, UF Compliance and Ethics engaged Baker Tilly to assess the effectiveness of UF's Compliance and Ethics Program. The assessment concluded that UF's Compliance and Ethics Program generally conformed to Florida Board of Governors Regulation 4.003 and other relevant guidance, which is the highest ranking within the approved rating system. The next effectiveness review is due by May 2026.

Key Compliance Oversight Functions:

UF COMPLIANCE & ETHICS

UFCE/the CCO serve in an oversight advisory capacity to all enterprise-wide Compliance Partners and compliance units with regard to their policies, risk monitoring, and internal controls. For example, UFCE provides high-level oversight for Research Compliance's monitoring functions, and contributes to significant monitoring tasks led by the Controller's Office, including partnering in overseeing the UF Anti-Fraud Framework. Additionally, UFCE performs periodic self-assessments of components within UF's Compliance and Ethics Program and, at least every five years, initiates an external review of UF's Compliance and Ethics Program's effectiveness, as required by Florida Board of Governors Regulation 4.003. UFCE incorporates findings and recommendations from both the self-assessments and the external reviews to continually improve UF's Compliance and Ethics Program.

RESEARCH COMPLIANCE

There are several units within UF Research that conduct monitoring activities for active UF Research projects. Some examples include:

- IRB Quality Assurance Program, which conducts routine and for cause reviews, educational services, and assistance with external audits;
- Export Control Program, which reviews all sponsored research projects for export control implications and performs annual reviews of all technology control plans;
- Research Conflict of Interest Program, which reviews all sponsored research for research conflicts and performs annual monitoring and review of active management plans;
- Contracts and Grants, which performs risk-based fiscal reviews of grant related transactions

UF CONTROLLER'S OFFICE

Organized within the UF Controller's Office, the Internal Controls and Quality Assurance Group provides guidance on internal control best practices, performs periodic risk-based reviews of departmental transactions, coordinates external audit requests, and provides training to UF's financial stewardship community

UF HEALTH COMPLIANCE SERVICES

This function maintains programs to provide for risk identification, monitoring, and auditing functions within both healthcare regulatory compliance and medical billing compliance. UF Health Compliance Services performs regular risk-based monitoring and auditing activities for activities including billing and coding, Stark/anti-kickback requirements, and HIPAA compliance.

Regulatory Reporting

Many federal and state laws and regulations, as well as Florida Board of Governors regulations include a reporting element to exercise oversight and ensure compliance. Compliance Partners produce multiple regulatory reports every year. A subset of these reports is included below.

<u>Area</u>	<u>Report</u>	<u>Regulation</u>	<u>Completed</u>	<u>Description</u>
Athletics Compliance	EADA Report	U.S. Department of Education HEOA (Public Law 110-315)	Oct 15, 2024	Annual reporting on athletic participation, staffing, and revenues and expenses, by women's and men's teams.
Athletics Compliance	Intercollegiate Athletics Program Report	NCAA Constitution Article 2(D)(1) (c); NCAA Bylaw 20.2.4.17 [Division I members]; NCAA Bylaw 7.3.1.5.23.1	Jan 30, 2025	The NCAA requires institutions to have an independent public accountant review their revenues and expenses according to the NCAA Agreed Upon Procedures (AUP) Guidelines. This is an annual requirement for Division I members.
Clery	Annual Security Report and Annual Fire Safety Report	34 CFR Part 668.46(b), 34 CFR Part 668.49(b)	September 25, 2024, July 01, 2025 (republication)	Annual report distributed to the UF community that includes 3 years of crime and fire data, 116+ statements of policy regarding campus safety, and information on crime prevention programs.

Regulatory Reporting Continued:

<u>Area</u>	<u>Report</u>	<u>Regulation</u>	<u>Completed</u>	<u>Description</u>
Clery	Campus Safety and Security Survey	34 CFR Part 668.46(c)(1), 34 CFR Part 668.49(c)(2)	Oct 15, 2024	Submission of crime and fire statistics for all University of Florida campuses for reporting year 2023.
Conflicts of Interests	FCOI reporting	Varies (primarily NIH)	Ongoing	Ongoing reporting about UF investigators with a Financial Conflict of Interest
Drug-Free Schools and Communities Act (DFSCA)	<u>Drug and Alcohol Abuse Prevention Program (DAAPP)</u>	34 CFR Part 86-Drug and Alcohol Abuse Prevention	Feb 13, 2025	The DAAPP includes university policies and regulations related to drug and alcohol abuse prevention; local, state, and federal laws regarding drugs and alcohol; the health risks associated with the use of drugs and alcohol; the programs and intervention efforts provided by the university; and the disciplinary sanctions associated with violations of university policies and regulations.
Drug-Free Schools and Communities Act (DFSCA)	<u>Biennial Review of the DAAPP</u>	34 CFR Part 86-Drug and Alcohol Abuse Prevention	Feb 13, 2025	Biennial Review of the effectiveness of the DAAPP, to ensure consistent treatment in enforcement of its disciplinary sanctions.

Regulatory Reporting Continued:

<u>Area</u>	<u>Report</u>	<u>Regulation</u>	<u>Completed</u>	<u>Description</u>
Internal Audit Review of State Statute Compliance	International Engagements	FS 1010.35 and 1010.36	Jun 1, 2025	In Spring of 2025 UF RISC participated in an operational audit conducted by UF Internal Audit. The audit of UF's international engagement compliance programs found our programs to be satisfactorily meeting the requirements of the state statutes.
Records Management	Records Management Compliance Statement – FY 24-25	257.35(5) F.S. & Rule 1B-24.003(9) F.A.C.	Dec 1, 2024	Completed the annual signed statement on behalf of UF certifying compliance with records disposition laws, rules, and procedures, as required by Rule 1B-24.003(11), Florida Administrative Code.
Research Integrity	RM reporting annual	42 CFR Part 93	Feb 1, 2025	Annual report on open research misconduct cases subject to PHS regulation.
Research Security	International Travel - CoC	F.S. 1010.35	Jun 30, 2025	Report of all international travel to Countries of Concern.

Regulatory Reporting Continued:

<u>Area</u>	<u>Report</u>	<u>Regulation</u>	<u>Completed</u>	<u>Description</u>
UF Human Resources	Compliance Audit for Verification Services with National Student Clearinghouse	FERPA	Aug 1, 2024	In accordance with UF's Verification Services participation agreement, the Clearinghouse performs an audit to ensure that we maintain the subject's signed and dated consent for any transaction using the PII.
UF Human Resources	Work Authorization Expiration Report	<u>USCIS Directive</u>	Jun 1, 2025	Conducted a review of all active employees with temporary work authorization and proactively worked with all colleges and units to implement robust procedures to ensure federal compliance. Provided information sessions, developed training resources, and significantly improved the tracking mechanisms HR partners utilize.
UF Human Resources	Senate Bill 266 Compliance Report	Senate Bill 266	Dec 1, 2024	Senate Bill 266 requires each state university President to annually present the results of performance evaluations and associated annual salaries for all evaluated academic and administrative personnel earning an annual salary of \$200,000 or more, regardless of the funding source.
Youth Compliance	Child Abuse Reporting	BOG 3.002 FS 39.201	Jun 30, 2025	Child Abuse related to UF: 6 Child Abuse unrelated to UF: 7 General: Injury/Illness/or child safety concern: 10

COMPLIANCE PARTNER MILESTONES

ADA PROGRAM REVIEW

As part of the strategic initiative to implement an industry best-practice case management approach for employee accommodations, the ADA Office conducted an internal review of 492 closed cases. The review aimed to identify trends in accommodation requests and support the transition to a case management approach. The ADA Office reached out to 127 employees from these cases, encouraging them to re-engage with the ADA Office through case management to review their accommodations. This proactive outreach and review reflect the ADA Office's commitment to aligning with best practices and ensuring ongoing support for employees requiring accommodation. Through the creation of the ADA Policy and Process Guide, the ADA Office established a strong framework to meet the needs of the UF community that will continue to be improved upon.

PRIVACY AND IT SECURITY: INTEGRATED RISK MANAGEMENT

The Privacy Program continued collaborating with the UFIT Integrated Risk Management (IRM) and Cybersecurity Teams. UF Privacy and the IRM teams updated and streamlined the risk assessment process – a new version of which is expected to roll out in fall 2025. This year, these teams jointly reviewed 263 risk assessments. These reviews have become increasingly complex as the technologies being reviewed contain significant AI components and often involve consultation with other units at UF, for instance, Integrated Data Repository Research Services. The UF Privacy Program also continues to work with the Cybersecurity team on keeping the Information Security Incident Response Plan as up-to-date as possible.

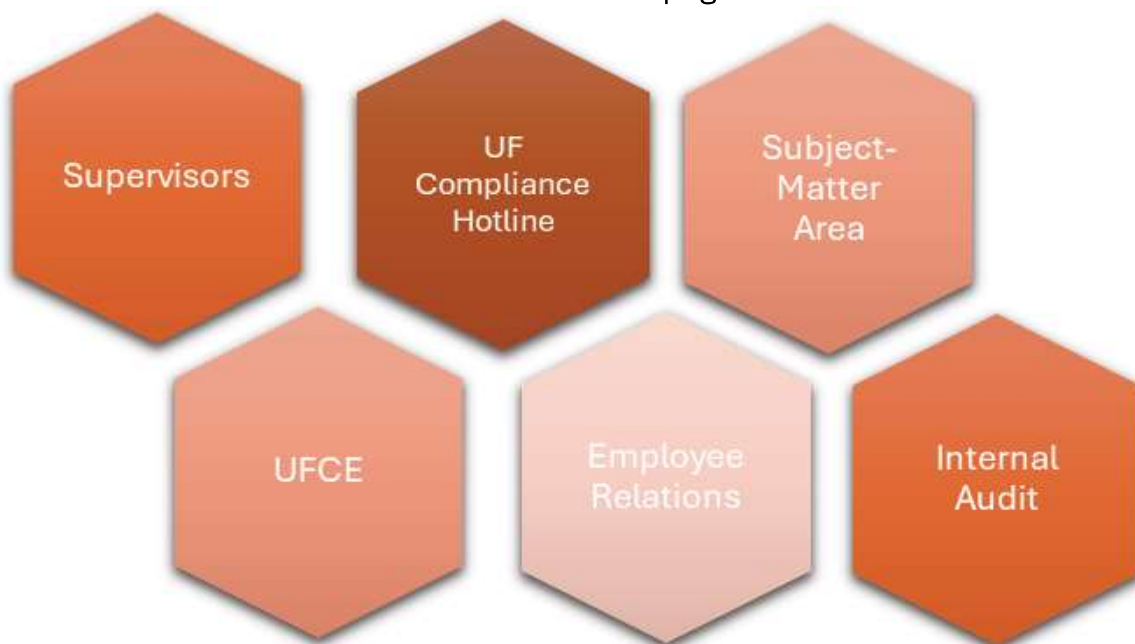


RESPONSE & PREVENTION

In accordance with the Federal Sentencing Guidelines Manual and leading industry guidance, effective compliance programs have mechanisms in place to detect misconduct or non-compliance, respond appropriately when it is suspected or identified, and take reasonable steps to prevent further similar misconduct, including making any necessary modifications to UF's Compliance and Ethics Program.

UF's Compliance and Ethics Program meets these requirements through the robust reporting mechanisms available to employees, students, and external parties, established investigation protocols, and reviews of trends in reporting and investigation outcomes that guide subsequent modifications to UF's Compliance and Ethics Program.

Information regarding appropriate reporting channels is available on the [UFCE website](#) and the [UF Human Resources Options for Reporting Concerns and Filing Complaints](#) page.



Compliance Hotline

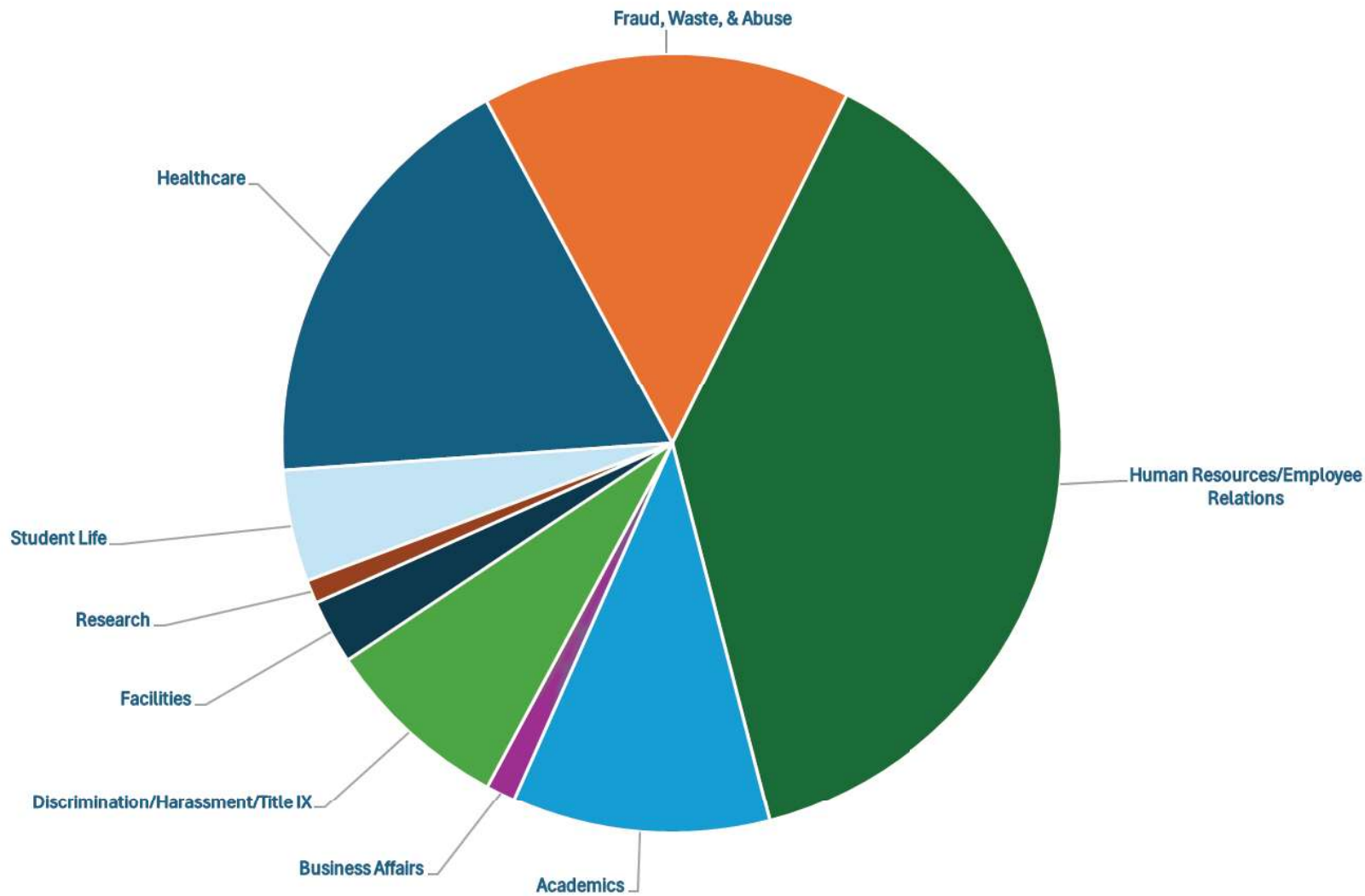
At a central level, the Compliance Hotline is overseen by the Internal Review Committee (IRC), which serves as a multi-disciplinary team to review, triage, and refer allegations for investigation and remediation. Further, the IRC serves as the primary reporting mechanism to ensure that UF leadership, the UF Board of Trustees, and the Florida Board of Governors are adequately informed of investigation issues, as appropriate or required. The CCO and other UFCE staff may lead or participate in investigations as circumstances warrant. The Compliance Hotline offers reporters a variety of options, including submitting reports anonymously.

The IRC analyzes trends in reports and findings of misconduct. UFCE then incorporates those trends and findings in carrying out its programmatic responsibilities, including designing targeted training, performing risk-based monitoring, or collaborating with Compliance Partners to implement improvements within their scope of responsibility.

The UF Compliance Hotline is a 24-hour, 7 day-a-week resource for reporting potential legal, policy, or ethical conduct violations or concerns. Reports may be submitted through an online portal or by calling (877) 556-5356. Individuals submitting reports have the option to provide their names or to report anonymously. The hotline is promoted on multiple UF websites to ensure awareness and accessibility. Regardless of the mechanism used for reporting, UF protects employees making reports and participating in investigations from retaliatory action. UF's prohibition against retaliation is publicized in various locations, including the UF Employee Handbook, the Processes for Complaints of Fraud, Waste, Abuse, or Financial Mismanagement Regulation 1.500; and the Research Integrity Policy.

Compliance Hotline Reports

Total Reports: 412



COMPLIANCE PARTNER MILESTONES

UF Health operates its own distinct compliance hotline, which also allows reporters to maintain anonymity. UF Health has also established a policy that prohibits retaliation against individuals who report concerns in good faith. This fiscal year, there were a total of 207 calls to the UF Health Compliance Hotline.



ENFORCING STANDARDS

The Federal Sentencing Manual and leading guidance requires that UF's Compliance and Ethics Program be promoted and enforced consistently throughout the organization through appropriate incentives to perform in accordance with the UF Compliance and Ethics Program and appropriate disciplinary measures for engaging in misconduct.

UF satisfies these requirements through various initiatives and processes, including: Compliance Superstars, UF Engaged, Superior Accomplishment Awards, and Remediation.



COMPLIANCE SUPERSTARS

UFCE awards employees who have exceeded expectations in upholding compliance and ethics standards through written notification to their supervisor and quarterly recognition in the Compliance Gazette as well as on the UFCE website.

UF ENGAGED

In an effort to provide employees with regular, meaningful feedback and opportunities for growth and improvement, UF Human Resources launched UF Engaged in 2019. UF Engaged provided a new approach to staff appraisals designed to encourage regular feedback, rather than a once-a-year evaluation. Employees and supervisors have the opportunity to identify goals and discuss performance, including conduct in accordance with the UF Compliance and Ethics Program.

SUPERIOR ACCOMPLISHMENT AWARDS

An annual awards program that recognizes employees for noteworthy performance and having made a positive impact on the overall goals and objectives of UF. The award criteria takes into account, among other things, significant focus and attention to compliance-related policies or procedures.

REMEDIATION

Human Resources may take disciplinary measures against employees found to have committed misconduct, noncompliance, or criminal conduct. Relevant University regulations include the Code of Penalties (Reg. 1.007); Discipline, Suspension and Dismissal for Cause of Technical, Executive, Administrative, and Managerial Support Staff (Reg. 3.046); University Support Personnel System Disciplinary Procedures (Reg. 3.047); and Suspension, Termination and Other Disciplinary Action for Faculty (Reg. 7.048). UFCE partners with Human Resources and the Office of the General Counsel to ensure that supervisors provide disciplinary action consistently and in compliance with applicable laws, regulations, and policies.

UF Leadership and Compliance Partners support UFCE by providing appropriate remediation and corrective actions and incentives to promote compliance and ethical conduct.

The UF Investigative Process

All complaints and allegations are reviewed by the appropriate office, which may include UF Compliance and Ethics, Title IX, Human Resources, Student Affairs, or Internal Audit. In investigating complaints, the investigation team functions as neutral investigators operating in an impartial manner. While every investigation is unique, the investigatory process generally entails interviewing witnesses, collecting and analyzing documents, and reviewing applicable UF policies and procedures.

Antifraud Framework

Created by the Office of the CFO, in collaboration with UF Compliance and Ethics and the Office of Internal Audit, the University Antifraud Framework outlines guiding principles and key structural elements to address fraud, waste, abuse, and financial mismanagement. It also identifies the actions and processes to prevent and detect fraud within the university. Discipline for fraud is discussed in Regulation 1.500, Processes for Complaints of Fraud, Waste, Abuse, or Financial Mismanagement; Fraud Prevention and Detection.



Fraud

Intentional misrepresentation of information for unauthorized financial gain or to derive some other benefit

Waste

Misuse of resources or practices that result in excessive or nonessential expenditures

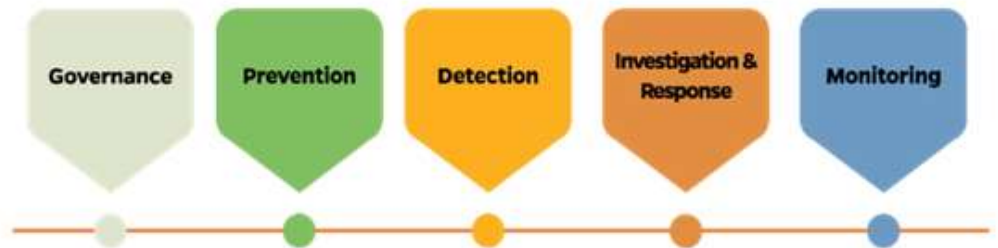
Abuse

Improper use of funds, resources or authority that results in higher costs

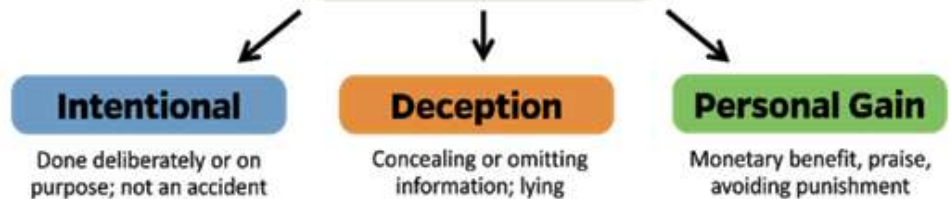
Mismanagement

Failure to appropriately manage budgets, expenditures, or documentation

Framework Components



Fraud Components



3 Lines of Defense:

First line: Front Line Staff and Supervisors

Second line: Business Officers and Leaders

Third line: Core Offices and Internal Audit

Types of Fraud

Misappropriation



Results Manipulation



Corruption



When Does Fraud Occur?

Financial or emotional motivation pushing towards fraud

PRESSURE

Personal justification of dishonest actions

RATIONALIZATION

Perceived ability to execute plan without getting caught

OPPORTUNITY

COMPLIANCE PARTNER MILESTONES

UF promotes compliance through various incentives to encourage employees to act ethically and support the UF Compliance and Ethics Program. This is done by recognizing employees for outstanding service or rewarding participation at various events. The descriptions below provide examples of incentives provided to staff and faculty during the previous fiscal year.

EH&S



Two EH&S employees, Julie Ramsey and Tara Hetsler were nominated for the Superior Accomplishment Awards during FY24-25 for their outstanding contribution to Business Affairs and UF. Tara Hetsler also won at the university level for Individual Employee Performance.

CFO & CCO Partnership



The CCO partnered with the Controller’s Office to publish a new user’s guide for the institutional Antifraud Framework, which is a joint effort between the Office of the CFO, CCO, and Chief Audit Executive (CAE).

Clery Act Compliance



Dr. Rebecca DeCesare was nominated for and awarded the D. Stafford & Associates Excellence in Clery Compliance Award from the National Association of Clery Compliance Officers and Professionals (NACCOP). This award is intended to recognize outstanding contributions of a current practitioner who is transforming Clery compliance on their campus and/or the field through exceptional programs, processes, scholarship, innovation, and/or service to the field or industry. This award solidifies Dr. DeCesare’s place as a national leader in Clery Act compliance.

ENTERPRISE-WIDE SUCCESS STORIES

Clery Act Compliance: Stop Campus Hazing Act Implementation

The Clery Act Compliance Office regularly monitors congressional activity. After several years of various iterations, the Stop Campus Hazing Act was signed into law on December 23, 2024. This is a complex law with many new requirements that necessitate institutional partnership and collaboration.

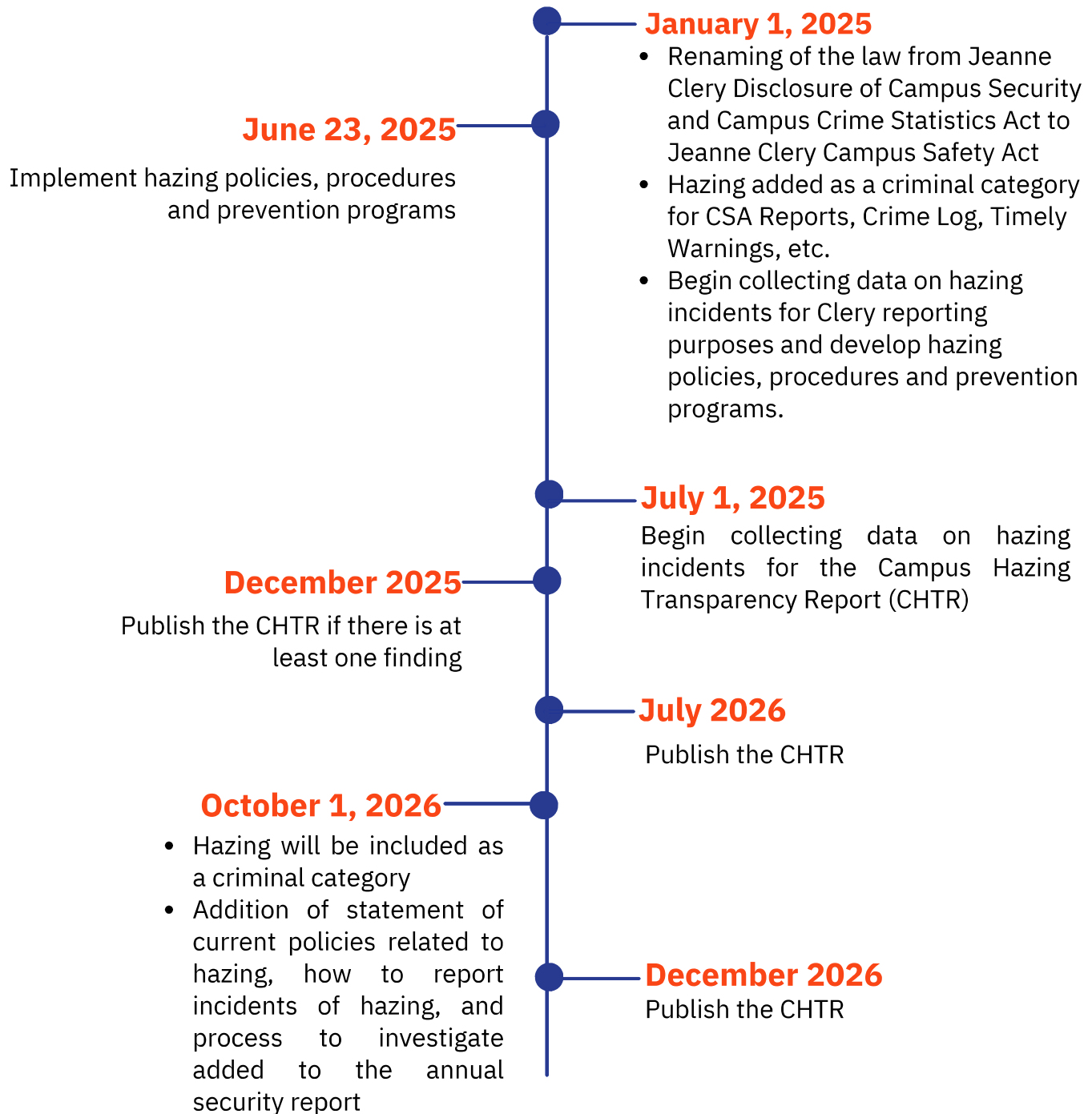
As such, the Clery Act Compliance Office assembled key partners to form an implementation working group.

In collaboration with the Division of Student Life, the University Athletic Association (UAA), the University of Florida Policy Department (UFPD), and the Clery Act Compliance Office, the new institutional Hazing Policy was developed and published on the UF Policy Hub.

This policy, a requirement of the federal Stop Campus Hazing Act (effective January 1, 2025), establishes a robust framework for preventing and addressing hazing at the University of Florida. The numerous accompanying components of the Stop Campus Hazing Act are currently being implemented by the working group.



Timeline of Significant Milestones: Stop Campus Hazing Act



ADA and Title IX: Restructuring and Institutional Support

The ADA and Title IX compliance functions were reorganized under UF Compliance and Ethics in the spring of 2024. Since that time, the CCO and UFCE have engaged with subject-matter-experts, UF leadership, and the UF Board of Trustees to evaluate, mitigate, and reimagine these critically important compliance functions. This important work has been spearheaded by the CCO and several Audit and Compliance Committee members, charged by the Board Chair. Several of the key recommendations made include funding the necessary FTEs to build teams of ADA and Title IX experts at UF. In response to these recommendations, the CCO hired Dr. Kristin Malloy as ADA Coordinator and Lauren Wallace, J.D., as Title IX Coordinator.

Additional support positions have also been funded and will soon be filled to ensure UF is able to effectively implement its new policies and procedures surrounding ADA and Title IX.



Dr. Kristin Malloy

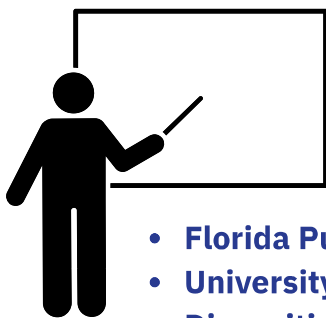


Lauren Wallace, J.D.

Records Management: Proactive Compliance

This past fiscal year, the UF Records Management Program made significant strides in advancing compliance and engagement across campus, most notably through its targeted outreach and education initiative.

TAILORED TRAINING SESSIONS



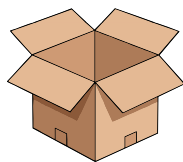
Delivered to Over 30 Departments

- **Florida Public Records Law**
- **University Retention Policies**
- **Disposition Procedures**

Tailored training sessions were delivered to more than 30 departments, focusing on Florida Public Records Law, university retention policies, and disposition procedures. This work resulted in 275 disposition requests and the transfer of more than 50 cubic feet of records to the University Archives. These efforts not only strengthened departmental compliance but also demonstrated the program's proactive approach to risk mitigation and operational efficiency with an enterprise-wide impact.



**275
DISPOSITION
REQUESTS**



**TRANSFER OF
OVER 50 CUBIC
FEET OF RECORDS
TO THE
UNIVERSITY ARCHIVES**

The search for and filling of a new Records Manager position, Drew Keane, and updates to the Records Management website further enhanced accessibility to resources and reinforced UF's commitment to ethical and compliant records practices.

REINVISIONING UF PRIVACY

This past fiscal year, the Privacy Office focused on redesigning the UF Privacy Program and developing a more proactive and strategic approach. The functions of the Privacy Office have changed over the years. For example, when the Privacy Office was initially created, it was primarily focused on FERPA and HIPAA compliance.

A great deal has changed at UF as well as the broader industry since that time, and the Privacy Office has been responsive in adjusting its priorities to include new global, federal and state laws and regulations on protecting various types of information, including:

- Personally Identifiable Information (PII)
- Children's Privacy
- Financial data
- Global international privacy laws, by country
- Increased emphasis on cybersecurity
- Use of Artificial Intelligence (AI)



A photograph of an alligator in water, partially obscured by large, semi-transparent geometric shapes in blue, orange, and green. The alligator's head and front legs are visible, with its eyes closed.

Thank you for your continued support of the UF Compliance and Ethics Program

Contact:

UF Compliance and Ethics
720 SW 2nd Avenue, Suite 106
352-294-8720
UF-Compliance@ufl.edu
<https://compliance.ufl.edu>

AUDIT AND COMPLIANCE COMMITTEE MEETING

SUMMARY OF INTERNAL AUDIT ACTIVITY



November 3, 2025

Dhanesh Raniga, Chief Audit Executive



FY26 Internal Audit Plan Status – Summary*

INTERNAL AUDIT AREA	INTERNAL AUDITS COMPLETED (CURRENT PERIOD)	ADVISORY SERVICES COMPLETED	FINAL REPORT STAGE	IN PROGRESS/ PLANNING INTERNAL AUDITS	PLANNED INTERNAL AUDITS	TOTAL
University of Florida Operations	10	3	4	8	10	35
University of Florida Foundation				1		1
TOTAL	10	3	4	9	10	36

**Please refer to Appendix A for complete details of the FY26 Internal Audit Plan status*



Current Internal Audit Reports & Other Matters

- The following internal audits were completed since our last report to the Audit and Compliance Committee in May 2025:
 - UF Online – IT General Controls (*IT Confidential Report*)
 - Foreign Influence Legislation Compliance
 - Student Fees
 - Housing Operations
 - Post-Tenure Faculty Review
 - Performance-Based Funding and Preeminent Designation Status Funding
 - Research Shield Computing Environment (*IT Confidential Report*)
 - UF Jacksonville Physicians Inc. – UF Health Ambulatory Services
 - Sponsored Research – Subrecipient Monitoring – *Performed an audit of subrecipient funds and attested to compliance with research contract.*
 - Interim President and Senior Executives' (Cabinet) Travel & Travel-related Expenses – *Ongoing (January 1, 2025, to June 30, 2025, completed).*

Detailed reports of the internal audits, once finalized, are provided to the committee members.



Current Internal Audit Reports & Other Matters (cont'd)

- There are four internal audit reports at final stage.
- Advisory Services – The Institute of Internal Auditing standards expect internal auditors to perform advisory type engagements when there are known improvement opportunities and performing an assurance-related engagement may not be appropriate and provide the expected benefit.

In collaboration with UF management, Internal Audit completed the following advisory related engagements:

- Goods and Services Spend Analysis
 - Service Fees and Indirect Charges Governance
 - International Student Visa and Enrollment Process
- High-level summaries of completed audits and advisory-related engagements are provided further in this report.
 - We followed up on internal and external audit report recommendations that were due for implementation by management. Summary results are provided further in this report.



Summary of Reports Issued

UF Online (*IT Confidential*)

Background

The Office of Teaching and Technology (TNT) in the Office of the Provost oversees UF Online, which offers 28 bachelor's degrees from UF's 10 different colleges. UF Online uses technology and systems that are supported by TNT and UF Information Technology.

Objectives and Scope

- Identify and evaluate key IT systems, risks, and controls, including protection of sensitive and restricted data and key information security controls, as applicable.
- Assess the design and operational effectiveness of key IT general controls over the UF Online systems.

Conclusion

This audit is a confidential report.



Summary of Reports Issued (cont'd)

Foreign Influence Legislation Compliance

Background

The State University System Board of Governors (BOG) issued Regulation 9.012, titled Foreign Influence, to align institutional practices with Florida State legislative requirements. Specifically:

- Subsections 9.012(5) and 9.012(6) outline the compliance expectations for foreign researcher screening and foreign travel oversight, respectively.
- Subsection 9.012(7) mandates that an operational audit of each university's compliance with these requirements be completed by July 1, 2025.

Several key enterprise or core office systems (PageUp [HR], UF GO [travel], and Salesforce [CRM]) are used to facilitate processes to meet compliance. This was a required audit by BOG regulation.

Objectives and Scope

Assess the university's foreign researcher and travel screening processes for compliance with sections 1010.35 and 1010.36 of the Florida Statutes and BOG Regulations 9.012(5) and 9.012(6).

Summary Observations

The university has controls in place to demonstrate compliance with screening of foreign researchers and international travel, as required by the State and BOG regulations. Our report included observations to improve monitoring controls and develop exception reports to identify any potential compliance improvements.



Summary of Reports Issued (cont'd)

Student Fees

Background

Florida Statute 1009.24 (State university student fees), Board of Governors (BOG) regulations (Chapter 7: Tuition and Fees), and University of Florida Regulation 3.0375 (Tuition Cost) are the main regulations governing tuition and fees. They require that the UF Board of Trustees approve regulated tuition and fees.

Objectives and Scope

Assess key business processes, risks, and internal controls for student fees. Specifically, the scope included:

- Identify and evaluate risks and controls regarding the types of fees charged to students including:
 - Initiation and approval of fees – the coordination between the departments/units and the bursar and/or Office of the Provost (as applicable), including the evaluation, continual review, and approval processes.
 - Collection of fees and their allocation to the departments/units.
 - Accountability and compliance regarding use of fees.

Conclusion

The university has a matured and well-defined processes for the student fees. However, there is an opportunity to:

- Reevaluate the overall fees governance processes and risks from a comprehensive enterprise-wide perspective.
- Streamline the student fee collection process to a centralized collection model for greater visibility and compliance management. Currently, there is more decentralized oversight and responsibility.



Summary of Reports Issued (cont'd)

Housing Operations

Background

UF Housing and Residence Life (Housing) is an auxiliary unit under the Division of Student Life. It is responsible for managing residential operations for undergraduate and graduate students. As of June 2025, there were 27 undergraduate residence halls (9,314 beds) and three graduate and family housing options (624 units). Overall occupancy was 96%, and about 80% of the students who live in residence halls are freshmen. For FY25, Housing's operating revenue and expenses were \$74.6M and \$47.2M respectively.

Objectives and Scope

- Understand, identify, and evaluate risks and controls of Housing's key business processes, with a focus on financial governance and oversight.
- Evaluate the Housing IT system environment related controls for adequate design and operational effectiveness, with a focus on StarRez, Housing's residence management information system.

Conclusion

Housing has good monitoring controls and management is proactive in identifying potential control solutions in areas where risk may exist. However, we noted improvement opportunities primarily related to IT general controls, developing standard operating procedures, and improving segregation of duties.



Summary of Reports Issued (cont'd)

Post-Tenure Faculty Review

Background

Board of Governors (BOG) Regulation 10.003, Post-Tenure Faculty Review, outlines the objective, timing and eligibility, review and process requirements, outcomes, monitoring and reporting expectations for Florida's state universities. The regulation also aims to ensure that faculty members are meeting the responsibilities and expectations in research, teaching, and service, including compliance with state laws, BOG regulations, and university regulations and policies.

The University of Florida Regulation 7.010, Faculty Evaluation, and the post-tenure faculty review policy was adopted to align with BOG regulation 10.003. In addition, the university developed written criteria for departments and colleges describing the university-wide general expectations across disciplines for evaluation of post-tenure faculty performance. Additional specific unit-level criteria were developed and reviewed to further support the consistency and rigor of reviews.

Objectives and Scope

Per BOG Regulation 10.003(6)(a), an audit of the post-tenure faculty review is required once every three years. However, while not required by BOG regulation for the current fiscal year, the OIA was requested by the Audit and Compliance Committee of the Board of Trustees (BOT) to perform a comprehensive post-tenure faculty review process audit covering FY25 as an added assurance to the BOT.

Conclusion

We noted that the university's post-tenure faculty review regulations, policies, and procedures comply with BOG regulation 10.003, Post-Tenure Faculty Review.



Summary of Reports Issued (cont'd)

Performance-Based funding and Preeminent Designation Status Funding

The performance-based funding (PBF) model includes metrics to evaluate each state institution's performance in certain strategic areas. For the fiscal year 2025-26, the university was allocated approximately \$133.9M (*\$134M in fiscal year 2024-25*) in PBF-related funding. Similarly, the preeminent state research universities program was established to award those universities that demonstrate high performance toward academic and research excellence. The university achieved preeminence designation since the inception of the program in 2013. Florida Statutes require each university to conduct an annual audit, and the results are required to be submitted to the Board of Governors (BOG) Office of Inspector General as part of each university's annual certification process.

Objectives and Scope

- In accordance with Florida Statute 1001.706(5), verify that the data submitted complies with the data definitions established by the BOG.
- Assess the adequacy of controls in place to promote the completeness, accuracy, and timeliness of the data submitted to the BOG.
- Provide an objective basis for the University President and the UFBOT Chair to sign the Data Integrity Certification Form.

Conclusion

The controls over the university's data submission process are adequate to provide assurance that the data submitted for PBF and preeminence metrics pursuant to Florida Statutes 1001.92 and 1001.7065 is complete, accurate, and timely and complies with the data definitions established by the BOG.



Summary of Reports Issued (cont'd)

Research Shield Computing Environment *(IT Confidential)*

Background

The University of Florida Information Technology (UFIT) Research Computing unit manages several computing environments that support computational research services for campus departments. The Research Shield (ResShield) computing environment is one of those services provided to enable a secure and compliant computing environment for processing and storing restricted data. ResShield was developed as a private enclave for information systems required to protect data governed by laws, regulations, and/or contractual agreements. UFIT's objective is to use the security controls recommended by the National Institute of Standards and Technology (NIST) SP 800-53, Revision 5 IT controls framework under the Federal Information Security Modernization Act to standardize cybersecurity practices for its computing environment.

Objectives and Scope

Provide reasonable assurance that the ResShield computing environment has adequate and effective controls and information security management practices to meet the NIST SP 800-53, Revision 5 IT security controls framework for moderate risk, which is UFIT's target maturity risk level.

Our methodology included selecting a sample of controls from the NIST SP 800-53 Revision 5 IT security controls framework for moderate risk so that the recommended controls will be assessed over a three-year period beginning with FY25.

Conclusion

This audit is a confidential report.



Summary of Reports Issued (cont'd)

UF Jacksonville Physicians, Inc. – UF Health Ambulatory Services

Background

In December 2024, an audit of the Florida Clinical Practice Association (FCPA – UF Health Gainesville Physician Practice Plan) resulted in critical issues around ambulatory clinic structure and access. UF Health executive leadership requested a similar audit of governance and operational controls over UF Health ambulatory services in Jacksonville – UF Jacksonville Physicians, Inc. (UFJPI) and College of Medicine, Jacksonville (COM-J).

Objectives and Scope

A review of governing and operating controls over UF Jacksonville Physicians, Inc. and UF College of Medicine Jacksonville outpatient ambulatory services. A sample of clinical practices and processes were reviewed, including UF Health Family Medicine – Commonwealth, as well as the cardiology and endocrinology clinics at the UF Health Deerwood Park location.

Conclusion

We identified leading clinical efficiency practices at Commonwealth in their use of medical assistants. We also identified strong Patient Access Center practices. However, significant improvement opportunities were identified in areas such as governance (ambulatory operating structure and accountability); setting/elevating operational standards; ambulatory HR management (due to complexities of three entities – UFJPI, COM-J, and UF Health Jacksonville Hospital); using consistent data and metrics to develop monitoring reporting standards and dashboards.



Summary of Reports Issued (cont'd)

Management Advisory Services

Background

Occasionally, Internal Audit may undertake projects in an advisory capacity to use its internal control and risk knowledge to provide insights and business value. While these are not assurance projects, they are undertaken, mostly in collaboration with management, to proactively address risks, address known internal control areas, and solve emerging issues. The following projects were undertaken in an advisory capacity:

- **Goods and Services Spend Analysis**

The spend analysis provided:

- An understanding of the university's expenditure activities.
- Assistance in identifying potential inefficiencies and uncovering opportunities for cost savings through strategic spend management.

The goal was to foster more effective resource allocation, enhance supplier negotiations, and support data-driven decision-making. Ultimately, the insights gained from the spend analysis can facilitate the optimization of procurement processes, promote strategic sourcing initiatives, and ensure alignment with the university's objectives of efficiency, cost savings, compliance, and improved financial stewardship.



Summary of Reports Issued (cont'd)

Management Advisory Services (cont'd)

- **Internal Service Fees and Indirect Charges**

The objective of this engagement was to identify the various internal service fees at the university and evaluate their approval and governance. We also reviewed current approved internal service fees and indirect charges to identify potential efficiencies, opportunities to reduce administrative burden, and considered impact on accounting or budget strategy.

- **F-1/J-1 Student Visa Workflow**

Internal Audit facilitated in-person discussions between the UF International Center and the Division of Enrollment Management to document processes and review the end-to-end workflow from admission to graduation in managing international student visas. The facilitated discussions focused on business processes for confirming compliance related to F-1/J-1 visas.



Internal Audit Follow -Up Statistics

OVERSIGHT BY	TOTAL		CURRENT PERIOD RECOMMENDATIONS DUE MAY 1, 2025 – SEPTEMBER 30, 2025				BALANCE
	BALANCE AS OF 4/30/2025	NEW SINCE LAST REPORT	FOLLOWED UP & REVIEWED	ACTION PLAN IMPLEMENTED	IN PROCESS (EXTENDED) ¹	PERCENT IMPLEMENTED	DUE IN SUBSEQUENT PERIOD
1 – Business Affairs	9		8	1	7	13%	8
2 – Chief Financial Officer	4		4	4		100%	0
3 – Chief Information Officer	0	10	4	4		100%	6
4 – Construction, Facilities, and Auxiliary Operations ²	1		1	1		100%	0
5 – Enrollment Management	11		4	0	4	0%	11
6 – CEO - Florida Clinical Practice Association	16		15	0	15	0%	16
7 – General Counsel	6		6	3	3	50%	3
8 – Health Affairs ²	17	13	16	12	4	75%	18
9 – Human Resources	2	3	3	3		100%	2
10 – Provost	0	18	7	7		100%	11
11 – Research	0	3	1	0	1	0%	3
12 – Student Life	0	13	0	0		--	13
12 – University Athletic Association	11		11	6	5	55%	5
13 – University of Florida Foundation	16		15	15		100%	1
Total	93	60	95	56	39	59%	97

¹ In Process (Extended) – Additional time requested by management to implement the planned action due to either strategic initiatives, resource implications, or system development. Included in 'Due in Subsequent Period' column.

² Management action plans have been implemented per management but will be confirmed during the audit of Major Construction, which is included on the FY26 audit workplan. Recommendations due are not shown on the chart and will be reported separately with audit results.

APPENDIX A

Internal Audit Plan Status



Appendix A – FY26 Internal Audit Plan Status

	Audit Area	High Level Scope	Status
UNIVERSITY OF FLORIDA OPERATIONS			
1	UF Online – IT General Controls	Assess IT general controls for the UF Online system.	Completed and Reported – Current Period
2	Foreign Influence Legislation Compliance	Assess compliance with Florida’s Foreign Influence legislation Section 1010.35 (screening foreign researchers) and Section 1010.36 (foreign travel screening) requirements.	Completed and Reported – Current Period
3	Student Fees	Assess internal controls and key business processes for compliance with Florida Statutes and University Regulations regarding allocation and spend of various categories of student fees collected. Assist UF Management to evaluate compliance.	Completed and Reported – Current Period
4	Housing Operations	Assessment of key financial business processes and effectiveness of internal controls, including areas for efficiency and cost savings. Scope will include IT controls for the newly implemented housing management system.	Completed and Reported – Current Period
5	Post-Tenure Faculty Review	Review the University’s post-tenure review process in accordance with Board of Governors Regulation 10.003(6)(a)(1).	Completed and Reported – Current Period
6	Performance-Based Funding and Preeminent Designation Status Funding	Provide assurance that the data submitted by the University complies with the data definitions established by the BOG. Florida Statutes section 1001.706(5)(e) requires each university to conduct an annual audit of the university’s data submissions.	Completed and Reported – Current Period
7	Research Shield Computing Environment	Annual assessment of information security controls using leading practice frameworks (e.g., NIST, ISO 27001) as guidance.	Completed and Reported – Current Period
8	Sponsored Research Subrecipient Monitoring	Financial audit of subrecipient funds as required by research contract	Completed and Reported – Current Period



Appendix A – FY26 Internal Audit Plan Status (cont'd)

	Audit Area	High Level Scope	Status
UNIVERSITY OF FLORIDA OPERATIONS (CONT'D)			
9	UF Jacksonville Physicians Inc. – UF Health Ambulatory Services	Assess governance, internal controls and key business processes for significant components of the practice plan. Scope includes selecting a sample of clinical processes. This project was performed by UF Health Internal Audit team.	Completed and Reported – Current Period
10	Interim President and Senior Executives' (Cabinet) Travel & Travel-related Expenses	Review the President and senior executives' travel and travel-related expenses for compliance with university policies, procedures, and directives on a rolling six-monthly basis. The President's travel and travel related expenses review is required as per his employment contract.	Ongoing – January 1, 2025 - June 30, 2025 Completed.
11	UF GO Travel System	Assessment of key business processes for UF GO travel management system. Scope will include assessing internal controls over procurement cards and IT general controls.	Final Report Stage
12	Third-party Vendor Risk Management	Assess risk management practices for managing compliance with major IT third-party vendors and compliance with agreements.	Final Report Stage
13	Institute of Food and Agricultural Sciences (IFAS) – Extension Offices	Assessment of financial and operational internal controls and key business processes covering fiscal management, governance, and compliance with policies and procedures.	Final Report Stage
14	International Center	Departmental level assessment of key financial and operational controls, including compliance with policies, procedures and integrity of management information with focus on Study Abroad programs.	Final Report Stage
15	College of Dentistry	Assessment of financial and operational internal controls and key business processes covering fiscal management and compliance with policies and procedures. Focus areas will include key strategic and business processes including IT, funds management and compliance, adequacy of management reporting, and oversight controls.	In Progress



Appendix A – FY26 Internal Audit Plan Status (cont'd)

	Audit Area	High Level Scope	Status
UNIVERSITY OF FLORIDA OPERATIONS (CONT'D)			
16	University Motor Vehicle Management	Program level assessment of internal controls and key business processes for university fleet management. Operational focus on efficiency, asset management, and identifying opportunities for cost savings.	In Progress
17	Self-supporting and Market Tuition Rate Academic Programs	Assess key business processes and controls for compliance with BOG Regulation 8.002 – Self-supporting and Market Tuition Rate Program and Course Offerings. Scope will include assessing program governance, accountability, and use of funds.	In Progress
18	Infrastructure Vulnerability Assessment	Assessment of the University's infrastructure for cybersecurity vulnerabilities using third-party system tools and compliance with NIST standards. Scope will include access, firewall, and application security controls for critical infrastructure assets (industrial control systems) such as chiller plants.	Planning Stage
19	Data Governance	Assess data governance framework and business processes for compliance with University policies, practices, and legislative requirements to ensure that data is accessible, usable, and protected.	Planning Stage
20	Artificial Intelligence (AI) Governance	Assess the university's AI governance, policies, and business practices for AI against industry guidance and best practices.	Planning Stage
21	ERP System Implementation – Workday	As part of the Workday implementation, assess the design of internal controls for key business processes for Finance and Human Resources.	Planning Stage
22	IFAS – Soil and Water Sciences Department	Assessment of key financial business processes and effectiveness of internal controls, including areas for efficiency and cost savings.	Planning Stage



Appendix A – FY26 Internal Audit Plan Status (cont'd)

	Audit Area	High Level Scope	Status
UNIVERSITY OF FLORIDA OPERATIONS (CONT'D)			
23	IT Security Risk Assessment	Assess information security controls using UFIT risk framework and NIST requirements, as appropriate, at selected federated locations to improve university cybersecurity maturity.	
24	Board of Trustees Governance Standards	Assess procedures for managing compliance with BOT governance standards and regulations. Follow up on prior internal audit recommendations.	
25	Research Compliance	Assessment of compliance with sponsored contracts and grants. Scope will be co-developed to focus on interdisciplinary research, use of start-up funds, and current research compliance risks.	
26	Business Affairs Technical Services (BATS)	Assessment of project management and governance-related controls for Information Technology-related projects.	
27	IFAS – Animal Sciences	Assessment of key financial business processes and effectiveness of internal controls, including areas for efficiency and cost savings.	
28	UF Health Strategic Construction Projects	Review updated policies and procedures for strategic construction projects, including assessing internal controls for new construction management system, E-Builder.	
29	The Herbert Wertheim UF Scripps Institute (UF Scripps) for Biomedical Innovation and Technology	Assessment of financial and operational internal controls, and key business processes covering fiscal management and compliance with policies and procedures and grant requirements. Focus areas will include key strategic business processes including IT, funds management, adequacy of management reporting, research compliance, and oversight controls.	



Appendix A – FY26 Internal Audit Plan Status (cont'd)

	Audit Area	High Level Scope	Status
UNIVERSITY OF FLORIDA OPERATIONS (CONT'D)			
30	Identity and Access Management - Terminations	Assess internal controls and business processes for identity and access management, including timely removal of system access for terminated employees	
31	Major Construction	Reassess end-to-end major construction life cycle processes. Audit will also test the implementation of the recommendations from the 2023 Major Construction audits for effectiveness of controls.	
32	Major Construction – Incurred Costs	Review of incurred costs of work performed by General Contractor for compliance with contract. Review will include internal controls in place.	
UNIVERSITY OF FLORIDA FOUNDATION INC.			
33	Advancement Engine Next (AEN) - CRM System	Post system implementation assessment of the internal controls for key business processes covering end-to-end gift cycle of the new Customer Relationship Management system.	In Progress
MANAGEMENT ADVISORY SERVICES			
34	Goods and Services Spend Analysis	Analyze UF University-level spend on goods and services and any duplicate contracts or purchasing efforts to identify opportunities for cost savings, strategic decision making, and reallocation of resources to priority needs.	Completed and Reported – Current Period
35	Service Fees and Indirect Charges Governance	Assess compliance with policy and governance around service fees and indirect charges levied by units and impact on budget model.	Completed and Reported – Current Period



Appendix A – FY26 Internal Audit Plan Status (cont'd)

	Audit Area	High Level Scope	Status
MANAGEMENT ADVISORY SERVICES (CONT'D)			
36	International Student Visa and Enrollment Process	Internal Audit facilitated discussions between the UF International Center and the Division of Enrollment Management (EM) to review and document the end-to-end business processes from enrollment to graduation for international students. The facilitated discussions focused on business processes for confirming compliance related to F-1/J-1 visas.	Completed and Reported – Current Period
OTHER SIGNIFICANT ACTIVITIES			
	Follow-Up	Regular follow-up on the implementation of management action plans from internal audit and other assurance reports.	Ongoing progress reports are provided
	External Audit Coordination	Together with the Office of the Chief Financial Officer, internal audit provides coordination support to the work performed by external auditors, including the Auditor-General's team.	Ongoing
	Investigations	Responding to and following up on incidents and whistleblower complaints received through the hotline and other sources.	Ongoing. Monthly summary reports are provided and discussed with the Audit and Compliance Committee Chair.



Office of Internal Audit

Annual Report

Fiscal Year 2025



CONTENTS

1. Purpose
2. Mission, Vision, and Values
3. The Year in Review
4. Required Communications



PURPOSE

The Board of Governors Regulation 4.002 requires the chief audit executive to prepare a report summarizing the activities of the office for the preceding year.

The *Standards* of the Institute of Internal Auditors require periodic disclosures regarding internal audit's purpose, responsibilities, and independence.

We support the mission of the university by providing objective assurance, advice, insight, and foresight to protect university business, improve operations, and deliver measurable value.



MISSION VISION VALUES



The OIA will

Integrate and Improve Risk Management & Assurance

- Lead efforts to streamline risk assessment and assurance activities across OneUF to gain efficiencies and maximize coverage
- Allocate limited resources to highest risk areas and improve information and reports to management, Audit and Compliance Committee and the Board of Trustees

Improve Utilization of Resources & Technology

- Methodology – Enhance the ‘agile’ internal audit processes
- Data Analytics – Embed analytics & AI into audit methodology to improve efficiency and provide in-depth analysis and insights
- Technology – Utilize audit management software and other technologies to enhance audit execution, project management, and reporting capabilities

Enhance Continuing Education to Develop Audit Talent

- Implement strategic professional development plans for team members that align with competencies to execute quality audits and provide valuable insight and foresight

Strategic Overview

Focused Internal Audit & Advisory Services

Provide assurance, advice, insight and foresight

Through collaboration:

“Be A Valued Partner”

“Protect the University Business”

“Deliver Measurable Value”

Our Mission

- Provide objective assurance, advice, and investigative services.
- Be an invaluable resource for the **Gator Nation**.

Our Vision

- *Protect University Business*
- *Deliver Measurable Value*

Our Strategic Values

Integrity	Collaboration
Excellence	Objectivity
Quality	Trusted Advisor

Audit

Use the assurance map to develop ‘risk-based’ audit plans that provide objective assurance, advice, insight, and foresight.

THE YEAR IN REVIEW

THE YEAR IN REVIEW

HIGHLIGHTS

Trend Analysis – Reports Issued by Fiscal Year

2021–2022

Audit: 11
MAS: 0
Total: 11

2023–2024

Audit: 15
MAS: 3
Total: 18

Audit: 16
MAS: 1
Total: 17

2022–2023

Audit: 19
MAS: 2
Total: 21

2024–2025

Key highlights:

- **Quality Assessment Review (QAR)**
 - An external quality assessment was performed to assess Office of Internal Audit’s (OIA) auditing quality and conformance with the Institute of Internal Auditors (IIA) Standards, the Code of Ethics, UF Internal Audit Charter, and Board of Governors Regulation 4.002(6)(e).
 - **Outcome – “Generally Conforms”** which is the highest rating per IIA Standards was given, implying that OIA has good governance, polices, and high-quality audit processes that conform to IIA Standards.
- **IIA Global Internal Audit Standards**
 - New IIA Standards became effective from January 2025. Performed a readiness assessment to confirm, including developing action plans to close any identified gaps.
 - Internal Audit Charter was updated to conform with the Global Internal Audit Standards
- Continued to update the **assurance map**, which provides a comprehensive overview of risk coverage, as an input into the annual audit plan and ensuring alignment with UF strategic initiatives and higher education risks.
- Developed a **risk-based** annual audit plan with a “OneUF” approach.



THE YEAR IN REVIEW

HIGHLIGHTS (Cont'd)

- **Staffing and resources**
 - Hiring completed for Manager and Staff Auditor positions.
 - For FY26, OIA is fully resourced and will continue to develop audit talent to deliver strategic insights and address emerging risks, in addition to providing assurance of internal controls.
 - OIA strategically co-sourced **subject matter resources** to complement in-house skills for certain strategic audits and provide value-added insights.
- Enhanced the **agile approach to auditing** and incorporated **data analytics** into internal audit methodology for all applicable projects.
- Explored the use of **artificial intelligence** tools to enhance the audit process
- Audit reports had recommendations to improve business processes, internal controls, cost savings, and efficiency and **add value while mitigating risk**. Focus areas during the year included cyber security, auxiliary operations, college operations, IT-related audits, BOG-mandated audits, and DSO-level audits.
- **Value-added advisory services**
 - Provided analyses and insights to university management on cost savings, efficiency, and system improvement opportunities covering areas such as procurement, expenditure analysis, governance standards, and compliance management.
- **Continued coordination** of external audit activities, including information requests and system access management.



THE YEAR IN REVIEW

HIGHLIGHTS (Cont'd)

- **Investigations and risk management**
 - Continued to educate and inform employees of avenues available to report concerns and irregularities.
 - UF Compliance Hotline continues to be preferred method of reporting. OIA together with other members of the Internal Review Committee reviews reported allegations for triage, assessment, and referral to the appropriate university division.
 - For FY25, OIA investigations team had 37 new intakes assigned for assessment and review. A total of 34 reported allegations were either investigated and/or closed. The Standards for Complaint Handling and Investigations for the State University System of Florida procedures were followed.
 - Collaboratively shared themes from various **investigations** with management to improve the university's control and risk environment.
 - Investigations Director provided lectures and training sessions on **fraud, investigation techniques and procedures, conflicts of interest, and ethics and integrity** at UF and externally to the internal audit and accounting profession (IIA, FICPA, and ACFE).
 - UF colleges and units proactively sought guidance and subject matter assistance on various **internal control, HR, and fraud risk matters** throughout the fiscal year.



THE YEAR IN REVIEW

HIGHLIGHTS (Cont'd)

- **Internal Audit Report Follow-up**
 - For FY25, there were 128 recommendations and related action plans from the internal audit reports that were issued.
 - Continued to track outstanding recommendations and management action plans from internal and external audit reports.
 - Conducted monthly follow-up procedures to determine the status of management actions and provided regular updates at the Audit and Compliance Committee meetings.
- **External leadership activities that promoted the university and profession**
 - OIA staff have **leadership roles** within local Institute of Internal Auditors Chapter
 - OIA staff volunteered to assist BOG in risk management discussions regarding Performance-Based Funding.
 - OIA Audit Manager is a committee leader and **subject matter knowledge moderator** to the Association of Colleges and University Auditors' subject matter resources page on higher education specific internal audit topics.
 - Regularly participated and contributed at **State University Audit Council (SUAC)** and the **IT Audit Group** forums.



THE YEAR IN REVIEW

HIGHLIGHTS (Cont'd)

- **The Road Forward (18-24 months)**

- Internal Audit profession is undergoing fundamental transformation driven by emerging technologies and increasingly complex risks. UF Internal Audit will transform by adapting its current strategy to continue be effective to the university's stakeholders.
- Internal Audit transformation objectives will include the following:
 - Enhancing the audit methodology with add-on emerging technologies such as generative AI (short-term).
 - Developing key performance indicators and risk tracking mechanisms to measure outcomes.
 - Facilitate continuous audit planning and improvements using a data-driven foundation.
 - Explore agentic AI enablement (long-term) – intelligent systems that can sense risk, initiate action, and execute entire workflows with human guardrails. These will be digital teammates operating alongside auditors in a revised model of assurance and advisory services.
 - Talent management and an innovation-oriented mindset – audit roles will need to evolve to require skills where greater focus is on communication of insight, focused on what data means, why it matters, and what to do next. Auditors will need to be reskilled to combine technical fluency with human strengths that AI cannot replicate.
 - Delivering strategic insights and foresight and partnering with business – not just providing control assurance. Anticipating emerging risks and increasing collaboration with university risk management functions and business/industry partners.

REQUIRED COMMUNICATIONS

REQUIRED COMMUNICATIONS

DISCLOSURES



The Office of Internal Audit adheres to the *Global Internal Audit Standards of the Institute of Internal Auditors (IIA)*. The following items are being disclosed in conformance with the *Standards*.

Organizational Independence

The Office of Internal Audit (OIA) must confirm to the board, at least annually, the organizational independence of the internal audit activity. The OIA reports functionally to the Audit and Compliance Committee of the UF Board of Trustees and administratively to the president. In keeping with the Standards, the OIA maintains a strong working relationship with the Audit and Compliance Committee and has regular communications with the Audit and Compliance Committee Chair. The Chief Audit Executive presents results of audits and other activities to the Audit and Compliance Committee, helping to promote the independence necessary for the OIA to adequately perform its function.

Resolution of Management's Acceptance of Risks

Each audit engagement can potentially identify observations that may pose risks to university operations. Some may require management's attention, while others fall within the university's risk appetite, so management may decide to accept the risk. We are required to disclose to senior management and the Board of Trustees any situation where we believe that management has accepted a level of residual risk that may not adequately reduce or mitigate the risk of loss. We report the status of these items quarterly to the Audit and Compliance Committee through audit reports, and there were no such instances during the fiscal year.

REQUIRED COMMUNICATIONS

DISCLOSURES



The Office of Internal Audit operates in accordance with the guidance established by BOG Regulation 4.002, State University Chief Audit Executives

Impairments to Independence or Objectivity

If independence or objectivity is impaired in fact or appearance, the details of the impairment must be disclosed. The OIA maintains a process to identify potential conflicts, and there were no impairments to independence or objectivity in fact or appearance during the fiscal year. Each OIA team member is required to disclose any potential conflicts annually.

Quality Assurance Review

To fully comply with the *Standards*, internal audit is required to undergo a Quality Assessment Review (QAR) at least once every five years. OIA, with involvement of CAEs from peer institutions, performed a QAR in November 2024 for conformance with the IIA's *Standards*. Using the agile approach to auditing, the audit leadership is continuously involved in all stages of the audit to ensure adherence to quality and IIA's standards. Additional internal peer reviews are performed to assess compliance with IIA standards.

Disclosure of Nonconformance

Occasionally, circumstances may require the completion of a project or engagement in a manner that is inconsistent with applicable *Standards*. Although our internal quality review identifies improvement opportunities, there were no instances where projects were completed in a manner that was not in conformance with the *Standards* during the fiscal year.



**COMMITTEE ON ACADEMIC, FACULTY
AND STUDENT SUCCESS, PUBLIC RELATIONS AND STRATEGIC
COMMUNICATIONS**

PRE-MEETING AGENDA

Monday, November 3, 2025

~10:30 a.m. or at the conclusion of

the AC Pre- Meeting beginning at ~10:00 a.m.

Virtual Meeting: (646) 558-8656, ID#: 934 5963 3813

Committee Members:

Rahul Patel (Committee and Board Vice Chair), Richard P. Cole, Blake E. Cox, Jed V. Davis, L. Amelia Dempere, James W. Heavener, Daniel T. O’Keefe

- 1.0 Call to Order and WelcomeRahul Patel, Chair
- 2.0 Roll Call Vice President Liaison
- 3.0 Review Draft Agenda for December MeetingRahul Patel, Chair
 - 3.1 Review Draft Minutes
 - June 5, 2025
 - 3.2 Review Action Item
 - AFSSPRSC1 Tenure Upon Hire Joe Glover, Interim Provost
 - 3.3 Review Discussion Items
 - Admissions Update Mary Parker, Vice President for Enrollment Management
 - Faculty Senate Update.....L. Amelia Dempere, Faculty Senate Chair
 - Student Body President UpdateBlake Cox, Student Body President
 - Library Hours Blake Cox
 - Student Life Update..... Heather White, Vice President for Student Life
 - Centers/Institutes..... Joe Glover
 - Degree Changes..... Joe Glover
- 4.0 New Business.....Rahul Patel, Chair
- 5.0 AdjournRahul Patel, Chair



**COMMITTEE ON ACADEMIC, FACULTY AND STUDENT SUCCESS, PUBLIC
RELATIONS AND STRATEGIC COMMUNICATIONS**

Meeting Minutes

June 5, 2025

President's Ballroom 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 8:32 a.m.

Time Adjourned: 9:26 a.m.

Committee and Board members present:

Rahul Patel (Committee and Board Vice Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Blake E. Cox, Jed V. Davis, Morteza "Mori" Hosseini (Board Chair), Sarah D. Lynne, Daniel T. O'Keefe, Marsha D. Powers, Fred S. Ridley, and Patrick O. Zalupski.

Others present:

Kent Fuchs, Interim President; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Melissa Curry, Vice President for Human Resources; Kurt Dudas, Vice President for Strategic Initiatives; Elias Eldayrie, Vice President and Chief Information Officer; Ryan Fuller, Interim Vice President and General Counsel; Joe Glover, Interim Provost and Senior Vice President for Academic Affairs; Nick Kozlov, Interim Chief Financial Officer; Colt Little, Interim Vice President for Construction, Facilities, and Auxiliary Operations; Maria Gutierrez Martin, Vice President for Advancement; Stephen Motew, UF Health President and System Chief Executive Officer; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President and Chief Enrollment Strategist; Brandi Renton, Vice President for Business Affairs; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee and Board Vice Chair Rahul Patel welcomed everyone in attendance and called the meeting to order at 8:32 a.m.

2.0 Verification of Quorum

Interim Provost Joe Glover verified a quorum with all members present, except Trustee Heavener who had an excused absence.

3.0 Review and Approval of Minutes

- **March 27, 2025**

Committee Chair Patel asked for a motion to approve the minutes from the March 27, 2025 Committee Meeting. A motion was made by Trustee Cole and seconded by Trustee Cox.

Committee Chair Patel asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Action Items

AFSSPRSC1 Tenure Upon Hire

Interim Provost Glover reviewed the eleven Tenure Upon Hire cases. These cases have met the criteria for tenure and have been recommended to the Board by the Provost and President to receive tenure.

- Dr. Uttara Samarakoon – College of Agricultural and Life Sciences, Associate Professor, Department of Environmental Horticulture
- Dr. Matthew Barnidge — College of Journalism and Communications, Associate Professor, Department of Journalism
- Dr. Bobi Ivanov - College of Journalism and Communications, Professor, Department of Advertising
- Dr. Javier Rodriguez – College of Liberal Arts and Sciences, Associate Professor, Department of Political Science
- Dr. Jamin Wells – College of Liberal Arts and Sciences, Associate Professor, Department of History
- Dr. Sumit Kumar Jha – Herbert Wertheim College of Engineering, Professor, Department of Computer and Information Science and Engineering
- Ms. Perry Collins — George A. Smathers Libraries, Copyright and Scholar Communications Librarian
- Dr. Samuel Goldman – Hamilton School of Classical and Civic Education, Associate Professor
- Dr. James Hankins – Hamilton School of Classical and Civic Education, Professor
- Dr. Andrew Michta – Hamilton School of Classical and Civic Education, Professor,
- Dr. Brandon Warmke – Hamilton School of Classical and Civic Education, Associate Professor

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC2 Annual Tenure Awards

Interim Provost Glover advised the Committee the Annual Tenure Awards go through the university standard process for awarding promotion and tenure to faculty, 108 candidates, which include being recommended by the department, the chair, the college review committee and then a review from the Dean before a recommendation to the academic personnel board as well as approval by the provost and the president. The Board is asked to approve the 108 candidates.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC3 New Degrees

Interim Provost Glover advised there are eight new degree proposals including:

- Herbert Wertheim College of Engineering is proposing a Bachelor of Science in Industrialized Construction Engineering;
- Herbert Wertheim College of Engineering is proposing an M.S. in Engineering Management, part of the UF Jacksonville Campus;
- Hamilton School of Classical and Civic Education is proposing a B.A. in American Government, History, Literature and Law;
- Hamilton School of Classical and Civic Education is proposing a new multidisciplinary B.A. in War, Statecraft and Strategy;
- Hamilton School of Classical and Civic Education is proposing a multidisciplinary graduate degree (M.A. and Ph.D.) in War, Statecraft and Strategy;
- Hamilton School of Classical and Civic Education is proposing an M.A. and Ph.D. in History of Ideas;
- College of Liberal Arts and Sciences is proposing an M.S. degree in Archeology, which directly supports the SUS goal of increased production of graduates in STEM fields and SUS priorities; and
- College of Design, Construction, and Planning is proposing a Bachelor of Urban Sciences and Planning program.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cole. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC4 Degree Changes

Interim Provost Glover reviewed four degree change requests including:

- College of Public Health and Health Professions seeks to reduce the major credits from 57 to 50 for the Master of Health Administration (M.H.A.) degree. This change does not impact the length of completing the MHA program. HSC 5536 is no longer required by our accreditation body, The Commission on Accreditation of Healthcare Management Education (CAHME). The change was approved by the Faculty Senate at their March 14, 2025, meeting.
- The College of Medicine seeks to modify the number of credit hours required for the Master of Science (M.S.) with a major in Anatomical Sciences Education from 32 to 31. The requested change is based on modifying the total credit hours for one of the required courses GMS 5630 Medical Histology from 4 to 3 credit hours, which the Graduate Curriculum Committee has approved. The change was approved by the Faculty Senate at their October 22, 2024, meeting.
- The Herbert Wertheim College of Engineering seeks to reduce the total number of credit hours for the B.S. in Chemical Engineering program from 130 to 128 by reducing the technical electives requirement by 2 credit hours.

- The Herbert Wertheim College of Engineering seeks to reduce the credit hours for the B.S. in Biomedical Engineering degree from 131 to 128. The reduction is a result of specifying that the Quest 2 course in semester 3 also satisfies the Gen Ed Social and Behavioral Science. This specification allows one course in semester 6 to be removed.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC5 General Education Courses Annual Review

Interim Provost Glover advised the Board of Governors (BOG) requires an annual review of the General Education Courses. BOG requires the Board of Trustees and the President to approve the review submitted. Most courses on the list provided in Board materials were included on last year's list along with some proposed additions at the top of the list for consideration today. Committee Chair Patel reminded the Committee an extensive review of the list was done last year.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O'Keefe, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC6 Self-Supporting Program

Interim Provost Glover summarized the approval of a proposed Master of Science (MS) in Computer Science and accompanying concentrations including Artificial Intelligence and Cybersecurity. This is a 30-credit MS degree program offered through the Department of Computer and Information Science and Engineering in the Herbert Wertheim College of Engineering. The MS in Computer Science is an existing in-person E&G degree program offered at the UF-Gainesville campus. This proposal seeks to establish a separate self-supporting MS program in Computer Science at the new Jacksonville campus.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Action Item AFSSPRSC6 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lynne, and second which was made by Trustee Cox. Committee Chair Patel asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

5.1 Admissions Update

Vice President Mary Parker shared an update from Enrollment Management. She provided an overview on the Student Lifecycle. Her office and others are working to ensure students' needs are met. She provided an update on Confirmation & Enrollment advising it was a record-breaking year for total applications and honors applications due to the team's more aggressive,

targeted recruitment and marketing campaign. They are in line to meet all enrollment goals set forth, perhaps exceeding a few. She reviewed the class of 2029 student profile. Her team is working closely with UF colleagues throughout the entire process. Students were admitted from all 67 counties in Florida, all 50 States and 101 countries. The quality of our students in early action is very high and had the largest population of admits. VP Parker shared a few university initiatives Enrollment Management is working on including assembling an optimal enrollment task force for strategic enrollment and academic planning. Next, VP Parker advised they will refine the enrollment strategy and related initiatives through a university-wide process. They will look at our curriculum management, catalog, registration, degree audit and scheduling. This will allow us to provide the colleges, department chairs and academic advisors with the information that they need for students. They will engage in strategic enrollment planning that will include enrollment goals by student population as well as academic portfolio modeling and streamlining academic management. Finally, Enrollment Management will continue to work on reimagining campus visits which includes hiring new tour ambassadors, reevaluating tour routes and scripts. We want to provide the best experience that aligns with our academic colleges to make sure when students come in and they want to see a specific college that we can coordinate.

5.2 Faculty Senate Update

Trustee and Faculty Senate Chair Sarah Lynne reflected on her last Board meeting, saying serving has been the highlight of her year. She shared throughout this year she has built partnerships with leaders across campus and beyond. We did good work that will benefit faculty, staff and students for years to come. She expressed her gratitude to all Board members noting she has always been treated with respect, dignity and civility. The Board is not here for personal gain, and all take their fiduciary responsibilities to heart. Through their actions, not just their words, each person demonstrates a clear commitment to making the University of Florida the best place to work and learn in higher education. Trustee Lynne introduced incoming Faculty Senate Chair Amelia Dempere. She concluded her update by thanking the faculty, staff and students for their excellence.

5.3 Student Body President Update

Trustee and Student Body President Blake Cox advised his goals for the year, big projects, the “First 25 days” and upcoming plans. Goals include internal accountability, financial responsibility and execution on big projects, like housing improvements and professional student organization outreach. Student Government positions were updated, and expectations were established. Administration wants to ensure students are getting the best experience and they will have discussions regarding Preview. He plans to enact platform points and shared highlights.

5.4 Student Life Update

Vice President Heather White provided an update on the year in review. She shared a video followed by data point highlights of the student experience. There is now AI in their recreation facility, only the second in the country launched Summer A. We have had the largest Greek population and highest record number of student organizations. This translates to students inside and outside of the classroom building their community and accessing the opportunities that help them grow and support their experience. We are constantly thinking about the student experience and how to improve. Chair Hosseini asked for the total number of students

(undergraduate graduate and online) we will have in Fall. VP Parker advised approximately 61,000, similar to last year. Compared to three years ago, growth has gone up each year. President Fuchs noted in his tenure that applications went from 30k to over 90k.

5.5 Annual Academic Degree Programs List

Interim Provost Glover advised the Annual Academic Degree Programs List is a report that is required to be submitted to the Board of Governors on new academic programs for the 2025-2026 year. The Board of Trustees is required to review this list. Assuming the Board approves the proposed New Degrees, the Board will have approved every degree program on this list.

5.6 Program ROI

Interim Provost Glover advised Chair Hosseini had asked some months ago for the Provost Office to examine the ROI of our degree programs. This project bifurcated into two pieces 1. to look at the ROI of the undergraduate programs, which they have utilized Huron to assist with, and 2. Programs at the graduate level under The Graduate School Dean Nicole Stedman. Dean Stedman advised they do assess and evaluate their academic programs. She advised they developed dashboards a couple of years ago to review metrics including applications, admissions, matriculations, graduates, time to degree, credit hours, graduate faculty members and committee service, faculty productivity and other metrics associated with peer data. They provide real time data to the colleges via the associate Dean team every semester. Her team has identified a number of programs that warrant in-depth examinations in Fall.

Chair Hosseini advised Provost Glover it is really important to the Board to examine all aspects of the university for efficiencies. We need to look at everything because if we can save money in one place, we can then invest it in other projects. Every college should be looking at themselves on an annual basis and become more efficient. Chair Hosseini reemphasized the need to protect all 61,000 of our students especially our Jewish students. As was said in the board meeting after October 7, all students are welcome at UF. It is really important all students feel safe and have a safe environment. VP Parker added UF is still operating under the Governors Executive Order 23-242 and is waiving application date windows for academically eligible students. Chair Hosseini asked we be proactive in our outreach to these students across the nation. VP Parker confirmed they will be proactive and work with the General Counsel's office on the language to be used in proactive outreach. Dean Stedman added The Graduate School has partnered with the Dean of Students Office for grad care where we specifically offer our graduate students support if any student is feeling any issues of security or safety. Services have been shifted into graduate student support and engagement which is really focused on the notion of community. Trustee Brandon echoed Chair Hosseini's comments. Chair Hosseini was one of the first in the country, if not the first, to extend this invitation publicly to all students across the country.

5.7 Department Changes

Interim Provost Glover advised the College of Health and Human Performance is changing the name of the major in Tourism and Hospitality Management to Tourism, Hospitality and Event Management for their Master of Science degree. The College of Medicine is creating a new Department of Oncology from its existing Division of Hematology/Oncology.

5.8 Centers/Institutes

Interim Provost Glover advised the College of Medicine is establishing the Center for Advanced Pain Therapeutics and Research. The College of Education is changing the name of the Collaborative for Equity in Education to the Synergy Center for Educational Innovation & Collaboration. The College of Law is closing the Center for Estate Planning, the Center for the Study of Race and Race Relations, the Criminal Justice Center and the Center for Children and Families.

6.0 New Business

There was no new business to come before the Committee.

7.0 Adjourn

There being no further discussion, Committee Chair Patel adjourned the meeting at 9:26 a.m.

DRAFT



**COMMITTEE ON ACADEMIC, FACULTY
AND STUDENT SUCCESS, PUBLIC RELATIONS AND STRATEGIC
COMMUNICATIONS
ACTION ITEM AFSSPRSC1
December 4, 2025**

SUBJECT: Tenure Upon Hire

BACKGROUND INFORMATION

The Chairs and Deans have recommended to the Provost and Executive Vice President for Academic Affairs that 4 faculty members be granted tenure commencing with their appointment. These individuals meet the criteria set forth in the University's tenure and permanent status policy and have been recommended by the Provost and President to receive tenure. Attached is a Summary of the Tenure Upon Hire case.

PROPOSED COMMITTEE ACTION

The Committee on Academic, Faculty and Student Success, Public Relations and Strategic Communications is asked to approve the Tenure Upon Hire cases listed on the attached Summary for recommendation to the Board of Trustees for its approval on the Consent Agenda. While any administrative appointment is noted, tenure is granted only for the faculty appointments.

ADDITIONAL COMMITTEE CONSIDERATIONS

Board of Governors approval is not required.

Supporting Documentation Included: Tenure Upon Hire

Submitted by: Joseph Glover, Interim Provost and Executive Vice President for Academic Affairs

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald Landry, Interim President and Corporate Secretary

Tenure Upon Hire Summary
December 4, 2025

Dr. Aoife Wiberg – College of Design Construction and Planning
Professor, School of Architecture

Dr. Wiberg earned a Ph.D. from the University of Cambridge in 2010, a M.Phil. from the University of Cambridge in 1998, and a B. Arch from Cardiff University in 1997 and a B.Sc. in 1994 from Cardiff University. Her prior institution was University of Bath, UK. Currently at the University of Bath, UK, she leads transformative initiatives such as the REGEN - Beyond Net Zero studio and serves as a core member of transdisciplinary research centers like RENEW and GW4 Living Labs for Net Zero Transformation. Professor Wiberg's international impact is evidenced by her leadership in the International Energy Agency's EBC Annexes (57, 72, and 89), where she has shaped global standards for net zero whole life carbon buildings.

Dr. Lesley-Ann Chow — Herbert Wertheim College of Engineering
Associate Professor, J. Crayton Pruitt Family Department of Biomedical Engineering

Dr. Chow earned a Ph.D. in Materials Science and Engineering in 2009 from Northwestern University and a B.S. in Materials Science and Engineering in 2004 from the University of Florida. Her prior institution is Lehigh University. Dr. Chow received the NSF CAREER award in 2020, the Society for Biomaterials Mid-Career Award in 2024, and American Chemical Society Polymer Materials Science and Engineering Young Investigator Award in 2022. Dr. Chow has a significant number of publications, 43 in total, including 36 journal articles and 7 conference proceedings.

Dr. Jia Liu — Herbert Wertheim College of Engineering
Associate Professor, Department of Industrial and Systems Engineering

Dr. Liu earned a Ph.D. in Industrial and Systems Engineering from Virginia Tech in 2017, a M.S. in Statistics from Virginia Tech in 2016, a M.S. in Electrical Engineering from Zhejiang University in 2007, and a B.S. in Electrical Engineering from Zhejiang University in 2005. His prior institution is Auburn University. Dr. Liu has received numerous prestigious awards and recognitions, including the NSF CAREER Award for which he is establishing deep learning algorithms to understand fatigue performance and processing relationship of complex parts by additive manufacturing. Dr. Liu's publications include 23 peer-reviewed journal articles, 12 conference proceedings and 1 book chapter. He has also delivered 33 conference presentations and invited talks.

Dr. Xiaoyi Lu — Herbert Wertheim College of Engineering

Associate Professor, Department of Electrical and Computer Engineering

Dr. Lu earned a Ph.D. from University of Chinese Academy of Sciences in 2012 and a B.S. from Huazhong University of Science and Technology in 2006. His prior institution is the University of California, Merced. Dr. Lu has a significant number in highly impactful publications, 169 in total, including 110 conference proceedings and 17 journal articles. Dr. Lu's ability to secure funding is demonstrated through multiple significant awards for which he is PI/Lead-PI, such as his \$4.35M (candidate share \$1.75M) Department of Energy (DOE) award "Scalable and Resilient Modeling for Federated-Learning-Based Complex Workflows", \$500k NSF CAREER award "CAREER: Heterogeneity-Enriched Communication for Advancing HPC Systems and Applications", and \$597k sole-PI NSF award "10AC Core: Revolutionizing Data Movement on CPU-Powered HPC and AI Cyberinfrastructures".



Heavener School of Business
Fisher School of Accounting
Hough Graduate School of Business

May 23, 2025

Dr. Joseph Glover
Interim Provost and Executive Vice President for Academic Affairs
University of Florida

Dear Dr. Glover:

The Warrington College of Business recommends the closure of the AI, Cybersecurity Governance, and Privacy Management Center. The director of the center, Professor Heng Xu, has resigned from the University effective May 16, 2025. Professor Xu was the sole contributing researcher to this center, so there will be no further center activities with her departure.

Sincerely,

Saby Mitra

Saby Mitra
Dean
Warrington College of Business

Joseph Glover

Approved

Form 1

Format and Guidelines for Institutes/Centers

Sample Cover Sheet for a State of Florida or University Institute/Center Proposal

Center for Engineering Human Performance & Wellness

The submission and signing of a proposal to initiate a State of Florida institute/center or the establishment of a University institute/center constitutes a commitment by the university(ies) to ensure that the institute/center's activities support the stated mission(s) and goals of the institution(s).

University of Florida
University Submitting Proposal

Dr. Kent Fuchs
President

[Signature]
Date

Dr. Joseph Glover
Provost

Joseph Glover
5/28/2025 | 3:47 PM EDT
Date

University of Florida
Type of Institute/Center

Senior Vice President Date

05/01/2025
Proposed Implementation Date

Dr. David Norton
Vice President for Research

David P. Norton
5/28/2025 | 12:10 PM EDT
Date

14
Associated Discipline (2-digit CIP)

Dr. Forrest Masters
Dean of School or College

[Signature]
5/28/25
Date

Daniel Ferris
Proposed Institute/Center Director (if known)

2/28/25
Date

Vice President and Chief Financial Officer
(as appropriate)

[Signature]
5-30-25
Date

Other President(s)/ Administrator(s)
Date (as appropriate)

Form Ia

For UF Internal Use Only

Indirect Cost Return for Proposed Center

The indirect cost return for a center in a college is subtracted from that received by the college. This is because all indirect costs are now returned to the colleges, minus costs of running central programs. This form is to establish what percentage (7.5% maximum), if any, the proposed center or institute will receive in indirect cost return.

INDIRECT COST ASSIGNMENT

Date: 2/28/2025

Institute or Center Name: Center for Engineering Human Performance & Wellness

College: HWCOE

Indirect Cost Return: YES _____ % Return (max 7.5%) _____ %
NO X _____

Dean's Agreement:
(Use separate form for each college)



Dean's signature

EDC/cl

Form 2**Institute/Center Data**

Directory Information			
I/C Name:		Center for Engineering Human Performance and Wellness	
I/C Code:	University:	I/C Type:	Center
I/C Director:		Discipline(s) (2-Digit CIPs):	14
1064 Center Drive I/C Address: Gainesville, FL 32611			
I/C Telephone:		I/C E-Mail Address:	
(352) 294-1281		dferris@ufl.edu	
I/C SUNCOM:		I/C Web Site Address:	
		TBD	
I/C FAX:		Affiliated Universities:	
		University of Florida	

Mission and Areas of Focus									
Mission Statement: To advance research and education in the use of engineering methods and devices to improve human physical and cognitive performance, and overall health and wellness (No more than 120 words)									
Key Terms: <table> <tr> <td>engineering</td> <td>performance</td> <td>wellness</td> </tr> <tr> <td>cognition</td> <td>health</td> <td>sensors</td> </tr> </table>				engineering	performance	wellness	cognition	health	sensors
engineering	performance	wellness							
cognition	health	sensors							

Form 3

I/C Code:		I/C Name: Center for Engineering Human Performance & Wellness				
Prepared By: Daniel Ferris		Date: 2/28/2025	Telephone: (352) 294-1281			
Estimated Expenditures for the Institute/Center		FISCAL YEAR: 2026				
		Budgetary Unit:* E&G HWCOE				
		SUS Appropriated Funds	Contracts and Grants	Fees for Services	Private & Other (Specify)	Total
Salaries & Benefits	Faculty, TEAMS, & USPS	100,000	0	0	0	100,000
Other	Housestaff	0	0	0	0	0
Personal	Graduate Assistants	0	0	0	0	0
Services	Other	0	0	0	0	0
Expenses		150,000	0	0	0	150,000
Operating Capital Outlay						
Total Expenditures		250,000	0	0	0	250,000
Positions and Rate		SUS Appropriated Funds	Contracts and Grants	Fees for Services	Private & Other (Specify)	Total
Faculty Positions (FTE in Personyears)		.25 / 0	0	0	0	.25 / 0
TEAMS and USPS Positions (FTE in Personyears)		0	0	0	0	0
Total Positions (FTE in Personyears)		.25 / 0	0	0	0	.25 / 0
Sum of Salary Rates for These Faculty Positions						
Sum of Salary Rates for These TEAMS and USPS Positions						
Sum of Salary Rates for Faculty, TEAMS, and USPS Positions						

* Budgetary Unit: Specify E&G, IFAS, or UF-HSC

Projected Space Requirements (in square feet)

Projected Space Required by Source	Office	Laboratory	Conference Rooms	Other
From Existing Inventory	250	1400	500	0
Rented	0	0	0	0
New Construction	0	0	0	0

Proposal for a new Center for Engineering Human Performance and Wellness

Mission & Goals

The Center for Engineering Human Performance & Wellness mission is to advance research and education in the use of engineering methods and devices to improve human physical and cognitive performance, and overall health and wellness. Current strengths in the Herbert Wertheim College of Engineering (HWCOE) include artificial intelligence and data analytics, human interfaces technologies, neuroengineering, and electronic and mobile health. The center will build off those strengths while advancing new projects in wearable sensors and other technologies for advancing human health and wellness.

The mission of the center is closely tied to the research and educational missions of the university and college. The University of Florida is a comprehensive learning institution built on a land-grant foundation with the mission to enable students to lead and influence the next generation and beyond for economic, cultural, and societal benefit. The HWCOE fosters and provides world-class programs in engineering education, research, and service to enhance the economic and social well-being of the citizens of Florida, the nation and the world. Some of the leading-edge drivers of focus for the HWCOE include Applied AI and data analytics, Humans and technology, Sensors, Neuroengineering, and eHealth and mobile health. The Center educational and research focus falls clearly in line with these leading-edge drivers. By bringing together faculty and students across multiple departments, the Center will provide a resource and structure for advancing projects within the core area of focus. For example, the AI-Powered Athletics project that is being funded by the President's Strategic Funding Initiative in one of the initial projects by Center faculty. Another example is the in process grant proposal to the National Science Foundation (NSF) for an Engineering Research Center in conjunction with Harvard University and Boston University (EMPOWER: Engineering Movement with Personalization for Optimized Wellness and Enhanced Recovery) that will be submitted in July 2025. These types of projects will be strengthened by a Center on campus providing a network of faculty, students, industry affiliates, and resources from related projects.

The nature of engineering solutions to advance human performance and wellness require a cross-disciplinary set of skills. No single department in the HWCOE covers all the domains and approaches relevant to the Center mission. Expertise is required in electrical, mechanical, systems, industrial, materials, and biomedical engineering in addition to computer science. While biomedical engineering has a large focus on aiding diagnosis and treatment of patients with medical conditions, the Center will focus on individuals outside of the healthcare system. The Center seeks to improve human performance and wellness in occupational, recreational, military, and athletic settings. Advances in wearable sensors, human-in-the-loop controllers, artificial intelligence, and machine learning are providing new capabilities for applying engineering to human performance and wellness. Miniaturization of electronics and new types of materials have drastically increased the number of commercially available wearable sensors for

tracking mechanical, electrical, chemical, and thermal information from the human body in mobile settings (Figure 1). The increase is expected to continue in the coming years with some predictions showing market growth of \$4 billion over the next five years alone. The devices include smart watches, electronic clothing, temporary e-tattoos, and temporary patches. The concept of including human sensory feedback into computer controllers was pioneered for wearable robotics (e.g., exoskeletons and prosthetics), but it is continuing into physiological monitoring devices that provide coaching and monitoring via smart phones that receive biological feedback through wi-fi and Bluetooth. The sudden increase in artificial intelligence and machine learning capabilities are evident throughout the academic, business, and government sectors. Here at the University of Florida, the Artificial Intelligence and Informatics Research Institute offers considerable expertise that would offer and benefit from complementary research in the Center for Engineering Human Performance & Wellness. Moving forward, it will be necessary to leverage artificial intelligence and machine learning approaches to deal with the complex and messy data that comes from wearable sensors in the real world.

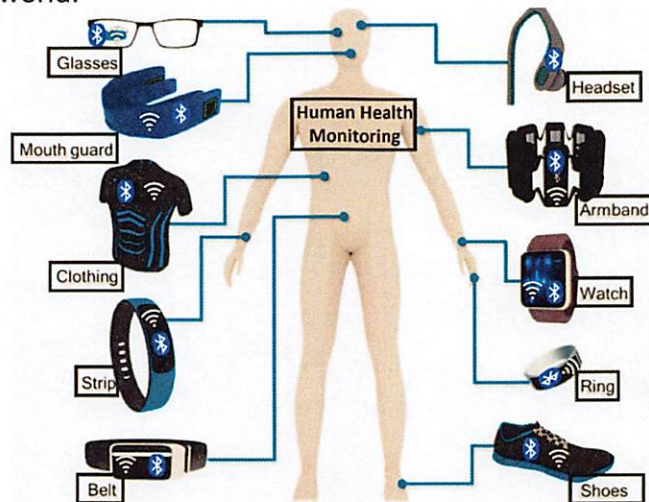


Figure 1. There is a plethora of commercially-available wearable sensors for monitoring human physiology. The miniaturization of electronics has led to a boon for the wearable sensor industry for health and wellness. However, there is a major lack of validation and standardization of data, leaving many users in the dark about which sensors to use, why to use them, and how to best use them. Incorporating artificial intelligence and machine learning into data interpretation and biofeedback will be a priority for the Center, opening up avenues to improve user's health and performance. Figure modified from Kulkarni et al. (2024) *Talanta* 272:125817.

The current government administration has recently highlighted their goal to increase research into health and wellness with the Make America Healthy Again Commission. In the presidential decree, they outlined a need to increase a focus on health and wellness:

"To fully address the growing health crisis in America, we must re-direct our national focus, in the public and private sectors, toward understanding and drastically lowering chronic disease rates and ending childhood chronic disease. This includes fresh thinking on nutrition, physical activity, healthy lifestyles, over-reliance on medication and treatments, the effects of new technological habits, environmental impacts, and food and drug quality and safety."

The new Director of Health and Human Services, Robert F. Kennedy, Jr., has repeatedly called for the National Institutes of Health (NIH) to increase funding on chronic diseases, sedentary behavior, and obesity. All signs point to the potential of increased funding on innovative research related to developing technologies for health and wellness in the coming years. Whether than waiting for new requests for proposals to being forming response teams, it would benefit the University to act pre-emptively to build a foundation for leveraging engineering technology and research into human health and wellness.

The Department of Defense has long had an interest in human performance research and has recently added a focus on human-machine interactions. The Office of Naval Research (ONR) has a Warfighter Performance Division with the goals to enhance individual and team decision-making, combat effectiveness, realize human-system efficiencies to enhance performance and reduce costs, and ensure the health and viability of their personnel. The Air Force Research Laboratory (AFRL) has a Human Performance Wing studying human cognitive and physical effectiveness, with many collaborations with academia and industry. The Army Research Laboratory (ARL) has current topics of interest in human performance, human-autonomy teaming, and humans in complex systems. All of these entities provide potential for research collaborations and funding for the Center. Forming a cohesive and focused center on Engineering Human Performance and Wellness at the University would allow us to develop mutually beneficial relationships proactively. Examples of recent technological advances that have been of interest to the Department of Defense (DoD) and the National Aeronautics and Space Administration (NASA) are robotic exoskeletons and virtual reality (Figure 2), both strengths of Center faculty.



Figure 2. Advances in computer and robotics technology have also introduced a wide array of devices for assisting and training human performance. Robotic exoskeletons are available for assisting workers, hikers, or individuals with disabilities. Immersive virtual reality headsets and training programs are used in healthcare, education, sports, and entertainment. Examples pictured from top left clockwise are Skip knee exoskeleton, Ekso upper limb exoskeleton, and vrClinicals for Nursing. Like the wearable sensors, there is a lack of scientific data on how best to use exoskeletons and virtual reality to enhance human wellness and optimize performance.

Proposed activities

The proposed activities for the Center in the first year will be focused on developing research collaborations. We will host a monthly seminar series to allow researchers in the Center and across the university to talk about related research projects related to the mission of the Center. We will also host events aimed at bringing teams of faculty together to work on federal funding requests for applications and broad agency announcements from NIH, NSF, AFRL, ONR, ARL, NASA, and other federal agencies. These will include the academic research equivalent of speed dating where investigators can have brief discussions with many investigators to talk about mutual research interests. Alternative events will focus on graduate and undergraduate students working in research labs. Developing connections among the students can cross-pollinate research better than faculty networking in some instances. Specific goals for research proposals include an NSF Engineering Research Center proposal (July 2025), and an NSF Research Traineeship (NRT) Program for funding graduate student for the center (September 2025). Having a University approved and funded center will increase the likelihood those and other proposals are reviewed positively. To help achieve better connections with government agency program managers in this time of limited travel, the Director and some Center faculty will travel to Bethesda, Aberdeen Proving Ground, Washington D.C., and other cities to visit with government program managers to develop relationships and educate them on the engineering and science capabilities of the Center.

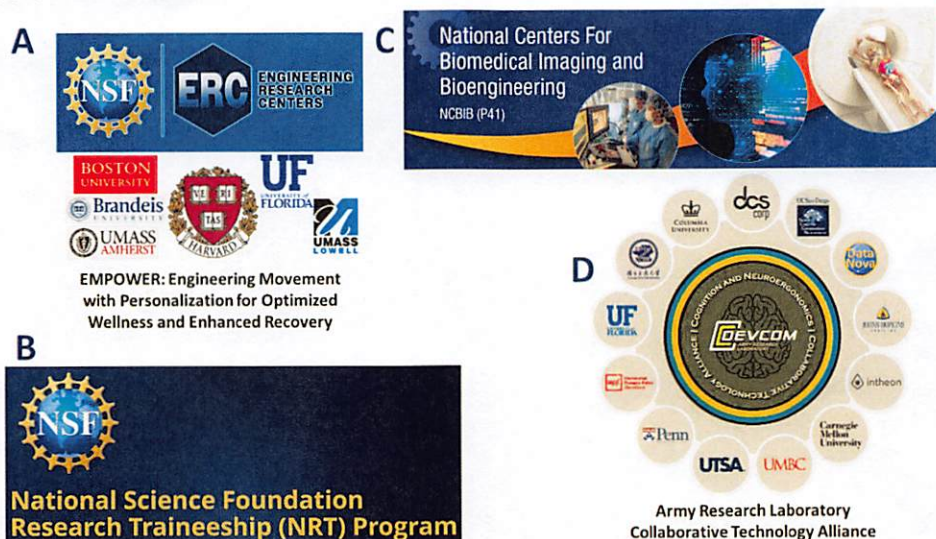


Figure 3. Potential funding opportunities for the UF Center for Engineering Human Performance and Wellness. **A)** We are currently working with faculty at Harvard University, Boston University, Brandeis University, University of Massachusetts Amherst, and University of Massachusetts Lowell to submit an NSF Engineering Research Center proposal by the July 2025 deadline. **B)** We aim to put an NSF Research Traineeship proposal in for the September 2025 deadline to fund doctoral students working with center faculty. **C)** Depending on the re-organization at NIH, another long-term goal is to submit an NIH P41 Center grant to fund research activities in the Center. **D)** Prof. Ferris was the lead University of Florida Principal Investigator on a large Army Research Laboratory (ARL) Collaborative Technology Alliance with several other institutions and industry partners when he first arrived at UF in 2017. There is the potential to develop an ARL Collaborative Research Alliance on Human Cognition and Performance Engineering in the near future.

Additional activities during the first year will include fundraising through development and industry connections. The goal is to make the Center financially self-sustaining in five years. This will come partially through federal research grants, and partially through industry partnerships and donations. Currently, the Center Director has connections with Nike, Brooks Running, New Balance, Rimkus, Exponent, Brain Products, Apple, Meta, Lockheed Martin, Fitbit, DCS Corporation, VelocityEHS, Walter Disney Imagineering, Miami Marlins, and Battelle. We will organize a cataloging system to determine connections that other faculty have with similar types of potential industry partners. The first year will be spend developing those connections into relationships for potential research and education collaborations. In addition, the Center Director will work with UF advancement staff to begin outreach to potential donors. Developing a Center website that can be used for dissemination of ongoing research within the center will be helpful for both developing both industry partners and potential donors.

Other the course of the first five years, the activities will expand into educational and outreach activities. For example, the Center will explore forming an undergraduate minor, cross-disciplinary certifications, or an M.S. degree program. The need for increasing awareness and appreciation of the Center will necessitate media releases, potential podcast, and or brief videos outlining accomplishments of the Center and topics related to Center research.

The current members of the Center have affiliations in five different HWCOE departments. Current faculty with their primary department affiliation:

Daniel Ferris (BME)
Jennifer Nichols (BME)
Kristy Boyer (CISE)
Eric Ragan (CISE)
Eakta Jain (CISE)
Eric Jing Du (CCE)
Nicholas Napoli (ECE)
Suman Chowdhury (ISE)
Kerry Costello (MAE)
Jessica Allen (MAE)
Diego Guarin (APK)
Julia Choi (APK)

The Director has been meeting with each of the faculty members for over a year in different research planning groups. For example, Ferris, Nichols, Costello, Allen, Guarin, and Choi established a monthly joint seminar group so that graduate students can present to each other labs on a regular basis, as well as a PI-only meeting to talk about joint research projects and provide advice and critique on research grant proposals. Chowdhury recently joined UF and has begun joining the joint graduate student research seminars and the PI-only meeting. Ferris, Nichols, and Boyer currently collaborate as PIs on the AI-Powered Athletics project funded by the UF President's office. Ragan and Jain have both been Co-I's on grant proposals submitted by Ferris.

Du and Ferris have been discussing potential collaborative projects for over a year and have visited each other's laboratories.

Reporting and Administrative Structure

The Center will have a Director, with a Deputy Director appointed in year 2 to help with Center administration. The Director will report to the Dean of HWCOE in an annual written report and presentation of Center activities and progress. In the first year, the Director and faculty in the Center will form an Advisory Committee for the Center. The Advisory Committee will be formed based on recommendations and guidance of Center members, the Director, and the HWCOE Associate Dean for Research and Innovation. The Advisory Committee will include individuals working in industry, faculty at UF not in the Center, faculty at other institutions, and potential donors to the Center. The Advisory Committee will provide bi-annual evaluation of Center plans and progress based on either an in-person or web meeting of the Advisory Committee.

Space and Facilities

The current space and facilities available to the Center members in their offices and research laboratories should be sufficient for the Center in the first five years. One longer term goal of the Center is to obtain a center grant award through NIH or the DoD. At the time of the proposal being developed and submitted, any additional space and facilities will be negotiated with the Dean of HWCOE prior to the grant proposal submission.

Budget Plan

The long term goal is to have the Center self-sufficient within five years. The most likely methods for achieving this goal would be an external grant award for the Center from NIH, NSF, AFOSR, ONR, or ARL. Alternative income sources include donations or industry partnerships. For the immediate first year, we are asking for a salary supplement of 25% of the Director's annual salary and a startup fund of \$150,000. The startup fund would go to travel, food, drinks, website creation, invited speakers, small equipment needed for preliminary data collection, and miscellaneous expenses. Years 2-5 would require additional commitments for the Director's annual salary supplement, but no additional startup funds would be necessary. The funds would come from the Dean of HWCOE. There will be no indirect cost return going back to the Center during the initial 5 years of the Center.

APPENDIX

Proposed Members of the Center

Daniel P. Ferris, Ph.D.

Robert W. Adenbaum Professor of Engineering Innovation

J. Crayton Pruitt Family Department of Biomedical Engineering

Research Summary: Dr. Ferris' research focuses on the biomechanics and neural control of human locomotion. Most of his research focuses on human-machine interactions (mechanically and electrically). Projects include both technology development and basic research using mobile brain imaging, robotic lower limb exoskeletons, and bionic lower limb prostheses. The general goal is to identify principles of how humans control their movements and how they learn to use robotic assistance. The results provide guidance for designing robotic devices to assist human walking and running. His laboratory has created several different robotic lower limb exoskeletons to determine how assistance at the ankle, knee, and hip can reduce the energetic cost of locomotion and making walking easier for humans. His laboratory has also translated the technologies to develop a bionic lower limb prosthesis under proportional myoelectric control. Dr. Ferris and his group are also pioneering the use of high-density electroencephalography (EEG) to perform mobile brain imaging with high temporal resolution. This last effort includes both new hardware and software innovations to facilitate removal of motion and muscle artifacts from EEG during walking and running.

Jennifer Nichols, Ph.D.

Associate Professor

J. Crayton Pruitt Family Department of Biomedical Engineering

Research Summary: Dr. Nichols' research broadly focuses on musculoskeletal biomechanics. The guiding vision of her lab is to create predictive simulations that cross disciplinary boundaries and improve the functional ability and quality of life for individuals with musculoskeletal disorders. In other words, she is actively working to create a future in which advanced computer simulations enable real-time, patient-specific prognostics in a doctor's office. Toward this goal, her lab is pursuing (i) basic science projects focused on understanding musculoskeletal structure and function, (ii) computationally intensive projects to rapidly create personalized models and analyze predictive patient-specific simulations, and (iii) clinical projects focused on improving orthopaedic surgery and rehabilitation. All these projects integrate orthopaedic biomechanics, musculoskeletal computer simulations, quantitative medical imaging, and machine learning to understand both the patient- and surgeon-specific factors that influence musculoskeletal health.

Jessica Allen, Ph.D.

Assistant Professor

Department of Mechanical and Aerospace Engineering

Research Summary: Dr. Allen's research focuses on identifying biomechanical targets that can guide interventional decisions in rehabilitation and device design for individuals

with ambulatory impairments. This work leverages musculoskeletal modeling and machine learning techniques to identify deficits in lower-extremity biomechanics and to predict how different interventions or devices will improve ambulatory function. Dr. Allen and collaborators have recently identified several potential biomechanical targets for reducing fall risk and improving mobility in older adults and stroke survivors that her group is following up in NSF and NIH funded projects.

Kerry Costello, Ph.D.

Assistant Professor

Department of Mechanical and Aerospace Engineering

Research Summary: Dr. Costello's research focuses on understanding the role of movement biomechanics and physical activity in musculoskeletal health, with an emphasis on knee osteoarthritis. This work utilizes motion capture, wearable sensors and machine learning to examine how time-varying, multidimensional joint loads experienced during human movement contribute to disease progression.

Kristy Boyer, Ph.D.

Professor

Department of Computer & Information Science & Engineering

Research Summary: Her research focuses on how intelligent systems can support human learning and sport across a variety of contexts including within classrooms, out-of-school settings, recreational sports, collegiate sports, and elite/professional sport. Her research group builds computational models of the processes and phenomena in these contexts, and these models drive the adaptivity of intelligent systems. The computational models in turn shed light on effective strategies for supporting human endeavors.

Eakta Jain, Ph.D.

Associate Professor

Department of Computer & Information Science & Engineering

Research Summary: Dr. Jain is interested in the safety, privacy and security of data gathered for user modeling, particularly eye tracking data. Her areas of work include graphics and virtual reality, generation of avatars, human factors in the future of work and transportation, and human-robot interaction.

Eric Ragan, Ph.D.

Associate Professor

Department of Computer & Information Science & Engineering

Research Summary: He conducts research in areas including human-computer interaction (HCI), human-centered computing (HCC), information visualization, virtual reality, 3D interaction, and visual analytics. Ongoing projects focus on Data Science and Informatics, Graphics and Visualization, Human-Centered Computing, and Machine Learning

Nicholas Napoli, Ph.D.

Assistant Professor

Department of Electrical and Computer Engineering

Research Summary: Dr. Napoli develops machine learning and signal processing approaches to capture, characterize, and predict human physiology and system dynamics to optimize the performance of humans within systems (e.g. extreme environments, aeronautic applications, human machine teaming, smart health care systems).

Eric Du, Ph.D.

Professor

Department of Civil & Coastal Engineering

Research Summary: Dr. Du's focus is on reshaping the interface between humans and robots to enhance collaboration and operational efficiency. The overarching goal is to create advanced, intuitive robotic systems that integrate seamlessly into daily activities and professional environments, bridging the gap between human capabilities and robotic potential. This research encompasses several key areas: refining robotic dexterity to match human precision, exploring human-robot collaboration to optimize cooperative tasks, and advancing human factors engineering to ensure ergonomic and effective interactions. He is particularly focused on developing novel interfaces for robotic collaboration, which include the use of haptics and mixed reality technologies, enriching the tactile and visual feedback necessary for complex interactions.

Suman Chowdhury, Ph.D.

Associate Professor

Department of Industrial and Systems Engineering

Research Summary: His research areas include computational biomechanics, traumatic brain injury, multiscale brain modeling, ergonomics, and helmets, exoskeleton and prosthetic designs.

Diego Guarín, Ph.D.

Assistant Professor

Department of Applied Physiology and Kinesiology

Research Summary: His research focuses on developing novel techniques to measure movement, assess movement problems, and evaluate the effectiveness of therapies. Dr. Guarín's research lives in the intersection between neuroscience, machine learning, and signal processing. His overall research goal is to improve current technology for improving the health and quality of life of humans.

Julia Choi, Ph.D.

Assistant Professor

Department of Applied Physiology and Kinesiology

Research Summary: Dr. Choi's research is focused on the neurophysiology and biomechanics of human locomotion. She has a special interest in gait rehabilitation. Her research program integrates neuroscience, biomechanics, rehabilitation and engineering to address research questions about human locomotor plasticity.

gw

Request to Change the Name of a Center/Institute

Over the life of a Center or Institute the need or interest in changing the name may occur. To request such a name change, complete the information below and forward to the Provost's Office, PO Box 113175. The name change is contingent upon approval from the Provost.

Center/Institute Original Name: University of Florida Health Cancer Center

Proposed New Center/Institute Name: University of Florida Health Cancer Institute

Brief Explanation for the Name Change:

The UF Health Cancer Center, designated by the National Cancer Institute in 2023, brings together faculty from 14, soon to be 15, of UF's 16 colleges, as well as the Florida Museum of Natural History, creating one of the broadest interdisciplinary networks in the State University System focused on cancer research. This collaborative reach spans medicine, engineering, agriculture, public health, social sciences, and other disciplines, enabling advances in prevention, treatment, and survivorship that would be difficult to achieve in isolation. Elevating UFHCC to institute status would more accurately reflect its scope and standing, and further strengthen its ability to coordinate research, education, and service activities that improve health outcomes for Floridians.

Brother Linn 8/20/25
Director Date

David P. Norton 8/21/2025 | 10:59 AM EDT
Dean Date

David P. Norton 8/21/2025 | 10:59 AM EDT
Vice President (as appropriate) Date

Joseph Glover 8/22/2025 | 12:52 PM EDT
Provost Date

☒ Approved

☐ Disapproved

For Provost's Office Use Only

Copy to requesting Center: (date) _____

Copy to Institutional Research: (date) _____

Form 1

Format and Guidelines for Institutes/Centers

AI for Health Institute

August 15, 2025

The submission and signing of a proposal to initiate a State of Florida institute/center or the establishment of a University institute/center constitutes a commitment by the university(ies) to ensure that the institute/center's activities support the stated mission(s) and goals of the institution(s).

<u>University of Florida</u>		
<u>University Submitting Proposal</u>	Kent Fuchs, PhD	Date
	Interim President	
		8/22/2025 12:51 PM EDT
	Joseph Glover, PhD	Date
	Interim Provost	
<u>University of Florida (UF) Center</u>		
<u>Type of Institute/Center</u>		Date
<u>September 1 2025</u>		8/20/2025 3:57 PM EDT
<u>Proposed Implementation Date</u>	David P. Norton, PhD	Date
	Vice President for Research	
<u>26</u>		8/18/2025 8:03 AM EDT
<u>Associated Discipline (2-digit CIP)</u>	Jennifer Hunt, MD, M.Ed.	Date
	Interim Dean, College of Medicine	
	8/20/2025 8:59 AM EDT	
		8/21/2025 9:58 AM EDT
<u>Proposed Institute/Center Director</u>	Vice President and Chief Financial	Date
Azra Bihorac, M.D., MS FCCM,	Officer (as appropriate)	
FASN		
	<u>Other President(s)/Administrator(s)</u>	Date
	(as appropriate)	

Form Ia

For UF Internal Use Only

Indirect Cost Return for Proposed Center

The indirect cost return for a center in a college is subtracted from that received by the college. This is because all indirect costs are now returned to the colleges, minus costs of running central programs. This form is to establish what percentage (7.5% maximum), if any, the proposed center or institute will receive in indirect cost return.

INDIRECT COST ASSIGNMENT

Date: August 15, 2025

Institute or Center Name: AI for Health Institute

College: College of Medicine

Indirect Cost Return: YES ☒ % Return (max 7.5%) 7.5 %
NO

Dean's Agreement:
(Use separate form for each college)



8/18/2025 | 8:03 AM EDT

Dean's signature

EDC/cl

Form 2

Institute/Center Data

Directory Information		
I/C Name: AI for Health Institute		
I/C Code:	University: University of Florida	I/C Type:
I/C Director: Azra Bthorac	Discipline(s) (2-Digit CIPs): 26	
I/C Address: 1275 Center Drive Gainesville FL 32610		
I/C Telephone: 352-273-9009	I/C E-Mail Address: aih@ufl.edu	
I/C SUNCOM:	I/C Web Site Address: www.aih.ufl.edu	
I/C FAX: 352-392-9267	Affiliated Universities:	
Mission and Areas of Focus		
Mission Statement: (No more than 120 words) The mission of the UF Institute for Artificial Intelligence and Health (UF-AIH) is to improve health outcomes and equity through the responsible integration of artificial intelligence across clinical care, research, education, and public health.		
Key Terms: Artificial Intelligence Health Data		

AI for Health Institute



AI for Health Institute Designation Proposal
08-15-2025

Azra Bihorac M.D., M.S., FCCM
R. Glenn Davis Professor of Medicine,
Division of Nephrology, Hypertension & Renal Transplantation
University of Florida
Phone: (352) 273-9009
Email: abihorac@ufl.edu

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- VII. Funds Allocation-Initial Budgetary Considerations for Proposed Institute
- VIII. Space and Infrastructure
- IX. Institute Review Criteria

I. Executive Summary and Mission Statement

We have undertaken a comprehensive assessment of the academic, clinical, and technological landscape to evaluate the opportunity for a university-wide, interdisciplinary institute focused on Artificial Intelligence and Health. Our conclusion is clear: this is the ideal moment to launch such an initiative. **No other university in the Southeast offers the dual-campus integration, supercomputing power, and access to both urban innovation hubs and rural health systems that UF possesses.**

The University of Florida has the academic strengths, high-performance computing infrastructure, collaborative clinical networks, and unique geographic advantages required to lead this effort at scale with national relevance. By establishing the UF Institute for Artificial Intelligence and Health (UF-AIH) as a **state-wide epicenter** of AI innovation in healthcare, we will create a platform for research, technology, education, and industry engagement that positions UF as Florida's definitive AI healthcare leader.

The success of UF faculty, clinicians, and researchers in AI and health provides a solid foundation upon which to build. Formalizing these capabilities within a centralized institute with a **three-hub structure** spanning both Gainesville and Jacksonville campuses will foster interdisciplinary synergy, improve coordination, accelerate innovation, and tap into Jacksonville's thriving FinTech and AI ecosystem.

By strengthening these collaborations, the proposed Institute will enhance research productivity, develop innovative models of care, and foster intellectual growth across various fields, including computer science, public health, engineering, and medicine. A structured, mission-driven platform will empower teams to move machine learning models, digital health tools, and big data from lab to bedside with greater efficiency and purpose.

AI research and education at UF Health are among the most dynamic areas in the academic health system. With HiPerGator, one of the most powerful university supercomputers in the U.S., and faculty leadership across six health colleges, UF is uniquely equipped to model how responsible AI can transform healthcare delivery and biomedical discovery. UF-AIH will unify these efforts under shared goals, creating greater reach and alignment across programs.

Florida faces mounting health challenges—chronic disease, aging demographics, rural provider shortages, and access disparities. As of July 2023, there were 669 Health Professional Shortage Areas in Florida, including 109 areas that lacked adequate primary care. Nearly 13,400 additional providers are needed. These challenges affect both vulnerable populations and the healthcare workforce. At the same time, AI in health is advancing rapidly. Microsoft's clinical AI tool recently achieved 85.5% diagnostic accuracy in complex cases, surpassing the performance of humans.

At UF, real-world pilot programs are already demonstrating how AI supports clinicians, informs policy, and improves patient outcomes. Research teams are leading projects in ICU triage, predictive analytics, chronic disease management, and diagnostic imaging, with a focus on safety and effectiveness. However, these efforts remain decentralized. UF-AIH will provide the leadership, governance, and shared infrastructure needed to convert pockets of excellence into a statewide model of coordinated, AI-powered health innovation. Headquartered at 1275 Center Drive in Gainesville, with a proposed digital home at www.aih.ufl.edu, the Institute will streamline research, education, and engagement, fueling a new era of AI-enabled care for the state of Florida and beyond.

II. Mission and Goals

The mission of the UF Institute for Artificial Intelligence and Health (UF-AIH) is to improve health outcomes and equity through the responsible integration of artificial intelligence across clinical care, research, education, and public health. The institute's faculty and staff vision include:

- Advancing interdisciplinary, cutting-edge AI research with direct applications in healthcare
- Enhancing access to safer, smarter, and more efficient care through real-world AI tools
- Developing responsible, explainable AI systems that support—not replace—clinical decision-making
- Educating current and future health professionals in the ethical and practical use of AI
- Guiding public policy, standards, and implementation strategies that ensure fairness and accountability in AI applications
- Creating sustainable economic development through industry partnerships and technology transfer

Our overarching goals will include:

- Establishing a nationally recognized institute that serves as a trusted resource for AI innovation in healthcare
- Creating a collaborative “Campus Without Borders” environment spanning Gainesville and Jacksonville
- Facilitate partnerships with key AI stakeholders across Florida, including healthcare systems, research institutions, and AI and tech companies
- Supporting interdisciplinary research teams in securing external funding from NIH, NSF, DoD, and industry partners—with an emphasis on translational impact and public benefit
- Provide pilot funding opportunities to catalyze innovative AI healthcare research, support junior investigators, and build preliminary data for major federal grants
- Position UF as the preeminent AI-healthcare research leader in Florida before competing institutions establish similar initiatives

III. Programmatic Need

The convergence of explosive AI advancement, Florida's healthcare crisis, and UF's unique dual-campus strengths creates an unprecedented opportunity – and obligation – to act.

Critical Healthcare Challenges

- In 2023, Florida experienced over 13,000 healthcare professional shortages, impacting access to care across both rural and urban communities.
- An estimated 30% of clinical time is spent on documentation and administrative tasks, contributing to physician burnout and inefficiency.
- Over \$750 billion per year – nearly 25% of total US health spending – was wasted due to overtreatment, failed care coordination, and administrative complexity.

Similar to trends across the U.S., Florida is experiencing increased strain on its healthcare infrastructure from an aging population and rising chronic disease burden to the explosion of unstructured health data. While AI technologies offer real potential to augment decision-making, reduce diagnostic error, and personalize care, their integration into routine clinical practice remains fragmented and inconsistent. A centralized, interdisciplinary institute is necessary to accelerate the responsible development and implementation of sustainable solutions.

The UF-AIH will be able to focus on using AI effectively to help address these gaps. Predictive models can reduce hospital readmissions, natural language processing can streamline clinical documentation, and algorithmic risk scores can help target scarce resources to those most in need.

Given the convergence of data availability, computing power, and healthcare urgency, there is a clear need—and a clear opportunity—for UF to lead. The NIH, NSF, and major foundations have identified AI in health as a funding priority, emphasizing equity, explainability, and real-world validation. With its

strengths in AI research, clinical care, and interdisciplinary training, the University of Florida is uniquely positioned to respond.

IV. Proposed Reporting Structure

In accordance with the structure used by other UF Health science institutes, we propose an identical reporting model: the Director of the UF Institute for Artificial Intelligence and Health will report to the Executive Vice President for Research and Education, who in turn reports to the Senior Vice President for Health Affairs at the University of Florida and Chief Executive Officer of UF Health.

The Director will:

1. Support and encourage interdisciplinary collaborations and activities of faculty members—internal and external to the institute—whose work aligns with the mission of advancing artificial intelligence across all areas of health, including clinical, public health, translational, and computational domains.
2. Oversee and advise on institute research, clinical engagement, data infrastructure, fiscal management, regulatory compliance, and strategic personnel planning.
3. Identify key resources, partnerships, and institutional relationships that can strengthen or accelerate the efforts of the institute.
4. Lead strategic development initiatives, including the pursuit of endowment funding and external grants, to establish a sustainable financial model for the long-term success of the institute; and

The institute will operate through **three complementary hubs** creating a synergistic ecosystem that addresses strategic priorities across research, education, and industry engagement:

Hub 1: Gainesville Applied Research Translational Hub

Focus: Flagship AI research and development ecosystem

- Academic medical center research and complex case studies
- Advanced diagnostics leveraging HiPerGator supercomputing
- AI Clinical Design Studio for faculty and workforce development
- Translational pathways from bench to bedside
- Integration with UF Health Cancer Center for AI-driven precision oncology and early detection
- Leverage the UF Clinical and Translational Science Institute's infrastructure for rapid clinical translation and multi-site trials

Hub 2: Jacksonville Applied Research & Medical Education Hub

Focus: Community health, population research, and medical education innovation

- Regional healthcare innovation center through College of Medicine Jacksonville's Office of Research Affairs
- Medical education research and scholarship in AI integration
- AI in Healthcare Think Tank for research, education, and patient care
- Leveraging Jacksonville's AI ecosystem for partnerships
- Integration with Center for Data Solutions

Hub 3: Campus Without Borders Education Hub

Focus: Seamless educational pathways and industry engagement

- New graduate programs in AI Health across both campuses
- AI literacy bootcamps for clinicians and researchers
- Associate Director for Industry Engagement managing internships
- Partnerships with Jacksonville's 4th-fastest-growing tech sector

- Pipeline programs connecting students to real-world applications
- Statewide workforce upskilling initiatives

This three-hub model offers transformational fundraising opportunities with distinct naming rights, appealing to both healthcare and technology philanthropists while creating multiple entry points for industry collaboration.

Within the hubs will be key infrastructure components relating to data enclave cores, which will enable HIPAA-compliant AI model development and testing, support multi-institutional data sharing through federated learning approaches, provide secure computational environments for external collaborators, and facilitate reproducible research through containerized workflows. UF-AIH will also pioneer “AI Factories” – vertically integrated platforms built on top of the data enclave cores that will deploy AI agents across the clinical and research enterprise. These factories will streamline administrative workflows and create discovery moments through pattern recognition across vast clinical datasets.



Since a major focus of the Institute will involve cross-disciplinary collaboration across health, AI, and data science domains, representatives from each corresponding discipline—including clinical practice, computer science, biomedical informatics, and ethics—will be selected by the Director to serve as co-leads or associate directors. These individuals will advise on institute priorities and provide domain-specific guidance in their respective areas of expertise.

V. Proposed Institute Governance Council Structure

In alignment with other UF Health science institutes, we propose an identical governance structure for the UF Institute for Artificial Intelligence and Health. The council will be comprised of research, clinical, and academic leaders with active engagement in health-related AI, data science, health informatics, biomedical research, and translational initiatives. The council will meet bi-monthly, and recommendations for council appointments will be made by the Institute Director and approved by the Executive Vice President for Research and Education (EVPRE).

Objective and Purpose

The AI for Health Institute Advisory Council will serve as a deliberative and advisory body to the Institute Director and EVPRE on matters of strategic importance and institutional alignment. The Council's purpose shall be:

- A. To encourage input from faculty and staff engaged in AI and health-related research, foster idea generation, and provide guidance to support interdisciplinary innovation and mission fulfillment.
- B. To serve as a liaison representing faculty interests and subject matter expertise across multiple disciplines including medicine, computer science, engineering, and public health.
- C. To establish and maintain a consistent communication channel that supports effective coordination and collaboration across participating units.

Membership

A. Membership of the Council shall include one elected or appointed member from each of the relevant colleges, departments, and research centers contributing to the AI for Health mission.

The council shall consist of:

- One member each from Colleges of Medicine (Gainesville & Jacksonville), Public Health, and Nursing
- One member from College of Engineering (AI/machine learning expertise)
- One member from College of Pharmacy (digital therapeutics/informatics)
- Two members from UF-designated Institutes in data science/translational research
- One member from Jacksonville Graduate School (technology focus)
- One member from Jacksonville FinTech/AI industry sector
- One member from UF Research Computing/Informatics Institute
- One member from CTSI
- One member from the UF Health Cancer Center with expertise in computational oncology
- One member from IFAS (population health/rural data)

B. Employees must be full time (1.0 FTE) within their college and hold TEAMS or Faculty status in good employment standing.

Terms of Membership

- A. Terms of members shall be for two years. This two-year term shall commence on September 1st.
- B. Council members may serve consecutive terms.

VI. Overview of Director Role, Supervision and Evaluation

The Director of the UF Institute for Artificial Intelligence and Health (UF-AIH) will be appointed by the Executive Vice President for Research and Education (EVPRE) with input from the Institute Executive Council (IEC). If the position becomes vacant, the EVPRE will either solicit nominations from the IEC or initiate a national search. Funding for the Director will come from institute-allocated resources, including indirect costs from research grants or philanthropic contributions. The Director will meet regularly with the EVPRE to review progress toward strategic goals, fiscal stewardship, and research productivity. An annual performance review will be conducted by the EVPRE, incorporating input from the IEC and relevant institute documentation. If performance falls below expectations, a six-month probationary period may be initiated, with continued deficiencies resulting in reassignment or termination if necessary.

VII. Funds Allocation - Initial Budgetary Considerations for Proposed Institute

The UF Institute for Artificial Intelligence and Health will be funded through a combination of private philanthropy, federal and state grants, and institutional investment. Initial support for core operations and launch activities will come from seed funding through indirect overhead allocations of 7.5% from AI and health-related research awards, following the current College of Medicine agreement.

Core infrastructure and operational needs will be distributed across participating Colleges and Departments. However, the sustained development and long-term success of UF-AIH will rely heavily on securing philanthropic gifts and extramural funding. These external resources will be critical for scaling the institute's reach, recruiting and retaining talent, and supporting high-impact research. Without a strong foundation in fundraising and grant support, the momentum and scope of the institute will remain limited.

The strong track record of research funding and private support secured by faculty affiliated with AI and health initiatives at UF already speaks to the viability and promise of this institute. As a formal entity, UF-AIH will catalyze additional grant applications and philanthropic opportunities, create new synergies and fostering interdisciplinary collaborations that are increasingly valued by sponsors and donors.

Direct Costs

Administrative support will be achieved by leveraging the existing administrative infrastructure of the University of Florida College of Medicine in coordination with units engaged in AI and data science. Financial reconciliation will be supported through collaboration between College of Medicine Administration.

At minimum, the institute will require 4 FTE for administrative support, covering the following essential functions:

1. Senior project management
2. Data engineering
3. Fiscal management
4. Institute research administration
5. Communications & maintenance and updates to the UF-AIH website and digital presence
6. Regulatory affairs
7. Coordination of philanthropic initiatives and events

A dedicated cost center will be established in PeopleSoft for UF-AIH operations – Fund 211, Project ID to be assigned.

Form 3

I/C Code:		I/C Name: AI for Health Institute				
Prepared By: Marah Berry		Date: 15-Aug-25	Telephone: 352-294-5339			
Estimated Expenditures for the Institute/Center		FISCAL YEAR:				
		Budgetary Unit:* UF HISC				
		SUS Appropriated Funds	Contracts and Grants	Fees for Services	Private & Other (Specify)	Total
Salaries & Benefits	Faculty, TEAMS, & USPS		750,000			750,000
Other	Housestaff					
Personal	Graduate Assistants					
Services	Other					
Expenses			250,000			250,000
Operating Capital Outlay						
Total Expenditures			1,000,000			1,000,000
Positions and Rate		SUS Appropriated Funds	Contracts and Grants	Fees for Services	Private & Other (Specify)	Total
Faculty Positions (FTE in Personyears)			6.00			6.00
TEAMS and USPS Positions (FTE in Personyears)			4.00			4.00
Total Positions (FTE in Personyears)			6.00			6.00
Sum of Salary Rates for These Faculty Positions			600,000			600,000
Sum of Salary Rates for These TEAMS and USPS Positions			150,000			150,000
Sum of Salary Rates for Faculty, TEAMS, and USPS Positions			750,000			750,000

* Budgetary Unit: Specify E&G, IFAS, or UF-HISC

VIII. Space and Infrastructure

Currently, the efforts of the proposed UF Institute for Artificial Intelligence and Health involve faculty, students, and staff distributed across various Colleges and departments throughout the University. Core infrastructure—ranging from clinical datasets to advanced computing environments and research labs—resides within these individual units, often aligned with discipline-specific priorities.

Certainly, a major milestone for the UF Institute for Artificial Intelligence and Health will be the establishment of a centralized location that fosters collaboration among researchers, clinicians, data scientists, and students. This dedicated space will promote cross-disciplinary innovation and serve as a hub for integrating computational and clinical expertise. A unified physical presence will reflect the Institute's commitment to interdisciplinary work, support training and translational research, and create an identifiable point of access for external partners, funders, and the broader community. Centralization will also streamline coordination, enhance visibility, and help build a shared culture of responsible AI in healthcare.

Projected Space Requirements (in square feet)

Projected Space Required by Source	Office	Laboratory	Conference Rooms	Other
From Existing Inventory	2101			
Rented				
New Construction				

In alignment with the structure of other UF Health academic health science institutes, the UF Institute for Artificial Intelligence and Health director will submit an annual budgetary and operational report to the Executive Vice President for Research and Education (EVPRE). This report will include key metrics such as institute staffing, funding sources, research outputs, and cross-college activities. The review will support continued evaluation and strategic alignment, and it will be submitted by June 1st of each fiscal year for institutional review and approval.

Request to Change the Name of a Center/Institute

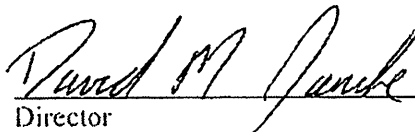
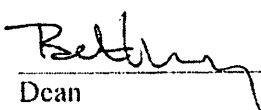
Over the life of a Center or Institute the need or interest in changing the name may occur. To request such a name change, complete the information below and forward to the Provost's Office, PO Box 113175. The name change is contingent upon approval from the Provost.

Center/Institute Original Name: Center for Pediatric Psychology and Family Studies

Proposed New Center/Institute Name: Center for Technology and Child Health (C-TeCH)

Brief Explanation for the Name Change:

While the current Center has made valuable contributions to pediatric psychology and family dynamics through a focus primarily on support of graduate-level trainees, the evolving digital landscape presents new challenges and opportunities for child health that demand a broader, more integrative approach. C-TeCH will build on the original Center's strong foundation while expanding its scope to examine how emerging technologies—such as AI, social media, wearables, and digital therapeutics—interact with children's physical, cognitive, and socioemotional development.

	10/10/2025		10/10/25
Director	Date	Dean	Date

Vice President (as appropriate) _____ Date _____



10/24/2025 | 4:26 PM EDT

Provost

Date

☒ Approved

☐ Disapproved

For Provost's Office Use Only

Copy to requesting Center: (date) _____

Copy to Institutional Research: (date) _____



College of Public Health and Health Professions
Office of the Dean

1225 Center Drive, Suite 4101
PO Box 100185
Gainesville, FL 32610-0185
352-273-6214

Dr. Joe Glover
Provost and Senior Vice President for Academic Affairs
235 Tigert Hall
University of Florida
Gainesville, Florida 32611-3175

Dr. David Norton
Vice President of UF Research
223 Grinter Hall
University of Florida
Gainesville, Florida 32611-5500

Subject: Proposal to Transition the Center for Pediatric Psychology and Family Studies into the Center for Technology and Child Health (C-TeCH)

Dear Dr. Norton and Dr. Glover,

I am writing to propose the transformation of the Center for Pediatric Psychology and Family Studies into the Center for Technology and Child Health (C-TeCH), a forward-looking initiative that aligns seamlessly with the College's mission to advance public health through innovation, interdisciplinary collaboration, and community impact.

While the current Center has made valuable contributions to pediatric psychology and family dynamics through a focus primarily on support of graduate-level trainees, the evolving digital landscape presents new challenges and opportunities for child health that demand a broader, more integrative approach. C-TeCH will build on the original Center's strong foundation while expanding its scope to examine how emerging technologies—such as AI, social media, wearables, and digital therapeutics—interact with children's physical, cognitive, and socioemotional development.

This transition supports the College's strategic goals by:

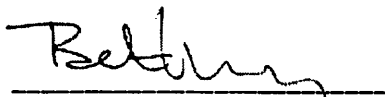
- Embracing a public health lens to address digital determinants of child health.
- Fostering interdisciplinary research across psychology, public health, epidemiology, biostatistics, health sciences, and speech, language, and hearing sciences.
- Training future professionals to navigate the complexities of tech-driven health environments.
- Enhancing community engagement through translational research and evidence-based guidance for families, educators, and policymakers.

By reimagining the Center's identity and mission, we position The College of Public Health and Health Professions as a national leader in addressing one of the most pressing and dynamic issues in child health today. We also believe that the renaming of the center will promote a more accurate representation of the work researchers are doing in this area and potentially enhance fundability of current and future research projects

that integrate digital technologies. This proposal may also facilitate research and industry partnerships. Much of the current work in the Center for Pediatric Psychology and Family Studies will remain the same, with an expansion of focus to incorporate the evolving landscape of interactions between child health and technological advancement.

Thank you for considering this proposal.

Sincerely,

A handwritten signature in black ink, appearing to read "Beth Virnig", written over a horizontal line.

Beth Virnig, Ph.D., M.P.H.
Dean, College of Public Health and Health Professions
Robert G. Frank Endowed Professor
University of Florida

Request to Change the Name of a Center/Institute

Over the life of a Center or Institute the need or interest in changing the name may occur. To request such a name change, complete the information below and forward to the Provost's Office, PO Box 113175. The name change is contingent upon approval from the Provost.

Center/Institute Original Name: Center for Pain Research and Behavioral Health

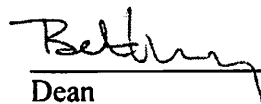
Proposed New Center/Institute Name: Center for Pain Rehabilitation Research

Brief Explanation for the Name Change:

The original name of the center was established in 1993 when the emphasis of center work was on understanding behavioral manifestations of pain. Over the past decades, the emphasis of work done by Center members has shifted to focus on mechanisms underpinning 1) the development of pain and 2) the effectiveness of non-pharmacological interventions for pain. This shift is captured in a new mission and vision and strategic plan.

To reflect these changes, we respectfully request to change the name to the Center for Pain Rehabilitation Research.

 Mark D Bishop, PhD 07/31/25
Director Date

 8/15/25
Dean Date
Beth Virnig, PhD, MPH

Vice President (as appropriate) Date



10/13/2025 | 3:59 PM EDT

Provost Date

☒ Approved

☐ Disapproved

For Provost's Office Use Only

Copy to requesting Center: (date) _____

Copy to Institutional Research: (date) _____



College of Public Health and Health Professions
Office of the Dean

1225 Center Drive, Suite 4101
Post Office Box 100185
Gainesville, FL 32611-0185
352-273-6214

Dr. Joseph Glover
Provost and Executive Vice President for Academic Affairs
235 Tigert Hall
University of Florida
Gainesville, Florida 32611-3175

Dr. David Norton
Vice President of UF Research
223 Grinter Hall
University of Florida
Gainesville, Florida 32611-5500

Dr. Glover and Dr. Norton,

The Hearing Research Center was established in 1988 to support a proposal for an NIH program project grant, with the intent of becoming its administrative home if funded. The grant was never secured, and in 2008, the Center was transferred to the College of Public Health and Health Professions.

While its current mission is to foster collaboration among researchers, clinicians, and public health professionals in hearing and communication, it has not fulfilled this role effectively, nor has it achieved its original purpose.

Given these circumstances, the Director of the Hearing Research Center, Dr. Susan Nittrouer, has advised the Associate Dean for Research, Dr. Fuller that she will look to close the center to better allocate resources toward active and impactful research initiatives within the College.

Sincerely,

A handwritten signature in black ink, appearing to read "Beth Virnig", written over a horizontal line.

Beth Virnig, Ph.D., M.P.H.
Dean, College of Public Health and Health Professions
Robert G. Frank Endowed Professor
University of Florida

Joseph Glover

Approved



Office of Teaching and Technology

235 Tigert Hall
PO Box 113175
Gainesville, FL 32611-3175

September 4, 2025

Dr. Joseph Glover
Interim Provost & Executive Vice President for Academic Affairs
Office of the Provost
235 Tigert Hall
Box 113175
Gainesville, FL 32611-3175

Dear Dr. Glover,

The closure of the Environmental Management Systems Institute (10.1820) is recommended given that the unit currently exists only in name and no longer functions as an active program. The proposed effective date is 10/1/2025. Significant shifts in government policy and regulation since 2000 have reduced the demand for dedicated institute programming, while evolving market needs have shifted toward flexible workforce education models already offered through the Office of Professional and Workforce Development, including TREEO Center. The Office of Professional and Workforce Development is conducting a market study to explore the viability of establishing a broader workforce education institute that better aligns with current workforce demands and supports the State of Florida's goal of becoming #1 in the nation for workforce education by 2030.

Please let me know if you need any additional information.

Sincerely,

Joseph Glover

Approved

Brian Harfe

Brian Harfe, Ph.D.
Associate Provost
Professor

cc: Cathy J. Lebo, PhD, Assistant Provost and Director, Institutional Planning and Research
David Norton, PhD, Vice President for Research



UF/IFAS Research
Florida Agricultural Experiment Station
Office of the Dean for Research

G040 McCarty Hall D
PO Box 110200
Gainesville, FL 32611-0200
352-392-1784
<http://research.ifas.ufl.edu>

August 18, 2025

Dr. Joseph Glover
Interim Provost
University of Florida
235 Tigert Hall
Gainesville, FL 32611

Dear Dr. Glover:

UF/IFAS has decided that, effective August 18, 2025, the UF/IFAS Center for Landscape Conservation and Ecology (CLCE) will be discontinued. The activities of CLCE have been taken up by the Center for Land Use Efficiency, and thus CLCE is no longer a functioning center and should be sunsetted.

Please let me know should you have any questions regarding this decision.

Sincerely,

A handwritten signature in black ink that reads "Robert A. Gilbert". The signature is written in a cursive, flowing style.

Robert A. Gilbert
Dean for Research and Director,
Florida Agricultural Experiment Station

cc: David Norton
Michael Dukes
Kati Migliaccio
Andra Johnson



UF/IFAS Research
Florida Agricultural Experiment Station
Office of the Dean for Research

G040 McCarty Hall D
PO Box 110200
Gainesville, FL 32611-0200
352-392-1784
<http://research.ifas.ufl.edu>

July 10, 2025

Dr. Joseph Glover
Interim Provost
University of Florida
235 Tigert Hall
Gainesville, FL 32611

Dear Dr. Glover:

UF/IFAS has decided that, effective July 1, 2025, the UF/IFAS Center for Sustainable Agriculture and Food Systems will be discontinued. The center director, Dr. Mickie Swisher, has retired, and in preparation for retirement, the center has ceased its activities. We do appreciate the leadership of Dr. Mickie Swisher during her tenure and wish her well in retirement.

Please let me know should you have any questions regarding this decision.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert A. Gilbert".

Robert A. Gilbert
Dean for Research and Director,
Florida Agricultural Experiment Station

cc: David Norton
Mickie Swisher
Kati Migliaccio
Andra Johnson
Larry Forthun

Major|New for request 18789

Info

Request: Master of Science with a major in Marketing and a concentration in Marketing Analytics

Description of request: The Warrington College of Business seeks to create a new major in Marketing with a concentration in Marketing Analytics for the Master of Science (M.S.)

Submitter: Ana Portocarrero anais@ufl.edu

Created: 4/17/2025 3:13:58 PM

Form version: 13

Responses

Program Level

Indicate the level of the approved, existing degree program. This must be one of the following: B-Bachelor's Degree; M-Master's Degree; D-Doctorate Degree; S-Specialist Degree; E-Engineer Degree; P-Professional Doctorate.

Response:

M - Master's Degree

CIP Code

Enter the six digit Classification of Instructional Programs (CIP) code for the existing degree program and major. The code has the numerical format XX.XXXX. Contact the [Office of Institutional Planning and Research](http://www.ir.ufl.edu/) (OIPR) to verify the CIP code for the existing degree program and major.

Response:

52.1401

Program or Department Name

Enter the name of the existing degree program.

Response:

Marketing Management

Major Code, Degree & Name for Existing Majors

Enter the combination of major code, degree and major name for each existing major in the program (e.g., HY, Bachelor of Arts in History; TEL, Bachelor of Science in Telecommunication.)

Response:

MKG_MS, Master of Science with a major in Marketing Management

Major Code

Enter the existing major code from the preceding item to be linked to the new major.

Response:

MKG

Requested New Major Name

Enter the name of the proposed new major (e.g., Mathematical Modeling).

Response:
Marketing

Degree of Requested Major

Enter the degree of the new major (e.g., BA, BS, MA, MFA, MD, PhD).

Response:
MS

Credits

Enter the number of credits in the new major.

Response:
30

Tracks/Concentrations

If the proposed major would have tracks (for undergraduate programs) or concentrations (for graduate programs), list them here. Note that these must also be explained in the rationale (below) and be included in the proposed catalog copy.

Response:
Marketing Analytics

Delivery Method

Check all that apply

Response:
On Campus, Online

Students

Enter the expected number of new students enrolled in this major in the first three years.

Response:
300

Effective Term

Enter the term (semester and year) that students would first be admitted.

Response:
Earliest Available

Effective Year

Response:

Earliest Available

Percentage of Credits Available Fully Online

Indicate the percentage of course credits that will be available through full online courses.

Response:
100%

Percentage of Credits Available Off-Campus

Indicate the percentage of course credits that will be available away from the main Gainesville campus (including courses with onsite & off main campus meetings).

Response:
50% or more

Rationale for the Proposed Major

Describe the curriculum and rationale for the new major, what distinguishes it from the existing major(s) in the degree program, the extent of its overlap with the existing major(s) in the degree program and in other programs at the university, and a justification for any such overlap.

Response:

The Warrington College of Business (WCB) has been offering a Master of Science (M.S.) in Business Administration with a concentration in Marketing (CIP 52.0201) since Fall 2020 and has demonstrated the program's marketability and demand. During the 2022-23 academic year, 116 new students enrolled in the program and 73 students graduated with the M.S. in Business Administration with a concentration in Marketing degree. Based on the program's success, the WCB would like to 1) offer a M.S. degree with a major in Marketing under CIP 52.1401 Marketing/Marketing Management and 2) discontinue the Master of Science (M.S.) in Business Administration with a concentration in Marketing. The proposed major name, Marketing, is congruent with the marketing-focused curriculum.

The proposed M.S. with a major in Marketing is designed to provide students with state-of-the-art marketing knowledge, ranging from strategic perspective to cutting-edge analytics to deep immersion in all sectors of managerial marketing (e.g., new product development, pricing, sales management, brand management, and international marketing). The M.S. with a major in Marketing is intended for students with a bachelor's degree in a business discipline or minor in business administration, whose objective is to work in the field of marketing. The M.S. with a major in Marketing will allow the WCB to officially offer a concentration in Marketing Analytics, which is currently not possible under the existing concentration in marketing. The M.S. with a major in Marketing is offered in both a fully on-campus format and fully online format.

The proposed M.S. with a major in Marketing will be offered 1) without a concentration and 2) with a concentration in marketing analytics.

The M.S. with a major in Marketing curriculum consists of 30 credits (20 core credits and 10 elective credits):

- GEB 5212 Professional Writing (1 credit)
- GEB 5215 Professional Communication in Business (1 credit)
- MAR 5806 Problems and Methods in Marketing Management (2 credits)
- MAR 6818 Advanced Marketing Management (2 credits) – Capstone
- QMB 6358 Statistical Analysis for Managerial Decisions (2 credits)
- MAR XXXX Marketing Courses (12 credits) from courses below.
 - MAR 6105 Marketing Ethics (2 credits)
 - MAR 6157 International Marketing (2 credits)
 - MAR 6237 The Art and Science of Pricing (2 credits)
 - MAR 6335 Building and Managing Brand Equity (2 credits)

- MAR 6456 Business-to-Business Marketing (2 credits)
- MAR 6479 Professional Selling (2 credits)
- MAR 6508 Customer Analysis (2 credits)
- MAR 6591 Consumer and Managerial Decision-Making (2 credits)
- MAR 6667 Marketing Analytics Methods (2 credits)
- MAR 6668 Marketing Analytics 1 (2 credits)
- MAR 6669 Marketing Analytics 2 (2 credits)
- MAR 6722 Web-based Marketing (2 credits)
- MAR 6833 Product Development and Management (2 credits)
- MAR 6861 Customer Relationship Management (2 credits)
- MAR 6930 Special Topics in Marketing (1-4 credits, Max 16 credits)
- Graduate Business Electives (10 credits)

Marketing Analytics Concentration

The proposed Marketing Analytics concentration within the M.S. with a major in Marketing is designed to provide the student with both depth and breadth in the array of analytical methods used by contemporary marketers. The focus is on how analytics are applied to marketing decision-making. Students must complete at least five of the MAR prefix courses below.

- ISM 6413 Introduction to Python (2 credits)
- MAR 6668 Marketing Analytics 1 (2 credits)
- MAR 6669 Marketing Analytics 2 (2 credits)
- MAR 6508 Customer Analysis (2 credits)
- MAR 6861 Customer Relationship Management (2 credits)
- MAR 6722 Web-based Marketing (2 credits)
- MAR 6237 The Art & Science of Pricing (2 credits)

Admissions Requirements

- Bachelor's degree from an accredited institution
 - Business major or minor
 - Open to non-business majors or minors with an exceptional academic record and demonstrated quantitative skills
 - 3.0 upper division undergraduate GPA (U.S. degrees only)
 - International applicants: Strong TOEFL/IELTS test score
- Note: A GMAT or GRE test score is not required.

Admissions Application Materials

Applications are reviewed holistically. The ideal candidate has strong academic ability, is well rounded, and possesses strong interpersonal skills. The admissions committee will review resumes for internship and work experience, as well as involvement outside of the classroom. The program requires two recommendation letters from supervisors (e.g., faculty, employer, internship supervisor, etc.) to assess the applicant's maturity, ability to work in teams, and the student's potential for success.

- 1) Official Transcripts
- 2) Graduate School Application
- 3) Essay - Applicants should address their motivation for pursuing the program, why they believe they are good candidates, and how the program will help them with their career goals.
- 4) Resume - Applicants are encouraged to highlight their experience, accomplishments, and leadership/involvement outside of the classroom.
- 5) Two Letters of Recommendation - Recommendations must be from a supervisor (e.g., professor, employer, adviser, volunteer coordinators, etc.).

Impacts on Other Programs

Describe any potential impact on other programs or departments, including increased need for general education or common prerequisite courses, or increased need for required or elective courses outside of the existing program.

Response:

At this time, we do not anticipate any potential impact on other departments. The WCB and marketing department will continue to offer existing marketing courses (currently offered under the M.S. in Business Administration with a concentration in Marketing) for the proposed M.S. with a major in Marketing.

After the proposed M.S. with a major in Marketing is approved, existing students in the M.S. in Business Administration with a concentration in Marketing will be given the option to transfer to new M.S. with a major in Marketing degree. The M.S. in Business Administration with a concentration in Marketing will be discontinued.



**COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS
PRE-MEETING AGENDA**

Monday, November 3, 2025

~11:00 a.m. or at the conclusion of

the AFSSPRSC Pre- Meeting beginning at ~10:30 a.m.

Virtual Meeting: (646) 558-8656, ID #: 934 5963 3813

Committee Members:

David L. Brandon (Committee Chair), Christopher T. Corr, Jed V. Davis, Morteza “Mori” Hosseini (Board Chair), Daniel T. O’Keefe, Fred S. Ridley, Patrick O. Zalupski

- 1.0 Call to Order and Welcome..... David L. Brandon, Chair
- 2.0 Roll Call..... Vice President Liaison
- 3.0 Review Draft Agenda for December Meeting..... David L. Brandon, Chair
 - 3.1 Review Draft Minutes
 - June 5, 2025
 - 3.2 Review Action Items
 - FCI1 Construction Projects Budget Amendments..... Colt Little, Vice President for Construction, Facilities and Real Estate
 - FCI2 New Capital Minor Projects..... Colt Little
 - FCI3 Garage 14 Solar Project Colt Little and Mark Helms, Assistant Vice President for Facilities Services
 - FCI4 Alachua County Animal Services Site..... Colt Little
 - FCI5 Assignment of Hilton Hotel Sublease..... Colt Little
 - FCI6 Major Projects Selections..... Cydney McGlothlin, University Architect
 - FCI7 Campus Master Plan Amendments..... Cydney McGlothlin
 - 3.3 Review Discussion Items
 - Campus Construction Update..... Matt Webster, Interim Assistant Vice President for Planning, Design and Construction
 - Deferred Maintenance Update..... Matt Webster
 - Update on Planning, Design and Construction..... Matt Webster
 - Graduate Housing Subcommittee Update..... David L. Brandon, Chair, Colt Little, and Nick Kozlov, Senior Vice President and Chief Financial Officer
 - Baby Gator Facility Update..... Colt Little, David Brandon, Matt Webster
 - Miscellaneous Projects Update..... Colt Little
- 4.0 New Business..... David L. Brandon, Chair
- 5.0 Adjourn.....David L. Brandon, Chair



COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS

Meeting Minutes

June 5, 2025

President's Ballroom 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 10:19 a.m.

Time Adjourned: 11:56 a.m.

Committee and Board members present:

David L. Brandon (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Blake E. Cox, Jed V. Davis, Morteza "Mori" Hosseini, Sarah D. Lynne, Daniel T. O'Keefe, Rahul Patel, Marsha D. Powers, Fred S. Ridley, and Patrick O. Zalupski.

Others present:

Kent Fuchs, Interim President; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Melissa Curry, Vice President for Human Resources; Kurt Dudas, Vice President for Strategic Initiatives; Elias Eldayrie, Vice President and Chief Information Officer; Ryan Fuller, Interim Vice President and General Counsel; Joe Glover, Interim Provost and Senior Vice President for Academic Affairs; Nick Kozlov, Interim Chief Financial Officer; Colt Little, Interim Vice President for Construction, Facilities & Real Estate; Maria Gutierrez Martin, Vice President for Advancement; Stephen Motew, UF Health President and System Chief Executive Officer; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Brandi Renton, Vice President for Business Affairs; Heather White, Vice President for Student Life; Nicole Stedman, Dean of The Graduate School; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair David Brandon welcomed everyone in attendance and called the meeting to order at 10:19 a.m.

2.0 Verification of Quorum

Interim Vice President Colt Little verified a quorum with all members present.

3.0 Review and Approval of Minutes

- **March 27, 2025, April 23, 2025, May 7, 2025**

Committee Chair Brandon asked for a motion to approve the minutes from the March 27, 2025 Committee Meeting, the April 23, 2025 Subcommittee Meeting and the May 7, 2025

Subcommittee Meeting. A motion was made by Trustee O’Keefe and seconded by Trustee Davis. Committee Chair Brandon asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Action Items

FCI1 Construction Projects Budget Amendments

Committee Chair Bradon reminded the Committee the Construction Projects Budget Amendments are provided to the Board on a quarterly basis. Assistant Vice President Cydney McGlothlin shared a summary of current construction with 724 Total Projects, 32 Major Projects, anything over \$7.5M, and over 600 Minor Projects as well as the nine Construction-Phase Project Budgets. She highlighted some of the Major Projects. Committee Chair Brandon highlighted The Hamilton School first level is below grade. They will excavate and reroute utilities which will be a significant enhancement to the building. Trustee Cole asked about the status of the Veterans Memorial at the J. Wayne Reitz Union brought forward by a previous Student Body President Trustee. Construction is underway. The memorial should be complete by Veteran’s Day. Interim Vice President Colt Little reviewed the budget amendments.

Project #	Project Title	Current Approved Budget	Amendment Request	Source of Funds	Ratified Budget
UF-606	Whitney Laboratory for Marine Bioscience	\$42,254,353	\$29,023	Department Funding	\$42,283,376
UF-653A	Architecture - Renovation/Remodel	\$2,928,019	\$160,000	Facilities Services	\$3,088,019
UF-677	PK Yonge Gymnasium	\$12,000,000	\$6,780,000	Department Funding & Donor	\$18,780,000
UF-692	Chemical Engineering Renovation & Remodeling	\$44,396,245	(\$491,836)	Transferring Research Bond	\$43,904,409
UF-693	Communicore 3rd Level Renovation	\$10,882,673	\$311,626	Research Bond	\$11,194,299
UF-698	Center for Applied Artificial Intelligence - Balm	\$30,165,880	\$1,500,000	Department Funding, Royalty Funds & Carry Forward	\$31,665,880
UF-1112	Basic Science 3rd Floor Renovation	\$11,372,894	\$76,954	Research Bond Interest	\$11,449,848

Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Ridley, and second which was made by Trustee Davis. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI2 Capital Minor Projects

Assistant Vice President Cydney McGlothlin provided a summary on Capital Minor Projects advising these are projects \$2.5M to \$7.5M. These are estimates and not final costs, many projects are out to bid. Interim Vice President Little advised the project budget amount for

MP09477 Renovation of Jax Bay Street Building shows the maximum cost for that project. Committee Chair Brandon thanked Trustee Zalupski for his involvement in this project.

Project #	Project Title	Project Budget	Project Phase
IF23234	HTU Student Residence	\$2,500,000	Construction
MP06133	Harn Museum - Upgrade security surveillance/burglar/access controls	\$2,100,000	Design
MP09002	Renovation of HUB Chick-Fil-A	\$2,065,000	Design
MP09399	Veterinary Clinical Sciences VH-79, 80, 87, 89 - Renovation	\$4,901,000	Planning
MP09448	Demolish Trusler Hall	\$2,100,000	Planning
MP09449	Demolish Simpson Hall	\$2,100,000	Planning
MP09450	Demolish Graham Hall	\$2,100,000	Planning
MP09451	Demolish Graham Commons	\$2,100,000	Planning
MP09470	Norman Fixel Institute - E10-CH2MHILL- Property Construction of Access Road	\$3,900,000	Planning
MP09477	Renovation of Jax Bay Street Building	\$7,000,000	Planning
IF24011B	IFAS Microbiology Teaching Lab Addition-Freezer Relocation/Renovation	\$2,500,000	Planning

Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Corr, and second which was made by Trustee Davis. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI3 UF-672 Music Building Design Team Selection

Assistant Vice President Cydney McGlothlin advised the selection committee interviewed three qualified design teams for the Music Building project. Bora Architecture with Walker Architects was selected. The contract has been negotiated, and contract exhibits are being completed.

Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O'Keefe, and second which was made by Trustee Davis. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI4 UF-672 Music Building Construction Management Team

Assistant Vice President Cydney McGlothlin advised the selection committee interviewed three qualified construction management teams for the Music Building project. Barr & Barr, Inc. was selected. The contract and fee have been negotiated. Committee Chair Brandon noted the team selected has tremendous experience in theatre and music facilities.

Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI4 for recommendation to the Board for its approval on the Consent Agenda, which was made by Chair Hosseini, and second which was made by Trustee Corr. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI5 Facilities Spending Plan for Fiscal Year Ending June 30, 2026

Interim Vice President Colt Little advised the state budget is still unknown at this time. The Committee is asked to approve the Spending Plan for Fiscal Year Ending June 30, 2026 based on the appropriations granted by the legislature once their budget is finalized. Additionally, the Committee is asked to delegate authority to the board chair and president to modify and amend the spending plan accordingly. Upon completion, the plan will be submitted to the Board of Governors (BOG). Committee Chair Brandon thanked Chair Hosseini for his countless hours in Tallahassee fighting for UF and appropriations for these projects.

- (PECO) Dental Science Building \$ 47,500,000
- (PECO) Fixel Institute Campus, Building 6 \$25,000,000
- (PECO) Thermal Infrastructure Plant & Distribution Upgrades \$ 10,000,000
- (PECO) Hamilton Center \$ 8,000,000
- (PECO) IFAS Florida 4-H: Camp Cherry Lake Outdoor Center \$ 5,600,000
- (PECO) Music Building \$ 5,000,000
- (PECO) IFAS Microbiology & Cell Sciences Teaching Lab \$ 3,500,000
- (PECO) IFAS Animal sciences \$2,275,000
- (PECO) IFAS Marianna REC \$2,000,000
- (CITF) Disability Resource Center \$4,572,395
- (CITF) Roadway and Parking Enhancements at Lake Wauburg \$3,000,000
- (CITF) Reitz Union Building Envelope \$2,400,000
- (CITF) Division of Student Life Space Master Plan \$500,000
- (CITF) Cypress Lodge Expansion at Lake Wauburg \$400,000
- (CITF) Gateway Enhancements at Lake Wauburg \$400,000
- (CITF) Shoreline Enhancements at Lake Wauburg \$290,000

Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI5 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Corr, and second which was made by Trustee O'Keefe. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI6 Fixed Capital Outlay Legislative Budget Request for FY Ending June 30, 2027

Interim Vice President Colt Little advised with FCI5, there is no state approved budget yet. There are nuances around multiyear funding that will inform next year's legislative budget requests. The action for the Committee today is to approve the prioritized list of need and delegate authority to the board chair and president to finalize the list based on the final state budget. Upon completion, the plan will be submitted to the BOG. Committee Chair Brandon advised we are also looking ahead at the possibility of borrowing against infrastructure improvements, so they don't impede some of our key projects.

The University of Florida's 2026-27 capital improvement projects are prioritized as follows:

- Priority #1 – Campus Safety Improvements: Security & Transportation
- Priority #2 – Leigh Hall Renovation/Remodel
- Priority #3 – Utility, Electrical and Stormwater Infrastructure Projects

- Priority #4 – Dental Science Building (a portion has been previously funded)
- Priority #5 – Walker Hall Renovation/Remodel

Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI6 for recommendation to the Board for its approval on the Consent Agenda, which was made by Chair Hosseini, and second which was made by Trustee Corr. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI7 UF Jacksonville Campus Redevelopment Agreement

Vice President for Strategic Initiatives Kurt Dudas shared his Jacksonville Update on the agenda in the GGRIA Committee due to the schedule change. VP Dudas shared an update on the initial closing and performance schedule at 801 Bay and Site 1A and Site 1B with a targeted closing by late summer or early fall 2025. He advised of option terms for the train station, convention center and Vestcor. There is legislation pending before the Jacksonville City Council to convey the land for the campus and allocate an additional \$50M in city support for capital improvements. The final will be taken before the end of June. VP Dudas stated that RJA is the advisor selected to lead the Invitation to Negotiate process that will be used to select the developer team. The developer team will oversee the design and construction of an initial flagship building on campus along with a long-term master plan for future use of the full 25-acre campus. Due diligence on the property is underway and on schedule. No significant risks have been identified to date. This process is expected to conclude by the end of July.

VP Dudas thanked the Board, Jacksonville City Council, Mayor Deegan and her team and the Downtown Investment Authority for their support and vision for the future of downtown Jacksonville. This has taken a tremendous effort on their part, and we acknowledge their dedication, responsiveness, and hard work. The commitment that the taxpayers of Jacksonville are making to this campus is substantial but the benefits in terms of economic growth, workforce development, and contributions to a more vibrant downtown will be well worth that investment. Board Chair Hosseini agreed and echoed thanks to all to see downtown Jacksonville thrive. He also thanked the leaders of the State in House, Senate and Governor for their commitment to Jacksonville. He thanked VP Dudas for his good work and shepherding this initiative.

Committee Chair Brandon asked for any questions or further discussion. The action item was amended to delegate RDA to the board chair for final adjustments. He then asked for a motion to approve Action Item FCI7 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Corr, and second which was made by Trustee Davis. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI8 Undergraduate Housing Project Phase I Predevelopment Agreement

Interim Vice President Colt Little advised this initial phase of a housing master plan includes the construction and renovation of more than 5,700 new beds. This phase involves demolition of Trusler, Simpson and Graham Halls into approximately 2,200 new beds for a net gain of 1,500 beds. Hazardous material surveys and abatement processes have begun on those buildings. Demolition is set to commence this summer and continue into the fall. An Invitation to Negotiate to select a developer team was issued, and the selection committee ranked the finalists as follows: (1) Balfour Beatty Campus Solutions; (2) Gilbane Development Company; (3) American Campus Communities; and (4) Radnor Property Group. We anticipate entering into a pre-development agreement (PDA) with Balfour Beatty Campus Solution to complete pre-construction and design work for the Initial Project. Under the PDA, the developer will serve as a single point of contact for the University. This fee for development model is a way to manage these larger projects by shifting risk for budget and schedule onto a developer as well as ensure we are using the latest industry standards and innovations to get high end housing for our students on a cost-effective basis. Committee Chair Brandon advised this is the largest undergraduate housing project ever undertaken by UF. The preliminary design is not final and will evolve. He thanked VP Little and others for their time researching and ensuring we have the right partner. Board Chair thanked Committee Chair Brandon and VP Little for their hard work and dedication to this project. Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI8 for recommendation to the Board for its approval on the Consent Agenda, which was made by Chair Hosseini, and second which was made by Trustee Davis. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed. Trustee O'Keefe abstained from the vote as his firm, Shutts and Bowen, does non-UF related business with Balfour Beatty Campus Solutions. The motion was approved.

FCI9 Cancer and Genetics District Energy Efficiency Performance Contract

Interim Vice President Colt Little advised UF has previously engaged Siemens Industry Inc. to perform detailed feasibility assessments and investment grade audits of certain facilities on campus to implement performance-based energy efficiency contracts. There are upgrades that can be performed on a building that generate enough savings in utilities or other energy expenses to offset the cost and UF has done ESCOs successfully on campus. This option may be a path to clearing out some of the deferred maintenance on campus. The Board previously authorized Siemens to assess the possibility of an ESCO project at the Cancer and Genetics District. Siemens found infrastructure improvements offering significant energy-saving opportunities. This project for action is now known as the Southern District which includes parking garage 14, Cancer Genetics Research Complex, Emerging Pathogens Institute and the Mowry Chilled Plan (CWP10). Parking garage 14 when constructed was specifically designed to accept solar arrays on the top. The total project costs are \$93M, savings of \$196M and project payback of \$103M, over a 20-year term. This project would also eliminate \$39M in deferred maintenance. Many of the direct and indirect benefits will be offset by debt service until the debt is repaid. Siemens is contractually obligated if there is a shortfall. The University will utilize a blend of internal and external funding sources as confirmed by the University Chief Finance Officer. Vice President David Norton asked if there would be any significant impacts to the operations of any research buildings. Interim VP Little advised there should not be, there is an

operational plan in place. Committee Chair Brandon added the goal is to get on a ten-year run for ESCO and use savings through efficiency to handle deferred maintenance. The finance piece for this item will be discussed in the FSPPM Committee.

Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI9 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O’Keefe, and second which was made by Chair Hosseini. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI10 Building Functional Name Changes

Interim Vice President Colt Little advised the Building Functional Name Changes are being requested to reflect their current uses. There are no donor or memorial naming issues. We anticipate bringing similar changes to the Board when identified. These updates will assist those navigating campus.

Committee Chair Brandon asked for any questions or further discussion. He then asked for a motion to approve Action Item FCI10 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Davis, and second which was made by Trustee O’Keefe. Committee Chair Brandon asked for further discussion and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

5.1 Deferred Maintenance Update

Interim Vice President Colt Little and Assistant Vice President Cydney McGlothlin provided an annual check in on deferred maintenance. VP Little advised deferred maintenance continues to accrue going from \$1.3 to \$1.4 billion on State supported facilities. The ten-year projected recurring deferred maintenance total is \$2.3 billion. He noted it is not uncharacteristic for campuses of our age and size. We continue to try to find new and novel ways to manage including things like ESCO contracts. AVP McGlothlin reviewed how the deferred maintenance dollars from the State have been allocated. All money was encumbered as required by last December. We have until December 2026 to spend the entire allocation which we are on track to do. Committee Chair Brandon added the need for the State to have an accrual for capital maintenance.

5.2 Graduate Housing Subcommittee Update

Vice President for Student Life Heather White provided an update on the Graduate Housing Subcommittee. The purpose was to study, explore and recommend what viable long-term solutions may exist for the Board to consider. She shared an overview of the UF inventory, off campus rental rates, UF’s Continuum partnership, benchmarking in the State University System, SEC and Top 10 institutions. Trustee Lynne advised UF is the best in the SUS, SEC and Top 10 for affordable housing. Our closest competitors, UNC Chapel Hill and UVA, rates are more than double UF’s rates. This was a great self-evaluation for us to understand how we can best serve the students. Graduate Student Housing Survey results were shared including the most

important factor where to live is cost of rent and utilities at the top. Graduate Students are willing to pay \$1000 or less, one- or two-bedroom apartment types. Less than 3% participated in the survey. Financial alternatives were also reviewed. Financial scenarios were run and with the cost of what we would have to charge in rent, none are viable options. Interim Provost Glover advised we need to know what population of graduate students we are trying to accommodate among the 11,000. Chair Hosseini asked the subcommittee to explore the cost to build something or buy existing housing with specific numbers on cost. Committee Chair Brandon advised given all the research done, we know we would have to find a subsidy for the housing because we still have to maintain the 1.2 debt service coverage ratio on any bonding. There would need to be a capital infusion whether that's a donation or other source to underwrite and bring that cost to housing down to the range of \$1000-\$1400. Chair Hosseini asked for specific numbers to be included in the options and brought back to the Board at its next meeting. He also advised there needs to be clear communication with the potential graduate students, current graduate students, the city and county about the rates shared today.

A discussion ensued regarding stipends. Interim Provost Glover advised stipend pay is competitive by discipline and varies enormously. Board Chair Hosseini noted the Board has made changes and wants to ensure we are competitive. Graduate School Dean Nicole Stedman advised graduate students receive offer letters with information including benefits and during onboarding, notifications about housing and amenities are shared. Typically, the Department unit manages graduate students coming in. At an institution level we examine stipend level as a part of the collective bargaining process with the Graduate Student Union. Chair Hosseini asked about the county impacts of students in workforce housing. He asked if we qualify our students to see they can afford regular apartments. Dean Stedman advised we are only aware of need if the student is applying for federal aid. There are many different financial models as to why student would need additional resources for housing. She did not feel the student impact on county workforce housing was high based on their numbers.

5.3 Miscellaneous Projects

Interim Vice President Colt Little provided an update on the new Miami space discussed at the last meeting. Move in is scheduled for January 2026. A final design is forthcoming.

5.4 Baby Gator Update

Vice President for Human Resources Melissa Curry provided an update on the Baby Gator site options including:

1. **Radio Road and 34th Street**

This location has a flexible site size with good vehicle access. There is ample room for parking. There is a lot of green space available for the kids. There is a potential to incorporate a campus park and ride in this location. It is consistent with the campus plan and topography. Utilities are not an issue. While it is a little further from UF Health, the traffic light on Archer Road near Ballpark Road has helped with a quick connection.

2. Expanding existing site on Newell Drive
PD&C did a review of this location, in addition to Radio Road. The addition of 160 to 180 students at this location will cause significant traffic and there are parking limitations. There is also limited green play space for the kids. There may be research space opening up per Interim Dean Hunt which could add an additional 50 to 60 students. Small renovations would be needed.
3. Buying and renovating an existing building
Interim VP Little and his team have been searching for buildings for sale and have not yet found anything.

Construction costs since last discussed are down from approximately \$30M to \$17-\$19M for the total project cost. This would be under \$500 a square foot. Interim VP Little advised we are happy that the budget is moving in the right direction, and we have some good information on both the sites to make an informed decision to bring to the Board as a recommendation. Trustee Zalupski added a building design will be shared at the next Board meeting. Board Chair Hosseini asked if we could do a residential design. Committee Chair Brandon advised we could at the Radio Road site.

6.0 New Business

Committee Chair Brandon advised Interim VP Little has hired a third-party consultant to work with PD&C to analyze the costs of our projects and why as well as how we can make our system more economical. This will be a 6-month project, and the report will be brought to the Board when complete.

7.0 Adjourn

There being no further discussion, Board Vice Chair Patel adjourned the meeting at 11:56 a.m.



COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS
ACTION ITEM FCI1
December 4, 2025

SUBJECT: Construction Projects Budget Amendments

BACKGROUND INFORMATION

The Construction Projects Report has been developed to provide the Trustees with an update of university-wide construction activity, highlight specific or high-profile projects, and present requests for changes to approved project budget thresholds.

PROPOSED COMMITTEE ACTION

The Committee on Facilities and Capital Investments is asked to approve for recommendation to the Board of Trustees for its approval on the Consent Agenda the current Construction Projects Report, along with request for budget amendment to the respective projects as noted below:

Project #	Project Title	Current Approved Budget	Amendment Request	Source of Funds	Ratified Budget
UF-318	Dental Science Building	\$198,647,435	\$11,606,300	Deferred Maintenance, Auxiliary & Carry Forward	\$210,253,735
UF-396	Thompson Center for Earth Systems (Addition to Powell Hall FLMNH)	\$30,000,000	(\$646,875)	Advancement Fees	\$29,353,125
UF-606	Whitney Laboratory for Marine Bioscience	\$42,283,376	\$2,145,189	PECO Funds & Whitney Lab Funds	\$44,428,565
UF-641	Data Center Chiller Replacement	\$14,816,300	\$6,100,000	Transfer from MP09438	\$20,916,600
UF-689	Hamilton Center for Classical & Civic Education	\$55,000,000	\$1,800,000	CIP FY27 Request	\$56,800,000
UF-692	Chemical Engineering Renovation & Remodeling	\$43,904,409	\$8,874,256	College of Engineering	\$52,778,665
UF-1112	Basic Science 3 rd Floor Renovation	\$11,449,848	\$97,718	Research Bond Interest	\$11,547,566

ADDITIONAL COMMITTEE CONSIDERATIONS

None.

Supporting Documentation Included: Construction Projects Report

Submitted by: Colt Little, Vice President for Construction, Facilities & Real Estate

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza “Mori” Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

University of Florida Board of Trustees											
Major Capital Construction Projects - Update											
Meeting Date: December 4th, 2025											
Report Date: October 14, 2025											
Project Phase*	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y/N)	Final Project Cost	Planned Completion	Status/Comments:
Construction	UF-396	Thompson Center for Earth Systems (Addition to Powell Hall FLMNH)	\$ 30,000,000	\$ 30,000,000	\$ (646,875)	Advancement Fees	\$ -	N	\$ 29,353,125	August-2026	Construction 25% completed.
Construction	UF-606	Whitney Laboratory for Marine Bioscience	\$ 28,500,000	\$ 42,283,376	\$ 2,145,189	Whitney Lab Dept & PECO Funds	\$ 13,783,376	N	\$ 44,428,565	September-2025	Construction 98% completed.
Construction	UF-653	Bruno E. & Maritza F. Ramos Collaboratory (DCP)	\$ 38,750,000	\$ 46,620,291	\$ -		\$ 7,870,291		\$ 46,620,291	December-2025	Construction 95% completed.
Construction	UF-692	Chemical Engineering Renovation & Remodeling	\$ 30,000,000	\$ -	\$ 8,874,256	College of Engineering	\$ 13,904,409	N	\$ 52,778,665	June-2027	Construction 5% completed.
Construction	UF-693	Communicore Ground and third level Renovation	\$ 10,000,000	\$ -	\$ -		\$ 1,194,299		\$ 11,194,299	October-2026	Construction started.
Construction Total		(5 Projects)	\$ 137,250,000	\$ 118,903,667	\$ 10,372,570		\$ 36,752,375		\$ 184,374,945		
Project Phase*	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Design	UAA-62	Ben Hill Griffin Stadium Facility Upgrades	\$ 400,000,000	\$ -	\$ -		\$ -		\$ 400,000,000	Phased Completion 2026 through 2028	Design Development Phase underway.
Design	UAA-530	Basketball Practice Facility Renovation	\$ 8,000,000	\$ -	\$ -		\$ -		\$ 8,000,000	November-2026	UAA has pushed the construction start date to March 2026 due to scope increase.
Design	UF-318	Dental Science Building	\$ 198,647,435	\$ -	\$ 11,606,300	Deferred Maintenance, Auxiliary & Carry Forward	\$ -	Y	\$ 210,253,735	Addition: July-2028 Reno: July-2030	Pre-design phase complete with program verification. Design Development Phase in progress.
Design	UF-641	Data Center Chiller Replacement	\$ 14,816,600	\$ 14,816,300	\$ 6,100,000	Transfer from MP09438	\$ -	N	\$ 20,916,600	May-2026	Design in Progress for additional chiller scope.
Design	UF-672	Music Building	\$ 65,000,000	\$ -	\$ -		\$ -		\$ 65,000,000	October-2028	Design Team selection underway and space program verification phase in progress. CM and Cx selection in progress.
Design	UF-677	PK Yonge Gymnasium	\$ 12,000,000	\$ -	\$ -		\$ 6,780,000		\$ 18,780,000	December-2026	Design Development Phase underway.
Design	UF-689	Hamilton Center for Classical & Civic Education	\$ 47,000,000	\$ 55,000,000	\$ 1,800,000	CIP FY27 Request	\$ 8,000,000	Y	\$ 56,800,000	October-2027	Design Development Phase underway.
Design	UF-698	Center for Applied Artificial Intelligence - Balm	\$ 30,000,000	\$ -	\$ -		\$ 1,665,880		\$ 31,665,880	April-2027	Design Development Phase underway.
Design	UF-705	UF Student Housing Development	\$ 400,000,000	\$ -	\$ -		\$ -		\$ 400,000,000	July-2028	Conceptual Schematic Phase underway. DRC project added into scope.
Design Total		(9 Projects)	\$ 1,175,464,035	\$ 441,906,172	\$ 19,506,300		\$ 16,445,880		\$ 1,211,416,215		
Project Phase*	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Planning	UF-626	Academic & Research Collaboration Center	\$ 22,000,000	\$ -	\$ -		\$ -		\$ 22,000,000	TBD	Project placed on hold.
Planning	UF-658	Phillips Center Feasibility Study and Renovation	\$ 15,000,000	\$ -	\$ -		\$ -		\$ 15,000,000	TBD	Project will be reduced in size and will proceed per available budget.
Planning	UF-688	Gator Corner Refresh	\$ 12,000,000	\$ -	\$ -		\$ -		\$ 12,000,000	TBD	Facility Program Development.
Planning	UF-691	Health Science Center IGA ESCO (Dental Tower)	\$ 34,000,000	\$ -	\$ -		\$ -		\$ 34,000,000	TBD	Project placed on hold.
Planning	UF-707	Jacksonville Health & Financial Tech Graduate Education Center	\$ 300,000,000	\$ -	\$ -		\$ -		\$ 300,000,000	TBD	Facility Program Development.
Planning	UF-TBD	UF Security and Campus Safety	\$ 30,000,000	\$ -	\$ -		\$ -		\$ 30,000,000	TBD	Facility Program Development. Pending FY27 CIP request.
Planning	UF-TBD	Leigh Hall Renovation/Remodel & Exterior Envelope	\$ 55,000,000	\$ -	\$ -		\$ -		\$ 55,000,000	TBD	Facility Program Development. Pending FY27 CIP request.
Planning	UF-TBD	Norman Fixel Institute for Neurological Diseases	\$ 100,000,000	\$ -	\$ -		\$ -		\$ 100,000,000	TBD	Facility Program Development. Pending FY27 CIP request.
Planning	UF-TBD	Walker Hall Renovation/Remodel	\$ 30,000,000	\$ -	\$ -		\$ -		\$ 30,000,000	TBD	Facility Program Development. Pending FY27 CIP request.

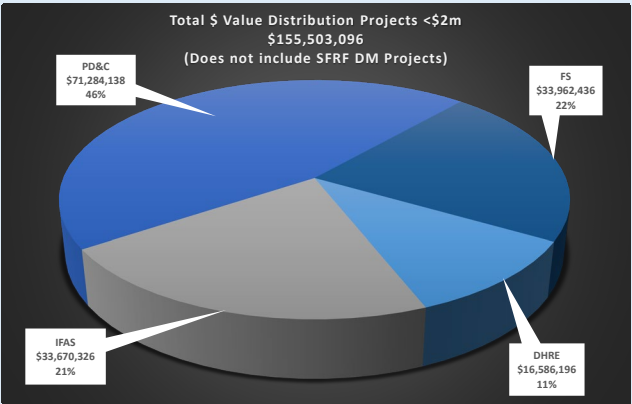
Planning	UF-TBD	Rolfs Hall Renovation/Remodel	\$ 40,000,000	\$ -	\$ -		\$ -		\$ 40,000,000	TBD	Facility Program Development. Pending FY27 CIP request.
Planning	UF-TBD	UF Campus Northern Precinct Infrastructure Modernization	\$ 110,000,000	\$ -	\$ -		\$ -		\$ 110,000,000	TBD	Facility Program Development. Pending FY27 CIP request.
Planning	UF-TBD	Digital Hologram Demonstration Center	\$ 25,000,000	\$ -	\$ -		\$ -		\$ 25,000,000	TBD	Facility Program Development.
Planning	UF-TBD	Florida Semiconductor Institute	\$ 45,000,000	\$ -	\$ -		\$ -		\$ 45,000,000	TBD	Facility Program Development.
Planning Total		(13 Projects)	\$ 818,000,000	\$ -	\$ -		\$ -		\$ 818,000,000		
Grand Total (27 Projects) \$ 2,130,714,035 \$ 560,809,839 \$ 29,878,870 \$ 53,198,255 \$ 2,213,791,160											
*We are projecting interest earnings when UF signs the construction contract. Values may change when we reconcile at the end of each phase.											
Project Phase	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Substantial Completion	Status/Comments:
Post-Occupancy	UF-644	Inner Road Resurfacing & Landscape Improvements	\$ 7,058,000	\$ 7,043,000	\$ -		\$ (15,000)		\$ 7,043,000	August-2025	Closeout proceeding. Archiving July 2026.
Post-Occupancy	UF-644A	Inner Road Thermal Infrastructure Improvements	\$ 14,085,000	\$ 14,085,000	\$ -		\$ -		\$ 14,085,000	August-2025	Closeout proceeding. Archiving July 2026.
Post-Occupancy	UF-644B-2	Steam and Electrical- Hub to Newell (Phase 2)	\$ 15,070,000	\$ 15,070,000	\$ -		\$ -		\$ 15,070,000	August-2025	Closeout proceeding. Archiving July 2026.
Post-Occupancy	UF-653A	Architecture - Renovation/Remodeling	\$ 6,250,000	\$ 3,109,019	\$ -		\$ (3,140,981)		\$ 3,109,019	August-2024	Closeout proceeding. Archiving July 2026.
Post- Occupancy	UF-654	Honors College Residential Facilities	\$ 220,000,000	\$ 201,286,360	\$ -		\$ (18,713,640)		\$ 201,286,360	Buildings 1 & 3	Closeout proceeding. Archiving July 2026.
										Building 2	Closeout proceeding. Archiving July 2026.
										Building 4	Closeout proceeding. Archiving July 2026.
										Shell Space	Closeout proceeding. Archiving July 2026.
Post-Occupancy	UF-685	Holland Law ESCO Heating Hot Water Conversion	\$ 34,000,000	\$ 27,614,710	\$ -		\$ (6,385,290)		\$ 27,614,710	August-2025	Closeout proceeding. Archiving June 2026.
Post-Occupancy	UF-685A	Holland Law ESCO ITC	\$ 5,000,000	\$ 4,856,719	\$ -		\$ (143,281)		\$ 4,856,719	November-2024	Closeout proceeding. Archiving June 2026.
Post-Occupancy	UF-687	Broward Dining Facility Renovation and Addition	\$ 20,000,000	\$ 25,555,000	\$ -		\$ 5,555,000.00		\$ 25,555,000	August-2024	Closeout proceeding. Archiving June 2026.
Post-Occupancy	UF-1112	Basic Science Third Floor Renovation	\$ 10,600,000	\$ 11,449,848	\$ 97,718	Interest from Research Bond	\$ 849,848.00	N	\$ 11,547,566	October-2025	Punchout and Closeout proceeding. Archiving October 2026.
Chronology below sorted by Amendment Approval Date:											
Chronology of Project Budget Amendments			Amendment Approval Date	Prior BOT Approved Budget	Requested Budget Amendment	Requested Budget Amendment Funding Source	BOT Approved Budget Amendment	Revised Project Budget	Requires BOG/FCO Amendment (Y)	Comments	
Construction	UF-396	Thompson Center for Earth Systems (Addition to Powell Hall FLMNH)	December 4, 2025	\$ 30,000,000	\$ (646,875)	Advancement Fees	\$ -	\$ 29,353,125	N	Removing (\$646,875) to cover UF Advancement Fees.	
Construction	UF-606	Whitney Laboratory for Marine Bioscience	December 4, 2025	\$ 42,283,376	\$ 2,145,189	Interest from PECO Funds	\$ -	\$ 44,428,565	N	Adding \$2,145,189 of PECO funding and Whitney Lab funding for the Sea Turtle Hospital Buildout, including Construction Administration, the Lift Station with two-pump redundancy, the added Fire water tank and associated costs for the Design Professional.	
Construction	UF-692	Chemical Engineering Renovation & Remodeling	December 4, 2025	\$ 43,904,409	\$ 8,874,256	College of Engineering	\$ -	\$ 52,778,665	N	Adding \$8,874,256 for project cost escalations, plus additional scope for new lobby, ramp and building compressed air systems.	
Design	UF-318	Dental Science Building	December 4, 2025	\$ 198,647,435	\$ 11,606,300	Deferred Maintenance, Auxiliary & Carry Forward	\$ -	\$ 210,253,735	Y	Adding \$11,606,300 of Deferred Maintenance, Auxiliary and Carry Forward funds from DSB Envelope project	
Design	UF-641	Data Center Chiller Replacement	December 4, 2025	\$ 14,816,600	\$ 6,100,000	Transfer from MP09438	\$ -	\$ 20,916,600	N	Closing MP09438 and transferring the funds and scope to UF-641 for cost savings.	
Design	UF-689	Hamilton Center for Classical & Civic Education	December 4, 2025	\$ 55,000,000	\$ 1,800,000	CIP FY27 Request	\$ -	\$ 56,800,000	Y	Pending CIP FY27 Request submitted to State for Winter Garden scope.	

Post-Occupancy	UF-1112	Basic Science Third Floor Renovation	December 4, 2025	\$ 11,449,848	\$ 97,718	Interest from Research Bond	\$ -	\$ 11,547,566	N	Adding \$97,718 from accrued Research Bond interest
Construction	UF-606	Whitney Laboratory for Marine Bioscience	June 5, 2025	\$ 42,254,353	\$ 29,023	Department Funding	\$ 29,023	\$ 42,283,376	N	Adding \$29,023 from Department Funding to cover final cost of Discovery Lobby.
Construction	UF-1112	Basic Science Third Floor Renovation	June 5, 2025	\$ 11,372,894	\$ 76,954	Interest from Research Bond	\$ 76,954	\$ 11,449,848	N	Adding \$76,954 from accrued Research Bond interest
Design	UF-677	PK Yonge Gymnasium	June 5, 2025	\$ 12,000,000	\$ 6,780,000	Department Funding & Donor	\$ 6,780,000	\$ 18,780,000	N	Adding \$3,128,372 Department Funding FY22-25, future Departmental Funding \$3,334,054 FY26-28 and Donor funds \$317,574.
Design	UF-692	Chemical Engineering Renovation & Remodeling	June 5, 2025	\$ 44,396,245	\$ (491,836)	Transferring Research Bond Funds	\$ (491,836)	\$ 43,904,409	N	Transferring (\$491,836) of Research Bond funds to MP09314 to fund autoclave project.
Design	UF-693	Communicore Ground and third level Renovation	June 5, 2025	\$ 10,882,673	\$ 311,626	Research Bond	\$ 311,626	\$ 11,194,299	N	Adding \$311,626 from Research Bond
Design	UF-698	Center for Applied Artificial Intelligence - Balm	June 5, 2025	\$ 30,165,880	\$ 1,500,000	Department Funding, Carry Forward & Royalty Funds	\$ 1,500,000	\$ 31,665,880	N	Adding \$600,000 in Departmental Funds, \$400,000 in Royalty Funds and \$500,000 in Departmental Carry Forward funds for added scope.
Construction	UF-396	Thompson Center for Earth Systems (Addition to Powell Hall FLMNH)	March 27, 2025	\$ 20,000,000	\$ 10,000,000	UF Internal Loan	\$ 10,000,000	\$ 30,000,000	N	Adding \$10,000,000 UF Internal Loan to fund original scope of project.
Construction	UF-606	Whitney Laboratory for Marine Bioscience	March 27, 2025	\$ 41,200,000	\$ 1,054,353	Donor Funds	\$ 1,054,353	\$ 42,254,353	N	Adding \$1,054,353 of donor funds to create a Discovery Lobby and complete the Sea Turtle Hospital buildout.
Construction	UF-1112	Basic Science Third Floor Renovation	March 27, 2025	\$ 11,050,000	\$ 322,894	Interest from Research Bond	\$ 322,894	\$ 11,372,894	N	Adding \$322,894 from Bond Interest.
Design	UF-675	New Disability Resource Center	March 27, 2025	\$ 12,450,000	\$ 65,005	CITF Funds	\$ 65,005	\$ 12,515,005	Y	Transferring \$65,005 of remaining CITF funds from completed minor project MP07445.
Design	UF-318B	Dental Science Building- Envelope Repairs	March 27, 2025	\$ 9,953,960	\$ 475,040	Deferred Maintenance	\$ 475,040	\$ 10,429,000	N	Adding \$475,040 from Carry Forward and Deferred Maintenance funds to complete the scope of project.
Design	UF-692	Chemical Engineering Renovation & Remodeling	March 27, 2025	\$ 43,292,685	\$ 1,103,560	Transfer from UF-695 and Bond Interest	\$ 1,103,560	\$ 44,396,245	N	Transferring \$1,103,560 from UF-695 Black Hall and Bond Interest.
Design	UF-693	Communicore Ground and third level Renovation	March 27, 2025	\$ 11,141,943	\$ (259,270)	Correction on previous report	\$ (259,270)	\$ 10,882,673	N	Reducing project budget (\$259,270) to correct budget error from the December 2024 BOT report.
Construction	UF-653	Bruno E. & Maritza F. Ramos Collaboratory (DCP)	December 12, 2024	\$ 32,145,291	\$ 14,475,000	Transfer from UF-653A & UF Internal Loan	\$ 14,475,000	\$ 46,620,291	N	Transferring \$700,000 from UF-653A and \$13,775,000 from UF Internal Loan to complete construction of project.
Planning	UF-677	PK Yonge Gymnasium	December 12, 2024	\$ 18,000,000	\$ (6,000,000)	Removing UF Internal Loan Portion	\$ (6,000,000)	\$ 12,000,000	N	Removing (\$6,000,000) of UF Internal Loan funds, reducing the project budget from \$18,000,000 down to \$12,000,000.
Design	UF-692	Chemical Engineering Renovation & Remodeling	December 12, 2024	\$ 37,842,685	\$ 5,450,000	Transfer from UF-695	\$ 5,450,000	\$ 43,292,685	N	Transferring \$5,450,000 from UF-695 Black Hall to complete construction of project.
Design	UF-693	Communicore 3rd Level Renovation	December 12, 2024	\$ 9,295,006	\$ 1,846,937	Transfer Research Bond from MP08677	\$ 1,846,937	\$ 11,141,943	N	Transferring \$1,846,937 from MP08677 to complete construction of project.
Design	UF-698	Center for Applied Artificial Intelligence- Balm	December 12, 2024	\$ 30,000,000	\$ 165,880	Research Grant	\$ 165,880	\$ 30,165,880	N	Adding \$165,880 from Departmental Research Grant.
Design	UF-1112	Basic Science 3rd Floor Renovation	December 12, 2024	\$ 10,854,147	\$ 195,853	Adding interest from Research Bond	\$ 195,853	\$ 11,050,000	N	Adding \$195,853 from interest earned on Research Bond.
Construction	UF-653	Architecture - DCP Collaboratory Addition	August 12, 2024	\$ 27,145,291	\$ 5,000,000	UF Unrestricted Funds	\$ 5,000,000	\$ 32,145,291	Y	Adding \$5m from UF Unrestricted Funds to complete core and shell scope.
Construction	UF-606	Whitney Laboratory for Marine Bioscience	June 13, 2024	\$ 39,200,000	\$ 2,000,000	Donor Funds	\$ 2,000,000	\$ 41,200,000	N	Additional \$2,000,000 is donor funds to complete the funding for the project.
Construction	UF-653	Architecture - DCP Collaboratory Addition	June 13, 2024	\$ 40,013,600	\$ (12,868,309)	Transfer of funds	\$ (12,868,309)	\$ 27,145,291	N	Reduction in source funding and transfer budget from UF-653A for scope revision to shell and core space only.
Construction	UF-606	Whitney Laboratory for Marine Bioscience	June 16, 2022	\$ 28,500,000	\$ 2,700,000	Donor	\$ 2,700,000	\$ 31,200,000	N	The additional \$2,700,000 is to account for adjustments in the net to gross square footage and construction cost escalation to meet the original program for the Whitney Lab. This additional funding provided by private donor

University of Florida Board of Trustees											
Minor Capital Construction Projects (\$2M - \$7.725M in Construction Costs)											
(Summary Below for Projects <\$2M)											
Meeting Date: December 4th, 2025											
Report Date: October 14th, 2025											
Project Phase	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget/ Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Construction	UF-681	FlaVet Outdoor Recreation	\$ 6,552,004	\$ 6,552,004	\$ -		\$ -		\$ 6,552,004	February-2026	Construction 50% Completed.
Construction	UF-703	Stetson Medical Science Roof Replacement	\$ 5,552,948	\$ 5,572,948	\$ -		\$ 20,000		\$ 5,572,948	August-2025	Construction 95% Completed.
Construction	IF24049	Agricultural & Biological Engineering Teaching Lab	\$ 3,700,000	\$ 4,705,000	\$ -		\$ 1,005,000		\$ 4,705,000	November-2025	Construction Started.
Construction	IF23190	Suite 1012 and Room 1173 Renovation	\$ 4,647,503	\$ 4,647,503	\$ -		\$ -		\$ 4,647,503	June-2025	Construction 90% Completed.
Construction	UT00881	Substation 2 Relay and Breaker Replacement	\$ 4,500,000	\$ 4,500,000	\$ -		\$ -		\$ 4,500,000	June-2026	Construction Started.
Construction	MP09508	Dade County- Miami- Oversee Renovation of Leased Office Space	\$ 4,300,000	\$ -	\$ -		\$ -		\$ 4,300,000	April-2026	Project in Planning.
Construction	IF24011	IFAS Microbiology Teaching Lab Addition	\$ 3,962,000	\$ 3,997,000	\$ 3,500,000	CIP FY26 PECO Allocation	\$ 35,000	N	\$ 7,497,000	April-2026	Construction 20% Completed.
Construction	MP08459	Constans Theatre Ceiling Repairs	\$ 3,900,000	\$ 4,725,000	\$ -		\$ 825,000		\$ 4,725,000	March-2025	Construction 95% Completed.
Construction	MP09130	Demolition of University Village Apartments - Section 3	\$ 3,550,100	\$ 3,550,100	\$ -		\$ -		\$ 3,550,100	December-2025	Construction 50% Completed.
Construction	MP09139	Demolition of McGuire Village - Section 1	\$ 3,350,000	\$ 3,350,000	\$ 3,015	Carry Forward Funds	\$ -	N	\$ 3,353,015	December-2025	Construction 85% Completed.
Construction	MP09143	Demolition of McGuire Village - Section 2	\$ 3,250,000	\$ 3,250,000	\$ 3,893	Carry Forward Funds	\$ -	N	\$ 3,253,893	December-2025	Construction 85% Completed.
Construction	UT00861	Center Drive Steam & Waste Water Piping Replacement	\$ 3,000,000	\$ 3,000,000	\$ -		\$ -		\$ 3,000,000	August-2025	Construction 95% Completed.
Construction	UF-266D	Chemical Engineering Student Center corrections	\$ 2,952,529	\$ 4,128,450	\$ -		\$ 1,175,921		\$ 4,128,450	December-2025	Construction 80% Completed.
Construction	IF23169	B0717 - Convert Classrooms into Labs	\$ 2,614,220	\$ 2,614,220	\$ -		\$ -		\$ 2,614,220	June-2025	Construction 80% Completed.
Construction	IF24062	Crop Transformation Center Ag Containers	\$ 2,500,000	\$ 2,500,000	\$ -		\$ -		\$ 2,500,000	June-2025	Construction 90% Completed.
Construction	MP08120	Phillips Center Rm 110 Acoustics	\$ 2,280,767	\$ 2,280,767	\$ -		\$ -		\$ 2,280,767	September-2025	Construction 5% Completed.
Construction	MP08475	E-Sports Facility	\$ 2,140,000	\$ 2,140,000	\$ -		\$ -		\$ 2,140,000	July-2026	Construction 20% Completed.
Construction	MP09448	Demolish Trusler Hall	\$ 2,100,000	\$ 2,100,000	\$ -		\$ -		\$ 2,100,000	March-2026	Construction 10% Completed.
Construction	MP09449	Demolish Simpson Hall	\$ 2,100,000	\$ 2,100,000	\$ -		\$ -		\$ 2,100,000	March-2026	Construction Started.
Construction	MP09450	Demolish Graham Hall	\$ 2,100,000	\$ 2,100,000	\$ 12,500	VP-CFRE Funds	\$ -	N	\$ 2,112,500	March-2026	Construction Started.
Construction	MP09451	Demolish Graham Commons	\$ 2,100,000	\$ 2,100,000	\$ 18,000	DHRE Funds	\$ -	N	\$ 2,118,000	March-2026	Construction 5% Completed.
Construction	MP04860	Reitz Union, Elevator Upgrade	\$ 2,000,864	\$ 2,030,964	\$ -		\$ 30,100		\$ 2,030,964	August-2025	Construction 95% Completed.
Construction	IF23234	HTU Student Residence	\$ 1,992,650	\$ 2,500,000	\$ 200,000	CIP FY26 PECO Allocation	\$ 507,350	N	\$ 2,700,000	October-2025	Construction 55% Completed.
Construction	MP09002	Renovation of HUB Chick-Fil-A	\$ 2,065,000	\$ 2,065,000	\$ -		\$ -		\$ 2,065,000	December-2025	Construction 40% Completed.
Construction Total		(24 Projects)	\$ 77,210,585	\$ 76,508,956	\$ 3,737,408		\$ 3,598,371		\$ 84,546,364		
Project Phase	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget/ Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Design	MP09477	Renovation of Jax Bay Street Building	\$ 7,500,000	\$ -	\$ -		\$ -		\$ 7,500,000	February-2026	Project in Planning.
Design	UF-671	Harn Museum American Art Wing	\$ 5,698,000	\$ -	\$ -		\$ -		\$ 5,698,000	April-2026	100% CDs in progress
Design	MP08676	COM 4th Floor Renovation	\$ 5,300,000	\$ -	\$ -		\$ 900,000		\$ 6,200,000	August-2026	Design Proceeding
Design	UT00885	Water Reclamation Facility Grit Removal System & Grit Washer Replacement	\$ 3,500,000	\$ -	\$ -		\$ -		\$ 3,500,000	December-2025	Design Development
Design	FS00025	Cancer Genetics IGA	\$ 3,403,000	\$ -	\$ -		\$ -		\$ 3,403,000	December-2026	Design at 100% CDs.
Design	MP09105	CSE - 1st Floor Renovation for UF Space Institute	\$ 2,950,000	\$ -	\$ -		\$ -		\$ 2,950,000	December-2025	Design at 100% CDs.
Design	MP08959	Jennings Creek Headwall	\$ 3,600,000	\$ -	\$ -		\$ -		\$ 3,600,000	August-2026	Design Development.
Design	MP09458	McKnight Brain Creek Erosion and Sediment Control	\$ 2,100,000	\$ -	\$ -		\$ -		\$ 2,100,000	September-2026	Design at 50% CDs.
Design	MP06133	Harn Museum - Upgrade security surveillance/burglar/access controls	\$ 2,100,000	\$ -	\$ -		\$ -		\$ 2,100,000	December-2025	Design at 100% CDs.
Design Total		(9 Projects)	\$ 36,151,000	\$ -	\$ -		\$ 900,000		\$ 37,051,000		
Project Phase	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget/ Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Planning	UF-708	Graham Woods Stormwater Improvements	\$ 10,000,000	\$ -	\$ -		\$ -		\$ 10,000,000	January-2026	Project in Planning.

Planning	MP09520	Elmore Hall For Admin Services - Remodel	\$ 7,652,000	\$ -	\$ -		\$ -		\$ 7,652,000	January-2026	Project in Planning.
Planning	MP09613	Hamilton Center Site Utilities	\$ 7,500,000	\$ -	\$ -		\$ -		\$ 7,500,000	June-2026	Project in Planning.
Planning	IF25030	Cherry Lake Cabins, Site and Infrastructure Improvements	\$ 6,400,000	\$ -	\$ -		\$ -		\$ 6,400,000	March-2026	Project in Planning.
Planning	MP09630	Campus Stormwater Infrastructure Stabilization - Repairs and Maintenance	\$ 4,800,000	\$ -	\$ -		\$ -		\$ 4,800,000	TBD	Project in Planning.
Planning	MP09470	Norman Fixel Institute - E10-CH2MHILL- Property Construction of Access Road	\$ 3,900,000	\$ -	\$ -		\$ -		\$ 3,900,000	TBD	Project in Planning.
Planning	MP09499	Whitney Center for Marine Studies Renovation	\$ 3,540,000	\$ -	\$ -		\$ -		\$ 3,540,000	TBD	Project in Planning.
Planning	MP09037	Computer Sciences/Engineering E112, E107, E118, E122 Classroom Reno	\$ 3,532,101	\$ -	\$ -		\$ -		\$ 3,532,101	TBD	Project in Planning.
Planning	MP09591	Human Development Center - HSC Baby Gator	\$ 3,500,000	\$ -	\$ -		\$ -		\$ 3,500,000	July-2026	Project in Planning.
Planning	PL00016	UF Wayfinding	\$ 3,476,539	\$ -	\$ -		\$ -		\$ 3,476,539	December-2026	Project in Planning.
Planning	MP07685	McKnight Brain Institute Rm LG-172 MRI Scanner Site Study	\$ 3,438,030	\$ -	\$ -		\$ -		\$ 3,438,030	December-2025	Project in Planning.
Planning	IF24076	BTBD-Animal Sciences Livestock Building	\$ 2,500,000	\$ -	\$ -		\$ -		\$ 2,500,000	TBD	Project in Planning.
Planning	IF24011B	IFAS Microbiology Teaching Lab Addition- Freezer Relocation/Renovation	\$ 2,500,000	\$ -	\$ -		\$ -		\$ 2,500,000	TBD	Project in Planning.
Planning	MP09307	Reitz Union- Abate Bat Infestation	\$ 2,400,000	\$ -	\$ -		\$ -		\$ 2,400,000	December-2026	Project in Planning.
Planning	MP09306	Cypress Hall Shared-Use Path	\$ 2,400,000	\$ -	\$ -		\$ -		\$ 2,400,000	TBD	Project in Planning.
Planning	MP09098	Jennings Creek Bridge Replacement	\$ 2,273,000	\$ -	\$ -		\$ -		\$ 2,273,000	TBD	Project on hold.
Planning	MP08708	Field & Fork Food Pantry Expansion & Renovation	\$ 2,157,000	\$ -	\$ -		\$ -		\$ 2,157,000	TBD	Project in Planning.
Planning	MP09336	Bryant Space Center- New Space Instrumentation Lab	\$ 2,120,000	\$ -	\$ -		\$ -		\$ 2,120,000	March-2026	Project in Planning.
Planning Total		(17 Projects)	\$ 74,088,670	\$ -	\$ -		\$ -		\$ 74,088,670		
Grand Total		(50 Projects)	\$ 187,450,255	\$ 76,508,956	\$ 3,737,408		\$ 4,498,371		\$ 195,686,034		

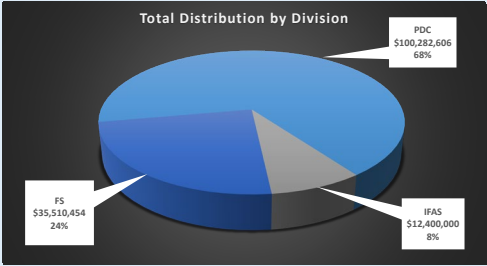
Capital Minor Projects <\$2M "Graphical Summary"



University of Florida Board of Trustees											
2022-2023 General Appropriations Act, Section 197, Deferred Building Maintenance Program											
Major Projects >\$7.5m in Construction Costs, Minor Capital Construction Projects \$2m - \$7.725m in Construction Costs and Summary Below for Projects <\$2M											
Meeting Date: December 4th, 2025											
Report Date: October 14th, 2025											
Major Projects											
Project Phase	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget/ Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Construction	UF-318B	Dental Science Building- Envelope Repairs	\$ 10,000,000	\$ 10,429,000	\$ -		\$ 429,000		\$ 10,429,000	December-2026	Construction begins September 2025. Scope moved into UF-318 DSB.
Construction Total		(1 Projects)	\$ 10,000,000	\$ 10,429,000	\$ -		\$ 429,000		\$ 10,429,000		
Design Total		(0 Projects)	\$ -	\$ -	\$ -		\$ -		\$ -		
Planning Total		(0 Projects)	\$ -	\$ -	\$ -		\$ -		\$ -		
Total Majors		(1 Projects)	\$ 10,000,000	\$ 10,429,000	\$ -		\$ 429,000		\$ 10,429,000		
Capital Minor Projects											
Project Phase	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget/ Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Construction	UF-684	O'Connell Center Replace Roof and Recoat Flames (Phase 1 & 2)	\$ 6,714,800	\$ 6,714,800	\$ 650,000	Carry Forward Funds	\$ -		\$ 7,364,800	February-2026	Construction Proceeding- 65%
Construction	MP08468	Communicore- Electrical Distribution Throughout	\$ 4,271,300	\$ 4,271,300			\$ -		\$ 4,271,300	November-2026	Construction Proceeding- 40%
Construction	MP07893	Stetson Medical Sciences - AHU's and FCU Replacement/Retro Fit	\$ 2,014,500	\$ 4,314,500			\$ 2,300,000		\$ 4,314,500	December-2025	Construction Proceeding-15%
Construction	MP09049	Exhaust Fan Replacement Deferred Maintenance	\$ 4,194,397	\$ 4,194,397			\$ -		\$ 4,194,397	March-2026	Construction Proceeding- 20%
Construction	MP08348	Florida Pool Repairs - Phase 1	\$ 3,357,400	\$ 3,999,414			\$ 642,014		\$ 3,999,414	June-2026	Construction Proceeding- 55%
Construction	MP08297	William Bartram Hall Recondition or Replace AHU-1	\$ 3,974,249	\$ 3,974,249			\$ -		\$ 3,974,249	December-2026	Construction Proceeding- 15%
Construction	MP07468	Reitz Union - Repair South Terrace Concrete and Seawall	\$ 3,810,367	\$ 3,810,367	\$ 501,000	Carry Forward Funds	\$ -		\$ 4,311,367	October-2025	Construction Proceeding- 85%
Construction	MP08364	DSB Sewer Line from Shands to Dental Repair- Ph 2	\$ 3,631,420	\$ 3,764,142			\$ 132,722		\$ 3,764,142	September-2025	Construction Proceeding- 90%
Construction	MP07887	Turlington Hall Basement AHU Systems and HHW Replacement	\$ 3,080,331	\$ 3,080,331			\$ -		\$ 3,080,331	December-2026	Construction Proceeding- 65%
Construction	MP07886	Phillips Center AHU Replacement	\$ 2,847,201	\$ 3,741,957			\$ 894,756		\$ 3,741,957	October-2025	Construction Proceeding- 70%
Construction	MP08308	McCarty Hall C Replace AHU	\$ 2,881,957	\$ 2,881,957			\$ -		\$ 2,881,957	February-2026	Construction Proceeding- 60%
Construction	MP08365	Computer Sciences/Engineering AHU Replacement	\$ 2,863,251	\$ 2,863,251			\$ -		\$ 2,863,251	March-2026	Construction Proceeding- 30%
Construction	MP08366	Engineering Building HVAC Controls System Wet	\$ 2,797,900	\$ 2,797,900			\$ -		\$ 2,797,900	September-2025	Construction Proceeding- 90%
Construction	UF-692B	Chemical Engineering Renovation & Remodeling	\$ 2,797,900	\$ -	\$ 300,000	Carry Forward Funds	\$ -		\$ 3,097,900	October-2026	Construction Starting
Construction	IF23144	State Defer Maintenance - Replace Third Floor HVAC	\$ 2,600,000	\$ 3,000,000	\$ 500,000	Carry Forward Funds	\$ 400,000		\$ 3,500,000	December-2025	Construction Proceeding- 20%
Construction	MP08300	David Stutzin Hall AHU 1 and 9 Replacement and Work on Controls System	\$ 2,547,069	\$ 2,856,069			\$ 309,000		\$ 2,856,069	November-2025	Construction Proceeding- 60%
Construction	IF23142	Animal Sciences- HVAC Duct & BAS Replacement	\$ 2,350,000	\$ -	\$ 1,650,000	Carry Forward Funds	\$ 1,050		\$ 4,001,050	December-2026	Design Progressing- 100% CDs
Construction	MP08292	Dan McCarty Hall B Replace 5 HVAC Units	\$ 2,250,000	\$ 2,537,718			\$ 287,718		\$ 2,537,718	March-2026	Construction Proceeding- 35%
Construction	MP08185	Replacement of 14 AHU Units (1J-14J) at Weimer Hall	\$ 2,324,884	\$ 3,297,424			\$ 972,540		\$ 3,297,424	October-2025	Construction Proceeding- 85%
Construction	MP08179	Harm Museum - Replacement/Retro Fitted/Maintenance of AHU	\$ 2,100,000	\$ 2,100,000			\$ -		\$ 2,100,000	December-2025	Construction Proceeding- 55%
Construction	MP08359	Communicore Sanitary Cast Iron Replacement	\$ 1,603,057	\$ -	\$ 594,485	Carry Forward Funds	\$ -		\$ 2,197,542	December-2025	Construction Proceeding- 20%
Construction Total		(20 Projects)	\$ 65,011,983	\$ 64,199,776	\$ 4,195,485		\$ 5,939,800		\$ 75,147,268		
Project Phase	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget/ Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Design	MP09038	O'Connell Center Replace Pool and Mechanical Equipment	\$ 4,000,000	\$ -	\$ 3,000,000	Carry Forward Funds	\$ -	N	\$ 7,000,000	December-2026	Design Development
Design	MP07892	Veterinary Clinical Sciences AHU & Controls Replacement	\$ 3,628,256	\$ -	\$ 250,000	Carry Forward Funds	\$ -		\$ 3,878,256	March-2026	Design Progressing- 100% CDs
Design	UF-695A	Black Hall Ground Floor HVAC Replacement	\$ 2,100,000	\$ -	\$ -		\$ -		\$ 2,100,000	March-2026	Design Progressing- 50% CDs
Design Total		(4 Projects)	\$ 9,728,256	\$ -	\$ 3,250,000		\$ -		\$ 12,978,256		
Project Phase	Project Number	Project Title	Program Planning Budget	Ratified Budget	Requested Budget Amendment	Requested Budget/ Amendment Funding Source	Net Changes To Date	Requires BOG/FCO Amendment (Y)	Final Project Cost	Planned Completion	Status/Comments:
Planning			\$ -	\$ -	\$ -		\$ -		\$ -		
Planning Total		(0 Project)	\$ -	\$ -	\$ -		\$ -		\$ -		
Total Majors (>\$7.5m)		(1 Projects)	\$ 10,000,000	\$ 10,429,000	\$ -		\$ 429,000		\$ 10,429,000		
Total Capital Minors (\$2m-\$7.5m)		(24 Projects)	\$ 74,740,239	\$ 64,199,776	\$ 7,445,485		\$ 5,939,800		\$ 88,125,524		

Total Minors (<\$2m)		(106 Projects)	\$ 63,452,821	\$ -	\$ -		\$ -		\$ 49,638,536		
Grand Total		(131 Projects)	\$ 148,193,060	\$ 74,628,776	\$ 7,445,485		\$ 6,368,800		\$ 148,193,060		

Funding Distribution by Division "Graphical Summary"



UF | **Board of Trustees**
UNIVERSITY of FLORIDA
COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS

ACTION ITEM FCI2

December 4, 2025

SUBJECT: New Capital Minor Projects

BACKGROUND INFORMATION

The Capital Minor Projects Report is a component of the Construction Projects Report (attached to Action Item FCI1) that has been developed to provide the Trustees with an update of new capital minor projects to be conducted by the University. Capital minor projects are those with project costs that exceed the threshold for Board of Trustees' approval (i.e., \$2,000,000) but that may be pursued using a continuing services contract because the Board of Governors defines them as "minor projects" (i.e., up to \$7,725,000 in construction costs, adjusted annually based on CPI changes).

PROPOSED COMMITTEE ACTION

The Committee on Facilities and Capital Investments is asked to approve for recommendation to the Board of Trustees for its approval on the Consent Agenda the below new Capital Minor Projects for recommendation to the Board of Trustees for approval on the Consent Agenda.

Project #	Project Title	Project Budget	Project Phase
MP09508	Dade County- Miami - Oversee Renovation of Leased Office Space	\$4,300,000	Planning
MP09520	Elmore Hall for Admin Service- Renovation	\$7,400,000	Planning
MP09591	Human Development Center- HSC Baby Gator	\$3,500,000	Planning
MP09613	Hamilton Center Site Utility	\$7,500,000	Planning
MP09630	Campus Stormwater Infrastructure Stabilization - Repairs and Maintenance	\$6,100,000	Planning
UF-702A	Hamilton Center Site Utility	\$8,000,000	Planning
UF-708	Graham Woods Stormwater Improvements	\$10,000,000	Planning

ADDITIONAL COMMITTEE CONSIDERATIONS

None.

Supporting Documentation Included: None

Submitted by: Colt H. Little, Vice President for Construction, Facilities and Real Estate

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS

ACTION ITEM FCI3

December 4, 2025

SUBJECT: Garage 14 Solar and Energy Storage Project

BACKGROUND INFORMATION

In an ongoing effort to reduce energy costs, upgrade existing facilities, and reduce critical deferred maintenance, the University of Florida plans to continue implementing energy efficiency projects throughout campus. Most recently, the Board authorized Siemens Industry, Inc. ("Siemens") to assess the possibility of such a project in the Cancer and Genetics District of Campus. Through an initial feasibility assessment and subsequent audit, Siemens identified several energy and infrastructure improvements that will lead to significant cost savings for the University.

The program that Siemens developed relied heavily on energy savings generated by the installation of a battery energy storage system and solar electric system installed on Parking Garage 14 coupled with participation in a curtailment program offered by Duke Energy that would reduce applicable utility rates (collectively, the "Garage 14 Project"). While the curtailment program has been in place for over 20 years, there is no guarantee the program will continue beyond the current expiration date in 2029. However, the Garage 14 Project would be expected to generate significant savings even in the first few years of operation. Accordingly, University staff determined that it is in the best interests of the University to initially proceed only with the Garage 14 Project, and not with the other energy and infrastructure improvements proposed by Siemens. In doing so, the University would avoid financing costs and recognize significant savings (which may be increased further by tax opportunities) that can be deployed on other University deferred maintenance projects as they are generated.

The University now seeks Board approval to enter into an agreement with Siemens to complete the Garage 14 Project with a total final design and construction budget not to exceed \$25M (including previously approved and expended costs of \$3,799,867). The University will utilize a blend of funding sources as confirmed by the University Chief Finance Officer. The University also seeks Board approval to establish a deferred maintenance fund to be funded with the savings generated by the Garage 14 Project.

PROPOSED COMMITTEE ACTION

The Committee on Facilities and Capital Investments is asked to approve for recommendation to the Board of Trustees for its approval on the Consent Agenda: (a) the University's entering into an agreement with Siemens to implement the Garage 14 Project in accordance with University procedures and on terms approved by the University President or the Vice President for Construction, Facilities, and Real Estate, as designee; and (b) the University establishing a deferred maintenance fund to be funded with the savings generated by the Garage 14 Project.

ADDITIONAL COMMITTEE CONSIDERATIONS

None.

Supporting Documentation Included: Garage 14 Project Executive Summary

Submitted by: Colt Little, Vice President for Construction, Facilities and Real Estate

Approved by the University of Florida Board of Trustees, December 5, 2025



COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS

ACTION ITEM FCI4

December 4, 2025

SUBJECT: Alachua County Animal Services Site

BACKGROUND INFORMATION

As presented to the Board in December 2024, the University has been in ongoing negotiations with Alachua County, Florida (the "County"), for the sublease of approximately 10 acres of state-owned land to the County. The County proposes to construct, operate, and maintain a 30,000 square foot animal resource shelter facility on the subleased property. The College of Veterinary Medicine and the County also propose collaborating on education opportunities for students both in the existing County animal resource shelter facility and in the new facility once it is constructed. The University is now seeking Board approval of the negotiated agreements with the County, namely the Agreement for Ground Sublease, the Sublease Agreement and associated Special Conditions, and the term sheet for an agreement providing for programmatic collaboration (the "Programmatic Term Sheet").

PROPOSED COMMITTEE ACTION

The Committee on Facilities and Capital Investments is asked to approve for recommendation to the Board of Trustees for its approval on the Consent Agenda the University's entering into the following agreements with the County: (1) the Agreement for Ground Sublease; (2) the Sublease Agreement, subject to the Special Conditions; and (3) an agreement substantially on the terms of the Programmatic Term Sheet.

ADDITIONAL COMMITTEE CONSIDERATIONS

The Board of Trustees of the Internal Improvement Trust Fund of the State of Florida will need to approve the Sublease Agreement and associated Special Conditions prior to execution by the University.

Supporting Documentation Included: Agreement for Ground Sublease; Sublease Agreement; Programmatic Term Sheet

Submitted by: Colt H. Little, Vice President for Construction, Facilities and Real Estate

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary



COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS
ACTION ITEM FCIS
December 4, 2025

SUBJECT: Assignment of Hilton Hotel Sublease

BACKGROUND INFORMATION

The Hilton Hotel and Conference Center is situated on State land that has been leased from the Board of Trustees of the Internal Improvement Trust Fund to the University under the UF campus master lease. The Arden group operated the hotel under the Hilton flag from 2016 until 2025 under a sublease with the University. The Arden group was unable to satisfy the requirements of its financing on the hotel and, accordingly, its lender's nominee, CLF II-SL HUF LLC, a Delaware limited liability company ("Lender"), acquired all outstanding memberships interest of the subtenant, AREP II GH HOTEL LLC, in lieu of foreclosure of the mortgage. Following the acquisition, Lender provided the University with notice of the foreclosure as required by the sublease.

AREP II GH Hotel LLC now desires to assign the sublease to MASTRY Properties UF LLC, a Delaware limited liability company (the "Proposed Assignee"), who will assume all obligations of the sub-ground lessee under the sublease. The Proposed Assignee also requests approval to replace the current operator with, Greenwood Hospitality Management, LLC, a Delaware limited liability company ("Manager"), to manage and operate the hotel. Manager is an experienced and reputable affiliate owner and manager of such hotels as The Vanguard, an Autograph Collection hotel on the campus of the University of Michigan, The Farnam, an Autograph Collection property in Omaha, Nebraska, and The Publisher, a Tribute Portfolio asset located in Fredericksburg, Maryland. Additional information about the Proposed Assignee's and Manager's experience and qualifications is attached to this action item.

Following assignment of the sublease to the Proposed Assignee on such conditions as the University may require, Proposed Assignee will continue to operate the hotel in accordance with all applicable requirements, consistent with the interests of the University. The Proposed Assignee has requested a flag change from Hilton to Marriott, and, if permitted, intends to implement a strategic repositioning of the hotel that includes rebranding to a Tribute Portfolio Hotel by Marriott, and investing \$9 million in property improvements including, but not limited to, guestroom upgrades, restaurant and meeting space improvements, and enhancement of the guest experience.

In connection with the proposed assignment, Lender requires an estoppel certificate from the University stating, among other customary terms, that there are no defaults under the sublease, clarifying the customary foreclosure terms if there were another default in the future, and consenting to the sublease assignment. The sublease will also need to be amended in connection with the

assignment to approve the proposed flag change on such terms and conditions are the University may require.

It continues to be in the University's interests for a high-quality hotel and conference center to be operated near the UF campus. The University is now requesting that Board approve assignment of the sublease to the Proposed Assignee, subject to conditions required by the Board Chair or his designee.

PROPOSED COMMITTEE ACTION

The Committee on Facilities and Capital Investments is asked to approve for recommendation to the Board of Trustees for its approval on the Consent Agenda of: (i) the assignment of the sublease for the Hilton Hotel and Conference Center to the Proposed Assignee on conditions and with such amendments as are approved by the Board Chair or his designee, including approval of such delegation of authority; and (ii) the University's executing an estoppel certificate and agreement confirming approval of the same.

ADDITIONAL COMMITTEE CONSIDERATIONS

The Board of Trustees of the Internal Improvement Trust Fund of the State of Florida will also be providing an estoppel certificate to the subtenant on customary terms.

Supporting Documentation Included: Summary of Experience and Qualifications of Proposed Assignee and Manager

Submitted by: Colt H. Little, Vice President for Construction, Facilities and Real Estate

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary

COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS
ACTION ITEM FCI6
December 4, 2025

SUBJECT: Major Projects Selections

BACKGROUND INFORMATION

In accordance with applicable regulations, University staff publicly issued competitive solicitations for professional services, construction services, and commissioning services for multiple University projects. After extensive comparative analysis, the University ranked the finalists as set forth below. The University is now seeking Board approval of the finalists ranked through each such competitive solicitation and, in each case, to enter into an agreement with the highest ranked finalist (or, if necessary, another finalist) on terms acceptable to the University. The University further requests that the Board delegate to Chairman Hosseini or his designee the authority to approve the final, negotiated agreement in each case.

PROFESSIONAL SELECTIONS

UF-707 - UF Jacksonville Campus:

- Project: Provision of comprehensive utility design (including telecommunications), traffic studies and design, environmental planning, and storm-water design for the development of a new satellite campus in Jacksonville, Florida.
- Finalists: England, Thims & Miller, Inc., WGI, Inc., and NV5, Inc.

COMMISSIONING SELECTIONS

UAA-62 - Ben Hill Griffin Stadium Facility Upgrades:

- Project: Provision of commissioning services for multi-phase renovation to the existing Ben Hill Griffin (BHG) Stadium facility, which will preserve the energy and history, while upgrading systems and spaces to better serve the University of Florida community and offer a broader variety of game experiences.
- Finalists: Selection meeting will be held October 23, 2025

BUILDER SELECTIONS

UF-677 - PK Yonge Gymnasium:

- Project: Design and construction of a new state-of-the-art gymnasium and fitness center on the P.K. Yonge Developmental Research School campus that will support over 1,000 students, UF researchers, IT professionals, and health & fitness industry experts across 35,000-40,000 GSF of workout spaces, locker rooms, concessions, offices, and support spaces.
Finalists: D.E. Scorpio Corporation, Scherer Construction of North Florida, LLC, Stellar Group, Incorporated, and Charels Perry Partners, Inc.

PROPOSED COMMITTEE ACTION

The Committee on Facilities and Capital Investments is asked to approve for recommendation to the Board of Trustees for its approval on the Consent Agenda: (1) the ranked list of finalists established through each of the above competitive solicitations; (2) Chairman Hosseini or his designee being delegated the authority to approve each final, negotiated agreement; and (3) subject to such approval, the University's entering into the agreement(s) with the finalist (or, if necessary, another finalist) for each project to provide the applicable services required.

ADDITIONAL COMMITTEE CONSIDERATIONS

None.

Supporting Documentation Included: None

Submitted by: Colt H. Little, Vice President for Construction, Facilities and Real Estate

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza “Mori” Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary



COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS

ACTION ITEM FCI7

December 4, 2025

SUBJECT: Campus Master Plan Amendments

BACKGROUND INFORMATION

Because of the unique relationship between the state universities and the local governments in which they are situated, the Florida Legislature determined in the early 1990's that state university campuses should follow a master plan process for campus planning and concurrency requirements instead of the traditional growth management laws followed in and by local communities. Historically, university master plans were required to be updated at least every five years. However, a 2025 change to Chapter 1013.30 now requires only ten-year updates at a minimum. Additional amendments updating the master plan may be prepared at the University's discretion.

The Campus Master Plan (CMP) Amendment that updated the CMP for 2020-2030 was adopted by the Board on December 4, 2020. University staff has now identified the need for an additional update to reflect several updates to capital project priorities and associated Future Land Use designations associated with capital projects approved by the Board. Additionally, technical corrections should be made to the Conservation Future Land Use designations based on geo-located field verification that have de minimis impact on protected campus acreage. This amendment also brings the Gerold L. Schiebler CMS Center property into the Campus Master Plan jurisdiction. This property, located at 1699 SW 16th Avenue, came fully under University control in June 2021.

PROPOSED COMMITTEE ACTION

The Committee on Facilities and Capital Investments is asked to approve for recommendation to the Board of Trustees for its approval on the Non-Consent Agenda the Campus Master Plan 2020-2030, Amendment of December 2025.

ADDITIONAL COMMITTEE CONSIDERATIONS

Board of Governors approval is not required.

Supporting Documentation Included: None

Submitted by: Colt H. Little, Vice President for Construction, Facilities and Real Estate

Approved by the University of Florida Board of Trustees, December 5, 2025

Morteza "Mori" Hosseini, Chair

Donald W. Landry, Interim President and Corporate Secretary



**COMMITTEE ON ADVANCEMENT
PRE-MEETING AGENDA**

Monday, November 3, 2025

~11:30 a.m. or at the conclusion of

the FCI Pre-Meeting beginning at 11:00 a.m.

Virtual Meeting: (646) 558-8656, ID#: 934 5963 3813

Committee Members:

Richard P. Cole (Committee Chair), Jed V. Davis, L. Amelia Dempere, James W. Heavener, Marsha D. Powers, Patrick O. Zalupski

- 1.0 Call to Order and Welcome Richard P. Cole, Chair
- 2.0 Roll Call..... Vice President Liaison
- 3.0 Review Draft Agenda for December Meeting Richard P. Cole, Chair
 - 3.1 Review Draft Minutes
 - June 5, 2025
 - 3.2 Review Discussion Items
 - FY26 Current Fundraising Performance Maria Gutierrez Martin, Vice President for Advancement
 - New Leadership Gifts Richard P. Cole, Chair
 - UF's 5th Comprehensive Fundraising Campaign Maria Gutierrez Martin
- 4.0 New Business Richard P. Cole, Chair
- 5.0 Adjourn Richard P. Cole, Chair



COMMITTEE ON ADVANCEMENT

Meeting Minutes

Thursday, June 5, 2025

President's Ballroom 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 9:26 a.m.

Time Adjourned: 9:35 a.m.

Committee and Board members present:

Richard P. Cole (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Blake E. Cox, Jed V. Davis, Sarah D. Lynne, Morteza "Mori" Hosseini (Board Chair), Daniel T. O'Keefe, Rahul Patel (Board Vice Chair), Marsha D. Powers, Fred S. Ridley, and Patrick O. Zalupski.

Others present:

Kent Fuchs, Interim President; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Melissa Curry, Vice President for Human Resources; Kurt Dudas, Vice President for Strategic Initiatives; Elias Eldayrie, Vice President and Chief Information Officer; Ryan Fuller, Interim Vice President and General Counsel; Joe Glover, Interim Provost and Senior Vice President for Academic Affairs; Nick Kozlov, Interim Chief Financial Officer; Colt Little, Interim Vice President for Construction, Facilities, and Auxiliary Operations; Maria Gutierrez Martin, Vice President for Advancement; Stephen Motew, UF Health President and System Chief Executive Officer; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Brandi Renton, Vice President for Business Affairs; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Richard Cole welcomed everyone in attendance and called the meeting to order at 9:26 a.m.

2.0 Verification of Quorum

Vice President Maria Gutierrez Martin verified a quorum with all members present, except Trustee Heavener who had an excused absence.

3.0 Review and Approval of Minutes

- **March 27, 2025**

Committee Chair Cole asked for a motion to approve the minutes from the March 27, 2025, Committee meeting. A motion was made by Trustee Lynne and seconded by Trustee Powers. Committee Chair Cole asked for any further discussion, after which he asked for all in favor of the motion and any opposed. The motion was approved unanimously.

4.0 Discussion Items

- **4.1 FY25 Current Fundraising Performance**

VP Martin provided a high-level overview of the FY 2025 current fundraising performance. As of May 30, 2025, we have \$392M in Total Commitments. We anticipate closing with \$510M in Total Commitments by June 30. We have \$297M in Cash Received that does not include any in-kind gifts. Chair Hosseini commended VP Martin and Committee Chair Cole for their work.

- **4.2 New Leadership Gifts**

Committee Chair Cole reviewed new leadership gifts including:

- Research fund at UF Health McKnight Brain Institute with the hope to drive innovative research in Alzheimer's disease and/or related dementias.
 - Additionally, the donor set up an endowed Machen Florida Opportunity Scholarship for undergraduate students majoring in history.
- A couple of gifts for the Hamilton School including merit-based undergraduate scholarships and the first endowed scholarships, with most of this contribution going to graduate fellowships and the remaining portion for undergraduate scholarships. Undergraduate scholarships for honorably discharged veterans in their 3rd and 5th years in the Herbert Wertheim College of Engineering.
- Support for programs providing immersive hands-on opportunities that integrate academic learning with real-world business experiences in the Warrington College of Business. This fund will support internships, case competitions, consulting projects, global immersion projects, entrepreneurship initiatives, and other experiential learning activities that enhance students' business education and professional development.
- Research projects focused on sustainable building agriculture and other real-world topics within the College of Design, Construction and Planning, Veterinary Medicine and Agriculture and Life Sciences within IFAS.
- Commitment to fund chairs, professorships and awards to promote, support, and reward faculty who create and develop new innovative technology across the sciences with an emphasis on patent development.
- The Kent and Linda Fuchs University Chair in the Department of Electrical and Computer Engineering at the Herbert Wertheim College of Engineering. This chair was established by a group of friends and donors to honor both Kent and Linda for their leadership and commitment to the university and to support the continued success of President Fuchs' home department.

Together these leadership gifts represent a grand total of \$45.7 million in support of the University of Florida. This speaks to the significant role Advancement plays in the university's success.

- **4.3 UF's 5th Comprehensive Fundraising Campaign**

VP Martin provided a campaign update. She stated the importance of moving forward to maintain momentum and continue university fundraising. The campaign readiness assessments discussed in the last meeting are near completion. Our consultants from Huron|GG+A will provide the Phase 1 report at the end of the month. In partnership with the Provost, the Huron|GG+A consultants were on campus recently to lead a workshop for the Deans and

Directors. The interactive educational session on fundraising campaigns included their roles, key drivers of high-performance teams, and the campaign process. There will be follow-up sessions with each Dean and Director. We have received positive feedback in this partnership. In light of the university's current leadership transitions, our campaign strategies will pivot slightly but continue to move forward.

5.0 New Business

There was no new business to come before the Committee.

6.0 Adjourn

There being no further discussion, Committee Chair Cole adjourned the meeting at 9:35 a.m.

DRAFT