



UNIVERSITY OF FLORIDA

<p style="text-align: center;">BOARD OF TRUSTEES RESOLUTION</p>
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Number: RO3-9

Subject: Voluntary Recognition of United Faculty of Florida as the collective bargaining representative for a graduate assistant bargaining unit at the University of Florida

Date: March 28, 2003

WHEREAS, the Florida Constitution guarantees employees the right to form, join and participate in a labor organization of their choosing;

WHEREAS, the United Faculty of Florida filed an Amendment-Certification Petition with the Public Employees Relations Commission seeking to be certified as the collective bargaining representative for graduate assistants at the University of Florida;

WHEREAS, prior to the reorganization of the higher education system in Florida, the United Faculty of Florida was previously certified as the exclusive bargaining agent for a unique unit of graduate assistants employed at the University of Florida;

WHEREAS, the United Faculty of Florida agrees to demonstrate the majority support of graduate assistants in the proposed bargaining unit:

WHEREAS, the University of Florida Board of Trustees is the public employer for its employees within the meaning of Chapter 447, Fla. Stat.

NOW, THEREFORE BE IT RESOLVED as follows:

1. The United Faculty of Florida shall be voluntarily recognized as the collective bargaining representative for a unique unit of graduate assistants employed at the University of Florida, pursuant to §447.307(1), Fla. Stat., conditioned upon the designation or selection of United Faculty of Florida by a majority of graduate assistants in the proposed appropriate unit as their representative for purposes of collective bargaining;
2. The University President or designee shall be and hereby is authorized to file or to support the United Faculty of Florida in filing a Recognition-Acknowledgement Petition with the Public Employees Relations Commission provided that the United Faculty of Florida has demonstrated majority status regarding graduate assistants;
3. The University President or designee shall be and hereby is authorized to take any and all actions necessary to accomplish the purposes of this voluntary recognition.
4. Voluntary recognition of the United Faculty of Florida is limited only to this unique unit of graduate assistants and not related in any manner to the different, history, nature and considerations inherent in other bargaining units regarding faculty or support staff.

**DULY ADOPTED THIS 28TH DAY OF MARCH IN THE YEAR
2003.**