



## **AGENDAS**

**University of Florida Board of Trustees Committee on Governance**

**University of Florida Presidential Search Committee**

**University of Florida Presidential Search Committee Subcommittee on  
Qualifications and Criteria**

**University of Florida Board of Trustees (With the Presidential Search  
Committee Convened to Attend, Provide Information and Answer Questions)**

**August 28, 2012, Beginning at 1:00 P.M. EDST**

### **A. JOINT MEETING NO. 1**

**University of Florida Board of Trustees Committee on Governance with  
University of Florida Presidential Search Committee and  
Presidential Search Committee's Qualifications and Criteria Subcommittee**

**University of Florida Board of Trustees Governance Committee Members:**

Marshall Criser, III (Chair), C. David Brown, II, Susan Cameron, Michael Heekin, Carolyn Roberts, Steven Scott

**University of Florida Presidential Search Committee Members:**

C. David Brown, II (Chair), Marshall Criser, III, Charles Edwards, Michael Heekin, Carolyn Roberts, Juliet Rouhlac, Carlos Alfonso, Cammy Abernathy, Paul D'Anieri, Ben Dunn, David Guzick, Harry Klee, Keith Koenig, David Kratzer, Dianna Morgan, Danita Nias, David Norton, Scott Nygren, Ava Parker, Jack Payne, Brian Ray, Lynda Tealer, TJ Villamil

**Qualification and Criteria Subcommittee Members:**

Marshall Criser, III (Chair), Paul D'Anieri, David Guzick, Michael Heekin, Harry Klee, David Norton

**1.0 Call to Order, Verification of a Quorum, and Vote to Hold Joint Meeting**

- 1.1 Governance Committee (Chair Criser)
- 1.2 Search Committee (Chair Brown)
- 1.3 Qualifications and Criteria Subcommittee (Chair Criser)

## 2.0 Approval of Minutes

- 2.1 Governance Committee Meeting of July 12, 2012 (attached—Governance Committee Action)
- 2.2 Search Committee Meeting of August 1, 2012 (attached—Search Committee Action)
- 2.3 Qualifications and Criteria Subcommittee Meeting of August 27, 2012 (will be provided at the meeting—Subcommittee Action)

## 3.0 Presentation of Report on Input from August Outreach:

- Open Forum and Faculty and Student Focus Groups of August 24, 2012
- August Conversations with Alumni, Foundation, Booster and Business/Community Leaders
- Email Input to the Search Committee
- Outreach Questions
  - *What are the unique qualities and notable strengths of UF?*
  - *What are UF's opportunities and impacts in academics, research and service for the future?*
  - *Based on these inquiries, what qualities and experience are needed for UF's next leader?*

**Note: Input is encouraged throughout the search at [presidentsearch@ufl.edu](mailto:presidentsearch@ufl.edu) .**

(The Outreach Report will be distributed to all Search Committee members and Trustees on August 25, 2012. A presentation of the Outreach Report will be made by Facilitator, Jodi Gentry, with Chair Dianna Morgan of Marketing and Communications Subcommittee, and VP University Affairs Jane Adams.)

## 4.0 Discussion of Qualifications and Criteria Subcommittee Proposed Draft Criteria (Draft Date August 27, 2012)

- Both a clean copy and a lined copy of the August 27, 2012 Subcommittee Proposed Draft Criteria, showing changes to the Subcommittee First Draft Criteria of August 22, 2012, will be provided to all Search Committee members and Trustees on August 27, 2012.
- The August 22, 2012 Subcommittee First Draft Criteria were distributed on August 22, 2012 to all Search Committee members and Trustees.
- Posted on the Presidential Search Web site for Reference Are (or Will Be):
  - August 27, 2012 Subcommittee Proposed Draft Criteria (lined to show changes to the Subcommittee First Draft Criteria of August 22, 2012);
  - Minutes of Subcommittee Meeting of August 22, 2012 (attaching Subcommittee First Draft Criteria of August 22, 2012);
  - Minutes of Subcommittee Meeting of August 15, 2012 (attaching Cross Reference Analysis of the Criser-Greenwood/Asher Draft Criteria, and the cross-referenced Heekin Draft Criteria and Guzick Draft Criteria, as well as the August 16, 2012 Draft of the Subcommittee First Draft Criteria of August 22, 2012);
  - August 25, 2012 Outreach Report on Input from August Outreach.

## 5.0 Adjourn Qualifications and Criteria Subcommittee

### B. JOINT MEETING NO. 2 (Continuation of Meeting for Governance and Search Committees)

#### University of Florida Board of Trustees Committee on Governance with University of Florida Presidential Search Committee

##### **Governance Committee Members:**

Marshall Criser, III (Chair), David Brown, Susan Cameron, Michael Heekin, Carolyn Roberts, Steven Scott

##### **Search Committee Members:**

C. David Brown, II (Chair), Marshall Criser, III, Charles Edwards, Michael Heekin, Carolyn Roberts, Juliet Rouhlac, Carlos Alfonso, Cammy Abernathy, Paul D'Anieri, Ben Dunn, David Guzick, Harry Klee, Keith Koenig, David Kratzer, Dianna Morgan, Danita Nias, David Norton, Scott Nygren, Ava Parker, Jack Payne, Brian Ray, Lynda Tealer, TJ Villamil

#### 6.0 Further Discussion and Action to Approve August 28, 2012 Presidential Search Criteria for Recommendation to the Board of Trustees (Search Chair Brown, Governance Chair Criser)

**S1/GV1:** The Search Committee and Governance Committee are asked to finalize, if needed, and adopt the August 27, 2012 Subcommittee Proposed Draft Criteria—to create the August 28, 2012 Presidential Search Criteria to be recommended to the UF Board of Trustees.

**6.1 Search Committee Action Item: S1—Approve Presidential Search Criteria (August 28, 2012—hand out)**

**6.2 Governance Committee Action Item: GV1—Approve Presidential Search Criteria (August 28, 2012—hand out)**

#### 7.0 Any Discussion or New Business

## 8.0 Adjourn Joint Governance Committee and Search Committee Meeting

### C. 15 MINUTE BREAK – Session No. 3

## **D. MEETING OF THE UNIVERSITY OF FLORIDA BOARD OF TRUSTEES – MEETING-Session No. 4**

### **University of Florida Board of Trustees**

C. David Brown, II (Chair), Marshall Criser, III (Vice Chair), Cheri Brodeur, Susan Cameron, Chris Corr, Charles Edwards, Michael Heekin, Alan Levine, Carolyn Roberts, Juliet Rouhlac, Steven Scott, TJ Villamil, Al Warrington

### **Also in Attendance and Convened To Provide Information and Answer Questions:**

### **University of Florida Presidential Search Committee**

C. David Brown, II (Chair), Marshall Criser, III, Charles Edwards, Michael Heekin, Carolyn Roberts, Juliet Rouhlac, Carlos Alfonso, Cammy Abernathy, Paul D'Anieri, Ben Dunn, David Guzick, Harry Klee, Keith Koenig, David Kratzer, Dianna Morgan, Danita Nias, David Norton, Scott Nygren, Ava Parker, Jack Payne, Brian Ray, Lynda Tealer, TJ Villamil

#### **1.0 Call to Order, Verification of a Quorum for the Board (Chair Brown, Assistant Secretary Sowell)**

#### **2.0 Convene, Verification of a Quorum for the Search Committee (Chair Brown, Vice President and General Counsel, Jamie Lewis Keith)**

#### **3.0 Welcome by Board and Search Chair Brown**

#### **4.0 Committee Report**

##### **4.1 Governance Committee and Presidential Search Committee Joint Report on Recommended Presidential Search Criteria of August 28, 2012 (Brown, Criser)**

The recommended August 28, 2012 Presidential Search Criteria will be distributed at the meeting and presented by Chair Brown with Governance Chair and Qualifications/Criteria Subcommittee Chair Criser.

The August 28, 2012 Presidential Search Criteria will be lined to show changes (if there are any changes arising from the joint meetings earlier in the day) to the August 27, 2012 Qualifications and Criteria Subcommittee Proposed Draft Criteria, which all Trustees will have received on August 27<sup>th</sup>. The August 27<sup>th</sup> draft will be lined to show any changes to the August 22<sup>nd</sup> Subcommittee First Draft, which all Trustees will have received on August 22<sup>nd</sup>.

- **Brief Overview of Process Used to Develop the Recommended August 28, 2012 Presidential Search Criteria:** Qualifications and Criteria Subcommittee Chair Criser and Marketing and Communications Subcommittee Chair Morgan

##### **Outreach to Inform the Development of Criteria (Morgan)**

- The Marketing and Communications Subcommittee met on August 1 and 14, 2012; the meeting on the 14<sup>th</sup> was streamed live via the Internet, as will be all future meetings.
- On August 1<sup>st</sup>, the Marketing and Communications Subcommittee and the full Search Committee approved a Marketing and Communications Plan which includes

stakeholder outreach for broad engagement throughout the search process, as well as August outreach to a broad range of stakeholders to help inform the development of search criteria.

- On August 14, 2012, the Subcommittee met to review in detail the August outreach plans, and the advertising of these input opportunities, as well as other ongoing opportunities for input throughout the search. Based on Subcommittee recommendations, a DDD went out to encourage participation in an open forum and other engagement opportunities—in addition to the emails sent to a 240,000-address listserv that includes all faculty, staff and students.
- August Outreach Efforts:
  - Open Forum, as well as Faculty and Student Focus Groups will be held on August 24, 2012; all will be live streamed via the Internet.
    - Everyone who attends the Open Forum will be heard.
    - Faculty reflecting a broad range of faculty interests and coming from across UF, selected by the faculty senate and deans, and students reflecting a broad range of student interests, selected by student government, student organizations and the Vice President for Student Affairs, will be heard at the Focus Groups.
    - Additional interested people may view the Focus Groups live or view the Focus Groups and Open Forum streamed live via the Internet.
  - Outreach conversations with Alumni, Foundation, Booster, and Business/Community Leaders were held throughout August 2012.
  - Anyone interested was encouraged via multiple emails from Chair Brown and a DDD from Vice President for University Relations Jane Adams and Subcommittee Chair Morgan to (i) participate in the Open Forum or view it live via the Internet; (ii) view the focus groups live or via the Internet; (iii) answer the outreach questions by email; and/or (iv) provide any input they wish by email. The Presidential Search Web site, <http://presidentalsearch.ufl.edu>, also posted invitations to engage in these opportunities for input.

Outreach Questions:

- What are the unique qualities and notable strengths of UF?
- What are UF's opportunities and impacts in academics, research and service for the future?
- Based on these inquiries, what qualities and experience are needed for UF's next leader?

- **We are emphasizing that August outreach is only the beginning; everyone who is interested is encouraged to provide input and ask questions throughout the search at [presidentsearch@ufl.edu](mailto:presidentsearch@ufl.edu) . The Search Chair's frequent email updates to our 240,000-address listserv will continue throughout the search as well.**
- Highlights of the August 25, 2012 Outreach Report on Input from August Outreach:

Subcommittee Chair Morgan, Facilitator Jodi Gentry and Vice President for University Relations Jane Adams will summarize briefly.

### **Development of Search Criteria (Criser)**

- The Qualifications/Criteria Subcommittee met on August 1, 15, and 22, 2012 and will meet on August 27, 2012. The meetings (other than the first organizational meeting of August 1st) were streamed live via the Internet.
- The Qualifications/Criteria Subcommittee developed a Subcommittee First Draft Criteria at its August 15 and August 22, 2012 meetings. Search Consultant, Jan Greenwood of Greenwood/Asher & Associates was an expert advisor to the Subcommittee. The Subcommittee (and the full Search Committee and Board of Trustees) also received on August 1<sup>st</sup>, search criteria for the presidents of Berkeley (ranked #1 public), University of Texas at Austin (ranked #13 public), University of Maryland College Park (ranked #17 public—UF is #19 public), University of Arizona (ranked #59 public), and Northwestern (ranked #12 private), as well as the UF 2003 search criteria that recruited President J. Bernard Machen.
- The Subcommittee First Draft Criteria (August 22, 2012) were posted on the Presidential Search Web site and distributed to all Search Committee members and Trustees on August 22, 2012.
- After Receiving the August 25, 2012 Outreach Report on Input from August outreach to stakeholders under the aegis of the Marketing and Communications Subcommittee, the Qualifications/Criteria Subcommittee will make any needed refinements/changes to the August 22<sup>nd</sup> Subcommittee First Draft Criteria at a meeting on August 27, 2012.

At the August 27th meeting, the Subcommittee Proposed Draft Criteria (of August 27, 2012) will be developed and, on that same day, they will be distributed to all Search Committee members and Trustees. A lined copy showing any changes made to the previously distributed Subcommittee First Draft Criteria (of August 22<sup>nd</sup>) will be included in the August 27<sup>th</sup> distribution so that changes can be seen easily.

- The Search Committee, Qualifications/Criteria Subcommittee and Board Governance Committee will meet earlier on August 28, 2012 to discuss the August 27, 2012 Subcommittee Proposed Draft Criteria and the Report on Input from August Outreach.

The Search Committee and Governance Committee will then be asked to approve the August 28, 2012 Presidential Search Criteria for recommendation to the Board of Trustees for its action.

## **5.0 Any Further Discussion**

## **6.0 Consent Agenda:**

### **6.1 Approval of July 12, 2012 Board Meeting Minutes (attached)**

**6.2 GV1- Approval of Presidential Search Criteria**

**7.0 New Business**

**8.0 Adjourn the Board and the Presidential Search Committee**