



**UNIVERSITY OF FLORIDA BOARD OF TRUSTEES  
RESOLUTION**

**Number:** R15-156

**Subject:** Collective Bargaining Impasse Process

**Date:** September 4, 2015

At a meeting duly held on the above date, the University of Florida Board of Trustees ("Board") hereby adopts the following Resolutions:

- (A) That the Governance Committee of the Board of Trustees is authorized and directed to determine a process by which to consider the special magistrate's report, and to hear the University management and union positions, on the resolution of issues that are the subject of impasse in collective bargaining;
- (B) That the Governance Committee of the Board of Trustees is authorized and directed to conduct such process;
- (C) That the Governance Committee of the Board of Trustees is authorized and directed to make a recommendation to the Board of Trustees as to the appropriate resolution of the impasse issues following the Committee's conduct of such process;
- (D) That the actions authorized and directed under Resolutions (B) and (C) shall be implemented if and when either University management or the union rejects the report of the special magistrate who will initially hear and make a recommendation to the Board of Trustees on the resolution of impasse issues; and

- (E) That the authority and direction provided in these Resolutions shall apply to the current impasse declared by the United Faculty of Florida and at any time and from time to time when an impasse is declared in any collective bargaining process affecting the University of Florida.

Adopted this 4<sup>th</sup> day of September, 2015, by the University of Florida Board of Trustees.



Steven M. Scott, Chair



W. Kent Fuchs, President  
and Corporate Secretary