



**UNIVERSITY OF FLORIDA BOARD OF TRUSTEES  
BOARD MEETING MINUTES**

**June 8, 2017**

**Time Convened: 3:49 p.m. EDT**

**Time Adjourned: 4:44 p.m. EDT**

**President's Room 215B, Emerson Alumni Hall  
University of Florida, Gainesville, FL**

**1.0 Verification of Quorum**

Amy M. Hass, Interim Vice President and General Counsel, verified a quorum, with all members present, except Trustees David Quillen and Steven Scott, who were unable to attend.

**Board members present were:**

James W. Heavener (Chair), David L. Brandon, Mori Hosseini, Leonard H. Johnson, W. Smith Meyers, Rahul Patel, Marsha D. Powers, Jason J. Rosenberg, Robert G. Stern, David M. Thomas and Anita G. Zucker. Trustees David M. Quillen and Steven M. Scott were not able to attend.

**Others present were:**

W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charles Lane, Senior Vice President and Chief Operating Officer; David Guzick, Senior Vice President for Health Affairs and President of UF Health; Jack Payne, Senior Vice President for Agriculture and Natural Resources; Amy M. Hass, Interim Vice President and General Counsel; Jane Adams, Vice President for University Relations; other members of the President's Cabinet; Janine Sikes, Assistant Vice President for Media Relations and Public Affairs; Melissa Orth, Senior Director, Government Relations, and Assistant University Secretary; Brigit Dermott, Executive Assistant; Sandy Mitchell, Legal Assistant; and other members of the University community and members of the media.

**2.0 Call to Order and Welcome**

Board Chair James W. Heavener called the meeting to order at 3:49 p.m. EDT and welcomed all Trustees, the administration and all in attendance at the meeting.

**3.0 Public Comment**

Vice Chair Mori Hosseini reported that the Board received due notice from Mr. Huntley Johnson that he would like to comment on the FY2017 presidential performance goals. Mr. Johnson made his comments and provided materials for collection.

#### 4.0 Campaign Update

Trustee Anita Zucker provided an update on the progress of the capital campaign. She reported that the campaign is making excellent progress and is ahead of schedule on all campaign goals. Trustee Zucker recognized several fellow Trustees for their contributions to the campaign. In addition she announced that the University received a \$50 million anonymous estate gift. She noted that the campaign will go public in October of this year.

#### 5.0 President's Report

President Fuchs gave his report to the Board. Highlights of this report included:

- Following his announcement in the meeting of the Committee on Educational Policy and Strategic Initiatives, President Fuchs announced that the University will add 500 new faculty members, in addition to committing to providing compensation and support equal to the very best research universities.
- UF has been highly ranked in the following sources:
  - New York Times: #6 among “colleges doing the most for the American dream”
  - Milken Institute: #3 among all universities in tech transfer
  - Forbes: #4 among “America’s Best Value Colleges”
  - International Business Innovation Association: 2017 Top Global Incubator Award
  - Center for World University Rankings: Ranked a number of UF degrees in the top 10
  - @CollegeFactual: #5 in veteran friendliness
- Two faculty members were elected to the National Academy of Sciences: Art Hebard and Doug Soltis.
- Also, Doug Soltis and Pam Soltis were named fellows to the American Academy of Arts and Sciences.
- Chemistry Professor George Christou among 14 faculty to receive SEC Faculty Achievement Award.
- UF had a record high of \$791.3 million in research expenditures in 2016.
- UF received \$8.4 million from the Department of Defense to study brain training using electric stimulation and is the lead institution in a \$10 million grant to improve occupational safety.
- Recent hires include: Cathy Lebo, Director of the Office of Institutional Planning and Research; Will Atkins, Executive Director of Multicultural and Diversity Affairs; Jim O’Connell, Director of the Office of Technology Licensing; Cam Newbauer, women’s basketball coach; and Leon Haley, Dean, College of Medicine—Jacksonville.
- UF has funded seven research proposals to use the campus and surrounding community as a “living laboratory” to address real world problems.
- UF Athletics had many successes including:
  - Gator Softball was the runner-up in the 207 Women’s College World Series.
  - UF Baseball hosted the Gainesville Super Regional to advance to the NCAA College World Series.
  - UF Women’s Tennis won the national title on May 23<sup>rd</sup>. The 7<sup>th</sup> for UF Tennis and the 37<sup>th</sup> for UF.
  - Gators captured the SEC All-Sports Trophy for the 37<sup>th</sup> time and swept the combined title, along with the men’s and women’s title for the 16<sup>th</sup> time. UF is the only SEC team to accomplish this feat.

- Four teams—men’s basketball, women’s golf and men’s and women’s tennis. Received NCAA recognition for Outstanding Academic Progress Rate.

## **6.0 Committee Reports**

### *Committee on Audit & Operations Review*

Committee Chair Marsha D. Powers gave the report for the Committee on Audit and Operations. She noted that Committee members Robert G. Stern, David M. Thomas, and W. Smith Meyers were present. Trustees James W. Heavener and David M. Quillen were unable to attend.

After reviewing and approving the minutes of the March 16, 2017, Committee meeting, the Committee discussed and then unanimously approved the following Action Item as a final action of the Committee (with details of this report reflected in the Committee’s June 8, 2017 minutes):

- AO1. 2017-2018 Office of Internal Audit Work Plan Revisions

Discussion/Informational Items addressed were updates on external audits, OIA Quality Assessment Review Report, compliance program update, audits and other reviews, and the quarterly follow-up. Details of these discussion items are also reflected in the Committee’s June 8, 2017 meeting minutes.

### *Committee on Governance*

Committee Chair Mori Hosseini gave the report for the Committee on Governance. He noted that Committee members David L. Brandon, James W. Heavener, Rahul Patel, David M. Thomas (following the end of the Committee on Audit and Operations meeting) were present. Trustee Steven M. Scott was unable to attend.

After reviewing and approving the minutes of the March 16, 2017, Committee meeting, the Committee heard the following discussion/informational items: an update on the governance enhancement initiative and a governance update from the University Athletic Association, Inc. Details of these discussion items are also reflected in the Committee’s June 8, 2017 meeting minutes.

The Committee discussed and then unanimously approved the following Action Items (with details of this report reflected in the Committee’s June 8, 2017 minutes):

- GV1. FY17 Performance Goals was approved as a final action of the Committee.
- GV2. FY18 Performance Goals was approved for recommendation to the Board on the Consent Agenda.

A report was not given by the Committee on Educational Policy & Strategic Initiatives because all Trustees are members. Reports were not given for the Committees on Finance and Facilities and External Relations because all Trustees were present.

## **7.0 Action Items**

At the completion of the Committee reports, Board Chair Heavener asked for any further discussion of any matters to be approved by the Board. He then turned the Board's attention to the Consent Agenda and asked for a motion to approve the Consent Agenda (comprising all the Action Items listed below), which was made by Trustee Brandon, and a second, which was made by Trustee Johnson. The motion was approved unanimously.

### **Board of Trustees (BT)**

BT1 Minutes – March 16, 2017

### **Committee on Educational Policy & Strategic Initiatives (EP)**

EP1 Annual Tenure Awards

EP2 Tenure Upon Hire

EP4 New Degree: Bachelor of Arts in Education Sciences

EP5 and R17-189 Facility Security Clearance

EP6 University of Florida Regulations

### **Committee on Finance and Facilities (FF)**

FF1 Final Operating Budget of Revenues and Expenses for Fiscal Year ended June 30, 2017 and Preliminary Operating Budget of Revenues and Expenses for Fiscal Year ended June 30, 2018

FF2 2018-19 Fixed Capital Outlay Legislative Budget Request

FF3 Facilities Spending Plan for the Fiscal Year ending June 30, 2018

### **Committee on Governance (GV)**

GV2 FY18 Performance Goals

## **8.0 Action Items Non-consent Agenda**

Board Chair Heavener turned the Board's attention to the Non-Consent Agenda and asked Interim Vice President and General Counsel Amy Hass to read the text of the Resolution R17-191 into the minutes:

### **R17-191 Investment in the University of Florida's Future**

The University of Florida Board of Trustees ("Board") hereby adopts the following resolution:

**WHEREAS**, the University of Florida (UF) has Top 10 status in numerous national publications and wishes to recognize its stature among the Top 10 public universities in the nation.

**WHEREAS**, UF recognizes that in order to achieve the next mark in preeminence, UF needs to hire significant numbers of new faculty and to support existing faculty by compensating at levels on par with our highest-ranked peer institutions and otherwise assisting them in advancing their stature.

**WHEREAS**, UF recognizes that the best recruiters for new faculty are existing faculty – who are recognized, supported and compensated at Top 10 levels and who work in first-class facilities.

**THEREFORE, BE IT RESOLVED THAT:**

1. The Board commends and supports the commitment made today by President Fuchs to boldly pursue the hiring of 500 new faculty and his commitment to raise the compensation for our existing faculty to levels on par with our most highly-ranked peers and to otherwise assist existing faculty and staff in advancing their stature; and
2. The Board, the President and UF leadership will share responsibility for achieving these important goals, recognizing that it takes the work of all to move UF toward Top 5, and that work begins immediately.

Board Chair Heavener asked for a motion to approve R17-191, which was made by Trustee Hosseini, and a second, which was made by Trustee Johnson. The Board Chair asked for any further discussion, and then for all in favor of the motion and any opposed, and the motion was approved unanimously.

#### **9.0 New Business**

There was no new business to come before the Board.

#### **10.0 Comments of the Chair of the Board**

Board Chair Heavener welcomed Trustee Smith Meyers to the Board and his first meeting, He also welcomed Trustee David Quillen, who will join the Board and its September retreat. He noted that the Board had a productive day of meetings including approving the President's 2018 performance goals.

President Fuchs asked Chair Heavener for a few minutes to make some closing remarks. He reiterated the many notable recent successes of the University including the excellent progress of the Capital Campaign, the \$52 million appropriated by the legislature in recurring funds, the announcement that UF will add 500 new faculty, and confirmation in the vast majority of rankings that UF is a top 10 public university. Amid these milestones, President Fuchs noted that UF has lost two valued employees as result of personnel matters. He noted that these setbacks represent an opportunity to reexamine policies and procedures and make needed improvements.

#### **11.0 Adjourn**

Asking for any further discussion and hearing none, Board Chair Heavener asked for a motion to adjourn the meeting, which was made by Trustee Thomas. With no further discussion, the motion was passed unanimously and the University of Florida Board of Trustees meeting was adjourned at 4:44 p.m. EDT.