



**UNIVERSITY OF FLORIDA BOARD OF TRUSTEES  
COMMITTEE ON EDUCATIONAL POLICY AND STRATEGIC INITIATIVES  
COMMITTEE MINUTES  
Meeting/Telephone Conference Call Meeting  
June 6, 2016  
123 Tigert Hall, University of Florida, Gainesville, Florida  
Time Convened: 11:03 a.m. EDT  
Time Adjourned: 11:33 a.m. EDT**

**1.0 Verification of Quorum**

Vice President, General Counsel and University Secretary Jamie Lewis Keith confirmed a quorum of the Committee on Educational Policy and Strategic Initiatives, with all members present except Trustees Hosseini, Scott and Rosenberg.

**2.0 Call to Order and Welcome**

Committee Chair David M. Thomas called the meeting to order at 11:03 a.m. EDT.

**Members present were:**

David M. Thomas, Chair, David L. Brandon, James W. Heavener, Rahul Patel, Jason J. Rosenberg, Steven M. Scott, Nicole LP Stedman, Robert G. Stern, Susan D.C. Webster, and Anita G. Zucker. Trustees Mori Hosseini, Leonard H. Johnson, and Marsha D. Powers were unable to attend this meeting, which is an informational preview of the regular meeting only and at which no business is conducted.

**Others present were:**

Provost and Senior Vice President for Academic Affairs Joseph Glover, Vice President for Student Affairs David Parrott, Vice President, General Counsel and University Secretary Jamie Lewis Keith, Vice President for Research David Norton, Vice President for Enrollment Management Zina Evans, Assistant Vice President and Director of Housing and Residence Education Norbert Dunkel, Assistant Vice President for Media Relations and Public Affairs Janine Sikes, Senior Director of Governmental Relations and Assistant University Secretary Melissa Orth, Executive Assistant Brigit Dermott, Senior Administrative Assistant Sandy Mitchell, members of the University of Florida Community, and other members of the public and the media.

### **3.0 Review and Approval of Minutes**

Committee Chair Thomas stated that the minutes will be reviewed for approval at the June 9, 2016 meeting.

### **4.0 Public Comment**

There are no requests for public comment at the June 9, 2016 meeting.

### **5.0 Action Items**

Committee Chair Thomas stated that no action would be taken, as the conference call/meeting is for informational purposes only. Committee Chair Thomas then asked Provost Joseph Glover to go through each item on the agenda for the June 9<sup>th</sup> meeting and allow time for discussion.

#### **EP1. Annual Tenure Awards**

Provost Glover explained that annual tenure awards are for faculty who have gone through the complete tenure process, who have been reviewed by the Department, College Dean, Academic Personnel Board, and who have been recommended for the award of tenure by the Provost. At the time of this meeting, Human Resource Services was preparing the final chart to be uploaded into the Board materials prior to the meeting.

#### **EP2. Tenure Upon Hire**

Provost Glover stated that there are 9 newly hired faculty members who have been reviewed and recommended for tenure upon hire by the Dean and the Provost, noting Dr. Joerg Rekitke may be a 10<sup>th</sup> but had not yet accepted the employment offer and would not be considered at the June 9<sup>th</sup> meeting if he does not do so by then. For those individuals hired with faculty and administrative appointments, tenure attaches only to the faculty appointment. The individuals recommended for tenure upon hire are as follows:

1. Dr. Roger Kjelgren, who has been hired from Utah State University as a Professor of Environmental Horticulture in the College of Agricultural and Life Sciences
2. Dr. Chimay J. Anumba, who has been hired from Pennsylvania State University as Professor of Construction Management in the College of Design, Construction and Planning
3. Dr. Rachael D. Seidler, who has been hired from the University of Michigan as a Professor of Applied Physiology and Kinesiology in the College of Health and Human Performance
4. Dr. Zhongwu Guo, who has been hired from Wayne State University as a Professor of Chemistry in the College of Liberal Arts and Sciences
5. Dr. Laurence Ralph, who has been hired from Harvard University as an Associate Professor of Anthropology in the College of Liberal Arts and Sciences
6. Chengguo Xing, who has been hired from the University of Minnesota as a Professor of Medicinal Chemistry in the College of Pharmacy
7. Chenglong Li, who has been hired from The Ohio State University as a Professor of Medicinal Chemistry in the College of Pharmacy

8. Dr. Russell T. Hepple, who has been hired from McGill University as a Professor of Physical Therapy in the College of Public Health and Health Professions
9. Dr. Andrew J. Lotto, who has been hired from the University of Arizona as a Professor of Speech, Language, and Hearing Sciences in the College of Public Health and Health Professions

### **EP3. University of Florida Work Plan 2016**

Provost Glover reviewed the Work Plan that the University must submit to the Board of Governors, which sets forth UF's goals and projections for the next five years. The Committee discussed the metrics for the Key Performance Indicators (pages 8 and 9 of the Work Plan), in particular those that are considered "stretch goals." Provost Glover and the Trustees discussed concerns that the Board of Governors' computational method for awarding performance funds is not fair to UF. UF, unlike other universities, set a real stretch goal for research, one of many areas where UF already performs at the highest level compared to others in the State University System, to demonstrate our seriousness about advancement to premier national public research university stature. This stretch goal cost UF approximately \$700,000 in performance funding, even though UF still received the most total funding.

It was agreed that the Board will discuss the goals and metrics in greater detail at an upcoming meeting. Provost Glover agreed to provide a graphic to illustrate the scoring method for total research funding at that meeting, Provost Glover then brought the Committee's attention to page 15 of the Work Plan, which projects no increase in University Tuition and Fees and projects a small increase in the cost of housing. He noted that the Work Plan includes projections and does not bind the Board, which still needs to act to approve any changes in tuition, fees and many costs.

### **EP4. University of Florida Regulation Amendments**

General Counsel Jamie Lewis Keith stated that the only regulation amendment was the annual regulation setting forth tuition for the coming academic year. She noted that there was no increase or change in fees or tuition for the 2016-2017 academic year, with the exception of a few pennies decrease in the statutorily required fee for undergraduates taking the same course more than twice.

### **EP5. Facility Security Clearance**

Vice President Norton stated that the Department of Defense requires the Board to appoint a management committee to have access to classified information that UF uses in certain research, and to adopt a resolution that Trustees will not require such access, listing all Trustees, if the Trustees do not want to be individual security-cleared. This action is required whenever new Trustees are appointed or begin their service on the Board. Trustee Mori Hosseini has been appointed and Faculty Trustee Nicole Stedman and Student Trustee Susan Webster have begun their service, prompting the need for this resolution.

## **6.0 Discussion/Informational Items**

Committee Chair Thomas stated that the Discussion and Informational Items will be presented at the June 9, 2016 meeting.

## **7.0 New Business**

None

## **8.0 Adjourn**

After asking for any further discussion and hearing none, Committee Chair Thomas thanked everyone for participating on the call. The Committee on Educational Policy and Strategic Initiatives call/meeting was adjourned at 11:33 a.m. EDT.