



**UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
COMMITTEE ON EDUCATIONAL POLICY AND STRATEGY AND
UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
JOINT MEETING MINUTES**

**April 10, 2014 Telephone Conference Call/Meeting
123 Tigert Hall, University of Florida, Gainesville, Florida**

Time Convened: 4:33 p.m. EDT

Time Adjourned: 4:45 p.m. EDT

1.0 Call to Order and Welcome

Chair, C. David Brown, II, called the meeting to order at 4:33 p.m. EDT.

Board of Trustees and Committee Members present were:

C. David Brown, II (Board Chair), Steven M. Scott (Committee Chair), Christina A. Bonarrigo, Susan M. Cameron, Christopher T. Corr, Charles B. Edwards, Marc W. Heft, Carolyn K. Roberts, Jason J. Rosenberg, Juliet M. Roulhac, and David M. Thomas. Trustee James W. Heavener was unable to attend.

Others present were:

J. Bernard Machen, President, Joseph Glover, Provost and Senior Vice President for Academic Affairs, Zina Evans, Vice President for Enrollment Management, Jamie Lewis Keith, Vice President and General Counsel, David Kratzer, Vice President for Student Affairs, Jamal Sowell, Special Assistant to the President, Melissa Orth, Senior Director, Governmental Relations, Cheryl May, Executive Assistant, Becky Holt, Executive Assistant, other members of the President's Cabinet and the University community, and members of the media.

2.0 Verification of Quorum

After a roll call, a quorum was confirmed, with all members present except for Trustee Heavener.

3.0 Action to Hold a Joint Meeting

Board Chair Brown asked for a motion to hold a joint meeting of Educational Policy and Strategy Committee and the Board Trustees, which was made by Trustee Roberts and seconded by Trustee Roulhac. The Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Board Chair Brown then turned the discussion over to the Chair of the Committee on Educational Policy and Strategy, Steven Scott. Committee Chair Scott asked Provost Joe Glover to present the Tenure Upon Hire cases. Provost Glover noted that the preeminent faculty initiative is continuing to produce exceptional faculty hires and presented three tenure cases:

- (1) Elisabeth Barton, as Professor in the Department of Applied Physiology and Kinesiology in the College of Health and Human Performance, who is coming to the University from University of Pennsylvania where she is a tenured professor;
- (2) Jatinder Lamba, as Associate Professor in the Department of Pharmacotherapy and Translational Research, in the College of Pharmacy, who is coming to the University from the University of Minnesota where she is a tenured faculty member; and
- (3) Jalie Tucker, as Professor in the Department of Health Education and Behavior, in the College of Health and Human Performance, who is coming to the University from the University of Alabama/Birmingham, where she is a tenured professor—and who will also have an administrative appointment as Chair of the Department (with tenure applying only to her faculty appointment).

Provost Glover asked if there were any questions, and the Trustees indicated their satisfaction with the information provided. Committee Chair Scott then asked for a motion to approve Committee Action Item EP1 for inclusion on the Consent Agenda, which was made by Trustee Rosenberg and Seconded by Trustee Roulhac. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Discussion/Informational Items

Board Chair David Brown then noted, as he did at the March Board meeting, that Board Vice Chair, Steven Scott, will be chairing the presidential search committee. Chair Brown commented that Vice Chair Scott has demonstrated his dedication to the University, his leadership, and his vision for the future of UF throughout his years of service on the Board and his acceptance of an appointment to a second term. Trustee Scott responded that he is honored and pleased to take on this major responsibility. He said that he will communicate frequently with over two-hundred thousand stakeholders via email, and anyone who is interested will be able to follow the progress of the search on the web site. Vice Chair Scott said that he invites the extended UF community to be engaged in the search effort, and he will

count on the involvement of all of the Trustees. At key junctures, there will be joint meetings of the Search Committee and the Board. Vice Chair Scott said that he plans to post a broad time-line, which will be changing throughout the search but will give stakeholders a good idea of the sequence of significant search activities. Chair Brown asked if there were any questions for Trustee Scott and, with no further discussion sought by the Trustees, Chair Brown turned to the Consent Agenda.

5.0 Action Items (Consent)

Board Chair Brown asked for a motion, which was made by Trustee Cameron, and a second, which was made by Trustee Roberts, to approve the Consent Agenda:

EP1 Tenure Upon Hire
Resolution R14-130 Establishment of a Presidential Search Committee

Although not required for a consent agenda, Chair Brown asked for any further discussion, and hearing none, he asked for all in favor, and any opposed, to the motion, which passed unanimously.

Board Chair Brown then asked whether Board Vice Chair Scott or Vice President Keith would like to make a few comments about next steps in the search. Vice Chair Scott asked Vice President Keith to update the Board and she noted the following:

- The Aug. 28, 2012 search criteria will be posted for comment on the Search Website that goes live today.
- The criteria were developed after robust outreach to a broad range of UF stakeholders.
 - The Communications and Marketing Subcommittee of the Search Committee hosted public forums for faculty, students, and staff-- and with assistance from Jodi Gentry of Human Resource Services, interviewed alumni, boosters, donors, and the business community--and solicited input from a 240,000-address listserv.
- The criteria are comprehensive and in the form of the desired qualifications--allowing each Trustee to exercise his or her own judgment on order of importance and which criteria are required in relation to each candidate. These criteria were developed under the leadership of Marshall Criser by the Qualifications and Criteria Subcommittee of the Search Committee.
- The criteria should be in good shape—and all the work that went into them less than two years ago should not need to be repeated. Before the Search Committee and its Criteria Subcommittee bring them to the Board for endorsement, however, Search Chair Scott is asking the UF campus and extended community for feedback on whether the criteria need to be updated to reflect UF's newly official status as Florida's foremost preeminent research university-- and our "UF Rising" goal of becoming a top 10 public Association of American Universities research university (which the Board approved in December as the President's goals as well).

Ms. Keith asked for questions and, hearing none, Board Chair Brown noted that former Trustee Criser did an excellent job in leading development of the search criteria. Board Vice Chair Scott noted that the University is almost uniquely broad in scope and complexity, in that it is a substantial land grant and liberal arts and sciences institution with a major academic health affairs endeavor on a single campus, presence in 67 counties across Florida, and a state, national and international impact. The challenge and complexity of the President's position are unquestionable, and we will not find anyone who knows everything. However, the position is an exceptional opportunity and we will find the right leader.

6.0 New Business

Board Chair Brown asked whether any Trustee had new business to come before the Board and Committee. Hearing none, he indicated that he expected to name the members of the search committee in the next week and, of course, everyone cannot be on the committee. Chair Brown noted that he will not be on the search committee. He also noted that service on the search committee is a very substantial commitment of time and he invited any Trustee who is not in the position to make that time commitment, which not everyone can make, to let him know. Board Chair Brown again expressed the Board's gratitude to Board Vice Chair Scott for assuming a huge responsibility as Chair of the search committee. As Search Chair, Steve Scott or the person he designates to have this role, will be the sole spokesperson for the Search Committee. It is critical that any information on the search be provided by the Search Chair or his designee to ensure the high quality, accuracy, integrity and consistency of information provided. The University is in an incredible position to successfully conclude a search for its next President, who will lead UF to a promising future.

Chair Brown concluded by expressing his appreciation for everyone's help and cooperation on this critical endeavor for our University.

7.0 Adjourn

After asking for further discussion and hearing none, the joint meeting of the Committee on Educational Policy and Strategy and the Board of Trustees adjourned at 4:45 p.m. EDT.