Committee on Governance
Minutes
University of Florida Board of Trustees
March 28, 2012
2:16 p.m. Conference Call

Committee Members Present (by conference telephone or in person):
Marshall Criser (Chair), David Brown, Susan Cameron, Michael Heekin, Carolyn Roberts,
Steven Scott

Others Present: Carlos Alfonso, Charlie Edwards, Alan Levine, Scott Nygren, Anthony
Reynolds, Juliet Roulhac, Al Warrington, Nathan Crabbe (Gainesville Sun), Zina Evans, Matt
Fajack, Paula Fussell, Joseph Glover, Jamie Lewis Keith, David Kratzer, Joey Flechas
(Alligator), Win Phillips, Curtis Reynolds, Janine Sikes, Jamal Sowell, Carol Walker, Mike
Ford, Karon Grabel, Leslie Glove, Steve Orlando, Cheryl May, William Li, Bob Miller, Elias
Eldayrie, Eddie Daniels, Cheri Brodeur, Barbara Wingo, Azfar Mian

After a quorum was confirmed by Jamal Sowell, Committee Chair Criser called the meeting to
order at 2:16 p.m. He summarized action GV1, explaining that the Committee is being asked to
approve the new collective bargaining agreement between the UF Board of Trustees and the non-
faculty, non-TEAMS staff union, AFSCME. Chair Criser called upon Vice President and
General Counsel Jamie Keith to clarify the action. Ms. Keith noted that the GV1 action item is
clarified to state that the Committee is recommending approval of a new collective bargaining
agreement between the UF BOT and AFSCME, based largely on the last agreement but with
three key changes noted in the action item.

GV1. Chair Criser summarized as follows: The new agreement has been ratified by
AFSCME and is recommended to the Board by management. It is largely the same as the
prior agreement, except for the 3 key changes noted in the Governance Committee Action
item, GV1: (1) the union will be provided a list of in-unit employees annually and the
collective bargaining agreement will be available on-line and not printed (which is
Article 4/Activities); (2) the union has accepted UF’s offer of the 3% retirement payment
(which Ms. Keith notes includes corresponding benefits changes) to offset the reduction
in state contribution and accompanying requirement of employee funding (which is
Article 20/wages); and (3) the term of the agreement will extend through June 30, 2014
(which is Article 27/duration). Chair Criser asked for a motion. Trustee Brown made a
motion to approve GV1 and it was seconded by Trustee Roberts. No one desired further
discussion and the action was unanimously passed by the Committee.

Chair Criser asked if there were any discussion items and as there were none, adjourned
the Committee at 2:21 P.M.