

## MINUTES

### COMMITTEE ON GOVERNANCE

December 9, 2010

Committee Chair, Dianna Morgan, called the Committee on Governance to order at 12:40 p.m. Trustee Scott joined the meeting in progress and with his presence all Committee members were present.

The Committee first approved the Minutes from its meeting of June 10, 2010 on motion by Trustee Roberts, seconded by Trustee Ponce. The Committee then approved the Minutes from its October 8, 2010 meeting on motion by Trustee Ponce, seconded by Trustee Roberts.

The Committee discussed President Machen's goals for the current year and a review of his performance against the goals for last year. President Machen distributed to the Committee draft goals and a chart showing performance against last year's goals. President Machen discussed his proposed goals for this year. He noted that for the most part the goals are continuing goals. New goals have been included on full implementation of the RCM program, expansion of UF's international agenda, continuation of progress on the Florida Tomorrow Campaign, and implementation of the HSC strategic plan. The Committee discussed the strategic importance of the goals. President Machen and the Committee discussed that broad diversity of the student body and faculty, including traditional aspects, geographic, and other diversity, is a component of academic excellence recognized by UF and our peers. The Committee discussed the high quality of our students measured by the rigor of their high school programs and accomplishments as well as SAT scores.

Trustee Morgan asked whether the goal on the quality of the undergraduate education should include a comprehensive review of the quality of the undergraduate experience, which should include but not be limited to initiation of a signature program for undergraduate education. Trustee Brown noted that the University is uniquely positioned to have an impact on the economic development of the region and the State, and suggested adding this goal. President Machen agreed with Trustee Morgan's and Trustee Brown's suggestions. After further

discussion of these two modifications, and upon the motion of Trustee Ponce, seconded by Trustee Scott, the Committee voted unanimously to approve the President's goals, with the discussed amendments, and to recommend to the full Board that the goals be placed on the Consent Agenda. President Machen indicated that he supports doing so as long as all Trustees are comfortable. The goals, as amended, were distributed to all Trustees after the Committee meeting. The Committee acknowledged that President Machen's performance against last year's goals was excellent. UF's research volume continues to grow. Performance against the faculty hiring goal was affected by the early retirement program initiated to address cuts. Although 110 new faculty were hired, a number took early retirement.

Trustee Ponce suggested that the Strategic Work Plan be reviewed for consistency with Presidential goals. President Machen indicated that this would be a good topic for a Trustee retreat and the Committee members agreed.

The Committee then met in closed session to receive a report on collective bargaining, after which Committee Chair Morgan adjourned the meeting at 1:45 p.m.