

**Committee on Educational Policy & Strategy Minutes**  
**University of Florida Board of Trustees**  
**June 3, 2009**  
**9:00 – 11:00 a.m.**  
**239 Tigert Hall**  
**University of Florida**

Committee Members Present via Telephone: Cynthia O’Connell, Chair; Jordan Johnson; Jack Mecholsky; Steven Scott; and Danny Ponce

Committee Members Absent: Mac McGriff

Others Present: Wayne Bottom, Zina Evans, Chuck Frazier, Joe Glover, Angel Kwolek-Folland, Patricia Telles-Irvin, Al Warrington (via telephone), Thomas Stuart – Alligator Reporter, Nathan Crabb – Gainesville Sun, and Crispin Lopez – WCJB

Trustee O’Connell called the meeting to order at 9:05 a.m. and welcomed everyone to the meeting. She then asked Provost Glover to take the committee through the agenda.

**EP1 – Tenure Upon Hire**

Dr. Glover briefly discussed each candidate recommended for tenure upon hire.

Dr. Tetsuo Ashizawa, Professor and Chair of the Department of Neurology.

Dr. Clay Calvert, Professor of Journalism.

Dr. Yehia Daaka, Professor, Director and Vice Chair of Research in Urology and UF Prostate Diseases Center.

Dr. David Guzick, Professor and Senior Vice President for Health Affairs. He will be tenured in Obstetrics & Gynecology.

Dr. Kevin Knudson, Professor of Mathematics and Director of UF Honors Program.

Dr. Moon Lee, Associate Professor in Public Relations.

Dr. John Markowitz, Professor in Pharmacotherapy & Translational Research.

Dr. Rachel Schipper, University Librarian and Associate Dean of Technology & Support Services.

**EP2 – Fees**

Dr. Glover summarized the Baby Gator Child Development and Research Center fee increases of \$3-\$5 per week depending on the age of the child and faculty, staff or student status.

**EP3 – Tuition Differential Process**

Dr. Glover explained that the Legislature authorizes tuition increases up to 15% for resident undergraduates outside of Bright Futures. The base tuition increased by 8%, so the university has the authority to increase up to an additional 7% and the administration recommends that tuition be increased by the maximum.

The Board of Governors (BOG) requested a proposal for differential tuition and Trustee Dianna Morgan gave tentative approval to allow the BOG to review the proposal and then formally

approve. Once the BOT approves the proposal, the BOG will receive the proposal as formally approved by the university's BOT.

Dr. Glover continued to discuss the proposal and highlight some of the areas.

#### EP4 – Regulations

##### 6C1-1.0081 Prohibition of Hazing; Procedures and Penalties

Vice President Telles-Irvin summarized the changes to this regulation as a clearer understanding of defining hazing for students.

##### 6C1-3.0375 Tuition Cost (Emergency Regulation)

Dr. Glover asked Interim CIO Chuck Frazier to discuss the technology fee that was incorporated into the tuition cost regulation. Dr. Frazier explained the technology fee could be assessed at a maximum of 5% of tuition per credit hour for undergraduates and equivalent amount for graduate and professional students. In an attempt to make equivalent charges for all students, the fee is assessed on headcount or FTE at \$132 per year to begin Fall 2009. Dr. Frazier also mentioned that UF was the only university in the AAU to not have a tech fee for many years.

Dr. Frazier stated that administration is working with Student Government and developing plans for a student technology advisory committee with work to hopefully start over the summer. Trustee Johnson stated the students are excited for the new opportunities for improvement with this fee.

##### 6C1-1.1012 Tuition Free Courses

Dr. Glover summarized the tuition free courses as a technical change. Employees can take up to 6 credits a semester for free. Formerly UF was paying the state to take the courses, but with this regulation change, UF will stop paying the state. The employees will not see any difference in the benefit at all.

##### 6C1-1.017 Separations from Employment and Layoff

Dr. Glover explained the separations from employment and layoff as provisions for layoff staff. Retention points and bumping rights was a complicated system, and this clarifies. The changes in the regulation allow deans and VPs to designate areas to be laid off without going through complicated staff shuffling.

##### 6C1-1.200 Benefits, Retirement Programs, Employment Services and Holidays

Dr. Glover explained there was no change in benefits, just a technical change to the regulation.

##### 6C1-3.056 Resignation and Non-Reappointment of Technical, Executive, Administrative, and Managerial Support Staff

Dr. Glover stated this regulation change was a technical change. Previously there was a complicated system for determining the dismissal period when notice is given to TEAMS employees. This change uses three or six months notice.

##### 6C1-4.003 Student Leader Eligibility

Dr. Telles-Irvin explained there were only two changes to the Student Leader Eligibility Regulation: 1) Corrects the name of the office that oversees student leader eligibility and 2) defines full-time graduate students as carrying 9 credits a semester not 8.

#### 6C1-4.0161 Student Conduct Code; Prohibition of Hazing, Procedures for Penalties

Dr. Telles-Irvin stated this regulation was being repealed since hazing was addressed in the new regulation.

#### 6C1-7.003 Academic Personnel Employment Plan: Academic Appointments, Types of Appointments, Appointment Status Modifier, and Academic-Administrative Classification Titles

Dr. Glover explained that emeritus modifier was the only title that did not go to the president for his approval or disapproval. This regulation has been changed to state that emeritus status will be submitted to the president for final determination.

#### EP 5 – Degrees

M.S. in Biostatistics – Dr. Glover explained that this is a component of the new college of Public Health which will help develop the Ph.D. in biostatistics. The degree does not require new resources and its graduates will be in high demand and contribute to the economic development of the state.

Doctor of Business Administration – Dr. Glover informed the committee that President Machen hasn't approved the degree at this time so it was removed from the agenda.

Terminate the Doctorate in Computer and Information Science – Dr. Glover stated this was an outdated degree that is no longer in use, and there are other degrees that engineering uses; therefore, the college requests termination of the degree.

Trustee O'Connell stated that this is an important process as the university moves forward through difficult budget times. Dr. Glover stated that it is a difficult exercise, but the university is determined to move forward to establish cutting edge programs both in the interest of research and economic development for the state.

#### EP 6 – Honorary Degrees

Dr. Glover explained that honorary degree recipients are proposed through the Faculty Senate and honorees are expected to come to UF at some point to accept his/her degree. He then briefly summarized each honorary degree recipient: Lourdes Arizpe, Fuller W. Bazer, Stanley Drucker, Arnold Mesches, and Per Pinstруп-Andersen.

#### EP 7 – Annual Tenure and Permanent Status

Dr. Glover stated that at the June meeting the committee would have a spreadsheet for tenure and permanent status along with the annual statistics.

#### EP 8 – Florida Center for Library Automation (FCLA) Academic Infrastructure Service Organization (AISO)

Dr. Glover stated FCLA was proposing to be recertified as an AISO as part of a Board of Governors requirement. The proposal does not include any substantial reorganization, but

clarifies that the Council of State University Libraries (CSUL) which formerly acted as the governing board will now serve as an advisory board. The main benefit of FCLA is that it acts on behalf of all the state universities and provides contracting savings since contracting as a system instead of through each individual institution is more cost effective.

#### EP 9 – Facility Security Clearance

Dr. Glover reminded the committee that once a year the Department of Defense requires a senior management official be designated to receive classified material. Instead of having each individual trustee receive the clearance, the university designates Dr. Win Phillips as the representative. This confirmation is required each year.

#### Discussion Items

##### Faculty Senate Update

Dr. Jack Mecholsky gave the committee a brief faculty senate update and stated he would provide more of an update at the June meeting. He did comment that the faculty are concerned about RCM and is hopeful that open communication across the university will help eliminate concerns.

##### Unit Adjustments

Dr. Glover quickly covered recent department changes:

- Merger of Botany and Zoology to become the Dept of Biology in Liberal Arts and Sciences.
- Establishment of the Department of Environmental and Global Health in Public Health and Health Professions.
- Re-establishment of the Department of Oral and Maxillofacial Diagnostic Sciences in Dentistry.
- Establishment of the School of Physicians Assistants Studies in Medicine. Dr. Wayne Bottom attended the committee meeting and informed the committee of the program and the rationale for becoming a school.

##### Admissions Update

Dr. Zina Evans gave the committee a few statistics on admissions:

- UF received 27,000 applications with 6,381 confirmed. UF appears to be right on target to meet its class size goal of 6400.
- Diversity held strong for the incoming class: 11% African American, increase in Hispanic this year from 16% last year to 18% this year.
- First year for UF to have a 60/40 split in female to male ratio.
- Class is 94% residents, 6% out of state
- Of confirmed students, GPA of middle 50% is 3.9 and 4.3. All three parts of the SAT included so a total of 2400 possible for SAT scores, middle 50% this year is 1920-2050. Last year the middle 50% was 1170-1350, and this year's equivalent would be 1390.
- 2600 transfer students, of which about 90% are entering in from community colleges.

##### Professional Science Masters Degrees

Dr. Glover wanted to make the committee aware of a state and national trend to create more professional science masters degrees to create trained professionals for staffing industry. Engineering has been doing this for a long time, but now other disciplines are developing programs. This is a statewide initiative and a proposal is being submitted to the Sloan Foundation, and preliminary reviews have it granted on behalf of the state.

#### UG Task Force Report

Dr. Glover stated Dr. Bernard Mair will give an update at the June meeting.

#### Southwest Recreation Center Expansion

Dr. Telles-Irvin stated she wanted the committee to receive a visual of the architectural rendering. July 2<sup>nd</sup> is groundbreaking on the expansion of 42,000 additional square feet. Additionally 8,300 square feet will be renovated.

There was no new business. Trustee O'Connell thanked everyone for participating, and the committee adjourned at 10:20 a.m.