

Committee on Educational Policy & Strategy Minutes
University of Florida Board of Trustees
June 11, 2009
3:45 – 5:00 p.m.
President's Room 215C, Emerson Alumni Hall
University of Florida

Committee Members Present: Cynthia O'Connell, chair; Jordan Johnson; Mac McGriff; John Mecholsky; Danny Ponce; and Steven Scott

Others Present: Paula Fussell, Joe Glover, Jamie Lewis Keith, Dianna Morgan, Patricia Telles-Irvin, and Jim Corey via telephone.

Trustee O'Connell called the meeting to order at 3:50 p.m.

The committee reviewed the March 10, 2009 and March 16, 2009 minutes. Trustee Ponce moved to approve the minutes, Trustee Scott seconded the motion, and the minutes were approved unanimously.

Since Mr. Jim Corey, Director of the Florida Center for Library Automation (FCLA) called into the meeting, Dr. Glover asked the committee to review action item EP8 – FCLA Academic Infrastructure Service Organization (AISO) proposal out of order. The committee agreed to review the action item first.

Dr. Glover gave a brief summary and stated the AISO is a Board of Governors (BOG) requirement to re-establish FCLA. In discussions with other provosts from the state universities, all agree more should be invested in library automation. Mr. Corey commented that FCLA provides some centralized software as well as electronic materials utilized by libraries around the state in an effort to avoid duplicating efforts and costs as well as to save space. Trustee McGriff moved to approve the FCLA AISO proposal. Trustee Ponce seconded the motion. The FCLA AISO proposal was unanimously approved.

Trustee O'Connell informed the committee of the updated agenda that was provided.

Trustee McGriff moved to approve agenda items EP9 and 10. Trustee O'Connell asked Vice President Jamie Lewis Keith to explain to the committee the two agenda items. VP Keith explained that appropriate people at the university receive secure information; therefore, there are two resolutions to review. The first resolution (agenda item EP9) states that trustees will not receive classified information. The second resolution (agenda item EP10) designates Dr. Win Phillips as the individual at the university eligible to receive the classified information.

Trustee Ponce moved to approve the resolution that trustees would not receive classified information (EP9), Trustee Johnson seconded the motion, and the resolution passed unanimously.

Trustee Ponce moved to approve the resolution to designate Dr. Phillips as the facility representative. Trustee Scott seconded the motion and the resolution unanimously passed.

The committee reviewed the remaining action items on the agenda.

EP1. Approval of Tenure Upon Hire

Dr. Glover stated a spreadsheet was included in the committee material and the cases were previously discussed in the conference call. Trustee Scott moved to approve tenure upon hire for the following people: Tetsuo Ashizawa, Clay Calvert, Yehia Daaka, David Guzick, Kevin Knudson, Moon Lee, John Markowitz, and Rachel Schipper. Trustee Ponce seconded the motion and the motion was unanimously approved.

EP2. Approval of Fees

Baby Gator Child Development and Research Centers director Pam Gallison gave the committee a little information on the Baby Gators program: two centers serve over 200 families; high standards and low teacher/child ratios raise costs, but because of other funding sources, the centers still have one of the lowest fees in the community. Dr. Glover stated the requested increase was between 2-5% depending on the category:

| 2009-2020 (weekly) | Infants | Ones | Twos | 3-4 yr olds | 4-5 yr olds |
|---------------------------|---------|--------|--------|-------------|-------------|
| Student | \$188 | \$173 | \$153 | \$105 | \$105 |
| | 2% inc | 2% inc | 2% inc | 5% inc | 5% inc |
| Non-student/ non-staff | \$215 | \$185 | \$175 | \$160 | \$160 |
| | 2% inc | 3% inc | 3% inc | 3% inc | 3% inc |

Trustee McGriff moved to approve the 2009-2010 fees. Trustee Scott seconded the motion, and the fees were passed unanimously.

EP3. Approval of Tuition Differential

Dr. Glover stated that tuition differential was on the agenda in two different areas.

Firstly, the BOG has created a process by which the university BOT must formally request the differential to apply. The paperwork was previously submitted and tentatively approved by BOT chairperson Dianna Morgan. BOG will approve the tuition differential contingent on BOT approval. The university requests 15% tuition differential approval.

Secondly, the university is requesting to establish tuition rates in all categories.

Trustee Mecholsky asked for clarification on the 15% tuition differential. Dr. Glover explained that the base rate of tuition was increased by the state by 8%. Universities are allowed to increase tuition by up to 15% so that would leave a 7% increase for tuition differential.

Trustee O'Connell thanked the chair and vice chair for the proposal and its success.

Trustee Scott moved to approve the tuition differential proposal. Trustee Mecholsky seconded the motion. The motion was approved unanimously.

EP4. Approval of University of Florida Regulations

The committee reviewed each regulation one by one and reserved voting until the conclusion.

6C1-1.0081 Prohibition of Hazing; Procedures and Penalties

Dr. Telles-Irvin reminded the committee that at the pre-meeting conference call she discussed this regulation and the need to expand the definition of hazing. IFC members took it upon themselves to sign a anti-hazing pact. VP Keith stated this is part of the student conduct code and does not provide a new provision; this just makes sure it applies not only to students but to everyone.

6C1-1.012 Tuition-Free Courses

Dr. Glover stated this regulation provides benefit to employees to take 6 credits a semester. Previously the university paid the state for fundable credit hours, but is requesting this change to discontinuing paying the state. Employees will not see any difference in the benefit; it is just an internal accounting change.

6C1-1.017 Separations from Employment and Layoff

VP Paula Fussell explained this change makes it more equitable for employees. Instead of just using length of service as criteria, administrators can also consider skill level, education, experience, etc. when considering layoffs. This eliminates bumping rights for USPS employees and eliminates just longevity as the reason to bump others. The separation requests will still be reviewed by HR, and the justification still comes through HR before a decision is approved.

6C1-1.200 Benefits, Retirement Programs, Employment Services and Holidays

VP Fussell explained that the employee education program was in two separate regulations. This puts it all in one place.

6C1-3.0375 Tuition Cost (Emergency Regulation)

Dr. Glover stated there are two important aspects to this regulation, 1) states in regulation proposed tuition and 2) states technology fee.

6C1-3.056 Resignation and Non-Reappointment of Technical, Executive, Administrative, and Managerial Support Staff

Dr. Glover explained that when contract dates were changed to end in February, language in this regulation became outdated. Nonrenewal periods are now either three or six months depending upon commencement of employment.

6C1-4.003 Student Leader Eligibility

Dr. Telles-Irvin briefly summarized that the only change was to reflect that full-time graduate students must have 9 credit hours, not 8.

6C1-4.0161 Student Conduct Code; Prohibition of Hazing, Procedures for Penalties

Dr. Telles-Irvin stated this regulation was repealed so there would only be one hazing regulation.

6C1-7.003 Academic Personnel Employment Plan: Academic Appointments, Types of Appointments, Appointment Status Modifier, and Academic-Administrative Classification Titles

Dr. Glover stated that this regulation clarifies how emeritus modifiers can be issued and provides that final decision made by the president. Previously the request could be stopped by the department, so this provides more equitable consideration.

Trustee Mecholsky moved to approve the regulations. Trustee McGriff seconded the motion. The regulations were approved unanimously.

EP5. Approval of Degrees

Dr. Glover stated there were two new degrees to approve and one degree to terminate. The Doctor of Business Administration was removed from the agenda so it is not being considered.

M.S. in Biostatistics – Senior Vice President Doug Barrett explained how the MS in Biostatistics was a fundamental piece for public health accreditation. Dr. Glover commented that there would be no question that students with this degree will contribute to the economy of the state and be very well paid. Eventually this degree will lead to the request for a doctorate.

Terminate Doctorate in Computer and Information Science – Dr. Glover explained that this degree is no longer in use and has no students enrolled in it.

Trustee McGriff moved to approve the MS in Biostatics and to terminate the doctorate in CIS. Trustee Mecholsky seconded the motion, and it passed unanimously.

EP6. Approval of Honorary Degrees

Dr. Glover stated that honorary degree recipients are nominated, go through the Faculty Senate process, and then presented to the BOT. There are five nominees this year: Lourdes Arizpe, Fuller Bazar, Stanley Drucker, Arnold Mesches, and Per Pinstrup-Andersen.

Trustee McGriff moved to approve the five honorary degrees, Trustee Ponce seconded the motion, and the motion passed unanimously.

EP7. Approval of Annual Tenure and Permanent Status

The committee had a very brief discussion on the annual tenure and permanent status cases. Trustee Ponce moved to approve the annual tenure and permanent status cases. Trustee Mecholsky seconded, and the motion unanimously passed.

The committee then reviewed the discussion/informational items.

Trustee O'Connell welcomed new trustees Jack Mecholsky and Jordan Johnson to the board.

Senate update

Trustee Mecholsky discussed the budget, RCM model, regulation changes, and the committee to look at the UF calendar.

Trustee O'Connell asked the committee to change the agenda order and have the Undergraduate Task Force Report next. Dr. Bernard Mair gave the committee a summary of the report and encouraged the trustees to read the report and provide any feedback they may have.

He continued by stating after consideration and debate, the vision and mission statements were formulated. Recommendations of task force are in two areas:

- 1) Five subareas where UF is similar to institutions, but just because of similarity does not mean there is no opportunity to grow.
- 2) Three areas of serious deficiencies – while these will cost more, UF already has the experience to create international models.

By September 30th, Dr. Mair hopes to have significant feedback from colleges, faculty, and others. Additionally, the SERU student perception data should be available. By this time next year the task force will present implementation plans.

The committee briefly discussed the department changes: Botany and Zoology merging into Zoology, Environmental and Global Health establishment, re-establishment of Oral and Maxillofacial department, and the creation of the School of Physician Assistant Studies.

Dr. Glover provided the committee with a handout on admissions. He stated UF was on target to hit the goal of 6,400 entering class size, of which 60% is female which follows a national trend. He informed the committee that the GPA and SAT information was included in the handout.

Professional Science Masters Degrees – Dr. Glover stated this was just to keep the board aware that there is a national initiative for people who would be trained in science to be technically trained for industry. National Science Foundation (NSF) has found insufficient supply at the master level to supply industry. At least two national initiatives are emerging through the Sloan Foundation and NSF. UF is participating in submitting a proposal to the Sloan Foundation.

Dr. Telles-Irvin briefly explained the renovations to the Southwest Recreation Center and stated the groundbreaking is scheduled for July 22nd with plans to open by August 2010.

Trustee O'Connell thanked the committee and said it was her privilege to chair the committee. There was no new business, and the committee adjourned at 4:55 p.m.