



COMMITTEE ON ADVANCEMENT

Meeting Minutes

March 16, 2023

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, Florida

Time Convened: 9:08 a.m.

Time Adjourned: 9:13 a.m.

Committee and Board members present:

Anita G. Zucker (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, , Morteza "Mori" Hosseini (Board Chair), Lauren D. Lemasters, Daniel T. O'Keefe, Rahul Patel, Amanda J. Phalin, Marsha D. Powers, and Patrick O. Zalupski.

Others present:

Ben Sasse, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; J. Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Jim Kelly, Interim Chief Executive Officer for UF Health Shands; Charlie Lane, Senior Vice President and Chief Operating Officer; Maria Gutierrez Martin, Interim Vice President for Advancement; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim, Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Anita G. Zucker welcomed everyone in attendance and called the meeting to order at 9:08 a.m. She introduced Interim Vice President Maria Gutierrez Martin and asked her to verify the quorum.

2.0 Verification of Quorum

Interim Vice President Maria Gutierrez Martin verified a quorum with all members present except for Trustee Heavener and Trustee Ridley.

3.0 Review and Approval of Minutes

Committee Chair Zucker asked for a motion to approve the minutes of the December 8, 2022, committee meeting and the February 14, 2023, committee pre-meeting, which was made by Trustee Cole, and a second, which was made by Trustee Corr. She asked for further discussion, and then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

4.0 Discussion Item

Committee Chair Zucker called on Interim Vice President Martin to share brief remarks.

4.1 UF Foundation Update

Interim Vice President Martin opened by stating that she was honored to be joining today's meeting and looks forward to deepening her relationships with everyone and getting to know the newest members of our Board of Trustees during this interim phase. She noted that a national search is being launched for the next Vice President of UF Advancement and then shared a brief overview of organizational priorities and things we will be doing in this interim phase.

The Go Greater Campaign engaged nearly 300,000 donors and over 2,000 volunteers. It is critical that we continue to steward and develop our relationships with those individuals as we prepare for next, so we will be spending a lot of time in that space.

UF Advancement has also posted strong employee retention rates, and we will continue to focus on providing our staff with the tools and resources they need to professionally grow in their positions.

Our efforts in Advancement will continue to focus on our current momentum, and we will be positioning the organization for the leadership transition. She, Interim Vice President Martin, will be focusing externally on our donors and volunteers, and her colleague, Karen Sprague, will be focusing internally to ensure our organization maintains the highest level of compliance and works effectively and efficiently.

Interim Vice President Martin thanked the Board and reiterated that she looks forward to working with everyone as we move forward during this interim phase.

Committee Chair Zucker thanked Interim Vice President Martin and then turned the meeting over to President Sasse.

President Sasse thanked Committee Chair Zucker for her leadership during this transition phase and stated that Interim Vice President Martin and Karen Sprague have been a delight to work with as he has been getting up to speed and building relationships that have been built at this special place over many years, especially over the Go Greater campaign, and he is grateful for them. It makes sense to go through a transition moment like this as we get to hit reset and talk about the next big menu of opportunities for people to partner with us.

5.0 New Business

Committee Chair Zucker thanked President Sasse and noted that tremendous progress has been made to date, and we look forward to all that the future holds and what he will bring under his leadership. She then asked if anyone had any new business that they would like to share.

6.0 Adjourn

There being no further discussion, Committee Chair Zucker adjourned the meeting at 9:13 a.m.



COMMITTEE ON AUDIT AND COMPLIANCE

Meeting Minutes

March 16, 2023

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, Florida

Time Convened: 9:13 a.m.

Time Adjourned: 9:22 a.m.

Committee and Board members present:

Marsha D. Powers (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, James W. Heavener, Morteza "Mori" Hosseini (Board Chair), Lauren D. Lemasters, Daniel T. O'Keefe, Rahul Patel, Amanda J. Phalin, Patrick O. Zalpuski and Anita G. Zucker.

Others present:

Ben Sasse, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Charlie Lane, Senior Vice President and Chief Operating Officer; Maria Gutierrez Martin, Interim Vice President for Advancement; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Heather White, Vice President of Student Life; Curtis Reynolds, Vice President for Business Affairs; Terra DuBois, Chief Compliance, Ethics, and Privacy Officer; Dhanesh Raniga, Chief Audit Executive; Joe Cannella III, Director of Audits, members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Marsha D. Powers welcomed everyone in attendance and called the meeting to order at 9:13 a.m.

2.0 Verification of Quorum

Chief Compliance, Ethics, and Privacy Officer Terra DuBois verified a quorum with all members present.

3.0 Review and Approval of Minutes

Chair Powers asked for a motion to approve the minutes of the December 8, 2022 Audit and Compliance committee meeting and the February 13, 2023 Audit and Compliance Committee pre-meeting which Trustee Cole made, and a second, which was made by Trustee Lemasters. Chair Powers asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Action Items

AC1 FY23 Internal Audit Plan

Committee Chair Powers noted this action item was reviewed and discussed at the February 2023 pre-meeting. Each quarter, internal audit reviews the approved projects to address any changes in the university's risk profile and to confirm that the business reasons to conduct the audit are relevant and applicable. Based on the current review and follow up discussions with University management the proposed change to the plan includes moving two audits to next year and adding one audit for University Athletic Association. The first is the Pcard Audit. The delay has been requested due to the impact of the implementation of the new UF Go system which will change our processes in that space. The second is IT Data Governance. UFIT has commenced a project to update the Data Governance Framework to support the pending UF Cloud Administrative Systems modernization initiative. Management has requested that deferring this audit to FY24 to allow time to approve and implement the Data Governance Framework.

Committee Chair Powers asked for a motion to approve Action Item AC1 which was made by Trustee Cole, and a second, which was made by Trustee Brandon for recommendation to the Board for its approval on the Consent Agenda. Committee Chair Powers asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Item

5.1 Internal Audit Activity

Chief Audit Executive (CAE) Dhanesh Raniga gave an update on the Internal Audit Activity. Since the last audit pre-meeting in February, two additional reports were issued including the College of Education and the UF Foundation IT Security. Three additional reports are in the final stages pending management action items to be finalized. Of the 16 follow-up items, 10 implemented, 5 extended. CAE Raniga provided a high-level overview of the results of the two audits that were issued.

CAE Raniga also indicated they are commencing the FY24 audit plan next month and will reach out to senior University executive and committee members for input. The planning process is very detailed. An assurance map will be presented to the committee on the relevant risks and where within the university there is risk coverage. . Gaps and high-level audits are then identified which also considers industry specific issues and the University's current strategic initiatives. Once the audit plan is developed, the proposed risk-based audits are reviewed on a quarterly basis for relevance after considering any changes in risk profile.

CAE Raniga provided additional updates including updating the committee on the internal audit staffing and status of recruitment efforts. In addition, the Office of Internal Audit will host the state university audit group on campus in August 2023 to coincide with the planned Board of Governors meeting.

6.0 New Business

Committee Chair Powers noted since the pre-meeting they have reviewed Title IX Policy and Procedure internal audit report recommendations. Since that time, Senior Vice President and Chief Operating Officer Charlie Lane has established a working group to monitor the implementation of the recommendations. As noted during the pre-meeting, Committee Chair Powers commented she has been in close communication with Chief Compliance, Ethics, and Privacy Officer Terra DuBois and has directed Ms. DuBois to provide oversight of the Title IX audit remediation plan to ensure that identified gaps are appropriately mitigated.

Additionally, Chair Powers reported that she participated in the UF financial and federal audit exit conference done by the Auditor General's Office. She reported that the university's financial statements will have an unqualified audit opinion.

7.0 Adjourn

There being no further discussion, Committee Chair Powers adjourned the meeting at 9:22 a.m.



COMMITTEE ON FACILITIES AND CAPITAL INVESTMENTS

Meeting Minutes

March 16, 2023

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 9:24 a.m.

Time Adjourned: 10:47 a.m.

Committee and Board members present:

David L. Brandon (Committee Chair), Richard P. Cole, Christopher T. Corr, , Morteza "Mori" Hosseini (Board Chair), Lauren D. Lemasters, Daniel T. O'Keefe, Rahul Patel, Amanda J. Phalin, Marsha D. Powers, , Patrick O. Zalupski and Anita G. Zucker.

Others present:

Ben Sasse, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; J. Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Jim Kelly, Interim Chief Executive Officer for UF Health Shands; Charlie Lane, Senior Vice President and Chief Operating Officer; Maria Gutierrez Martin, Interim Vice President for Advancement; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; Heather White, Vice President for Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair David L. Brandon welcomed everyone in attendance and called the meeting to order at 9:24 a.m.

2.0 Verification of Quorum

Vice President Curtis Reynolds verified a quorum with all members present except Trustee Ridley who was unable to attend the meeting.

3.0 Review and Approval of Minutes

Committee Chair Brandon asked for a motion to approve the minutes of the December 8, 2022 FCI Committee meeting and February 14, 2023 Committee Pre-meeting, which was made by Trustee Corr, and a second, which was made by Trustee O’Keefe. Committee Chair Brandon asked for further discussion, and then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

4.0 Action Items

Committee Chair Brandon asked Maria Gutierrez Martin, Interim Vice President for Advancement to present the naming action items beginning with action item FCI1 as follows:

FCI1 Naming: The David A. Cofrin, M.D. and Mary Ann Harn Cofrin Terrace

Maria Gutierrez Martin, Interim Vice President for Advancement gave a brief overview of the proposed naming and bio of the donor. Miss Martin stated the proposed naming met all requirements and was in alignment with the UF Namings & Memorials Policy. Miss Martin noted that the naming would commence upon receipt of 20% and the realized estate monies have been received. Miss Martin stated that internal due diligence had been completed and the naming had been reviewed by the Foundation Namings & Memorials Advisory Council, approved by the Chief Advancement Officer of UF Health, the Senior Vice President of UF Health, the UFF Executive Vice President and the UF President.

Committee Chair Brandon asked for a motion to approve Action Item FCI1 which was made by Trustee Zucker, and a second, which was made by Trustee O’Keefe for recommendation to the Board for its approval as a Non-Consent Agenda action as required by Board of Governors regulations for facility, road and landscape naming. Committee Chair Brandon asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved.

FCI2 Naming: Bud Shorstein Center for Jewish Studies

Maria Gutierrez Martin, Interim Vice President for Advancement gave a brief overview of the proposed naming and bio of the donor. Miss Martin stated the proposed naming met all requirements and was in alignment with the UF Namings & Memorials Policy. Miss Martin noted that the naming would commence upon receipt of 20% and the realized estate monies have been received. Miss Martin stated that internal due diligence had been completed and the naming had been reviewed by the Foundation Namings & Memorials Advisory Council, approved by the Chief Advancement Officer of UF Health, the Senior Vice President of UF Health, the UFF Executive Vice President and the former UF President.

Committee Chair Brandon asked for a motion to approve Action Item FCI2 which was made by Trustee Zucker, and a second, which was made by Trustee Hosseini for recommendation to the Board for its approval as a Non-Consent Agenda action as required by Board of Governors regulations for facility, road and landscape naming. Committee Chair Brandon asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved.

FCI3 Construction Projects Budget Amendments

Committee Chair Brandon asked Vice President Reynolds to present FCI3 as follows:

Vice President Reynolds indicated there were three project budget changes for this action item.

- UF-200–Public Safety Building (Police Department) & Centrex Building Renovation for \$587,853; reflecting unrestricted funds for alternate fabrication of HAVC fans due to supplier shortages.
- UF-606-Whitney Laboratory for Marine Bioscience for \$8,000,000; reflecting potential state appropriations as directed by of Board Chair Hosseini during the Facilities and Capital Investments premeeting on February 14, 2023.
- UF-653-Architecture Building Renovation/Remodeling and DCP Collaboratory Addition for \$1,263,000; reflecting donor funds.

Committee Chair Brandon asked if there were questions. Board Chair Hosseini questioned the increase for the University Public Safety Building. Vice President Reynolds stated the increase was needed due to supplier delay for the air handlers. Vice President Reynolds noted staff worked with engineers to fabricate the motors for the air handlers to keep the project moving forward. Board Chair Hosseini asked if the university will receive credit from the general contractor and the supplier. Vice President Reynolds indicated we would seek credits. Board Chair Hosseini also noted that the additional \$8 million for Whitney Laboratory was subject to UF receiving the funds from the State.

Committee Chair Brandon asked for a motion to approve Action Item FCI3 which was made by Trustee Hosseini, and a second, which was made by Trustee O’Keefe for recommendation to the Board for its approval on the Consent. Committee Chair Brandon asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

5.1 Campus Construction Update

Vice President Reynolds introduced the Campus Construction Update with a video presentation highlighting the following projects: Student Health Center, Public Safety Building, Honors Village, Malachowsky Hall for Data Science & Information Technology and Baby Gator. Vice President Reynolds gave updates on the Student Health Center project, Inner Road project, minor capital projects and maintenance related projects. Vice President Reynolds noted that UF had received encumbrance authority for the \$148 million appropriation for deferred maintenance.

Committee Chair Brandon gave a brief report indicating the number of UF graduates working on projects on campus:

- Graduates from BCN/DCP: 156
- Graduates from other colleges, engineering, etc.: 300
- Total UF graduates working on UF projects: 456

Committee Chair Brandon asked if there were any questions. Trustee Phalin asked if there was update on the water damage in the library. Vice President Reynolds stated the university had

filed the appropriate insurance claim and his staff was working with the Chief Financial Officer's staff on making the repairs. Vice President also noted Libraries Dean Judith Russell was aware of the process and staff managed to minimize the water damage to collections.

Board Chair Hosseini thanked Committee Chair Brandon, Senior Vice President Lane and Vice President Reynolds for their efforts during the last year. Board Chair Hosseini requested that Committee Chair Brandon work with Vice President Reynolds and his staff to address any pending construction audit findings and appropriate support to Planning, Design and Construction. He added they should work with Chief Audit Executive Dhanesh Raniga to respond to any of the questions as well as checking with SVP Cowen on questions related to funding. Committee Chair Brandon agreed and said they will provide an update at the June meeting. Vice President Reynolds concluded the construction report and Committee Chair Brandon ask for a motion to accept the Construction Report as presented, which was made by Trustee Hosseini, and seconded by Trustee Zucker.

5.2 Campus District Energy Efficiency Contracts

Committee Chair Brandon gave a brief overview of an Energy Service Contract (ESCO), the process and how cost savings were taking care of deferred maintenance in various campus buildings. Vice President Reynolds introduced Mark Helms, Assistant Vice President, Facilities Services who give an update on the Campus District Energy Efficiency Contracts. Assistant Vice President Helms highlighted the Holland Law Project, the Health Science District (which includes the Dental Tower) feasibility study and Cancer Genetics District feasibility study.

Board Chair Hosseini asked if it was possible to repair all issues within the Dental Building related to asbestos. Mr. Helms outlined the current focus of the ESCO project for the Dental Building and confirmed any asbestos related materials identified would be inclusive to the project. Board Chair Hosseini asked if staff could report back with the total cost for removal of all asbestos related materials from the Dental Building. Vice President Reynolds noted that staff would survey the building to report finding and potential cost estimates on or before the June BOT meeting. Committee Chair Brandon also noted that the ESCO would address a number of deferred issues within the Dental Building. Board Chair Hosseini asked staff to work as quickly as they could to get a cost estimate for removal of all asbestos materials in the Dental Building as we are keeping the building and it needs to be repaired.

A discussion ensued regarding the ESCO model's Return on Investment. Board Chair Hosseini asked AVP Helms the ROI. AVP Helms responded there is approximately \$60 million in savings across these four projects. Board Chair Hosseini asked Senior Vice President Chris Cowen, Chief Financial Officer to show the return on investment to Board of Governors' (BOG) staff. SVP Cowen noted that Treasurer Alan West was working with BOG staff and that the experience has been positive. Board Chair Hosseini asked SVP Cowen if the ESCO project was a good investment for the university. SVP Cowen stated the ESCO project was a good investment for the university. Board Chair Hosseini asked for a complete list of university deferred maintenance projects as they are seeking funding from the State and if money is received, we should show where it is used. Vice President Reynolds indicated he would provide a deferred maintenance list.

5.3 Parking Fee Restructure for FY 2023-24 and 2024-25

Vice President Reynolds introduced Eddie Daniels, Assistant Vice President for Business Services to give an overview of the parking fee restructure. Mr. Daniels explained the parking fee restructure was needed due to revenue shortfalls exceeding \$1 million. Mr. Daniels anticipates the downward trend in revenues will continue and impact Transportation and Parking Services (TAPS) ability to meet bond requirements. A discussion ensued regarding the reasonings why parking revenues had decreased. Mr. Daniels noted that the parking fee restructure request will be brought to the Board in June. . He noted he would work with university leadership and provide information to the Board, students, faculty, and staff prior to the restructure action item request. Committee Chair Brandon noted there were other operational cost impacting TAPS expenses not funded. Trustee Lemasters asked if there were fewer student parking permits. Scott Fox, Director of Transportation and Parking Services stated that student parking permits had rebounded better than faculty and staff. Committee Chair Brandon added they were also looking at an RTS route that is currently being offered at no cost.

5.4 Campus Safety Update

Dr. Charlie Lane, Senior Vice President and Chief Operating Officer gave a PowerPoint presentation outlining campus security progress. Senior Vice President Lane highlighted funding for cameras, access control and lighting upgrades. Senior Vice President Lane noted in-progress security enhancements that included mechanical locks for classrooms, Phase 3 installation of license plate readers and continued improvements to LED lighting and camera/access control. SVP Lane noted that other security measures included active threat trainings, license plate readers installed in UPD vehicles, establishment of a mental health co-responder program and the addition of a Behavioral Consultant Team coordinator position. SVP Lane noted that physical security construction standards had been established for UF construction and renovations to enable consistent expectations for building security.

Senior Vice President Lane presented data related to pedestrian and traffic safety highlighting four main thoroughways that surround the university. SVP Lane noted City/FDOT/UF accomplishments, UF license plate reader coverage, City/FDOT/UF projects underway, and university avenue improvements. Senior Vice President Charlie Lane then explained the benefits of complete streets highlighting increased mobility and safety. SVP Lane gave an overview of longer-term priorities which included City of Gainesville and Florida Department of Transportation (FDOT) collaboration and the creation of an 86-acre auto-free zone and enhanced infrastructure on campus. SVP Lane thanked Police Chief Linda Stump-Kurnick and the University Police Department for their efforts and support. Trustee Phalin added Chief Stump-Kurnick would be speaking to the Faculty Senate later in the month and recording of her update would be available. Trustee Corr added that parent stakeholders are watching this closely. He has personally heard from Maggie Paxton's family. Stakeholders have shared with him they appreciate the progress being made. Trustee Corr then questioned if anyone is thinking about bigger picture ideas for university avenue in addition to the safety measures implemented. SVP Lane said they continue to work on strategies for safety. They feel some new things implemented, like flashing lights crosswalks, will make a significant difference.

Board Chair Hosseini noted that staff had come along way regarding campus security. Board Chair Hosseini asked staff for the completion date for the Public Safety Building and the move in date. Vice President Reynolds stated the building would be completed by early June 2023. Board Chair Hosseini asked for them to move in as quickly as possible. He also requested a report from Police Chief Linda Stump-Kurnick on the number of incidents year by year for the last five years be presented at the June meeting.

Trustee O’Keefe thanked Board Chair Hosseini, Senior Vice President Lane, and Vice President Reynolds for their continue efforts and support regarding campus safety/security. Trustee Cole asked for an update of the LED lights, how much longer until the whole campus is updated. Committee Chair Brandon said that information will be presented at the June meeting.

6.0 New Business

Committee Chair Brandon reminded the board of the Facilities and Capital Investments Committee’s charge to evaluate efficiencies of consolidation between Business Affairs and Housing and anticipate a findings report at the June BOT meeting. Committee Chair Brandon thanked Vice President Heather White, Vice President Reynolds and Senior Vice President Lane for being on the team.

7.0 Adjourn

There being no further discussion, Committee Chair Brandon adjourned the meeting at 10:47 a.m.



**COMMITTEE ON FINANCE, STRATEGIC PLANNING
AND PERFORMANCE METRICS**

Meeting Minutes

March 16, 2023

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 11:09 a.m.

Time Adjourned: 12:14 p.m.

Committee and Board members present:

Marsha D. Powers (Acting Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Morteza "Mori" Hosseini (Board Chair), Lauren D. Lemasters, Daniel T. O'Keefe, Rahul Patel, Amanda J. Phalin, Patrick O. Zalupski and Anita G. Zucker.

Others present:

Ben Sasse, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; J. Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Jim Kelly, Interim Chief Executive Officer for UF Health Shands; Charlie Lane, Senior Vice President and Chief Operating Officer; Maria Martin, Interim Vice President for Advancement; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim, Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; Heather White, Vice President for Student Life; William Reeser, Chief Investment Officer of UFICO, Pradeep Kadambi, President and CEO of University of Florida Jacksonville Physicians, Inc., members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Marsha D. Powers welcomed everyone in attendance and called the meeting to order at 11:09 a.m.

2.0 Verification of Quorum

Senior Vice President Chris Cowen verified a quorum with all members present.

3.0 Review and Approval of Minutes

The Committee Chair asked for a motion to approve the minutes of the June 1, 2022 and August 10, 2022 workshops, November 14, 2022 and December 8, 2022 committee meetings, and the February 13, 2023 committee pre-meeting, which was made by Trustee Phalin, and a second, which was made by Trustee O’Keefe. The Committee Chair asked for further discussion, and then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

4.0 Discussion Items

4.1 CFO Report

The CFO Report included a brief overview of the following discussion items but was not discussed as a separate item.

4.2 Quarterly Financials

SVP Cowen provided an update on the University’s financials for the first half of the year. He noted that the University continues to outperform budget and numbers remain strong despite inflation. He explained that the many variances in budget to actual is due to how numbers are presented along with changes to actual investment returns and the way the University budgets research. SVP Cowen mentioned that the variance is not indicative of financial performance and that modifications to the budget for next year will better reflect actuals and be a more useful tool to track budget to actual performance. He briefly reviewed the balance sheet and explained that UF Health, both Gainesville and Jacksonville, is experiencing revenue and expense pressure, resulting in lower than anticipated net income.

SVP Cowen also provided some brief updates on current and upcoming bonds, student housing rates (more to come at the December meeting), the energy plant project (costs significantly above estimates and we are analyzing options to reduce the financial impact while meeting our needs), and the Enterprise Resources Planning project implementation. There were no questions.

4.3 UFICO Update

Chief Investment Officer of UFICO, William Reeser, provided a quarterly update on the University’s Operating and Endowment portfolios. He reviewed the Operating portfolio’s current allocation and structure stating that the primary goal is to remain as liquid as possible. He also provided an update on the operating portfolio’s investment performance, stating that despite market volatility, it ended the year ahead of benchmarks.

CIO Reeser then reviewed the endowment portfolio’s allocation and structure, explaining that it is modestly underweight. He then noted that the portfolio is outperforming the investable alternative benchmark but trailing the CPI+5% target in the 1, 3, 5, and 10-year periods, and provided a brief financial recap. Chair Hosseini questioned the inflow vs. outflow of returns to support the University, resulting in \$19M decrease in the endowment balance, and CIO Reeser confirmed.

CIO Reeser also presented 2022 peer review data and explained that it is used to identify long-term trends and gain insight. He stated that, based on his observations, there seems to be a high

correlation of 1-year returns to the percentage of portfolio allocated to private investments and noted that the University remains at or above median in all categories. CIO Reeser also provided Top 10 public university data, noting the University's return rank in comparison to others. Board Chair Hosseini questioned the difference between UF and UNC's return rank, to which CIO Reeser explained it is primarily due to their allocation of funds to private investments and venture capital.

Finally, there was a discussion about the SVB bank collapse, and what impact that might have on the University's investments going forward. CIO Reeser explained that we expect minimal financial impact and noted that the collapse will primarily impact operations and managers. He stated that UFICO has worked to identify exposure and noted a concern of fraud. Board Chair Hosseini asked about communication to the UFICO Board, to which CIO Reeser explained that communication is constant and rapid. SVP Cowen also mentioned that his team remains in contact with UFICO to assess the potential impact to the University, affiliates and DSOs. There were no additional questions.

4.4 DSO & Affiliate Presentation

Dr. Pradeep Kadambi, President and CEO of University of Florida Jacksonville Physicians, Inc. (UFJPI), began his presentation by providing an overview and background of the Practice Plan. He explained what UFJPI is and the services they provide, and discussed the entity's governing boards, locations, and overall structure. Dr. Kadambi also provided an overview of the entity's revenue sources and expenses for FY2022, and reviewed UFJPI's financial performance over the past 5 years. Concluding his presentation, Dr. Kadambi provided information on UFJPI's strengths and current challenges, along with how both UFJPI and UF Health Jacksonville are proactively addressing challenges. Board Chair Hosseini mentioned the University's presence in Flagler, and asked Dr. Kadambi to provide information for the September retreat on how UF Health Jacksonville can align with the University's brand of being one of the best. SVP Nelson agreed to work with Dr. Kadambi and return in September with a plan and noted the difference of non-profit and for-profit health business models. President Sasse agreed that more understanding of how the cross-subsidies work to make more intentional decisions is helpful. SVP Nelson noted that Jacksonville is a safety net hospital, which has a different business model than for profit hospitals. Chairman Hosseini agreed and noted that many have taxing districts which may be a conversation to have with the city of Jacksonville and Duval County. Finally, there was a short discussion about geo-expansion, specifically UFJPI exposure in Georgia and whether any limitations on care and expansion in the state exist.

6.0 New Business

There was no new business to come before the committee.

7.0 Adjourn

There being no further discussion, Committee Chair Powers adjourned the meeting at 12:14 p.m.



**COMMITTEE ON ACADEMIC, FACULTY
AND STUDENT SUCCESS, PUBLIC RELATIONS AND STRATEGIC
COMMUNICATIONS**

Meeting Minutes

March 16, 2023

Time Convened: 1:16 p.m.

Time Adjourned: 3:41 p.m.

Committee and Board members present:

Rahul Patel (Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Morteza “Mori” Hosseini (Board Chair), Lauren D. Lemasters, Daniel T. O’Keefe, Amanda J. Phalin, Marsha D. Powers, Patrick O. Zalupski and Anita G. Zucker.

Others present:

Ben Sasse, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Scott Angle, Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Melissa Curry, Interim Vice President for Human Resources; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Jim Kelly, Chief Executive Officer of UF Health; Charlie Lane, Senior Vice President and Chief Operating Officer; Maria Martin, Interim Vice President for Advancement; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; Heather White, Vice President for Student Life; Associate Provost, Angela Lindner; Assistant Provost, Cathy Lebo; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Committee Chair Rahul Patel welcomed everyone in attendance and called the meeting to order at 1:16 p.m.

2.0 Verification of Quorum

Provost Glover verified a quorum with all members present.

3.0 Review and Approval of Minutes

Committee Chair Patel asked for a motion to approve the minutes from the December 8, 2022, January 12, 2023 (Mental Health Discussion), February 7, 2023 (Mental Health Discussion), and

February 13, 2023 (Committee Pre-Meeting), which was made by Trustee Phalin and seconded by Trustee Lemasters. Committee Chair Patel asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Action Items

AFSSPRSC1 Tenure Upon Hire

Provost Glover indicated that there were six Tenure Upon Hire cases, two of which were from the Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology. All Tenure Upon Hire cases have met the criteria for tenure and have been recommended to receive tenure. The cases are as follows:

- Dr. Miles Larmer, Professor, Department of History, College of Liberal Arts and Sciences
- Dr. Joe Garcia, Professor of Inflammation Science, The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology
- Dr. Luiz Pedro Carvalho, Professor, Department of Chemistry, The Herbert Wertheim UF Scripps Institute for Biomedical Innovation & Technology
- Dr. Changying Li, Professor, Department of Agricultural & Biological Engineering, IFAS
- Dr. Andrew Short, Professor and Chair, Department of Entomology and Nematology, IFAS
- Dr. Heng Xu, Professor, Department of Management, Warrington College of Business

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee O’Keefe, and second which was made by Trustee Phalin. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC2 New Degree: M.S. in Business Analytics

Provost Glover indicated that the Warrington College of Business is proposing a new Master of Science in Business Analytics that will provide analytic computing, business, and communication skills to prepare students to work in various industries. They will learn how to become a crucial translator of functional business needs into analytics processes and analyses. This new degree has been approved by the Curriculum Committee and the Faculty Senate.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Phalin, and second which was made by Trustee Lemasters. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

AFSSPRSC3 Degree Program Change

Provost Glover indicated that the College of Medicine is requesting to reduce the number of credit hours from 36 to 30 for the Master of Science with a major in Medical Sciences and a concentration in Gerontology. The change will align with the Graduate Council’s minimum degree requirements and will not impact initial enrollment, retention, or graduation. This new degree has been approved by the Curriculum Committee and the Faculty Senate.

Committee Chair Patel asked for any questions or further discussion. He then asked for a motion to approve Committee Action Item AFSSPRSC3 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Lemasters, and second which was made by Trustee O’Keefe. Committee Chair Patel asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion Items

5.1 Admissions Update

Vice President for Enrollment Management and Associate Provost Mary Parker gave an overview of the incoming class for Fall 2027. She handed out admissions packets to each of the Trustees so they could see what each student receives in the mail when they have been admitted to the University of Florida.

Vice President Parker discussed two projects that Enrollment Management has been developing:

- A new software platform called Scholarship Universe will be rolled out to the campus and the colleges to make the process for students applying for scholarships more efficient, reducing the time that colleges and service units spend on processing the scholarships, gaining better data to help leverage the institutional scholarships, and helping meet enrollment goals. The UF Foundation is participating to look at our institutional scholarships and make sure that we are awarding them to meet the needs.
- A new Across-Campus Task Force is looking at alternate credentials (such as workforce skills) to find out what they are, how we define the process for the University of Florida, whether it is for credit or non-credit and how we are displaying these skills/badges/credentials that students are receiving so they can share that information with the employer.

Vice President Parker then shared various statistics about the students from the night the admissions decisions were announced and of the incoming class compared to last year.

5.2 Faculty Senate Update

Faculty Senate Chair and Trustee Amanda Phalin thanked everyone for their support and introduced incoming Faculty Senate Chair, Danaya Wright. She shared some of the work outstanding faculty have been involved in.

She asked that the Board continue to invest in faculty and emphasized that we are here to serve the students and the citizens of the State. As her term ends on the board, she made the following requests:

- Look at changing paid leave for faculty from 8 to 12 weeks.
- Look at increasing contributions for matching retirement.
- Support for additional faculty senate leader.
- She thanked Trustee Zucker for championing Baby Gator so they could increase their enrollment. As we move closer to Phase 3 of the Baby Gator renovation, she asked that

all the Trustees become involved in philanthropy and encourage their friends and colleagues to help as well.

5.3 Student Body President Update

Student Body President and Trustee Lauren Lemasters provided an update about the projects that have progressed since the last meeting.

- She thanked Provost Glover for funding the Marston Science Library operating hours to 24/7 starting after Spring Break.
- Platform Graude will kick off on March 27 to students and alumni and will be called Gator Network. This is a UF exclusive Linked-In platform so students can get help from Alumni streamlined directly from the platform.
- Events Planned for Students
 - Day of Service was held on March 4 with 1300 students volunteering in various volunteer organizations.
 - Senior Send Off happens at the beginning of April at Ben Hill Griffin Stadium. This is a celebration for all graduating students.

Trustee Lemasters stated that while serving on the board she has learned about what true leadership and service is from the Board and about giving back to UF students. She was inspired by the number of women in leadership positions.

5.4 Mental Health Update

Trustee Cole provided an update on mental health. He stated that the safety of the students is our #1 goal and after the pandemic we learned a lot about the mental health challenges that students are facing. He stated that Student Body President and Trustee Lauren Lemasters and Vice President for Student Life Heather White will provide a more in-depth update on Mental Health and what UF is doing to help with these challenges. They both provided a live demonstration of the app – Whole Gator. They reviewed the resources that were used and needed to support mental health at UF. They stated there is no wait time for students in crisis. The entire Whole Gator app was built from the ground up here at UF. Student Body President and Trustee Lemasters thanked UF leadership for making it happen, including CIO Elias Eldayrie, VP Heather White, and CFO Chris Cowen.

5.5 Student Life Update

Vice President for Student Life Heather White provided an update on what the Office for Student Life has been doing to create an excellent student experience in three categories: Community Development, Holistic Wellbeing, and Career Engagement.

She shared a video for everyone to hear what the students are saying about their student experience.

Vice President White asked, “Why are we here?” She stated that we are here to focus on making our students successful while at UF and beyond. She continued the discussion with the different ways that the Office of Student Life is making that experience excellent.

5.6 Rankings Analysis Update

Assistant Provost Cathy Lebo provided a rankings analysis update on the different factors that affect the rankings in the U.S. News and World Report and our status.

5.7 Honors Search Update

Associate Provost Angela Lindner provided an update on the Honors Search. She shared the list of the members of the search committee and the timeline. She reviewed the application process and noted the committee has decided on 3 finalists for on-campus interviews. They hope to have someone hired who will start in July 2023.

5.8 Artificial Intelligence Update

Provost Glover indicated that UF is building an AI University and infusing AI into everything that UF is doing. He discussed the various ways that UF and AI have been in the news and indicated that other universities are reaching out to UF to learn how to bring AI to their universities. Vice President Norton stated that the faculty have been submitting over 1000 AI-related research proposals and have received approximately \$70M to date in research funding.

6.0 New Business

There was no new business to come before the committee.

7.0 Adjourn

There being no further discussion, Committee Chair Patel adjourned the meeting at 3:41 p.m.



**COMMITTEE ON GOVERNANCE, GOVERNMENT RELATIONS
AND INTERNAL AFFAIRS**

Meeting Minutes

March 16, 2023

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 3:49 p.m.

Time Adjourned: 4:25 p.m.

Committee and Board members present:

Morteza "Mori" Hosseini (Board and Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Lauren D. Lemasters, Daniel T. O'Keefe, Rahul Patel, Amanda J. Phalin, Marsha D. Powers, Patrick Zalupski, and Anita G. Zucker.

Others present:

Ben Sasse, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Melissa Curry, Interim Vice President for Human Resources; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Jim Kelly, Interim Chief Executive Officer of UF Health; Charlie Lane, Senior Vice President and Chief Operating Officer; Maria Martin, Interim Vice President for Advancement; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; Heather White, Vice President of Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Board and Committee Chair Hosseini welcomed everyone in attendance and called the meeting to order at 3:49 p.m.

2.0 Verification of Quorum

Vice President and University Secretary Kaplan verified a quorum noting Trustees Heavener and Ridley were unable to attend the meeting.

3.0 Review and Approval of Minutes

Board and Committee Chair Hosseini asked for a motion to approve the committee minutes of the December 8, 2022 and February 13, 2023 meetings, which was made by Trustee Brandon, and a second, which was made by Trustee Zucker. Board Committee Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Action Items

GGRIA1 Direct Support Organizations Appointments

Vice President and General Counsel Amy Hass noted the Board had 19 direct support organization appointments for approval in their materials to review including bios of each appointee. These were provided during the pre-meeting last month.

- Citrus Research Development Foundation: Eric Rohrig
- Florida Foundation of Seed Producers: Charles Allison, John Sizemore
- Florida 4-H Club Foundation, Inc.: Mario J. Bailey, Ralph Herrerias, Terry Stout
- UF Foundation: Swati Patel, Eugene Pettis, Jon Pritchett, Sachio Semmoto, Howard Sheridan, Robert Stern, Anita Zucker
- UF Investment Corporation: Rebecca Patterson
- UF Leadership and Education Foundation: Reggie Brown, Michele Curts, Mike Joyner, Brian Myers, Carolina C. Villanueva

Board and Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA1 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon and a second, which was made by Trustee Zucker. Board and Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA2 UF Regulations

Vice President and General Counsel Amy Hass reviewed two regulations for GGRIA2. Proposed regulation 7.050 establishes the UF parameters to protect postsecondary examination and assessment instruments from unauthorized disclosure in accordance with the requirements of BOG Regulation 3.005. Proposed regulation amendment 7.100 implements the recent changes to BOG Regulation 8.012 related to necessary approvals, authority and process for the University to terminate academic programs.

Board and Committee Chair Hosseini asked for any questions or further discussion. He then asked for a motion to approve Action Item GGRIA2 for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Zucker and a second, which was made by Trustee Brandon. Board and Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA3-A and GGRIA3-B Collective Bargaining Agreements-Police Benevolent Association

Vice President and General Counsel Amy Hass reviewed GGRIA3, two new three-year collective bargaining agreements between the Board of Trustees and the Florida Police Benevolent Association, Inc. (PBA), Lieutenants Bargaining Union and between the Board of Trustees and the Florida Police Benevolent Association, Inc. (PBA), Officers/Sergeants/PCOs Union.

Board and Committee Chair Hosseini asked for any questions or further discussion on the Collective Bargaining Agreements for the Police Benevolent Association. He then asked for a motion to approve Action Items GGRIA3-A and GGRIA3-B for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Zucker and a second, which was made by Trustee Brandon. Board and Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Additionally, Vice President and General Counsel Amy Hass brought forward an Action Item for the new Collective Bargaining Agreement for the UF Faculty Union. She stated they have agreed to accept the 3% merit raises that all other UF employees received effective October 1 without any additional changes or deviations. She requested the board to ratify that agreement. Committee Chair Hosseini asked for clarification on if anything additional beyond the 3% merit raise was included and VP Hass confirmed there was none.

Board and Committee Chair Hosseini asked for any questions or further discussion on the Collective Bargaining Agreement for the UF Faculty Union. He then asked for a motion to approve the Action Item for recommendation to the Board for its approval on the Consent Agenda, which was made by Trustee Brandon and a second, which was made by Trustee Zucker. Board and Committee Chair Hosseini asked for further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GGRIA4 Officer Elections

Vice President and General Counsel Amy Hass reviewed two procedural items aligning the board chair and vice chair's terms through the board of trustees' bylaws. The first procedural item has the new vice chair serve six months plus and an additional two years, bringing that term to a close in 2025. The current chair term is set to end in 2024, procedurally to align the chair with the vice chair, a call for a motion to extend the chair term to 2025. The second procedural item is to extend the term of the chairmanship to align with the vice chair term ending 2025 and move the end date from June 30 to December 31. This would align with the calendar year and the Board of Governors and the Governor's appointments of trustees. Trustee Corr shared his support of extending the chair's term and his personal thanks to Chairman Hosseini for his leadership.

Board and Committee Chair Hosseini asked for a motion to approve Action Item GGRIA4 for recommendation to the Board for its approval on the agenda, which was made by Trustee Corr and a second, which was made by Trustee Cole. Board and Committee Chair Hosseini asked for any further discussion. Trustees Patel and Brandon additionally shared their full support of extending Chairman Hosseini's term. Board and Committee Chair Hosseini asked for any further

discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Vice President and General Counsel Amy Hass indicated to Board and Committee Chair Hosseini he may open the floor to his nomination and election of vice chair. Board and Committee Chair Hosseini opened the floor for nominations of vice chair. He shared his personal thanks to all of the trustees and stated it is an honor and a privilege to work with them. Additionally, he stated that he is delighted the state of Florida, the legislators, and the Governor, see the value of the University of Florida. He said Trustee Patel, in particular, has been an incredible help to himself and to UF, including serving as Chair for the Presidential Search Committee.

Board and Committee Chair Hosseini put forward a motion to elect Trustee Patel as vice chair and that motion was seconded by Trustee Cole. Board and Committee Chair Hosseini asked for any further discussion. All trustees unanimously expressed their full support of appointing Trustee Patel as vice chair. Board and Committee Chair Hosseini asked for any further discussion, and then asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Trustee Patel extended his upmost thanks for the support and kind words from the Chairman and all the trustees.

5.0 Discussion Item

5.1 Government Update

Vice President for Government and Community Relations and University Secretary Mark Kaplan provided a government update. He shared that we are nearing the end of the second week of our nine-week legislative session. There have been a little over 1,700 bills that have been filed. As a point of reference, typically 200 bills are passed during a legislative session, which is scheduled to adjourn on May 5 this year. Continued discussion, amendments, and new proposals are expected. From an appropriations standpoint, there are a handful of system priorities that UF is advocating for and a variety of UF priorities around facilities, programs and of other aspects of the university. One of the gratifying procedural standpoints is the way legislators are looking to our faculty for expertise on issues. In closing, he highlighted Gator Day in Tallahassee on April 12, 2023.

6.0 New Business

Board and Committee Chair Hosseini stated this legislative session will be very busy. There are a lot of polity items that we are looking at, including the state funding for UF and other universities. He is optimistic UF will be in good shape, if we show the legislature the value of UF and the return on investment we bring to the state of Florida. He is hopeful to be able to report at the June board meeting how we have done with our large number of asks to help our state, research, and students.

7.0 Adjourn

There being no further discussion, Board and Committee Chair Hosseini adjourned the meeting at 4:25 p.m.



BOARD MEETING MINUTES

March 17, 2023

President's Room 215B, Emerson Alumni Hall

University of Florida, Gainesville, FL

Time Convened: 10:14 a.m.

Time Adjourned: 11:03 a.m.

Board members present:

Morteza "Mori" Hosseini (Board and Committee Chair), David L. Brandon, Richard P. Cole, Christopher T. Corr, Lauren D. Lemasters, Daniel T. O'Keefe, Rahul Patel, Amanda J. Phalin, Marsha D. Powers, Patrick Zalupski, and Anita G. Zucker.

Others present:

Ben Sasse, President; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Scott Angle, Senior Vice President for Agriculture and Natural Resources; Chris Cowen, Senior Vice President and Chief Financial Officer; Melissa Curry, Interim Vice President for Human Resources; Elias Eldayrie, Vice President and Chief Information Officer; Amy Hass, Vice President and General Counsel; Mark Kaplan, Vice President for Government and Community Relations and University Secretary; Jim Kelly, Interim Chief Executive Officer of UF Health; Charlie Lane, Senior Vice President and Chief Operating Officer; Maria Martin, Interim Vice President for Advancement; Marsha McGriff, Chief Diversity Officer and Senior Advisor to the President; David Nelson, Senior Vice President for Health Affairs and President of UF Health; David Norton, Vice President for Research; Steve Orlando, Interim Vice President for Strategic Communications and Marketing; Mary Parker, Vice President for Enrollment Management and Associate Provost; Curtis Reynolds, Vice President for Business Affairs; Scott Stricklin, Director of Athletics; Heather White, Vice President of Student Life; members of the University of Florida community, and the public.

1.0 Call to Order and Welcome

Board Chairman Hosseini welcomed everyone in attendance and called the meeting to order at 10:14 a.m. He expressed his gratitude for President Emeritus Kent and Linda Fuchs' attendance earlier that morning. The Resolution honoring him was read into the records at the meeting. Chair Hosseini mentioned that Provost Glover had shared a photo of the Gator Marching Band in a St Patrick's Day parade in Cork, Ireland that morning. Provost Glover said the UF marching band was the only one invited to participate from the United States.

2.0 Verification of Quorum

Vice President and University Secretary Mark Kaplan verified a quorum noting Trustees Heavener and Ridley were unable to attend the meeting.

3.0 Recognitions

Board Chairman Hosseini recognized Tom Kuntz, Vice Chair of the Board of Trustees, who retired on December 31, 2022. A Resolution honoring him was read into the records at the meeting.

4.0 Public Comment

Vice President and General Counsel Amy Hass informed the Board no members of the public signed up to speak.

5.0 Action Items (Consent)

Board of Trustees Meeting Minutes

Board Chairman Hosseini asked if there were any additions or corrections to the minutes. Hearing none, he asked for a motion to approve the meeting minutes from December 9, 2022, which was made by Trustee Zucker and seconded by Trustee Brandon. Board Chair Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

The action items were taken up by committee.

Committee on Academic, Faculty, Student Success, Public Relations and Strategic Communications (AFSSPRSC)

The Board Chairman asked for a motion to approve Action Item AFSSPRSC1, which was made by Trustee Phalin and seconded by Trustee Cole. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

The Board Chairman asked for a motion to approve Action Item AFSSPRSC2, which was made by Trustee Lemasters and seconded by Trustee Zucker. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

The Board Chairman asked for a motion to approve Action Item AFSSPRSC3, which was made by Trustee O'Keefe and seconded by Trustee Cole. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Committee Audit and Compliance (AC)

The Board Chairman asked for a motion to approve Action Item AC1 was made by Trustee Zucker and seconded by Trustee Phalin. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Committee on Facilities and Capital Investments (FCI)

The Board Chairman asked for a motion to approve Action Item FCI1 was made by Trustee Brandon and seconded by Trustee O'Keefe. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Committee on Governance, Government Relations and Internal Affairs (GGRIA)

The Board Chairman asked for a motion to approve Action Item GGRIA1 was made by Trustee Phalin and seconded by Trustee Cole. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

The Board Chairman asked for a motion to approve Action Item GGRIA2 was made by Trustee Patel and seconded by Trustee Lemasters. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

The Board Chairman asked for a motion to approve Action Item GGRIA3 was made by Trustee Patel and seconded by Trustee Zucker. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

The Board Chairman asked for a motion to approve Action Item GGRIA4 was made by Trustee Corr and seconded by Trustee Lemasters. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

6.0 Action Items (Non-Consent)

FCI1 Naming: The David A. Cofrin, M.D. and Mary Ann Harn Cofrin Terrace

The Board Chairman asked for a motion to approve FCI1 which was made by Trustee Brandon and seconded by Trustee Patel. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

FCI2 Naming: Bud Shorstein Center for Jewish Studies

The Board Chairman asked for a motion to approve FCI2 which was made by Trustee Zucker and seconded by Trustee Powers. Board Chairman Hosseini asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

7.0 President's Report

President Sasse thanked Chairman Hosseini, the trustees, and cabinet for their help with learning all the processes for UF over the last few weeks. He thanked the board for the privilege to be part of the team and project. He has been excited about this transition since early October to early November when we resolved to do it. He couldn't leave his last calling until the second week in January, so he has only been on campus for a little over 30 days, but UF is a wonderland. The way the community has welcomed his family, they feel incredibly blessed to get to be here. He shared his family has been to more than 22 sporting events, his son has logged at least 40 miles a day on his bike, and Coach Golden has welcomed him to men's basketball practice any time. He reiterated that UF is the most interesting university in the country and being here he can now say it with more certainty. He shared that it was wonderful to follow the tribute to President

Emeritus Kent Fuchs who has been a true servant leader and his character far outweighs his great accomplishments. The trajectory of UF and UF Health's 86,000 faculty, staff, and students is breathtaking, and he is honored to be a part of the team that gets to steward that. Partly of what is amazing about the university is the dynamism of the state and partly is the raw potential which is a huge opportunity. He feels there are five large programmatic categories before us: 1. we need more valuable applied research, 2. we want more life change for students, 3. we need better faculty compensation, 4. we need faster and more nimble partnerships, 5. we need to be committed to radical transparency about what we do. He is committed to these goals and feels the board members and senior leaders at the institution are as well. We aim for excellence because as Florida's flagship and land-grant this place is excellent and we owe excellence, to maintain excellence, and to upgrade excellence requires making strategic choices. Are we big because we're great or are we great because we're big? It's a little bit of both. There are things that we are extraordinary at, there are things that we are pretty good at, and there are things that we're not good enough at. First, we need to be honest about the fact that an institution that is this great, there is so much opportunity before us. We should think about these things in terms of thirds; the top third is how to attract top performers and how to brand more around that, the middle third is the opportunity to make more of our middle third programs and people perform like our top third programs and people, and the final third is pruning some lines of business maybe we shouldn't be in. It sounds tough, but he thinks it's good news for us to think of the highest and best use of every marginal dollar at the university. Second, we need to create a branding set of questions to explain what UF is known for to those externally. Third, we need to acknowledge that there are many places and ways in which we're going to move faster than we have in the past. That's true for two reasons; one, we've had the luxury of deferring a lot of hard decisions in the past; two, the pace of change in this space is going to come a lot faster. He stated there are some very big decisions and changes that need to be made over the course of the next 18 months, so a formal announcement will be made in May or June a strategic planning process that will run us through the academic year 2023-2024. He concluded by thanking Board Chairman Hosseini for allowing him to join the team.

Board Chairman Hosseini expressed he is sure that looking back five years from now, three years from now, two years from now, it will be amazing where the University of Florida will be. Ingredients are in place, we have great leaders, and all members of the board are committed to working with President Sasse and his vision to make University of Florida one of a kind in the country.

8.0 New Business

There was no new business to come before the Board.

9.0 Comments by the Chair of the Board

Board Chair Hosseini thanked the trustees and university leaders for all their good work.

10.0 Adjourn

There being no further discussion, Board Chair Hosseini adjourned the meeting at 11:03 a.m.