AGENDA

THURSDAY, September 3

12:30 - ~1:20 p.m. EDT* Lunch and Welcome
Kent Fuchs, President

~1:20 – ~2:20 p.m. EDT  UF Goals
Introduction: Win Phillips, Executive Chief of Staff
Trustee Break-out Sessions
Reporting Out

~2:20–~2:30 p.m. EDT  Break (~10-15 minutes)

~2:30 - ~4:05 p.m. EDT  One UF
Introduction: Jane Adams, Vice President for University Relations
Trustee Break Out Sessions
Reporting Out

4:05 - 4:15 p.m. EDT  Break

Governance Committee Meeting (See Board and Committee meetings agendas)
Immediately upon completion of the retreat for the day and an ~10-15 minute break
~4:15 - ~5:00 p.m. EDT

*EDT: Eastern Daylight Time
FRIDAY, September 4

Business Meeting
8:15 – ~9:30 a.m. EDT
Finance and Facilities Committee and Education Policy and Strategy Committee, Full Board, and Governance Committee Business Meetings
(See Board and Committees meetings agendas; all Trustees are encouraged to attend all meetings.)

~9:30 – ~9:45 a.m. EDT
Break (~10-15 minutes)

Retreat
~9:45 - ~12:50 p.m. EDT
UF Health
Introduction: David S. Guzick, Senior Vice President for Health Affairs
Trustee Break-out Sessions
Reporting Out

~12:35 – ~12:50 p.m. EDT
Lunch and Conclusion (We expect business to be completed by 1 p.m.)
Steven M. Scott, Chair and W. Kent Fuchs, President

NOTE: The business meetings and breaks of Board committees and the full University of Florida Board of Trustees and the Board Retreat and breaks will be conducted each day in the sequence specified above, with one segment beginning immediately after the prior segment ends and continuing until all segments have concluded (times are estimated and may be earlier or later depending on time needed for each segment).
The University of Florida Board of Trustees Committee on Governance will meet on September 3, 2015 at the above-listed location, immediately after a break of approximately 10-15 minutes following the end of the retreat for the day. The above-referenced time is approximate.

COMMITTEE ON GOVERNANCE
Committee Members: James W. Heavener (Chair), David L. Brandon, Susan M. Cameron, Christopher T. Corr, Steven M. Scott, David M. Thomas, Anita G. Zucker

1.0 Call to Order and Welcome ....................................................... James W. Heavener, Chair

2.0 Verification of Quorum ............ Vice President, General Counsel and University Secretary Jamie Lewis Keith

3.0 Approval of Minutes ................................................................. James W. Heavener, Chair
June 4, 2015

4.0 Information/Discussion Items ..................................................... James W. Heavener, Chair
4.1 UF and Affiliated Organizations Insurance Review Update................................. Vice President, General Counsel and University Secretary Jamie Lewis Keith and Senior Counsel Michael W. Ford

Executive Session

4.2 Collective Bargaining
Resume Public Session

5.0 Action Items ................................................................................................. James W. Heavener, Chair

GV1 and R15-156 Collective Bargaining Impasse Process
(recommendation to the Board)

6.0 New Business ............................................................................................... James W. Heavener, Chair

7.0 Adjourn ........................................................................................................ James W. Heavener, Chair
UNIVERSITY OF FLORIDA BOARD OF TRUSTEES’
COMMITTEE ON FINANCE AND FACILITIES
AND COMMITTEE ON EDUCATIONAL POLICY AND STRATEGY
AND
THE UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
AND
COMMITTEE ON GOVERNANCE
AGENDAS

September 4, 2015
Beginning at 8:15 A.M. EDT

Austin Cary Forest Learning Center
10625 NE Waldo Road, Gainesville, Florida 32609

The Committee on Finance and Facilities and the Committee on Educational Policy and Strategy of the University of Florida Board of Trustees, the full Board of Trustees, and the Committee on Governance of the University of Florida Board of Trustees will meet at the above-listed location on September 4, 2015 in the following sequence, beginning at 8:15 a.m. EDT, with one meeting beginning immediately after the prior meeting ends, and continuing until all meetings have concluded:

COMMITTEE ON FINANCE AND FACILITIES
Committee Members: Jason J. Rosenberg (Chair), David L. Brandon, Susan M. Cameron, James W. Heavener, Steven M. Scott, David M. Thomas, Anita G. Zucker

1.0 Call to Order and Welcome .................................................................Jason J. Rosenberg, Chair

2.0 Verification of Quorum ............ Vice President, General Counsel and University Secretary
Jamie Lewis Keith

3.0 Approval of Minutes .................................................................Jason J. Rosenberg, Chair
July 24, 2015
4.0 Action Items (Non-Consent Agenda) ...................................................... Jason J. Rosenberg, Chair
   FF1. Name Change: University House and Resolution R15-155

5.0 Information/Discussion Items (if any) ............................................. Jason J. Rosenberg, Chair

6.0 New Business (if any) ........................................................................ Jason J. Rosenberg, Chair

7.0 Adjourn .......................................................................................... Jason J. Rosenberg, Chair

COMMITTEE ON EDUCATIONAL POLICY AND STRATEGY
Committee of the whole Board

1.0 Call to Order and Welcome ............................................................. David M. Thomas, Chair

2.0 Verification of Quorum .......... Vice President, General Counsel and University Secretary
   Jamie Lewis Keith

3.0 Approval of Minutes ........................................................................ David M. Thomas, Chair
   May 28, 2015
   June 4, 2015

4.0 Action Items ..................................................................................... David M. Thomas, Chair
   EP1. Tenure Upon Hire
   EP3. Board Designee for Submission of Reports to the Board of Governors

5.0 Information/Discussion Items (if any) ............................................. David M. Thomas, Chair

6.0 New Business (if any) ........................................................................ David M. Thomas, Chair

7.0 Adjourn .......................................................................................... David M. Thomas, Chair

BOARD OF TRUSTEES

1.0 Call to Order and Welcome ............................................................. Steven M. Scott, Chair

2.0 Verification of Quorum .......... Vice President, General Counsel and University Secretary
   Jamie Lewis Keith

3.0 Committee Report and Confirmation of Action Items ..................... Steven M. Scott, Chair
   Committee Report:
   Committee on Governance (September 3, 2015) ......................... James W. Heavener
   Confirmation of Recommendation on Action Items:
   Committee on Finance and Facilities ............................................. Jason J. Rosenberg, Chair
Committee on Educational Policy and Strategy ............................. David M. Thomas, Chair

4.0 Action Items (Consent Agenda) .................................................. Steven M. Scott, Chair

BT1. Minutes – June 4, 2015
   Minutes/Transcript--June 4, 2015 Public Hearing and Board of Trustees Meeting
   on the Campus Master Plan 2015-2025
   Agenda/Minutes-Retreat-June 5, 2015
   Minutes – July 24, 2015

EP1. Tenure Upon Hire


EP3. Board Designee for Submission of Reports to the Board of Governors

GV1. and R15-156  Collective Bargaining Impasse Process

5.0 Action Items (Non-Consent Agenda) ........................................... Steven M. Scott, Chair

FF1. Name Change: University House and Resolution R15-155

6.0 Information/Discussion Items (if any) ........................................ Steven M. Scott, Chair

7.0 New Business (if any) ............................................................... Steven M. Scott, Chair

8.0 Adjourn .................................................................................. Steven M. Scott, Chair

COMMITTEE ON GOVERNANCE

Committee Members: James W. Heavener (Chair), David L. Brandon, Susan M. Cameron, Christopher T. Corr, Steven M. Scott, David M. Thomas, Anita G. Zucker

1.0 Call to Order and Welcome ......................................................... James W. Heavener, Chair

2.0 Verification of Quorum ......... Vice President, General Counsel and University Secretary
   Jamie Lewis Keith

3.0 Approval of Minutes ............................................................... James W. Heavener, Chair
   None

4.0 Action Items ............................................................................ James W. Heavener, Chair

GV Collective Bargaining Impasse Process
   (final action to adopt process, as authorized by the Board)

5.0 Information/Discussion Items (if any) ...................................... James W. Heavener, Chair

6.0 New Business (if any) ............................................................. James W. Heavener, Chair

7.0 Adjourn .................................................................................. James W. Heavener, Chair
UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
BOARD ACTION ITEM GV1
September 4, 2015

SUBJECT: Collective Bargaining Impasse Process

BACKGROUND INFORMATION

The United Faculty of Florida (UFF) has declared an impasse in collective bargaining with the University of Florida, and the Board of Trustees will be the legislative body that ultimately acts to resolve the impasse. An impasse may occur in any collective bargaining process. The Board has authorized the Board’s Governance Committee to oversee collective bargaining on behalf of the Board, and the proposed action is consistent with the process by which impasses have been resolved previously. However, the proposed Resolution, R15-156, also provides for the Governance Committee to act on this occasion or whenever an impasse arises in the future.

PROPOSED COMMITTEE ACTION

The University of Florida Board of Trustees is asked to approve Resolution R15-156, authorizing and directing the Governance Committee of the Board, in connection with the current impasse and at any time when there is an impasse in any collective bargaining process affecting the University, to: (i) determine a process for hearing UF management’s position and the union’s position on each impasse issue (which process may relate to a particular impasse or any impasse that may occur at any time); (ii) conduct that process if either UF management or the union rejects the recommendation of the special magistrate who will first hear the matter; and (iii) make a recommendation to the full Board for its approval and resolution of the impasse.

SIGNIFICANT POLICY ISSUES FOR COMMITTEE TO CONSIDER

Board of Governors approval is not required.

Supporting Documentation Included: See attached Resolution R15-156.

Submitted by: Joseph Glover, Provost and Senior Vice President for Academic Affairs
UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
RESOLUTION

Number: R15-156
Subject: Collective Bargaining Impasse Process
Date: September 4, 2015

At a meeting duly held on the above date, the University of Florida Board of Trustees ("Board") hereby adopts the following Resolutions:

(A) That the Governance Committee of the Board of Trustees is authorized and directed to determine a process by which to consider the special magistrate’s report, and to hear the University management and union positions, on the resolution of issues that are the subject of impasse in collective bargaining;

(B) That the Governance Committee of the Board of Trustees is authorized and directed to conduct such process;

(C) That the Governance Committee of the Board of Trustees is authorized and directed to make a recommendation to the Board of Trustees as to the appropriate resolution of the impasse issues following the Committee’s conduct of such process;

(D) That the actions authorized and directed under Resolutions (B) and (C) shall be implemented if and when either University management or the union rejects the report of the special magistrate who will initially hear and make a recommendation to the Board of Trustees on the resolution of impasse issues; and
(E) That the authority and direction provided in these Resolutions shall apply to the current impasse declared by the United Faculty of Florida and at any time and from time to time when an impasse is declared in any collective bargaining process affecting the University of Florida.

Adopted this 4th day of September, 2015, by the University of Florida Board of Trustees.

_________________________________  _______________________________________
Steven M. Scott, Chair                  W. Kent Fuchs, President
                                           and Corporate Secretary
UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
COMMITTEE ON FINANCE AND FACILITIES
COMMITTEE ACTION ITEM FF1
September 4, 2015

SUBJECT: Name Change: University House and Resolution R15-155

BACKGROUND INFORMATION

The university administration is requesting that the name of the old president’s house be changed from “President’s House” to “University House”. This name change is necessary to more clearly distinguish the old facility from the newly completed “Dasburg President’s House”. This request is made with the understanding that the old facility will be available for naming by a donor as, “DONOR University House”.

PROPOSED COMMITTEE ACTION

The Committee on Finance and Facilities is asked to approve the name change from “President’s House” to “University House,” and the attached Resolution R15-155 to effect that change, for recommendation to the Board of Trustees for its approval on the Non-Consent Agenda.

SIGNIFICANT POLICY ISSUES FOR COMMITTEE TO CONSIDER

Board of Governors approval is not required, but Board of Governors regulations and UF operating procedure require all facility, road, and landscape naming to be approved separately on the Non-Consent Agenda.

Supporting Documentation Included: See attached Resolution R15-155.

Submitted by: Curtis A. Reynolds, Vice President for Business Affairs
WHEREAS, to more clearly distinguish the old President’s House from the newly completed Dasburg President’s House, the University administration is requesting to change the name of the facility from the “President’s House” to the “University House;”

WHEREAS, it furthers the interests of the University of Florida to name the old “President’s House” the “University House” and to make the old facility available as a naming opportunity;

WHEREAS, The University of Florida Board of Trustees has naming authority conferred by the Florida Board of Governors under its Regulations 1.001 and 9.005;

NOW, THEREFORE, The University of Florida Board of Trustees hereby resolves that the old President’s House is named “University House.”

Adopted this 4th day of September, 2015, at a duly called meeting, by the Board of Trustees of the University of Florida.
UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
COMMITTEE ON EDUCATIONAL POLICY & STRATEGY
COMMITTEE ACTION ITEM EP1
September 4, 2015

SUBJECT: Tenure Upon Hire

BACKGROUND INFORMATION

The Chairs and Deans have recommended to the Provost that 13 newly appointed faculty members be granted tenure commencing with their appointment. These individuals meet the criteria set forth in the University’s tenure policy and are recommended by the Provost to receive tenure. Attached is a Summary of these Tenure Upon Hire cases.

PROPOSED COMMITTEE ACTION

The Committee on Educational Policy and Strategy is asked to approve the Tenure Upon Hire cases listed on the attached Summary and addressed in the Board materials for recommendation to the Board of Trustees for approval on the Consent Agenda. While any administrative appointment is noted, tenure is granted only for the faculty appointments.

SIGNIFICANT POLICY ISSUES FOR COMMITTEE TO CONSIDER

Board of Governors approval is not required.

Supporting Documentation Included: See attached Summary.

Submitted by: Joseph Glover, Provost and Senior Vice President for Academic Affairs
Dr. Frank Asche-College of Agricultural and Life Sciences
Professor, School of Forest Resources and Conservation
Dr. Frank Asche received his Cand. Mag. from the University of Bergen in 1989, his M.S. in Economics from the University of Bergen in 1992, and his Ph.D. in Economics in 1996. Dr. Asche is currently a professor of Economics at the University of Stavanger, Norway. He has received national and international recognition for his work in natural resource economics, including fisheries, market integration, and petroleum economics. Dr. Asche has published over 75 peer-reviewed journal articles in high ranking journals that include Science, The American Journal of Agricultural Economics, and Marine Resource Economics. He has nine papers that have been cited by others more than 100 times. Dr. Asche has trained and mentored 17 Ph.D. students. He has attracted substantial funding to his program including recent grants in the amounts of $4 million and $4.5 million. His funding has come from a wide range of sources including FAO, the UN, and the World Bank. Dr. Asche’s international reputation is strong and will bring great attention to our college and our university.

Dr. Gilles Basset-College of Agricultural and Life Sciences
Associate Professor, Department of Horticultural Sciences
Dr. Gilles Basset received his B.S. in Chemistry from the University of Bordeaux, France in 1994, his M.S. in Structural Biochemistry and Molecular Genetics from the University of Bordeaux, France in 1995, and his Ph.D. in Plant Biochemistry from the University of Bordeaux, France in 2000. Currently Dr. Basset is an associate professor in the Center for Plant Science Innovation at the University of Nebraska. Dr. Basset brings an internationally-recognized program primarily studying the quinone biosynthesis in plants. He has written 31 articles that have appeared in such journals as The Plant Cell, Journal of Biological Chemistry, and The Plant Journal. Dr. Basset not only contributes strongly to the UF/IFAS mission in research, he also fills a critical deficiency in teaching, particularly in the core courses of our Graduate Program in Plant Molecular and Cellular Biology. He brings needed expertise to teach in this program, one of our most recognized interdisciplinary programs.

Dr. Brent C. Christner-College of Agricultural and Life Sciences
Associate Professor, Department of Microbiology and Cell Sciences
Dr. Brent Christner received his B.S. in Molecular Biology and Biotechnology from Westminster College in 1992, his M.S. in Microbiology from the University of Dayton in 1996, and his Ph.D. in Microbiology from The Ohio State University in 2002. Dr. Christner is currently an associate professor in the Department of Biological Sciences at Louisiana State University. Dr. Christner is already one of the world’s experts in studying microbial life in extreme environments which has tremendous implications for the study of life beyond our planet. His primary focus now is the study of microbial life in Antarctic lakes buried hundreds of meters below the surface of the glaciers. His work also has implications for climate change. Dr. Christner has written 33 peer-reviewed articles, 11 book chapters, and eight other publications. He has participated in more
than 50 scientific presentations nationally and internationally. He has supervised and mentored numerous students at the high school level, undergraduate level, graduate level, and postdoctoral level. Dr. Christner’s research, service, and teaching will be much welcomed here at the University of Florida.

Dr. Alessandro M. Forte—College of Liberal Arts and Sciences
Professor, Department of Geological Sciences
Dr. Alessandro Forte received his B.A. in Engineering Science from the University of Toronto in 1983, his M.S. in Physics from the University of Toronto in 1985, and his Ph.D. in Geophysics from the University of Toronto in 1989. Dr. Forte is currently a professor at the Université de Québec à Montréal in the Department of Geological Sciences. His work is unique in that it combines global seismic tomography data, constraints from mineral physics, and glacial rebound estimates of mantle viscosity as inputs to the governing equations for global mantle cycling (conservation of mass, conservation of momentum, and conservation of heat). The results of his modeling are key to understanding continental freeboard and flooding due to sea level rise and fall over a range of timescales. Dr. Forte has been an author or co-author of over 75 publications, and his work has appeared in several high profile journals including Nature and Science. He has participated in numerous invited lectures all across the world. He has established collaborations in many places around the world but especially in the United States. Dr. Forte’s clever and insightful use of big data to transform the field of global geophysics will allow him to make significant contributions to the University of Florida.

Dr. Karyn Ann Esser—College of Medicine
Professor, Department of Physiology and Functional Genomics
Dr. Karyn Ann Esser received her B.S. in Mathematics and Biology from Wake Forest University in 1979, her M.Ed. in Physical Education from the University of Nevada Las Vegas in 1981, and her Ph.D. in Kinesiology from the University of Michigan in 1990. Dr. Esser is currently a professor in the Department of Physiology at the University of Kentucky. She is also the director at the Core Facility regarding mouse exercise training and phenotyping in the College of Medicine as well as the director of the Center for Muscle Biology. Dr. Esser has published 90 articles in peer reviewed journals and has participated in over 80 speaking events and conferences both nationally and internationally. She has over $1.5 million in grant funding which includes two active R01s and an active R41. She has mentored many students at the Ph.D. and Post-Doctoral levels at multiple universities in her career. Dr. Esser has been associate editor of several journals including American Journal of Physiology and Journal of Applied Physiology. Dr. Esser’s focus and experience will be tremendous assets to the College of Medicine as well as to the University of Florida.
Dr. Sridharan Gururangan-College of Medicine  
Professor, Department of Neurosurgery  
Dr. Sridharan Gururangan received his B.S. in Chemistry from Loyola College in Madras, India in 1976, his MBBS from Madras University in Madras, India in 1981, and his MRCP from the Royal College of Physicians in London, England in 1988. Currently Dr. Gururangan is a professor in pediatrics and an associate professor in surgery at Duke University Medical Center. Dr. Gururangan is a well-established physician in the field of Pediatric Neuro-oncology. His research is in developing new strategies for treatment of children with brain tumors. His special focus is in the development of phase I and II trials of new drugs for children with brain tumors including novel chemotherapy agents, small molecule inhibitors targeting receptor tyrosine kinases, anti-angiogenesis inhibitors, pharmacologic strategies that lead to reversal of drug resistance to alkylating agents, immunotherapy approaches to the treatment of recurrent medulloblastoma, and peptide based radiotherapy for neoplastic meningitis. He has written 106 articles in refereed journals, 5 book chapters, and 119 abstracts. Dr. Gururangan will be an asset to the college and the university with his extensive knowledge and experience.

Dr. Matthew James Gurka-College of Medicine  
Professor, Department of Health Outcomes and Policy  
Dr. Matthew Gurka received his B.S. in Mathematics from Carroll University in 1999 and his Ph.D. in Biostatistics from The University of North Carolina at Chapel Hill in 2004. Currently Dr. Gurka is an associate professor and founding chair of the Department of Biostatistics in the School of Public Health at West Virginia University. He is also a program director in the Clinical Research Design, Epidemiology, and Biostatistics Program at the West Virginia Clinical and Translational Science Institute. Dr. Gurka will be transferring an NIH/NHLBI-funded R01: An Ethnicity-Specific Metabolic Syndrome Severity Score to Assess Risk: The Jackson Heart Study to the University of Florida where he is principal investigator. Dr. Gurka has written 69 peer-reviewed publications, three book chapters, and 20 book reviews and abstracts in refereed journals. He has taught numerous courses in the Department of Biostatistics and has advised many graduate students with their theses and dissertations. Dr. Gurka’s excellent productivity will prove to be very much welcomed and utilized at the College of Medicine and at the University of Florida.

Dr. Shuang Huang-College of Medicine  
Professor, Department of Anatomy and Cell Biology  
Dr. Shuang Huang received his B.Sc. in Neurobiology from Fudan University in 1983 and his Ph.D. in Pharmacology from Baylor College of Medicine in 1994. He is currently a professor in the Department of Biochemistry and Molecular Biology at Georgia Regents University. Dr. Huang’s focus is to understand processes involved in the initiation and progression of cancer. The specific focus uses both cellular and molecular biological techniques to study mechanisms involved in metastasis and the epithelial-to-mesenchymal transition of breast cancer cells by
miRNA and intracellular second messengers. With more than 100 articles in peer-reviewed journals and nearly 30 invited presentations nationally and internationally, Dr. Huang’s expertise in this field is very clear and very recognized. Dr. Huang has taught several courses at the graduate level and has been on dissertation committees for 14 doctoral graduate students. As part of the cancer preeminence initiative, Dr. Huang’s contributions, focus, and expertise will be greatly appreciated and utilized in the College of Medicine.

**Dr. Jonathan D. Licht-College of Medicine**
**Professor, Department of Medicine**
Dr. Jonathan Licht received his B.S. from State University of New York at Stony Brook in 1978 and his M.D. from Columbia University College of Physicians and Surgeons in 1982. Currently Dr. Licht is a professor in the Department of Biochemistry and Molecular Genetics at Northwestern University known for his work in blood cancers. His lab studies aberrant gene regulation repression as a cause of hematologic malignancy, including acute promyelocytic leukemia, multiple myeloma and myeloproliferative neoplasms, and developing small molecules and peptides strategies to revert abnormal gene regulation and treat disease. Dr. Licht has supervised and mentored more than 50 students at the graduate level and at the postdoctoral level. Throughout his career he has had considerable grant support both past and active. His publications number more than 140 articles and book chapters. Dr. Licht shares his knowledge by having participated in more than 200 national and international scientific presentations. The college and university will greatly benefit by Dr. Licht’s knowledge, research, service, and teaching.

**Dr. Kebin Liu-College of Medicine**
**Professor, Department of Anatomy and Cell Biology**
Dr. Kebin Liu received his Ph.D. in Microbiology from the University of Oklahoma in 1997. Dr. Liu is currently a professor in the Department of Biochemistry and Molecular Biology in the Medical College of Georgia at Georgia Regents University. Dr. Liu’s focus in his lab is to understand how the immune system regulates tumor initiation and progression. Specifically Dr. Liu’s work is focused on elucidation of mechanisms involved in the regulation of myeloid-derived suppressor cell function. Dr. Liu has over 60 articles published in various scholarly journals. He also has four active grants with an additional three that are pending plus three approved patents. Dr. Liu has advised a dozen Ph.D. students and has mentored seven additional students. He has taught a variety of courses in biochemistry, molecular biology, and oncology. The addition of Dr. Liu to the College of Medicine and to the University of Florida will be exciting and a wonderful asset to the cancer preeminent initiative.
Dr. Matthew E. Merritt-College of Medicine
Associate Professor, Department of Biochemistry and Molecular Biology
Dr. Matthew Merritt received his B.S. in Chemistry from North Carolina State University in 1991, his M.S. in Chemistry from Washington University, St. Louis in 1996, and his Ph.D. in Chemistry from the University of Washington in 2000. Currently Dr. Merritt is an associate professor in the Advanced Imaging Research Center at the University of Texas Southwestern Medical Center. He is a recognized expert in developing state of the art techniques for measuring metabolic flux in vivo. The primary goal of his lab is to develop techniques enabling in vivo measurements of metabolic flux with a particular focus on hepatic and cardiac metabolism. Dr. Merritt has written 67 publications and has participated in 30 invited lectures nationally and internationally. He is an expert in dynamic nuclear polarization and will play a key role in specifying and setting up the hyperpolarization capabilities in the Advanced Magnetic Resonance Imaging and Spectroscopy facility here at UF. Dr. Merritt will greatly strengthen both the metabolomics and DNP initiatives at the University of Florida and the National High Magnetic Field Laboratory.

Dr. Susan Nittrouer-College of Public Health and Health Professions
Professor, Department of Speech, Language, and Hearing Sciences
Dr. Susan Nittrouer received her B.S. in Speech Pathology from West Chester State University in 1974, her M.E.D. in Education for the Deaf from Smith College in 1975, and her Ph.D. in Speech and Hearing Sciences from City University of New York in 1985. Dr. Nittrouer is currently a professor of Speech and Hearing Science and a director of research in Otolaryngology at Ohio State University. She is very productive in her research laboratory on an outstanding longitudinal study of children with hearing loss from early in life until the second and third grades. This study looks deeply at language acquisition in children both with normal hearing and hearing impairment. Dr. Nittrouer has two funded R01s with the second application having been continuously funded since 2003. She has reached distinction in research and teaching and has developed and international reputation for excellence in her field. She has published extensively and has participated in numerous presentations. Dr. Nittrouer’s experience in research, teaching, and service will unquestionably be very beneficial to the College of Public Health and Health Professions as well as to the entire University of Florida.

Dr. Liang Zhou-College of Veterinary Medicine
Associate Professor, Department of Infectious Diseases and Pathology
Dr. Liang Zhou received his M.D. from Nanjing Medical University in 1996 and his Ph.D. in Microbiology, Immunology, and Molecular Genetics from the University of California, Los Angeles in 2004. Dr. Zhou is currently an associate professor in the Department of Pathology and the Department of Microbiology and Immunology at Northwestern University. Dr. Zhou’s research is focused on understanding the molecular mechanisms of cytokine signaling pathways that lead to different T cell lineage fates, the transcriptional networks of Th17 and Treg cell
differentiation, and the function of Th17-Treg balance in autoimmunity and infection. Dr. Zhou has participated in more than 50 invited lectures both nationally and internationally. He has written 32 articles in journals such as National Cell Biology, Molecular Cell Biology, and National Immunology. Dr. Zhou has trained and mentored 20 postdoctoral fellows and graduate and undergraduate students. Dr. Zhou’s work will be a tremendous asset to the college and to the university.
<table>
<thead>
<tr>
<th>Name</th>
<th>College</th>
<th>Department</th>
<th>Rank</th>
<th>Previous Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank Asche</td>
<td>Agricultural and Life Sciences</td>
<td>School of Forest Resources and Conservation</td>
<td>Professor</td>
<td>University of Stavanger, Norway</td>
</tr>
<tr>
<td>Gilles Basset</td>
<td>Agricultural and Life Sciences</td>
<td>Horticultural Sciences</td>
<td>Associate Professor</td>
<td>University of Nebraska</td>
</tr>
<tr>
<td>Brent C. Christner</td>
<td>Agricultural and Life Sciences</td>
<td>Microbiology and Cell Science</td>
<td>Associate Professor</td>
<td>Louisiana State University</td>
</tr>
<tr>
<td>Alessandro M. Forte</td>
<td>Liberal Arts and Sciences</td>
<td>Geological Sciences</td>
<td>Professor</td>
<td>University of Quebec, Montreal</td>
</tr>
<tr>
<td>Karyn Ann Esser</td>
<td>Medicine</td>
<td>Physiology and Functional Genomics</td>
<td>Professor</td>
<td>University of Kentucky</td>
</tr>
<tr>
<td>Sridharan Gururangan</td>
<td>Medicine</td>
<td>Neurosurgery</td>
<td>Professor</td>
<td>Duke University</td>
</tr>
<tr>
<td>Matthew J. Gurka</td>
<td>Medicine</td>
<td>Health Outcomes and Policy</td>
<td>Professor</td>
<td>University of West Virginia</td>
</tr>
<tr>
<td>Shuang Huang</td>
<td>Medicine</td>
<td>Anatomy and Cell Biology</td>
<td>Professor</td>
<td>Georgia Regents University</td>
</tr>
<tr>
<td>Jonathan D. Licht</td>
<td>Medicine</td>
<td>Medicine</td>
<td>Professor</td>
<td>Northwestern University</td>
</tr>
<tr>
<td>Kebin Liu</td>
<td>Medicine</td>
<td>Anatomy and Cell Biology</td>
<td>Professor</td>
<td>Georgia Regents University</td>
</tr>
<tr>
<td>Matthew E. Merritt</td>
<td>Medicine</td>
<td>Biochemistry and Molecular Biology</td>
<td>Associate Professor</td>
<td>University of Texas Southwestern Medical Center</td>
</tr>
<tr>
<td>Susan Nittrouer</td>
<td>Public Health and Health Professions</td>
<td>Speech, Language, and Hearing Sciences</td>
<td>Professor</td>
<td>Ohio State University</td>
</tr>
<tr>
<td>Liang Zhou</td>
<td>Veterinary Medicine</td>
<td>Infectious Diseases and Pathology</td>
<td>Associate Professor</td>
<td>Northwestern University</td>
</tr>
</tbody>
</table>

BACKGROUND INFORMATION

University Press of Florida, as an Academic Infrastructure Support Organization (AISO), must file an annual report that is approved by the Board of Trustees prior to October 31st of each year.

PROPOSED COMMITTEE ACTION

The Committee on Educational Policy and Strategy is asked to approve the University Press of Florida Annual Report for 2014-2015 for recommendation to the Board of Trustees for approval on the Consent Agenda.

SIGNIFICANT POLICY ISSUES FOR COMMITTEE TO CONSIDER

The University Board-approved report is sent to the State University System Council of Academic Vice Presidents (CAVP) for review. After the CAVP review, a copy of the report must be submitted to the Chancellor of the Board of Governors, but approval is not required.

Supporting Documentation Included: See attached.

Submitted by: Joseph Glover, Provost and Senior Vice President for Academic Affairs
SUBJECT: Board Designee for Submission of Reports to the Board of Governors

BACKGROUND INFORMATION

Board of Governors’ Regulation 10.015 requires state universities to provide by the end of September to the Board of Governors’ Office of Academic and Student Affairs an annual report for each Institute and Center. UF has approximately 170 institutes and centers across the institution. The Provost collects and submits these annual reports, but it takes considerable time to do so and they will not be compiled by the beginning of the academic year. The BOG appears to be increasing its informational submissions requirements, and timing often does not align well with UF Board’s meetings. This Action Item requests the Committee’s and Board’s action to authorize and direct the UF President or Provost, as the UF Board’s designee, to approve and submit these and any other informational reports that may be submitted by the UF Board or its designee to the Board of Governors. This authority and direction is proposed to be conditioned on the Trustees being notified of submissions and provided access to the reports. This will avoid the need for Board calls to submit informational reports that are largely factual, while still making sure the Trustees are informed and any follow up questions can be answered.

PROPOSED COMMITTEE ACTION

The Committee on Educational Policy and Strategy is asked to authorize and direct the President or, at his or her discretion, the Provost and Senior Vice President for Academic Affairs, acting as the designee of the University of Florida Board of Trustees, to approve and submit any informational reports to the Board of Governors when the University Board or its designee may do so, provided that the Board of Trustees shall be notified of the submission in advance, and have access to the reports once filed to ensure that any follow up questions of the Board of Trustees are answered.
SIGNIFICANT POLICY ISSUES FOR COMMITTEE TO CONSIDER

Submission of these annual reports on institutes and centers to the Board of Governors Office of Academic and Student Affairs is required, but BOG approval is not required.

Supporting Documentation Included: N/A

Submitted by: W. Kent Fuchs, President
             Joseph Glover, Provost and Senior Vice President for Academic Affairs
Number:  COMMITTEE ON GOVERNANCE ACTION UNDER R15-156

Subject:  Collective Bargaining Impasse Process

Date:  September 4, 2015

VOTED:

Pursuant to authority granted to the Committee on Governance by the University of Florida Board of Trustees in Resolution R15-156, the Committee, at a duly convened meeting, does hereby vote to adopt the following process by which to consider the special magistrate’s report, and to hear the University management and union positions, on the resolution of issues that are the subject of impasse in any collective bargaining process--now in connection with the impasse declared by the United Faculty of Florida, or at any time in the future when an impasse is declared in any collective bargaining process affecting the University--if and when either University management or a union rejects the special magistrate’s recommendation:

a. The Governance Committee will hold a public meeting, at a time during the work day to be included in the meeting notice, to consider the special magistrate’s report and to hear the positions of the union and University management on resolution of impasse issues.

b. The union and University management will each have 30 minutes to make a presentation of its position (20 minutes) and to rebut the other’s position (10 minutes).

c. One person may speak on behalf of each side.

d. Only the Committee will ask questions, and public comment will not be taken.
e. A statement of position may be presented by each side, but there will be no witnesses or evidence presented.

f. Each side will present a draft motion as its proposal for resolution of impasse issues.

g. The Committee will deliberate and determine a recommended resolution of impasse issues, and the Committee’s recommendation will be provided to the Board of Trustees for its approval and resolution of the impasse.

h. The Board of Trustees will hold a public meeting to receive the Governance Committee’s recommendation and to vote on the resolution of the impasse.

Executed as of the 4th day of September, 2015.

________________________________
James W. Heavener, Chair
Committee on Governance
Appendix
1.0 Verification of Quorum
Committee Chair James Heavener asked Vice President, General Counsel and University Secretary Jamie Lewis Keith to verify a quorum. Ms. Keith confirmed a quorum with all members present.

Committee Members present:
James W. Heavener (Chair), David L. Brandon, Susan M. Cameron, Christopher T. Corr, Steven M. Scott, David M. Thomas, Anita G. Zucker.

Others Present:
W. Kent Fuchs, President; Winfred Phillips, Executive Chief of Staff; Joseph Glover, Provost and Senior Vice President for Academic Affairs; Charles Lane, Senior Vice President and Chief Operating Officer; David Guzick, Senior Vice President for Health Affairs and President of UF Health; Jack Payne, Senior Vice President for Agriculture and Natural Resources; Jamie Lewis Keith, Vice President, General Counsel and University Secretary; Mike Ford, Senior University Counsel; Janine Sikes, Assistant Vice President for Media Relations and Public Affairs; Melissa Orth, Senior Director, Government Relations; Becky Holt, Executive Assistant, other members of the University community and members of the media.

2.0 Call to Order and Welcome
Committee Chair Heavener called the meeting of the Committee on Governance to order at 9:03 a.m. EDT, welcoming all present.

3.0 Review and Approval of Minutes
The Committee Chair asked for a motion to approve the minutes of the April 2, 2015 committee meeting, which was made by Trustee Brandon and Seconded by Trustee Cameron. The
Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

4.0 Action Items
Committee Chair Heavener turned the Committee’s attention to the Action Items and asked Vice President, General Counsel and University Secretary Jamie Keith to present the first item.

GV1. Amendment of Internal Operating Memorandum 01-1
General Counsel Keith stated that as reported at the April Board meeting, the Committee determined that it is important to have a pool of both current and former Trustees as potential directors of UF’s most substantial—Category One—affiliates, in order to support the most valuable contributions to the success of these affiliates and the most effective UF oversight. The Committee recognized that some of our Category One affiliates would particularly benefit from specialized expertise and a significant time commitment, and that the mix of expertise and time capacity reflected on UF’s Board necessarily changes over time depending on the Board’s composition. The Committee members indicated continued interest these points.

Chair Heavener asked for a motion to approve Action Item GV1, Amendment of Internal Operating Memorandum 01-1, which was made by Trustee Cameron and Seconded by Trustee Zucker. The Committee Chair asked for any further discussion, of which there was none, and then he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Chair Heavener asked President Fuchs and Board Chair Scott to address GV2. President Fuchs began by asking General Counsel Keith to provide a brief context.

GV2. President’s Fiscal Year 2016 Performance Goals
General Counsel Keith explained that the President’s Contract calls for the President and Board Chair annually—on a Fiscal Year Schedule beginning with Fiscal Year 2016—to propose short-term and long-term performance goals for the President, including those that will advance the University toward top-10 public AAU university stature. Margins for 100% and 75% achievement of the goals are to be included, allowing for the proposal of real goals in a fair manner.

President Fuchs noted that the goals he and Chair Scott propose have been provided to the Committee and all members of the Board. He indicated that the goals concern significant strategic subjects, including research growth, faculty, endowment, the graduate program, diversity, and support of “one-UF.” It is also noteworthy that the first goal is the completion of the UF-wide goal-setting process and strategy, which is underway with a faculty-driven Goal-Setting Task Force. Once the UF-wide goals are established, the Committee will review the President’s long-term goals to ensure their alignment with the UF-wide goals. General Counsel Keith explained that performance against Fiscal Year 2016 goals will be assessed by the Governance Committee and reported to the Board in June 2016. The assessment will be based on the data from the last closed Fiscal Year as well as projections for the about-to-end Fiscal Year for those metrics with good data available at the time.
Board Chair Scott gave his full support of the goals and indicated that the President will build on them going forward. The goals will evolve over time as they are not static and have to respond to progress made and changes in some factors that are beyond UF’s or the President’s control. It is important to recognize that to really advance to a top 10 or better public AAU University stature that UF has to achieve some goals that have a 10-year trajectory and depend on building our endowment for faculty support. It will be hard work but thoughtful plans for advancement are meaningful and critical in this process.

The Committee discussed the goals. Board Vice Chair Thomas suggested, and the Committee strongly supported, a minor clarifying amendment to the implementation section of the proposed goals to reflect that any goal is met at the 75% or 100% level if it is substantially met and the goals in GV2 on the Consent Agenda include the word “substantially” before “met” each place where located in the implementation section. (This will be incorporated in the goals document.)

Chair Heavener asked for a motion to approve Action Item GV2, President’s Fiscal Year 2016 Performance Goals, which was made by Trustee Zucker and Seconded by Trustee Brandon. The Committee Chair asked for any further discussion, of which there was none, and then he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

GV3. Emergency Contracting Authority of the Board Chair
Board Vice Chair Thomas indicated that the Board as a whole (but not individual Trustees) has contracting authority for UF and acts as a board to delegate that authority to UF officials. Generally, if an outside expert is needed to advise the Board or to advise administrative areas, an authorized senior administrator negotiates and executes the contract. As a matter of good governance, which gives the Board Chair, acting in an executive capacity and after notifying the Vice Chair, the authority to contract with expert consultants in the unlikely event that the relevant senior administrators, who would otherwise handle the contract, have unmanageable conflicts and the Board needs a legal, financial or other expert advisor. The need for this authority is unlikely to arise, the circumstances would be rare, and we do not have anything specific in mind--but it is a prudent, good governance practice to have that authority in place if the need were ever to arise. The Action Item retains the line between management by senior administration and governance by the Board. The Committee noted that it is sensible to prepare in advance for an emergency should one arise.

Chair Heavener asked for a motion to approve Action Item GV3, Emergency Contracting Authority of the Board Chair, which was made by Trustee Cameron and Seconded by Trustee Zucker. The Committee Chair asked for any further discussion, of which there was none, and then he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

5.0 Discussion/Informational Items
Committee Chair Heavener turned the Committee’s attention to the discussion items and asked President Fuchs and Board Chair Scott to address the first item.
5.1 Trustee Development: Qualifications and Needs

President Fuchs discussed the importance of having the right mix of leaders from inside and outside of Florida with a broad range of expertise on the Board for the advancement of UF and reviewed a document on desired qualifications for Trustees.

Board Chair Scott indicated that it is important to encourage interest by the best talent from inside and outside Florida who can contribute the full range of expertise needed by the Board. It is also important that all communications on behalf of UF with the Board of Governors’ leadership and with the Governor’s Office about Trustee appointments be managed by the Board Chair with the President to avoid causing confusion at the Board of Governors and in the Governor’s Office from different messages as to whom UF supports as a Trustee. Otherwise, UF will lose important opportunities to recruit the best mix of Trustees for the University.

It was noted that the Governor and Board of Governors appoint UF’s Trustees, but the Board Chair and President are asked for input by the BOG, and sometimes by the Governor. To take any such opportunity, the Committee discussed and reviewed favorably a range of expertise, contacts, experiences, and qualities that contribute to having the right mix of leaders on UF’s Board to advance the University in its top 10 and other goals. UF is very fortunate to have a talented and dedicated Board and seeks to maximize the opportunity to ensure that we continue to have this important resource.

5.2 Proposed Cycle for Committee Review of Category 1 Affiliates

General Counsel Keith noted that in December 2014, the Committee concluded 18 months of meetings with UF’s Category One affiliates’ Chief Executive Officers. The purpose of the meetings was to understand the alignment of these organizations’ missions with UF’s mission and to confirm that good governance and enterprise risk management practices are in place. This was done—not out of any specific concern, and not to diminish the governance role of each organization’s own board—but rather as part of the UF Board’s fiduciary oversight duty. While helpful, the Committee determined that these meetings need not occur every year and asked President Fuchs and General Counsel Keith for a proposed two-to-three-year staggered meetings schedule. The Committee favorably reviewed the proposal, which is in the Board’s materials and will result in each Category One affiliate’s Chief Executive Officer meeting with the Committee on a two- or three-year cycle.

6.0 New Business

Committee Chair Heavener asked if there was any new business.

Ms. Keith updated the committee on the Supreme Court Sovereign Immunity case and that we will be reviewing our DSO’s to make sure we are in compliance.

Ms. Keith also reminded the Committee that the Trustees’ guests at lunch are the Goal Setting Task Force.
7.0     Adjourn
With no further business to conduct, Committee Chair Heavener asked for a motion to adjourn, which was made by Trustee Cameron, and a second, which was made by Trustee Zucker. The Chair asked for all in favor and any opposed. The motion was approved unanimously and the University of Florida Committee on Governance adjourned at 9:34 a.m. EDT.
1.0 Verification of Quorum
After a roll call, Vice President, General Counsel and University Secretary Jamie Lewis Keith confirmed a quorum, with all members present except Trustees Cameron and Heavener.

Board of Trustees Committee on Finance and Facilities members present were:
Jason J. Rosenberg (Chair), David L. Brandon, Steven M. Scott, David M. Thomas, Anita G. Zucker. Trustees Susan M. Cameron and James W. Heavener were unable to attend.

2.0 Call to Order and Welcome
Committee Chair Jason J. Rosenberg called the meeting to order at 4:00 p.m. EDT.

3.0 Review and Approval of Minutes
Committee Chair Rosenberg asked for a motion to approve the minutes from the May 26, 2015 and June 4, 2015 committee meetings, which was made by Trustee Brandon and seconded by Trustee Scott. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

The Committee next addressed the following action items for recommendation to the Board on its Consent Agenda:

4.0 Action Items (Consent)

FF1. Amended Fixed Capital Outlay Capital Improvement Plan and Legislative Budget Request for Fiscal Years 2016-17 through 2020-21
Vice President for Business Affairs Curtis Reynolds indicated that in June the BOT approved the annual submission of the Fixed Capital Improvement Plan and Legislative Budget Request for Fiscal Years 2016-17 through 2020-21, which was based on a projection of state appropriations, before the June 2015 special session was held. After enactment of the final appropriations bill, the Committee and Board are being asked to approve changes to the Plan and LBR to project funding into later years for certain projects that were not funded in the 2015 special legislative session. These projects are the Engineering Nexus building--$18M in 2017-18 and Norman Hall remodeling--$8M in 2018-19.

Committee Chair Rosenberg asked for a motion from the Finance and Facilities members to approve FF1, which was made by Trustee Brandon and seconded by Trustee Thomas. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**FF2. Amended Facilities Spending Plan for PECO/CITF/Other Appropriated Funds**

Vice President for Business Affairs Reynolds indicated that due to the timing of the special legislative session, the Committee and Board only tentatively approved the Facilities Spending Plan for Fiscal Year 2015-16 at the June 2015 meeting. The Committee is asking for approval of an amended Plan to reflect the final appropriations to the University. The changes are:

- (PECO) Engineering Nexus building---$6M (instead of $25M)
- (PECO) Maintenance and Repair funding--$14,072,792 (instead $18.6M)
- (CTIF) Reitz Union--$5,198,171 (instead of $5.1M)
- There is no change in the (PECO) UF Boiler System, which was fully funded at $7M.

Committee Chair Rosenberg asked for a motion from the Finance and Facilities members to approve FF2, which was made by Trustee Zucker and seconded by Trustee Thomas. The Committee Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

**FF3. Resolution R15-154-Amendment to R04-21, as amended by R10-69, as amended by R11-91, as amended by R12-103, as amended by R13-125, as amended by R14-137- Depository Payment Signatory Authority**

Senior Associate Controller Alan West stated that under Florida law and Board of Trustees’ practice, the Board must adopt a resolution to authorize employees who will be signing checks and making payments from UF depository accounts and transferring funds among the accounts. Due to some personnel changes, the Committee and Board are asked to approve an amended Resolution and list which are attached to the Action Item.

Committee Chair Rosenberg asked if there were any questions. He then asked for a motion from the Finance and Facilities members to approve FF3 and Resolution R15-154, which was made by Trustee Thomas and seconded by Trustee Brandon. The Committee Chair asked for
further discussion, after which he asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

Committee Chair Rosenberg asked if there were any discussion items or new business—and if none, ask everyone to stay on the phone for the full Board meeting after the Committee meeting is adjourned.

5.0 Discussion/Informational Items
There were no Discussion or Information Items.

6.0 New Business
There was no New Business to discuss.

7.0 Adjourn
After asking for further discussion and hearing none, Committee Chair Rosenberg asked for a motion to adjourn the meeting, which was made by Trustee Zucker and seconded by Trustee Brandon. With no further discussion desired, the motion was passed unanimously and the Committee on Finance and Facilities was adjourned at 4:10 p.m. EDT.
UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
COMMITTEE ON EDUCATIONAL POLICY AND STRATEGY
COMMITTEE MINUTES
May 28, 2015
Pre-Meeting/Telephone Conference Call Meeting
123 Tigert Hall, University of Florida, Gainesville, Florida
Time Convened: 1:30 p.m., EDT
Time Adjourned: 1:58 p.m., EDT

1.0 Verification of Quorum
After a roll call, a quorum was confirmed, with all members present except Trustees Corr and Heavener

2.0 Call to Order and Welcome
Committee Chair David M. Thomas called the meeting to order at 1:30 p.m., EDT

Members present were:
David M. Thomas, Chair, David L. Brandon, Susan M. Cameron, Paul W. Davenport, Charles B. Edwards, Joselin Padron-Rasines, Rahul Patel, Jason J. Rosenberg, Steven M. Scott, Robert G. Stern, Anita G. Zucker. Trustees Christopher T. Corr and James W. Heavener were unable to attend.

Others present were:
Provost and Senior Vice President for Academic Affairs Joseph Glover, Vice President for Student Affairs David Kratzer, Vice President, General Counsel, and University Secretary Jamie Lewis Keith, Executive Assistant Cheryl May and Executive Assistant Rebecca Holt, members of the University of Florida Community, and other members of the public and the media.

3.0 Review and Approval of Minutes
Committee Chair Thomas stated that the minutes will be reviewed for approval at the June 4, 2015 meeting.

4.0 Public Comment
There were no requests for public comment for the June 4, 2015 meeting.
5.0 Action Items
Committee Chair Thomas stated that no action would be taken, as the conference call/meeting is for informational purposes only. Committee Chair Thomas then asked Provost Joseph Glover to go through each item on the agenda and allow time for discussion.

EP1. Tenure Upon Hire
Provost Glover stated that there are 15 newly hired faculty members who have been reviewed and recommended for tenure upon hire by the Dean, the Provost and the President. For those individuals hired with faculty and administrative appointments, tenure attaches only to the faculty appointment. They are as follows:

1. David Gaddis Ross has been hired from Columbia University as an Associate Professor in the Department of Management in the Warrington College of Business Administration.
2. Swarup Bhunia has been hired from Case Western Reserve University as an Associate Professor in the Department of Electrical and Computer Engineering in the College of Engineering.
3. Thomas Shrimpton has been hired from Portland State University as an Associate Professor in the Department of Computer and Information Sciences Engineering in the College of Engineering.
4. Douglas Spearot has been hired from the University of Arkansas as an Associate Professor in the Department of Mechanical and Aerospace Engineering in the College of Engineering.
5. Mark Tehranipoor has been hired from the University of Connecticut as a Professor in the Department of Electrical and Computer Engineering in the College of Engineering.
6. Laura Rosenbury has been hired from Washington University as a Professor in the Levin College of Law. (She has an administrative appointment as the Dean of the Levin College of Law.)
7. Derek Cummings has been hired from Johns Hopkins University as a Professor in the Department of Biology in the College of Liberal Arts and Sciences.
8. Lisa Scott has been hired from the University of Massachusetts at Amherst as an Associate Professor in the Department of Psychology in the College of Liberal Arts and Sciences.
9. Alyssa Zucker has been hired from The George Washington University as an Associate Professor in the Center for Women’s Studies and Gender Research in the College of Liberal Arts and Sciences.
10. J. Andrew Berglund has been hired from the University of Oregon as a Professor in the Department of Biochemistry and Molecular Biology in the College of Medicine.
11. Timothy Martin has been hired from the University of Arkansas at Little Rock as a Professor in the Department of Anesthesiology in the College of Medicine.
12. Gonzalo Torres has been hired from the University of Pittsburgh as an Associate Professor in the Department of Pharmacology and Therapeutics in the College of Medicine.
13. **Michael Weaver** has been hired from Indiana University as a Professor in the Department of Behavioral Nursing Science in the College of Nursing.

14. **Thomas Schmittgen** has been hired from The Ohio State University as a Professor in the Department of Pharmaceutics in the College of Pharmacy.

15. **Glenn Smith** has been hired from the Mayo Clinic as a Professor in the Department of Clinical and Health Psychology in the College of Public Health and Health Professions.

Provost Glover asked if there were any questions and there were none.

**EP2. Honorary Degrees**

Provost Glover provided a brief overview of honorary degrees and stated that the Faculty Senate and the President had approved two honorary degrees. Faculty Senate Chair Paul Davenport explained the Faculty Senate’s role in vetting the nominees for Honorary Degrees. The candidates have also been vetted by the College Dean. Dr. Walter C. Rhines has been nominated for a Doctor of Technology Honorary Degree and Dr. Henry P. Trawick, Jr. has been nominated for a Doctor of Law Honorary Degree. There was a discussion of whether background checks are conducted on honorary degree awardees. Dr. Davenport, Provost Glover and Ms. Keith provided information and engaged in discussion with the Committee about appropriate levels of review through public websites and Dr. Davenport committed to ensure this is done routinely. He also said he would consult with Human Resource Services, which conducts or oversees different levels of checks for new employees and certain positions.


Provost Glover stated that the University operates an educational research center for child development in accordance with Section 1011.48, Florida Statutes and Board of Governors authorization. Since 1969, this center has provided high quality care and early education to children of faculty, staff, and UF students. Baby Gator is an auxiliary of the University, operating under the Department of Human Resource Services. The fees charged for the care and services provided by Baby Gator are required by statute and Board of Governors regulation to be approved by the Board of Trustees.

Baby Gator has lost employees over the last few years due to a significant salary differential between salary levels at Baby Gator and its competitors in the market. The Baby Gator Advisory Board, including parent representatives, has reviewed the annual budgets for each center and approved the fees for Fiscal Year 2015-2016. The Committee on Education Policy and Strategy is being asked to approve a $5.00 per week increase for the 2015-2016 fiscal year which will be used exclusively for teachers’ raises in support of retention and a $25.00 increase to the annual supply fee for all children in all Baby Gator centers. With the supply fee adjustment, the Baby Gator supply fee will be comparable to the local market supply fees. The Committee expressed appreciation for the background which demonstrates the need for the adjustments.


Provost Glover explained the three Board of Governors tools that aid in guiding the System’s future: 1) the BOG’s new Strategic Plan 2012-2025 is driven by goals and associated metrics
that stake out where the System is headed; 2) the BOG’s Annual Accountability Report is a look back in time and provides yearly tracking for how the System is progressing toward its goals; and 3) the Institutional Work Plan is a look forward in time that connects the two and creates an opportunity for greater dialogue relative to how each institution contributes to the System’s overall vision.

**EP5. Facility Security Clearance; Exclusion of Certain Directors and Officers; Designation of Senior Managerial Group for Classified Information**

Provost Glover stated that the Department of Defense requires the Board to appoint a management committee to have access to classified information which UF uses in certain research, and to adopt a resolution that Trustees will not require such access, listing all Trustees – if the Trustees do not want to be individually security-cleared. This action is required whenever new members are appointed to the Board.

**EP6. Annual Tenure Awards**

Provost Glover explained that annual tenure awards are for faculty who have gone through the complete tenure process and are supported by the Department, College Dean, Academic Personnel Board, and who have been recommended the award of tenure by the President. At the time of this meeting, Human Resource Services is preparing the final documents and they will be uploaded into the Board materials prior to the meeting.

**EP7. University of Florida Regulation Amendments**

General Counsel Jamie Keith stated that the only regulation amendment proposed for approval is Regulation 3.0375 Tuition Cost. This is the Board approval of tuition and certain fees for the 2015-2016 academic year, an action taken annually at the end of the legislative session in time for the fall term. Tuition being approved at this time with the amount set forth in this regulation, is not being increased for 2015-2016, and will remain at the 2014-2015 level. However, there is an increase in the additional charge per credit hour (on top of tuition) that an undergraduate student enrolled in the same course more than twice is required to pay under BOG Regulation and Florida statute. The BOG informs UF of the amount based on the average cost of instruction. The student activity and service, health, athletics, and transportation access fees for 2015-2016 were established and approved at the Board’s December 2014 meeting and are addressed in Regulation 3.0372; such fees are no longer included in this regulation (3.0375) to avoid duplication and confusion.

**6.0 Discussion/Informational Items**

Provost Glover then reviewed the following Discussion/Informational Items:

- **6.4 Changes in Majors/Degree Program**
  - 6.4.1 Bachelor of Science in Economics (CIP Code 52.0201) Warrington College of Business Administration
  - 6.4.2 Bachelor of Music in Music Education – change in total credits of the degree program for 2015 and 2016

- **6.5 New Center/Institute**
  - 6.5.1 Myology Institute

- **6.6 Centers/Institutes Closing**
6.6.1 Florida Center for Medicaid and the Uninsured (FCMU)
6.6.2 National Rural Behavioral Health Center (NRBHC)
6.6.3 Florida Institute on Disability and Rehabilitation (FIDR)
6.6.4 Center for Neurobiology of Aging
6.6.5 Center for Pavements and Infrastructure Materials

7.0 Adjourn
After asking for any further discussion and hearing none, Chair Thomas thanked everyone for participating in the call/meeting. The Committee on Education Policy and Strategy conference call/meeting was adjourned at 1:58 p.m., EDT.
UNIVERSITY OF FLORIDA BOARD OF TRUSTEES
COMMITTEE ON EDUCATIONAL POLICY AND STRATEGY
COMMITTEE MINUTES
June 4, 2015
President’s Room 215B, Emerson Alumni Hall
University of Florida, Gainesville, Florida
Time Convened: 2:00 p.m., EDT
Time Adjourned: 3:10 p.m., EDT

1.0 Verification of Quorum
After a roll call, Vice President, General Counsel and University Secretary Jamie Lewis Keith confirmed a quorum, with all members present.

2.0 Call to Order and Welcome
Committee Chair, David M. Thomas called the meeting to order at 2:00 p.m., EDT.

Members present were:
David M. Thomas, Chair, David L. Brandon, Susan M. Cameron, Christopher T. Corr, Paul W. Davenport, Charles B. Edwards, James W. Heavener, Joselin Padron-Rasines, Rahul Patel, Steven M. Scott, Robert G. Stern, Anita G. Zucker. Trustee Jason J. Rosenberg was unable to attend.

Others present were:
President W. Kent Fuchs, Provost and Senior Vice President for Academic Affairs Joseph Glover, Senior Vice President for Health Affairs David Guzick, Senior Vice President for Agriculture and Natural Resources Jack Payne, Senior Vice President and Chief Operating Officer Charles Lane, Vice President for Human Resources Paula Fussell, Vice President for Research David Norton, Vice President, General Counsel and University Secretary Jamie Lewis Keith, other members of the President’s cabinet, Executive Assistant Cheryl May and Executive Assistant Rebecca Holt, members of the University of Florida Community, and other members of the public and the media.

3.0 Review and Approval of Minutes
The Committee Chair asked for a motion to approve the minutes of the March 30, 2015 and April 2, 2015 committee meetings, which was made by Trustee Heavener and Seconded by Trustee Zucker. The Chair asked for further discussion, after which he asked for all in favor of the motion and any opposed and the motion was approved unanimously.
4.0 Public Comment
There were no requests for public comment.

The Committee considered the following Action Items:

5.0 Action Items
Committee Chair Thomas shared that a pre-June Board meeting conference call/meeting was held on May 28, 2015, where all items were presented as information. He then asked Provost Glover to present the following Action Items:

EP1 Tenure Upon Hire
Provost Glover stated that there are 15 tenure upon hire cases that the President and Provost recommend to the Committee and the Board for approval. There have been 84 confirmed faculty hires in the preeminence initiative to-date. For those individuals hired with faculty and administrative appointments, tenure attaches only to the faculty appointment. Provost Glover asked whether the Committee wanted him to review the cases again, after having done so at the May call/meeting or if any Committee members had questions. The Committee members indicated they were ready to act.

The Committee Chair asked for a motion to approve Action Item EP1, which was made by Trustee Brandon and Seconded by Trustee Scott, for recommendation to the Board for its approval on the Consent Agenda. The Chair asked for further discussion, of which there was none. The Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

EP2 Honorary Degrees
Provost Glover asked if he should repeat the summary he gave during the pre-June meeting call/meeting in May on the accomplishments of the two candidates for honorary degrees or whether the Committee was ready to vote on (1) Dr. Walden C. Rhines, who is recommended by the Faculty Senate and the President for an honorary Doctor of Technology degree; and (2) Attorney Henry Trawick, a UF College of Law graduate, who is recommended by the Faculty Senate and the President for an honorary Doctor of Law degree. The Committee did not have further questions or require a restatement of the summary given previously.

The Committee Chair asked for a motion to approve Action Item EP2 which was made by Trustee Brandon and Seconded by Trustee Cameron for recommendation to the Board for its approval on the Consent Agenda. The Chair asked for further discussion, of which there was none. The Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

EP3 Baby Gator Child Development and Research Center Fees for Fiscal Year 2015-2016
Committee Chair Thomas asked whether the Committee members would like Vice President for Human Resource Services, Paula Fussell, to present or answer questions on EP3—Baby Gator Fees—or whether the discussion on the pre-June meeting call/meeting in May answered all
questions. The Committee members stated that the supporting information was good and no further discussion was needed.

The Committee Chair asked for a motion to approve Action Item EP3, which was made by Trustee Cameron and Seconded by Trustee Zucker, for recommendation to the Board for its approval on the Consent Agenda. The Chair asked for further discussion, of which there was none. The Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

**EP4 University of Florida Work Plan 2015**
Committee Chair Thomas asked if the Committee members had any questions for Provost Glover about the annual Work Plan which Dr. Glover presented at the pre-June meeting call/meeting in May. There were no questions.

The Committee Chair asked for a motion to approve Action Item EP4, which was made by Trustee Brandon and Seconded by Trustee Patel, for recommendation to the Board for its approval on the Consent Agenda. The Chair asked for further discussion, of which there was none. The Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

**EP5 Facility Security Clearance; Exclusion of Certain Directors and Officers; Designation of Senior Managerial Group for Classified Information**
Committee Chair Thomas asked whether any Trustee would like Vice President for Research David Norton to address or answer questions on EP5 and the accompanying resolution concerning UF’s management of classified information. Having acted on similar action items previously and hearing a summary on the May call/meeting, the Committee did not require further discussion.

The Committee Chair asked for a motion to approve Action Item EP5, which was made by Trustee Cameron and Seconded by Trustee Brandon, for recommendation to the Board for its approval on the Consent Agenda. The Chair asked for further discussion, of which there was none. The Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

**EP6 Annual Tenure Awards**
Committee Chair Thomas asked if any Trustee had questions for Provost Glover on the Annual tenure Awards which were addressed on the call. Provost Glover stated that the list of candidates for tenure awards has gone through the complete review process and each candidate has been nominated for tenure by the President and Provost.

The Committee Chair asked for a motion to approve Action Item EP6, which was made by Trustee Cameron and Seconded by Trustee Scott, for recommendation to the Board for its approval on the Consent Agenda. The Chair asked for further discussion, of which there was none. The Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.
President Fuchs stated that at many great research universities, the Chief Academic Officer (the Provost), makes the recommendations for tenure and that he had delegated the tenure review process and recommendation responsibility to the Provost going forward.

**EP7 University of Florida Regulation Amendments**
Committee Chair Thomas asked whether any Trustee wanted Vice President and General Counsel Jamie Lewis Keith to address EP7, the proposed regulation change which she discussed on the pre-June meeting call/meeting in May. The Committee did not want Ms. Keith to repeat her presentation and had no further questions.

The Committee Chair asked for a motion to approve Action Item EP7, which was made by Trustee Zucker and Seconded by Trustee Brandon, for recommendation to the Board for its approval on the Consent Agenda. The Chair asked for further discussion, of which there was none. The Chair then asked for all in favor of the motion and any opposed and the motion was approved unanimously.

The following Discussion/Informational Items were the addressed by the Committee:

**6.0 Discussion/Informational Items**
Committee Chair Thomas turned the Committee’s attention to the information items and asked each presenter to address a topic in turn:

- **6.1 Admissions Update** – Vice President for Enrollment Management Zina Evans presented an overview of the 2015 Freshmen Admission: Summer, Fall, Innovation Academy, and PACE confirmations. The Committee expressed support for the variety of admissions pathways and the PACE program.

- **6.2 Faculty Senate Update** – Faculty Senate Chair Paul Davenport made his report and expressed his enthusiasm for serving the Senate and the Board in the coming year.

- **6.3 Student Government Update** – Student Body President Joselin Padron-Rasines provided a handout highlighting the accomplishments and initiatives of Student Government. She expressed her enthusiasm for serving all students and the Board in the coming year.

Provost Glover stated that the following information items were reviewed on the pre-June meeting call/meeting and that all items have been approved by the Faculty Senate. They do not require Board action but are presented for information.

- **6.4 Changes in Major/Degree Program**
  - **6.4.1 Bachelor of Science in Economics (CIP Code 52.0201) Warrington College of Business Administration**
  - **6.4.2 Bachelor of Music in Music Education** – change in total credits of degree program for 2015 and 2016

- **6.5 New Center/Institute**
6.5.1 Myology Institute

6.6 Centers/Institutes Closing
6.6.1 Florida Center for Medicaid and the Uninsured (FCMU)
6.6.2 National Rural Behavioral Health Center (NRBHC)
6.6.3 Florida Institute on Disability and Rehabilitation (FIDR)
6.6.4 Center for Neurobiology of Aging
6.6.5 Center for Pavements and Infrastructure Materials

Provost Glover asked if there were any questions and there were none.

7.0 New Business
Committee Chair Thomas asked if there was any new business for the Committee.

Senior Vice President for Health Affairs David Guzick provided some history and a brief description of the importance of the Clinical Translational Research Building (CTRB) in support of the success of multi-disciplinary research. The Board dinner and reception was to be held at the CTRB that evening and Co-Director David Nelson was to provide more information on the impressive accomplishments supported by the CTRB at the reception.

Vice President, General Counsel and University Secretary Jamie Lewis Keith stated that there will be a 10-minute break after the Committee is adjourned and then at 3:40 p.m., the full Board will hold a public hearing on the Campus Master Plan. The Campus Master Plan has been approved by the Finance and Facilities Committee for recommendation to the Board for its approval. At the end of the hearing, the Board will be asked to consider any comments received and then, if appropriate, to approve the Campus Master Plan. She noted that if comments warrant any changes the Board would be able to incorporate them. After adjourning the public hearing, there was to be a very short break and the Board meeting was then to begin.

8.0 Adjourn
After asking for any further discussion and hearing none, Chair Thomas asked for a motion to adjourn, which was made by Trustee Zucker and a second which was made by Trustee Corr, and, with no further discussion desired, the motion was passed unanimously and the University of Florida Committee on Educational Policy and Strategy meeting was adjourned at 3:10 p.m., EDT.
<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Statement of Purpose</td>
<td>3</td>
</tr>
<tr>
<td>2. Executive Summary of FY 2015 Performance</td>
<td>4</td>
</tr>
<tr>
<td>3. FY 2015 Goals and Performance</td>
<td>8</td>
</tr>
<tr>
<td>4. FY 2015 Year End and Proposed FY 2016 Budgets</td>
<td>13</td>
</tr>
<tr>
<td>5. Goals for FY 2016</td>
<td>15</td>
</tr>
<tr>
<td>Appendix A: UPF Editorial Advisory Board, 2014–2015</td>
<td>17</td>
</tr>
<tr>
<td>Appendix B: New Titles Published in FY 2015</td>
<td>18</td>
</tr>
<tr>
<td>Appendix C: <em>Gatorbytes</em> Titles</td>
<td>21</td>
</tr>
<tr>
<td>Appendix D: Best Sellers By Title</td>
<td>22</td>
</tr>
</tbody>
</table>
Established in 1945, the University Press of Florida (UPF) is emerging as one of the most innovative and forward-thinking university presses of its size. With 3,569 titles currently in print and digital form, 97 print titles and 207 e-book titles in production, and 127 additional titles under contract, UPF has been a vital element in enhancing the scholarly reputation and worldwide visibility of the State University System (SUS). UPF attracts manuscripts from the world’s foremost scholars, writers, artists, and public intellectuals, and about one-eighth of our authors are affiliated with the SUS. These publications, written by an international group of authors representing a broad range of intellectual perspectives, reflect the academic and institutional strengths of the SUS. The press is a member of the Association of American Publishers and the Society for Scholarly Publishing. UPF’s director is now serving a three-year term as president and Executive Council member of the Association of American University Presses (AAUP).

UPF, the designated scholarly publishing arm of the state university system, is an essential agent of the scholarly credentialing ecosystem. Our goals seem simple but are quite complex in execution:

**Statement of Purpose**

To publish peer-reviewed works of academic distinction, with exceptional editorial and production quality, in nine subjects: archaeology/anthropology, American history, Latin American and Caribbean studies, natural history, literary criticism, geology, dance, political science, and Floridiana;

To establish a culture of meaningful employment and professional development, one that emphasizes clear communication as well as respect for the ideas and opinions of all staff members;

To operate in a financially responsible manner that encourages planned, deliberate growth in productivity and sales; and

To be a premier press in our subjects, continuing to advance our reputation and standing in the scholarly and publishing communities.

UPF operates as (1) an Academic Infrastructure Service Organization (AISO) for the Florida Board of Governors, (2) a nonprofit publishing business, (3) a textbook facilitator, and (4) a publication services unit for the entire SUS. UPF is a major contributor to the goal of the Board of Governors to “improve the quality and impact of scholarship, research, and commercialization activities of the system,” as articulated on page 16 of the 2012–2025 Board of Governors strategic plan. As an AISO, UPF strives to align its publishing areas with the three pillars of higher education: research, teaching, and outreach. To be of service in these areas, UPF has created three distinct divisions that address the content needs of these pillars. Research is served through our scholarly content delivery in disciplines of interest and importance in the SUS. UPF facilitates textbook affordability in the SUS by providing free, open-access, and adaptable texts with an emerging sustainability model known as Orange Grove Texts. Outreach is accomplished by “translating” the scholarly production into innovatively communicated content, both print and digital, that can be easily accessed by the citizens of Florida and the world. To these ends, we define UPF’s programs to include vigorous and imaginative promotion, sales, and distribution, both domestically and internationally, in print and digital formats, in order to achieve maximum dissemination of UPF’s books.
Executive Summary of
FY 2015 PERFORMANCE

UPF continues its evolution from a traditional academic publisher to one of the most innovative and entrepreneurial publishing houses in America. In an effort to offset reduced state funding and to increase operation efficiency, UPF formed a used book warehouse to sell our “hurt” copies on Amazon Marketplace and created a new Publication Services division to provide expert publishing skills for the entire SUS. Each of these ventures was designed to reduce operational dependency, gain efficiencies of service, provide shared resources for all departments, divisions, and colleges in the SUS, and to establish best practices for creating and disseminating the research and teaching tools of the SUS. Both Publication Services and the Florida Book Warehouse have been signally successful.

The energy at the University Press of Florida is upbeat and electric, and its vibrations are being felt throughout the university press world. This fiscal year marks our third with the discrete and integrated units that comprise our tripartite division: the University Press of Florida, Orange Grove Texts Plus (OGT+), and Publication Services. UPF, the largest division, is the gold-standard of academic publishing with a peer-reviewed, preeminent list of titles that disseminates the research and productivity of faculty. Scholars from the SUS and the world come to UPF for state-of-the-art editing, production, and distribution of their research findings.

OGT+ provides SUS students with affordable and easily accessible textbooks while giving faculty easily adaptable instructional tools and achieving worldwide acclaim as a Best Practices example of a sustainable model for open access textbooks. The third division, Publication Services, was created in 2012 to allow access to the very unique skill set of UPF staff in producing books, pamphlets, and brochures for any state entity. As the oldest and most prolific publisher in the state, UPF offers its expertise in development, editing, design, typesetting, printing, distribution, and marketing. This consolidation of services can provide most of the printing needs for any university.

The Three Divisions of University Press of Florida

UNIVERSITY PRESS OF FLORIDA
- Oldest, most prolific publisher in the state
- Member of the Association of American Publishers, the Society for Scholarly Publishing, and the Association of American University Presses
- Excels at state-of-the-art editing, production, and distribution of research findings

Orange Grove Texts Plus
- Affordable, accessible textbooks
- Adaptable instructional tools
- A Best Practices example of a sustainable model for open access textbooks
- Combines the strengths of a digital repository, an on-demand printer, and a traditional book publisher

Publication Services
from UNIVERSITY PRESS OF FLORIDA
- Provides first-rate publishing services to the State University System
- Expertise in development, editing, design, typesetting, printing, distribution, and marketing
- Can provide most of the printing needs for any university
Financially, the year was a slight disappointment. Most months exceeded projection, but three dismal months left us short of our projected sales by $184,804 (7%). We were flat with FY 2013–14 sales. Collections were at an astounding rate of 99 percent, so our revenues exceeded sales by 12 percent. Adding to our successful budget year were several unexpected, but pleasant, surprises: the sale of film and book rights for Bob Kealing’s *Tupperware Unsealed*; the Florida Book Warehouse’s exceeding sales projections by $9,000; and our website sales increasing by $24,675. Post-conference sales increased by almost 50 percent thanks to the social media blitz from our marketing team.

Despite all of this positive energy, UPF entered the year with another projected deficit. UPF submitted a legislative budget request to rebuild infrastructure and create a journals program that, despite heroic efforts on the part of a number of SUS lobbyists (many thanks to Linda Collins, Janet Owens, and Marion Hoffman), never even made it to the governor’s budget. UPF was informed by the Board of Governor’s general counsel that OGT+ could no longer use the materials and supply fee to sustain the OGT+ textbooks. Without the ability to recover costs for updates and additions, this ruling killed any new textbooks development for OGT+. Ironically, as appendix D shows, there are two OGT+ titles in our top twenty best-selling titles. So OGT+ saved students money and added to UPF’s revenue stream. Despite a sustainability model for open access that gained national attention, this new limitation means that UPF can no longer claim to have a program in textbook affordability. Other solutions will have to be found by the BOG if textbook affordability is indeed important to them.

UPF forged ahead with new initiatives and took advantage of strategic opportunities as they arose. This included a new venture with the University of Florida, using our Publication Services Division to create a new born-digital e-book program called *Gatorbytes*. The University of Florida (UF) provided UPF with an additional $150,000 to launch the program. Taking advantage of a layoff at the *Tampa Bay Times*, UPF commissioned journalists to write pieces that highlighted UF research in a readable and relatable style. Three of the e-books were launched in March, and two more are due this coming October, with four more under contract (see appendix C). It should be noted that in last year’s report, there was an infographic showing how underfunded UPF was in relation to other presses its size. The additional funds provided by UF bumped us into the funding level that diagram suggested. In section 4, “FY 2015 year end and proposed FY 2016 budgets,” UPF, at the appropriate funding level, ended with a positive variance. The additional funding provided by UF is reflected in the budget, and for FY 2015–16, UF has added to that funding to create the University of Florida Press. This option has long been open to every campus in the SUS, but only the University of Florida has recognized the value of branding their own university this way.
Changes in the marketing department saw a dramatic upswing in our social media presence and online advertising and the creation of our new Florida Quincentennial series. Each book about Florida published between 2013 and 2015 is designated a Florida Quincentennial book. Dennis Lloyd, the deputy director for sales and marketing, left UPF to become the director of the University of Wisconsin press. This is the fourth UPF employee to become a director, a credit to our entrepreneurial spirit and ethos. A change in leadership in the acquisitions department saw a dramatic uptick in production. Our new EDP manager, Michele Fiyak-Burkley, came within $100 of her budget. EDP continues to question all “print legacy” tasks and procedures and produced our first digitally enhanced print book. UPF books continued to win major awards, both in and out of state.

This coming fiscal year, UPF director, Meredith Morris-Babb, begins her three-year term as president of the American Association of University Presses (AAUP). UPF remains committed to the three pillars of higher education—teaching, research, and outreach—and continues to find ways to remain useful and relevant to the SUS community. UPF exhibits the best in nimble, creative, and entrepreneurial thinking. As demonstrated with the additional UF funding, when properly funded, UPF realizes remarkable, creative, and successful dissemination of its content. It is past time for the SUS to decide what kind of university press it wants representing the State of Florida—a mediocre one that struggles from year to year or a robust and ever-expanding press with both a book and journals division that will elevate it to the next level of elite university presses.
UPF’s Global Impact
July 2012–June 2015

Social Media Reach

Includes data from UPF Twitter account, Facebook accounts, blog, and website

# of views/users
- <100
- 100–200
- 200–300
- 300–400
- 400+

Top countries that engage with UPF social media
(Excludes USA: 237,187)

Location of Authors, Peer Reviewers, Review Publications, & Book Topics

Top countries
where UPF authors, peer reviewers, review publications, and book topics are located
(Excludes USA: 1,807)
FY 2015

GOALS AND PERFORMANCE

The goals for the staff in FY 2015 were to begin moving up to the next level of excellence among university presses. Despite UPF’s creaky infrastructure and operating capabilities and the limitations of investment capital, UPF and its staff have achieved the highest level of operational efficiencies and are in a position to offer their services to any entity in the SUS. UPF believes in its abilities, its mission, its commitment to the SUS, and to the advancement of higher educational goals in the State of Florida.

Quantitative Goals

a. Sign 125 projects a year and increase new titles delivered to 90.
   Accomplished: UPF signed 161 new contracts, transmitted 91 titles from editorial to design, and published 83 new titles. UPF also produced 16 reprints, 98 print-on-demand hardbacks and paperbacks, 135 e-books in various formats, 2 new OGT+ titles, uploaded 49 titles to UPSO/FLASO, and oversaw 10 Publication Services projects. Of the 83 new titles produced, 22 were written by SUS and/or Florida-based authors.

b. Utilize digital technology whenever feasible.
   Accomplished: The Editorial, Design, and Production (EDP) Department has gone almost completely paperless, using file transfers and the UPF FTP server to transmit electronically edited, typeset, and designed files to the authors and back again. They recently began working with a new program that allows increased efficiencies and reduction of errors in the page proof stage of the process. All scholarly books, with the exception of textbooks, are converted to e-book format and distributed to library outlets simultaneously with the print editions, using both in-house staff and CoreSource. All general interest books that are narrative in form are issued in simultaneous e-book format and made available for any e-book reading device.

c. Move to reduce existing surplus inventory.
   Accomplished: This year saw an increased focus on reducing excess stock and declaring appropriate titles out of print: 145,674 units of extremely slow-moving titles or titles that were not moving at all were destroyed to free up space in the warehouse.

d. Grow the Publication Services division to 12 projects per year.
   Accomplished: We signed 12 projects: 9 are distribution-only agreements and 3 are agreements to produce, manufacture, and distribute. All but one of these has been completed and delivered to our warehouse. Additionally we signed 1 more distribution agreement, and that book is scheduled to arrive in our warehouse in early fall. Publication Services projects delivered to the warehouse in FY 2014–15 brought in $11,374 in sales, which are split 50/50 with the client-publisher. Total sales for all Publication Services projects currently shipping from our warehouse, including those delivered in past years, are $32,486, which does not include $77,900 in fees paid up front.
e. Continue to explore alternative forms of revenue.
   
   ACCOMPLISHED: (1) With funding from UF, UPF created a new e-book-only short books program called *Gatorbytes*. (2) We sell our own returns on Amazon through the Florida Book warehouse and pick from the returns bins for stock to send to academic meetings for discount sales. (3) Revenue from both Publication Services and our own website increased dramatically because of our increased social media presence.

**QUALITATIVE GOALS**

a. Win major awards for scholarly excellence.
   
   ACCOMPLISHED: We submitted 106 titles to 152 awards programs this year compared to 103 titles to 158 awards programs in FY 2013–14. UPF books placed as winners or finalists in 33 award programs.

b. Increase global visibility through online access to scholarship, favorable book reviews, and publicity for the press and its authors.
   
   ACCOMPLISHED: We processed a total of 946 reviews this year compared to 749 in FY 2013–14. Of the reviews received, 445 were interviews, articles mentioning or listing the book, or event listings; 268 titles received reviews; and 556 unique outlets reviewed or mentioned titles.

c. Advertise and exhibit to the national and international academic community.
   
   ACCOMPLISHED: UPF placed 62 print and 62 electronic advertisements, for a total of 124 advertisements, in media representing a wide range of disciplines and reaching a potential audience (based on circulation figures) of over 12 million.
   
   We promoted UPF books at 17 staffed exhibits and 32 unstaffed exhibits, bringing in $56,189 in conference and post-conference sales.

d. Expand and diversify online marketing efforts through social media, email campaigns, website-hosted solutions, and increased analytics.
   
   ACCOMPLISHED: UPF now has a diverse social media presence including
   
   **Twitter**: @floridapress. Followers increased by 738 this fiscal year.
   
   Current followers: 2,468; followers at the end of FY 2013–14: 1,730.

   **Facebook**: The Florida Bookself. Fans increased by 177 this fiscal year.
   
   Current fans: 840; fans at the end of FY 2013–14: 663.

   **Facebook**: University Press of Florida. Fans increased by 133 this fiscal year.
   

   **WordPress**: The Florida Bookshelf. Subscribers increased by 66 this fiscal year.
   
   Current subscribers: 186; subscribers at the end of FY 2013–14: 120.

   At the end of FY 2013–14, we had just under 4,000 email contacts, and we’re now at 4,719. We’ve sent out 198 emails, including press releases and author pre-publication discount emails.
The supplemental flip-book PDF versions of this year’s seasonal catalogs hosted by Issuu.com have collectively reached almost 12,000 impressions and been read digitally by over 1,700 viewers. The holiday catalog, also posted to Issuu.com, reached 2,814 impressions with 360 digital reads. To Issuu.com we have also added the books in our print catalog, as well as our subject lists, which include archaeology and anthropology, Florida, Seaside Publishing, literature, Latin American studies, gardening, history, and dance. Collectively, these catalogs have had 2,542 impressions on Issuu.com and received 112 digital reads.

The holiday sale generated over $12,000 in direct sales through the website (and possibly more through bookstores) and, because of the no-postage mailing to UF faculty and staff through the UF Mail Room, the mailing had a positive ROI for the first time in a long time. A combined postcard/social media “Moms, Dads, and Grads sale” targeted more than 10,000 individuals and generated nearly $5,000 in sales.

e. Maintain status as Florida’s preeminent publisher of regional books.

ACCOMPLISHED: The Florida Quincentennial series has been an enormous success, culminating with the publication of Buff Gordon’s *Walking St. Augustine* in time for that city’s 450th anniversary. We swept the Florida nonfiction and the visual arts categories of the Florida Book Awards.

**FINANCIAL GOALS**

a. Manage the Press budget so as to achieve no less than the budgeted surplus, or no more than the budgeted deficit.

ACCOMPLISHED: Revenues exceeded operational expenses by $29,352.62. This surplus was due to unexpected 3rd and 4th quarter changes in personnel and additional funding initiatives provided by the University of Florida. We were budgeted to have a deficit of $109,663 based on our budget reforecast in March 2015. The sale of both print and e-books to academic libraries has continued to decline faster than e-book purchases are rising, so this forced UPF to explore other avenues of revenue. The Florida Book Warehouse produced an additional $24,142 in revenues this FY. Sales through our online storefront increased 72 percent between FY 2013–14 and FY 2014–15. While sales fell slightly below projections, total collections exceed projections and, coupled with the additional UF allocations, we reduced our deficit to $0 and created the previously mentioned surplus.

b. Rebuild the operating surplus.

ONGOING: Until the Press is funded at levels in line with other presses of its size, growth of both programs and operating surplus are apt to remain stagnant.

c. Manage cash flow effectively to maintain adequate operating capital to cover expenses through seasonal fluctuations and lags in cash flow.

ONGOING: While we had a positive cash flow only two out of the twelve months this FY, we were able to stretch our state appropriations and the additional UF funding to create a positive total variance for the entire FY. We were able to maintain a cash level that was sufficient to covering expenses through seasonal fluctuations and lags in cash flow.
d. Increase revenue through active fundraising and grant writing.

ONGOING: Title-specific subsidies (usually supplied by the scholar’s home institution) increased by 23 percent to $27,600. No major grants were awarded to UPF this year; however, we partnered with UF Libraries on an NEH grant to digitize selected backlist titles.

e. Increase revenue through other opportunities, such as OGT+ and Publication Services.

ACCOMPLISHED: While Publication Services is growing at an astounding rate, it has not yet reached the place where we can add staff to accommodate the extra work load. To increase Publication Services, we would have to decrease the publication of monographs to maximize staff efficiencies alongside revenues.

As mentioned before, OGT+ is no longer an active program.

OPERATIONAL GOALS

a. Increase SUS investment in UPF’s operating funds and infrastructure so that UPF can grow to the next level of excellence.

ONGOING: As there has been no increase this year in the SUS investment to UPF, we have turned to other sources, specifically UF, to fund infrastructure needs and program launches. Beginning FY 2016, UF will fund for three years the salary of a new journals manager to kick-start a journals program, as well as help UPF purchase a new database system.


ACCOMPLISHED: The EDP department has increased operational efficiencies by aligning the production of print books with the creation of their electronic versions in multiple formats and with simultaneous print-on-demand activation with multiple vendors. By so doing, we have expanded the potential market for these titles, eliminating the need for constant reprints, reducing future staff time and costs by completing all tasks at once, and effectively bundling multiple digital assets on the vendor’s server for the cost of a single upload.

c. Continue staff development programs to further enhance knowledge and productivity in order to support enhanced technology and operational systems.

ACCOMPLISHED: Five staff members attended the annual meeting of the Association of American University Presses, connecting with other university press members and bringing back ideas, workflows, and new developments for UPF. Three staffers participated in an AAUP sponsored webinar on using sales data for acquisitions choices.
d. Build a proactive subsidiary rights program that will contribute to revenue.

ACCOMPLISHED: This year, for the first time ever, we attended the Frankfurt Book Fair, propelling UPF into the international arena. Frankfurt Book Fair is renowned for subsidiary rights sales, and UPF made many promising connections there. As other experienced university presses attest, building strong subsidiary rights programs is a process that takes a few years to establish and grow, so we are excited to have gotten underway. Most spectacularly, we sold the hardcover, paperback, audio, Korean, and Japanese language rights for Bob Kealing’s *Tupperware Unsealed* to Crown for $35,000 advance against royalties, plus $15,000 on execution of agreement, $10,000 on Crown’s acceptance of the complete manuscript, and $10,000 on Crown’s initial publication of the work. We sold film rights for the book on behalf of Kealing to Sony Pictures, which plans to have Tate Taylor direct the movie, with Sandra Bullock starring as Brownie Wise. We also sold the film rights option for Caroline Morrow Long’s *Madame Lalaurie, Mistress of the Haunted House*, and for various works sold audio, translation, and reprint rights for more than $5,500, plus 5 percent of royalties in the majority of cases.

Not including the sale of *Tupperware Unsealed*, we collected $156,223 in permission fees this FY, $41,062 more than last year.

e. Invest in capital purchases that were delayed due to budget restraints.

ONGOING: Purchase of the database was delayed due to UF’s vendor system. We purchased twelve new computers, a new server, and new printers. UF paid for the upgraded wiring of the entire building.

f. Find innovative ways to highlight the preeminent status of UF and Florida State University (FSU) in global dissemination, then work that plan throughout the rest of the SUS.

ONGOING: *Gatorbytes* has been a huge success, but plans to work with FSU fell through the cracks when Dr. Garnett Stokes left for a position as executive vice chancellor and provost at the University of Missouri. Since her move, we have reached out to the library staff at FSU for a similar e-book program, and presented the advantages of Publication Services and university branded imprints to University of South Florida (USF) and Florida International University (FIU).

g. Continue our Green Initiative program to reduce our carbon footprint.

ONGOING: As mentioned earlier, almost all editorial and production transfers are now electronic file transfers. Acquisitions now urges authors and readers to use either Word or PDF documents for review, and we are exploring the option of sending our overseas authors password-protected e-book versions of their books. This alone will save us close to $3,000 in shipping, reshipping, and customs fees. Our two out-of-state editors use Skype to attend important meetings.
# FY 2015 Year End Budget and PROPOSED FY 2016 BUDGET

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>REVENUE:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>General revenue</td>
<td>$553,428.00</td>
<td>$553,428.00</td>
<td>$553,428.00</td>
<td>$553,428.00</td>
</tr>
<tr>
<td>UF additional appropriations</td>
<td>$0.00</td>
<td>$150,000.00</td>
<td>$150,000.00</td>
<td>$250,000.00</td>
</tr>
<tr>
<td>Interest</td>
<td>$7,000.00</td>
<td>$1,650.00</td>
<td>$1,315.02</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>Sales proceeds</td>
<td>$2,394,123.00</td>
<td>$2,431,011.13</td>
<td>$2,494,723.60</td>
<td>$2,350,875.00</td>
</tr>
<tr>
<td>P/H charged to customers</td>
<td>$35,000.00</td>
<td>$35,000.00</td>
<td>$36,427.35</td>
<td>$35,000.00</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$240,000.00</td>
<td>$200,000.00</td>
<td>$233,742.84</td>
<td>$275,000.00</td>
</tr>
<tr>
<td>Total revenue</td>
<td>$3,229,551.00</td>
<td>$3,371,089.13</td>
<td>$3,469,636.81</td>
<td>$3,466,303.00</td>
</tr>
<tr>
<td><strong>EXPENSES:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salaries</td>
<td>$1,632,340.78</td>
<td>$1,600,000.00</td>
<td>$1,588,861.92</td>
<td>$1,508,435.69</td>
</tr>
<tr>
<td>Regular OPS</td>
<td>$128,316.51</td>
<td>$150,469.65</td>
<td>$150,366.35</td>
<td>$209,443.15</td>
</tr>
<tr>
<td>Freelancers (design, editorial, &amp; indexing)</td>
<td>$171,360.00</td>
<td>$207,066.00</td>
<td>$171,505.60</td>
<td>$229,000.00</td>
</tr>
<tr>
<td>Operating expenses</td>
<td>$311,077.42</td>
<td>$314,015.96</td>
<td>$356,661.76</td>
<td>$346,436.99</td>
</tr>
<tr>
<td>Gatorbyte</td>
<td>$0.00</td>
<td>$100,000.00</td>
<td>$92,246.00</td>
<td>$90,000.00</td>
</tr>
<tr>
<td>Equipment</td>
<td>$1,000.00</td>
<td>$0.00</td>
<td>$0.00</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Sales &amp; marketing</td>
<td>$220,000.00</td>
<td>$220,000.00</td>
<td>$198,894.01</td>
<td>$200,000.00</td>
</tr>
<tr>
<td>Book manufacturing</td>
<td>$571,197.75</td>
<td>$546,600.00</td>
<td>$546,499.37</td>
<td>$545,295.00</td>
</tr>
<tr>
<td>Manuscript evaluation</td>
<td>$25,000.00</td>
<td>$25,000.00</td>
<td>$22,322.69</td>
<td>$24,000.00</td>
</tr>
<tr>
<td>Royalties &amp; agency royalties</td>
<td>$275,472.00</td>
<td>$260,000.00</td>
<td>$265,202.92</td>
<td>$245,948.00</td>
</tr>
<tr>
<td>Computer operations</td>
<td>$63,000.00</td>
<td>$57,600.00</td>
<td>$47,723.57</td>
<td>$117,000.00</td>
</tr>
<tr>
<td>Total expenses</td>
<td>$3,398,764.46</td>
<td>$3,480,751.61</td>
<td>$3,440,284.19</td>
<td>$3,516,558.83</td>
</tr>
<tr>
<td>OPERATING SURPLUS/(DEFICIT)</td>
<td>($169,213.46)</td>
<td>($109,662.48)</td>
<td>$29,352.62</td>
<td>($50,255.83)</td>
</tr>
</tbody>
</table>
UPF Sales
FY 2015

SALES BY DIVISION

- UPF Titles: $2,226,616
- OGT Titles: $59,882
- Publication Services - Fees: $68,210
- Publication Services - Book Sales: $32,486

SALES BY ACCOUNT

- UPF Website: $55,863
- Florida Book Warehouse: $22,638
- Subrights & Permissions: $156,223
- Amazon: $476,774
- Other: $983,582
- Barnes & Noble: $674,293
- Wholesalers: $105,834
- Major Wholesalers: $476,774
- Other: $340,359

UPF FY14–15 Annual Report
QUANTITATIVE GOALS

a. Sign 125 projects a year and increase new titles delivered to 90.
b. Utilize digital technology and third-party vendors to increase efficiencies.
c. Move to reduce existing surplus inventory.
d. Grow the Publication Services division to 12 projects per year.
e. Begin the journals program with five journals.
f. Work with UF to create strategic plan for UF Press; create an editorial board.

QUALITATIVE GOALS

a. Win major awards for scholarly excellence.
b. Increase global visibility through online access to scholarship, favorable book reviews, and publicity for the press and its authors.
c. Advertise and exhibit to the national and international academic community.
d. Expand and diversify online marketing efforts through social media, email campaigns, website-hosted solutions, and increased analytics.
e. Maintain status as Florida's preeminent publisher of regional books.

FINANCIAL GOALS

a. Manage the Press budget so as to achieve no less than the budgeted surplus or no more than the budgeted deficit.
b. Rebuild the operating surplus.
c. Manage cash flow effectively to maintain adequate operating capital to cover expenses through seasonal fluctuations and lags in cash flow.
d. Increase revenue through active fundraising and grant writing.
e. Increase revenue through other opportunities, such as Publication Services.
OPERATIONAL GOALS

a. Increase SUS investment in UPF’s operating funds and infrastructure so that UPF can grow to the next level of excellence.


c. Continue staff development programs to further enhance knowledge and productivity in order to support enhanced technology and operational systems.

d. Build a proactive subsidiary rights program that will contribute to revenue.

e. Find innovative ways to highlight SUS research.

f. Continue Green Initiative program to reduce UPF’s carbon footprint.
Appendix A

UPF EDITORIAL ADVISORY BOARD, 2014–2015

Stephen T. Miles, Chair (2013–2014)
Provost and Vice President for Academic Affairs
Director, New Music New College
New College of Florida

Professor of Anthropology
Division of Social Sciences
New College of Florida

Associate Professor of Latin American History
Department of Social and Behavioral Sciences
Florida Gulf Coast University

Andrew K. Frank (2014–2016)
Allen Morris Associate Professor of History
Department of History
Florida State University

John Belohlavek (2014–2016)
Professor of History
Department of History
University of South Florida

David Jackson (2014–2016)
Professor of History and Chairman
Department of History and Political Science
Florida A & M University

Melody Bowden (2014–2016)
Professor, Writing and Rhetoric
University of Central Florida

Professor of History
Department of History
University of Florida

Professor and Chair
Department of Political Science and Public Administration
University of North Florida

Professor of Spanish and Latin American Studies
Department of Languages, Linguistics and Comparative Literature
Florida Atlantic University

Allen Josephs (2014–2016)
University Research Professor
Department of English and World Languages
University of West Florida

Director, School of International and Public Affairs
Florida International University
Appendix B

NEW TITLES PUBLISHED IN FY 2015

Africa in Florida (pbk): Five Hundred Years of African Presence in the Sunshine State
edited by Amanda B. Carlson and Robin Poynor

Afro-Cuban Religious Arts: Popular Expressions of Cultural Inheritance in Espiritismo and Santería
by Kristine Juncker

After Slavery (pbk): Race, Labor, and Citizenship in the Reconstruction South
edited by Bruce E. Baker and Brian Kelly

Ain’t Scared of Your Jail (pbk): Arrest, Imprisonment, and the Civil Rights Movement
by Zoe A. Colley

The American Lawrence
by Lee M. Jenkins

The American South and the Atlantic World (pbk)
edited by Brian Ward, Martyn Bone, and William A. Link

Ancestors of Worthy Life: Plantation Slavery and Black Heritage at Mount Clare
by Teresa S. Moyer

Ancient Maya Cities of the Eastern Lowlands
by Brett A. Houk

Ancient Maya Political Dynamics (pbk)
by Antonia E. Foias

Ancient Maya Pottery (pbk): Classification, Analysis, and Interpretation
edited by James John Aimers

Archaeology and Ethnoarchaeology of Mobility (pbk)
edited by Frédéric Sellet, Russell D. Greaves, and Pei-Lin Yu

The Archaeology of Ethnogenesis (pbk): Race and Sexuality in Colonial San Francisco
by Barbara L. Voss

The Archaeology of American Cemeteries and Gravemarkers
by Sherene Baugher and Richard F. Veit

The Archaeology of American Cities
by Nan A. Rothschild and Diana diZerega Wall

The Archaeology of French and Indian War Frontier Forts (pbk)
edited by Lawrence E. Babits and Stephanie Gandulla

The Archaeology of Race in the Northeast
edited by Christopher N. Matthews and Allison Manfra McGovern

The Archaeology of Smoking and Tobacco
by Georgia L. Fox

Attracting Birds to South Florida Gardens
by James A. Kushlan and Kirsten Hines

Attracting Hummingbirds and Butterflies in Tropical Florida: A Companion for Gardeners
by Roger L. Hammer

Autoepitaph: Selected Poems
by Reinaldo Arenas, edited by Camelly Cruz-Martes, translated by Kelly Washbourne

Backcountry Lawman (pbk): True Stories from a Florida Game Warden
by Bob H. Lee

Becoming Virginia Woolf: Her Early Diaries and the Diaries She Read
by Barbara Lounsberry

Before Daybreak (pbk): “After the Race” and the Origins of Joyce’s Art
by Cóilín Owens

Best-Loved Recipes from the Columbia Restaurant
by Richard Gonzmart

Between Silver Light and Orange Shadow: Paintings by Elena Sisto
by UF Art Gallery

Bioarchaeology of Individuals (pbk)
edited by Ann L. W. Stodder and Ann M. Palkovich

The Bioarchaeology of the Human Head (pbk):
Decapitation, Decoration, and Deformation
edited by Michelle Bonogofsky

Black Legacies: Race and the European Middle Ages
by Lynn T. Ramey

Bootstrap Geologist (pbk): My Life in Science
by Gene Shinn

Bradford’s Indian Book (pbk): Being the True Roote & Rise of American Letters as Revealed by the Native Text Embedded in Of Plimoth Plantation
by Betty Booth Donohue

Brazilian Propaganda: Legitimizing an Authoritarian Regime
by Nina Schneider

Building the Past: Prehistoric Wooden Post Architecture in the Ohio Valley–Great Lakes
edited by Brian G. Redmond and Robert A. Genheimer

By Avon River
by H.D., edited by Lara Vetter

Calling Me Home (pbk): Gram Parsons and the Roots of Country Rock
by Bob Kealing

Category 5 (pbk): The 1935 Labor Day Hurricane
by Thomas Neil Knowles

Ceramic Production in Early Hispanic California: Craft, Economy, and Trade on the Frontier of New Spain
by Russell K. Skowronek, M. James Blackman, and Ronald L. Bishop

Come Home: Selections from the Art Collection of Héctor G. Puig
by UF Art Gallery

Conservative Hurricane: How Jeb Bush Remade Florida
by Matthew T. Corrigan

Creole City: A Chronicle of Early American New Orleans
by Nathalie Dessens

Cuba: A History in Art, Revised Edition
by Gary R. Libby with Juan A. Martinez


Cuban Revelations (pbk): Behind the Scenes in Havana  
by Marc Frank

Cultural Heritage Management (pbk): A Global Perspective  
edited by Phyllis Mauch Messenger and George S. Smith

Cusco (pbk): Urbanism and Archaeology in the Inka World  
by Ian Farrington

A Desolate Place for a Defiant People: The Archaeology of Maroons, Indigenous Americans, and Enslaved Laborers in the Great Dismal Swamp  
by Daniel O. Sayers

Dictionary of Latin American Cultural Studies (pbk)  
edited by Robert McKee Irwin and Mónica Szurmuk

Discovering Florida: First-Contact Narratives from Spanish Expeditions along the Lower Gulf Coast  
edited and translated by John E. Worth

Drug Trafficking, Organized Crime, and Violence in the Americas Today  
edited by Bruce M. Bagley and Jonathan D. Rosen

Early New World Monumentality (pbk)  
edited by Richard L. Burger and Robert M. Rosenswig

Emergence & Structure  
by UF Art Gallery

Entangling Migration History: Borderlands and Transnationalism in the United States and Canada  
edited by Benjamin Bryce and Alexander Freund

Everglades: America's Wetland  
by Mac Stone

The Failure of Term Limits in Florida  
by Kathryn A. DePalo

Fifty Years of Justice: A History of the U.S. District Court for the Middle District of Florida  
by James M. Denham

Fishing for Spotted Seatrout: From the Carolinas to Texas  
by Jan S. Maizler

Florida Animals for Everyday Naturalists  
by Larry Allan

Florida Landscape Plants: Native and Exotic, Third Edition  
by John V. Watkins, Thomas J. Sheehan, and Robert J. Black

Fourth Down in Dunbar  
by David A. Dorsey

French Colonial Archaeology in the Southeast and Caribbean (pbk)  
edited by Kenneth G. Kelly and Meredith D. Hardy

Fruits of Eden: David Fairchild and America’s Plant Hunters  
by Amanda Harris

Garden of the Heart’s Desire: Selections from the Golzar Collection  
by UF Art Gallery

The Geo-poetics of Modernism  
by Rebecca Walsh

Good Catch: Recipes and Stories Celebrating the Best of Florida’s Waters  
by Pam Brandon, Katie Farmand, and Heather McPherson

Greater Than the Sum: Selections from the Craig Robins Collection of Contemporary Art  
by Amy Vigilante

The Great Florida Craft Beer Guide  
by Mark DeNote

Immigration and National Identities in Latin America  
edited by Nicola Foote and Michael Goebel

An Introduction to Geoffrey Chaucer (pbk)  
by Tison Pugh

An Introduction to the Chansons de Geste  
by Catherine M. Jones

Irish Cosmopolitanism: Location and Dislocation in James Joyce, Elizabeth Bowen, and Samuel Beckett  
by Nels Pearson

Islam and the Americas  
edited by Aisha Khan

Islam’s Jesus (pbk)  
by Zeki Saritoprak

James Buchanan and the Coming of the Civil War (pbk)  
edited by John W. Quist and Michael J. Birkner

James Joyce and the Exilic Imagination  
by Michael Patrick Gillespie

Jazz Dance (pbk): A History of the Roots and Branches  
edited by Lindsay Guarino and Wendy Oliver

José Martí, the United States, and Race  
by Anne Fountain

Joyce and Militarism (pbk)  
by Greg Winston

Just Suppose: Photographs by Jerry Uelsmann and Maggie Taylor  
by UF Art Gallery

La Florida: Five Hundred Years of Hispanic Presence  
edited by Viviana Diaz Balsera and Rachel A. May

Making Sense of Marshall Ledbetter: The Dark Side of Political Protest  
by Daniel M. Harrison

Mango  
by Jen Karetnick

The Mapuche in Modern Chile (pbk): A Cultural History  
by Joanna Crow

The Maroons of Prospect Bluff and Their Quest for Freedom in the Atlantic World (pbk)  
by Nathaniel Millett

Mary Ann Carroll: First Lady of the Highwaymen  
by Gary Monroe

Medieval Mythography, Volume 3: The Emergence of Italian Humanism, 1321–1475  
by Jane Chance

The Minibook of Minigolf  
by Tim Hollis
The Miscellaneous Writings and Sterne’s Subscribers, an Identification List: Volume 9
of The Florida Edition of the Works of Laurence Sterne
edited by Melvyn New and W. B. Gerard

Modern Arab Art (pbk): Formation of Arab Aesthetics
by Nada M. Shabout

Modernists at Odds: Reconsidering Joyce and Lawrence
edited by Matthew J. Kochis and Heather L. Lusty

Monet and American Impressionism
by Dulce M. Román

Motul de San José (pbk): Politics, History, and Economy in a Maya Polity
edited by Antonia E. Foias and Kitty F. Emery

Native Florida Plants for Shady Landscapes
by Craig N. Huegel

Negotiated Settlements (pbk): Andean Communities and Landscapes under Inka and Spanish Colonialism
by Steven A. Wernke

On Technique (pbk)
by Dean Speer

Origins of the Dream: Hughes’s Poetry and King’s Rhetoric
by W. Jason Miller

by Johnny Molloy

Painting Dixie Red (pbk): When, Where, Why, and How the South Became Republican
edited by Glenn Feldman

The Path to the Greater, Freer, Truer World: Southern Civil Rights and Anticolonialism, 1937–1955
by Lindsey R. Swindall

The Peace of Blue: Water Journeys
by Bill Belleville

The Poetry of James Joyce Reconsidered (pbk)
edited by Marc C. Conner

The Politics of Food in Modern Morocco (pbk)
by Stacy E. Holden

Polygyny: What It Means When African American Muslim Women Share Their Husbands
by Debra Majeed

Privacy in the New Media Age
by Jon L. Mills

Reading the Modernist Bildungsroman (pbk)
by Gregory Castle

Rebel on Pointe: A Memoir of Ballet and Broadway
by Lee Wilson

Recalling Deeds Immortal: Florida Monuments to the Civil War
by William B. Lees and Frederick P. Gaske

Renascent Joyce (pbk)
edited by Daniel Ferrer, Sam Slote, and André Topia

Rethinking Colonialism: Comparative Archaeological Approaches
edited by Craig N. Cipolla and Katherine Howlett Hayes

Revolutionary Cuba: A History
by Luis Martínez-Fernández

The Rosenwald Schools of the American South (pbk)
by Mary S. Hoffschwelle

Samuel Roth, Infamous Modernist (pbk)
by Jay A. Gertzman

Saving Florida: Women’s Fight for the Environment in the Twentieth Century
by Leslie Kemp Poole

The Scent of Scandal (pbk): Greed, Betrayal, and the World’s Most Beautiful Orchid
by Craig Pittman

Shards of History: Domestic Life in Colonial Guadeloupe
by Myriam Arcangeli

Slave Families and the Hato Economy in Puerto Rico
by David M. Stark

Sorghum’s Savor
by Ronni Lundy

Spies and Shuttles: NASA’s Secret Relationships with the DoD and CIA
by James E. David

They Dared to Dream: Florida Women Who Shaped History
by Doris Weatherford with the Florida Commission on the Status of Women Foundation, Inc.

Thunder on the River (pbk): The Civil War in Northeast Florida
by Daniel L. Schafer

TzinTzunTzan, el lugar de los colibríes, otra vez / TzinTzunTzan, place of the hummingbirds, again
edited by Brenda J. Brown

Venezuela’s Petro-Diplomacy (pbk): Hugo Chávez’s Foreign Policy
edited by Ralph S. Clem and Anthony P. Maingot

The Versailles Restaurant Cookbook
by Ana Quincoces and Nicole Valls

Veterans’ Policies, Veterans’ Politics (pbk): New Perspectives on Veterans in the Modern United States
edited by Stephen R. Ortiz

Walking St. Augustine: An Illustrated Guide and Pocket History to America’s Oldest City
by Elisabeth “Buff” Gordon

The War Worth Fighting: Abraham Lincoln’s Presidency and Civil War America
edited by Stephen D. Engle

Wasp Box (for UWF)
by Jason Ockert

We Are Imazighen: The Development of Algerian Berber Identity in Twentieth-Century Literature and Culture
by Fazia Aitel

When Tobacco Was King: Families, Farm Labor, and Federal Policy in the Piedmont
by Evan P. Bennett

Within the Walls and What Do I Love?
by H.D., edited by Annette Debo
Appendix C

GATORBYTES TITLES

The Democracy Machine: How One Engineer Made Voting Possible for All
by Jon Silman

The Disease Detectives: Unraveling How Viruses Go Viral
by Kris Hundley

Building a Better Tomato: The Quest to Perfect “The Scandalous Fruit”
by Jeff Klinkenberg

No One Left Behind: Transforming Education in the On-line Classroom
by Jon Silman

The Wind Engineers: Building a Hurricane-Safe House
by Jeff Klinkenberg

Under contract

Climate Change and Biodiversity
by Heather Dewar

Diabetes Research
by Leonora Parker

Cyber Security
by Jon Silman
## Appendix D

**FY 2015 BESTSELLERS BY TITLE**

<table>
<thead>
<tr>
<th>Title</th>
<th>Copies</th>
<th>Revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>Everglades: America's Wetland</td>
<td>3,516</td>
<td>$81,700</td>
</tr>
<tr>
<td>Good Catch</td>
<td>3,487</td>
<td>$48,323</td>
</tr>
<tr>
<td>Classical Ballet Technique (P)</td>
<td>1,848</td>
<td>$38,002</td>
</tr>
<tr>
<td>American Government (OGT+)</td>
<td>972</td>
<td>$37,713</td>
</tr>
<tr>
<td>The Columbia Restaurant Spanish Cookbook</td>
<td>2,637</td>
<td>$34,183</td>
</tr>
<tr>
<td>The Versailles Restaurant Cookbook</td>
<td>1,876</td>
<td>$29,296</td>
</tr>
<tr>
<td>Fourth Down In Dunbar</td>
<td>2,022</td>
<td>$26,287</td>
</tr>
<tr>
<td>Mary Ann Carroll</td>
<td>996</td>
<td>$21,560</td>
</tr>
<tr>
<td>The Archaeology of American Cemeteries and Gravemarkers</td>
<td>396</td>
<td>$19,793</td>
</tr>
<tr>
<td>Field To Feast</td>
<td>1,376</td>
<td>$19,698</td>
</tr>
<tr>
<td>The Highwaymen</td>
<td>1,005</td>
<td>$18,436</td>
</tr>
<tr>
<td>Revolutionary Cuba</td>
<td>560</td>
<td>$18,005</td>
</tr>
<tr>
<td>Cuban Revelations</td>
<td>1,193</td>
<td>$17,200</td>
</tr>
<tr>
<td>The Archaeology of American Cities</td>
<td>338</td>
<td>$16,986</td>
</tr>
<tr>
<td>Conservative Hurricane</td>
<td>1,175</td>
<td>$16,633</td>
</tr>
<tr>
<td>Florida Animals for Everyday Naturalists</td>
<td>1,550</td>
<td>$16,092</td>
</tr>
<tr>
<td>A Desolate Place for a Defiant People</td>
<td>267</td>
<td>$15,009</td>
</tr>
<tr>
<td>Mr. Flagler's St. Augustine</td>
<td>896</td>
<td>$14,437</td>
</tr>
<tr>
<td>Florida's Edible Wild Plants</td>
<td>1,547</td>
<td>$14,051</td>
</tr>
<tr>
<td>The Great Florida Craft Beer Guide</td>
<td>1,310</td>
<td>$14,030</td>
</tr>
<tr>
<td>Afro-Cuban Religious Arts</td>
<td>262</td>
<td>$13,769</td>
</tr>
<tr>
<td>Saving Florida</td>
<td>609</td>
<td>$13,484</td>
</tr>
<tr>
<td>The Columbia Restaurant</td>
<td>637</td>
<td>$13,459</td>
</tr>
<tr>
<td>The History of Florida</td>
<td>709</td>
<td>$13,270</td>
</tr>
<tr>
<td>Theatrical Worlds (Beta) (OGT+)</td>
<td>737</td>
<td>$12,963</td>
</tr>
<tr>
<td>Truth, Lies, and O-Rings (P)</td>
<td>848</td>
<td>$12,869</td>
</tr>
<tr>
<td>Jazz Dance (C)</td>
<td>550</td>
<td>$12,736</td>
</tr>
<tr>
<td>A New Orleans Voudou Priestess (P)</td>
<td>969</td>
<td>$12,516</td>
</tr>
<tr>
<td>La Florida (C)</td>
<td>211</td>
<td>$12,277</td>
</tr>
<tr>
<td>Spies and Shuttles</td>
<td>371</td>
<td>$12,123</td>
</tr>
<tr>
<td>Best-Loved Recipes from the Columbia Restaurant (postcards)</td>
<td>3,522</td>
<td>$12,009</td>
</tr>
<tr>
<td>The Archaeology of Smoking and Tobacco</td>
<td>230</td>
<td>$11,932</td>
</tr>
<tr>
<td>Islam's Jesus (C)</td>
<td>286</td>
<td>$11,909</td>
</tr>
<tr>
<td>Black Legacies</td>
<td>225</td>
<td>$11,534</td>
</tr>
<tr>
<td>Attracting Birds to South Florida Gardens</td>
<td>691</td>
<td>$11,355</td>
</tr>
<tr>
<td>Discovering Florida</td>
<td>212</td>
<td>$11,331</td>
</tr>
<tr>
<td>Privacy In the New Media Age</td>
<td>741</td>
<td>$11,267</td>
</tr>
<tr>
<td>Florida Wildflowers</td>
<td>704</td>
<td>$11,205</td>
</tr>
<tr>
<td>Dream Houses</td>
<td>461</td>
<td>$11,046</td>
</tr>
<tr>
<td>Irish Cosmopolitananism (C)</td>
<td>195</td>
<td>$11,014</td>
</tr>
<tr>
<td>Becoming Virginia Woolf (C)</td>
<td>214</td>
<td>$10,805</td>
</tr>
<tr>
<td>Vegetable Gardening in Florida</td>
<td>1,246</td>
<td>$10,465</td>
</tr>
<tr>
<td>American Lawrence (C)</td>
<td>179</td>
<td>$10,407</td>
</tr>
<tr>
<td>Immigration and National Identities in Latin America</td>
<td>184</td>
<td>$10,343</td>
</tr>
<tr>
<td>Ceramic Production in Early Hispanic California</td>
<td>175</td>
<td>$10,327</td>
</tr>
<tr>
<td>Origins of the Dream (C)</td>
<td>414</td>
<td>$10,302</td>
</tr>
<tr>
<td>The Florida Lawn Handbook, Third Edition</td>
<td>1,109</td>
<td>$10,210</td>
</tr>
<tr>
<td>Modernists at Odds (C)</td>
<td>175</td>
<td>$10,010</td>
</tr>
<tr>
<td>By Avon River (C)</td>
<td>200</td>
<td>$9,871</td>
</tr>
<tr>
<td>Organic Methods for Vegetable Gardening in Florida</td>
<td>746</td>
<td>$9,756</td>
</tr>
</tbody>
</table>
PROCEEDINGS: UNIVERSITY OF FLORIDA
BOARD OF TRUSTEES MEETING

IN RE: CAMPUS MASTER PLAN
2015-2025 UPDATE

DATE: June 4, 2015

TIME: 3:56 p.m. - 4:14 p.m.

PLACE: UF Emerson Hall
1938 West University Avenue
Room 215-B
Gainesville, Florida

REPORTED BY: Elizabeth A. Walker, RPR
Notary Public

UF BOARD OF TRUSTEES MEMBERS PRESENT:

Steven M. Scott - Board Chair
David M. Thomas
Rahul Patel
Susan M. Cameron
Anita Zucker
Charles B. Edwards
Christopher T. Corr
David L. Brandon
Robert G. Stern
Jason J. Rosenberg
James W. Heavener
Paul W. Davenport
Joselin Padron-Rasines - Student Body President
OTHERS PRESENT:

Kent Fuchs - President
Curtis Reynolds - Vice President For Business Affairs
Winfred Phillips - Vice President For Research
Charlie Lane - Senior Vice President and Chief Operating Officer
Paula Fussell - Vice President For Human Resource Services
David Kratzer - Vice President For Student Affairs
Michael McKee - Vice President and Chief Financial Officer
Joseph Glover - Provost and Senior Vice President For Academic Affairs
Jack Payne, Sr. - Vice President For Agriculture and Natural Resources
David Guzick - Vice President For Health Affairs
Jane Adams - Vice President For University Relations
Elias G. Eldayrie - Vice President and Chief Information Officer
David Norton - Vice President For Research
Jamie Lewis Keith - Vice President, General Counsel, and University Secretary
Linda Dixon - UF's Director of Planning
Colt H. Little, Esquire - Associate University Counsel For Real Estate, Financing, Procurement, and Contracts
MR. SCOTT: This will be the official opening of the meeting and the hearing. May I have a motion from our trustees to hold the hearing at this time?

MR. CORR: So moved.

MS. ZUCKER: Second.

MR. SCOTT: All in favor.

THE BOARD (COLLECTIVELY): Aye.

MR. SCOTT: Okay. Thank you.

There are just a few policies rules about today's hearing for those who are not familiar with it. Anyone who wishes to speak today, there is a card you can complete as a speaker.

And Colt Little, are you here?

There you are. And he has -- we ask you to fill that card out before you speak.

When you're called -- if your name is called you would come to the podium and -- we'll call it and then you would come, so it's order in that manner.

And then the topic today is the Campus Master Plan and that's what we'll stick to. And each person has up to a maximum of five minutes. If we have too many we could cut it to three, but I hope that won't be necessary.

And at this time I can turn it over to Mr. Curtis
Reynolds, who will go through our Campus Master Plan.

MS. KEITH: Mr. Chair, I apologize, but I think in terms of just for the formality and the record, I think you had a motion and a second. Could we ask if there's any discussion and all in favor and all opposed, please?

MR. SCOTT: Yes. I'm sorry.

The first motion to open the hearing, let me go back. I know there was a motion and a second. And do you need --

MS. KEITH: The motion was from Chris Corr and the second was from Anita Zucker.

MR. SCOTT: Okay. Is there any discussion?

(No oral response.)

Any opposed?

(No oral response.)

All in favor?

THE BOARD (COLLECTIVELY): Aye.

MR. SCOTT: Thank you.

Was that good?

MS. KEITH: You're perfect. Thank you.

MR. SCOTT: Thank you, Jamie. Oversight.

I won't repeat the rules. And Curtis, are you ready?

MR. REYNOLDS: Yes, sir.

MR. SCOTT: Thank you.
MR. REYNOLDS: Thank you, Mr. Chair. Curtis Reynolds, Vice President Business Affairs.

On December 5, 2014, the UF Board of Trustees authorized the university to commence the process of adopting the Campus Master Plan for 2015 to 2025. The first public hearing was conducted on December 16, 2014. Subsequently, the City of Gainesville, Alachua County, and eight additional state and regional agencies reviewed the draft Campus Master Plan. The university is in receipt of all comments received during the public and agency review period. After consideration, the comments received by the university, the draft Campus Master Plan was reviewed.

An informal public information session was conducted on October 27, 2014. An additional public information session was conducted on May 19, 2014. The Campus Master Plan is ready for the final public hearing before adoption. Notice of today's final hearing was published twice in The Gainesville Sun; on May 25th and May 28th, and the plan has -- the plan was made available online.

In accordance with the applicable statutes, the university will, within 45 days of adoption of the Campus Master Plan, provide notice of adoption to affected persons, as that term is defined in
Section 1013.30 of the Florida Statutes.

Individuals wishing to be considered an affected person and receive such notice must have submitted oral or written comments, recommendations, or objections to the university during the adoption process, which includes today's hearing.

Linda Dixon, UF's Director of Planning, will now give a brief presentation.

Ms. Dixon.

MS. DIXON: Good afternoon.

THE BOARD (COLLECTIVELY): Good afternoon.

MS. DIXON: I'm Linda Dixon with the planning, design, and construction division.

At your December meeting you received a more complete presentation on the Campus Master Plan, so I'm gonna hit the highlights today and really just cover those items that are required by the statute and by our operating memorandums. We need to talk about the jurisdiction of the Campus Master Plan. The plan has a ten-year term. There are required elements of the Campus Master Plan and certain things that are optional. We have a very formal process which you are now engaging in. There are certain data and analyses that we have to perform for the Campus Master Plan, including an evaluation of our vacant lands on campus, and that is in
the Campus Master Plan documents and is represented in the plan maps in terms of future building sites which some of you also saw this morning. And we also have to talk about the impacts to the public facilities and services. So, this begins the presentation of the public hearing. You got your information on the public comment process that will follow.

The plan is -- has been advertised, as Curtis noted for you. It has been made available for inspection to the public both online and also in our offices, in planning, design, and construction, which is located in the football stadium.

As I mentioned, there are certain documents that comprise the Campus Master Plan. The data and analysis report is pretty clearly what it sounds like it is. The evaluation appraisal report is a process of going through our current plan, evaluating the implementation, determining what changes we need to make for this update. And then there are plan elements that each have goals, objectives, policies, and map series that go with them.

The schedule for the Master Plan; again, Curtis covered a lot of this. We have a required public information session that was held in October, the required public hearing that was held in December. That
started the 90-day public review which ended at the end
of March. That was for the public and agency review.
We went through some of our internal campus committees
that are involved in Master Plan approvals. That brings
us to today with the final public hearing for adoption.

And at your upcoming full board meeting following
this you will entertain the Campus Development
Agreement, which kind of goes hand in hand with the
Master Plan.

As Curtis described, we will put out notice to
those affected parties and agencies that reviewed the
plan after today's meeting and there will be sort of a
30-day cooling off period. At the end of that, the plan
will be considered final and adopted and we will
simultaneously be working on finalizing the Campus
Development Agreement that will expire at the end of
this calendar year.

Quick overview. The Campus Master Plan has a
jurisdiction, which is represented on this map. It's
really the main campus, what you see here in the orange,
and 13 satellite properties here in Alachua County.

One of the key pieces of the Campus Master Plan is
our future land use map and it basically, by the color
coding, it shows you where we're gonna build academic
facilities, housing facilities, where we will retain
open space, where we will have parking, and so on, the various different kinds of uses on campus, much like you would see in a local government comprehensive plan and their future land use maps. It depicts some uses that are there now. In other cases it's depicting where we may be repurposing parts of campus.

For this plan update we are making of course some changes from the last Campus Master Plan; they are depicted and described on this map that's in the plan documents. In each of those purple areas are where we're changing from what's in the currently adopted plan to what's going to be in this new adopted plan.

There is a table that describes the changes among the particular land use types and how that balances out. You'll notice there's actually subtraction of a -- of just a little more than half an acre. That's actually a piece of property on Archer Road that had been in our Master Plan quite some years ago. It was actually transferred to the VA and we just finally caught to the need to pull that out.

We have the future building sites maps and on this one, I know you can't see it from where you're sitting, but there are small indications with numbers on them. Those correspond to tables that is in the Campus Master Plan and describes each of the projects. As I said, we
present a ten-year list of projects. There are some things on there that may or may not get built during that timeline, but really in order to have them considered for certain funding types like PECO or Bonding, they have to be in the Master Plan, so it's a little more extensive list. And it includes not just the things we put in for PECO, but things that are constructed by our auxiliary; housing, parking, and so on, so it's a very comprehensive list of all the construction activities that we can reasonably foresee right now.

The things that appear on there as green stars are indications of places where we think are appropriate for future building, and in some cases it's redevelopment, in other cases it's currently vacant land, and so that gives an indication of where we would look if we had some buildings that were not on the ten-year list. If we had additional projects come along during the term of this plan, that is where we would look to be locating those buildings.

Similarly, we have a map for projects that are renovations. Certainly we don't map every renovation. We have a lot of small renovations, but particularly anything that is from the -- funded from the PECO list or anything that affects a historic building on campus.
Looking at that ten-year list you can see the breakout by the future land use category and overall we are showing approximately 2.4 million square feet of new development we think has a reasonable chance of being constructed over this ten-year horizon.

In addition to those maps and capital improvements element, there are a number of other elements in the Master Plan. This is the list of all the elements. The ones in bold are the ones that are statutorily required. That's the future land use, housing, recreation and open space, conservation, transportation, general infrastructure, capital improvements, and intergovernmental coordination. The others are optional, but we choose to do those for a variety of reasons.

So, I mentioned that we had the public -- the public review and agency review period. In your agenda back-ups there was also I think about an eight-page table summarizing the comments that we got and the responses that we gave either verbally at the public hearing in December or in writing to the agencies, and essentially at the public hearing in December we had about a dozen people. We had three people who spoke on the record and for the most part were asking questions and clarifications.

The public agency reviews we sent out to ten
different agencies; we got comments back from three. The nature of those were mostly technical. They primarily had us making a few corrections in the data analysis reports. I believe there was one statutory reference to update in a policy, but they really did not, any of them, did not substantially change what was presented in the Campus Master Plan in December. We also got one comment from a faculty member who had questions about transportation and parking issues.

Over the course of finalizing the Campus Master Plan we also made a few internal revisions. We added three very small projects to that ten-year list; the basketball practice facility addition of roughly 1,600 gross square feet, the football practice facility support building which is actually a replacement building, so it involved a teardown and reconstruction which actually resulted in a net loss of some storage space that serves football and will now also serve track. And there was a small addition to a sorority house that is essentially enclosing a patio. So, those were the changes we made since the December public hearing and then just a few clerical type corrections.

We also noted that we had one small change we needed to make on the future land use to accommodate the Newell Hall project. We had correctly shown that in the
Capital improvements element as a support-type project because it is really a student services kind of building more so than an academic building, but we had failed to change the underlying land use. So, we've made that change now, it's roughly .7 acres into the appropriate land use, but it is consistent with the way the project was described in the CIP element in December.

In terms of impact to public facilities and services, we first looked to our existing Campus Development Agreement that is in effect through December 31st of this year. There are remaining balances of development in that agreement that we did not construct during the last ten-year period. There's approximately two million still authorized for construction on the main campus, their balance of gross square footage authorized on the satellite properties; all of them except for dairy research where they built a couple of large cattle barns and used up their square footage.

Parking, we also have 1,715 parking spaces already authorized in our existing agreement that could go forward.

So, essentially what we are looking at doing for the update of the Campus Development Agreement that again will be on your agenda, and the facilities
committee saw it this morning, is really carrying those balances forward.

The next slide really summarizes the funding that had been provided with previous Campus Development Agreements in order to mitigate our impacts to public facilities and services. The one that is in effect right now back in 2006 had provided 21.1 million dollars to the City of Gainesville and Alachua County to mitigate impacts mostly to transportation. Also, there was a little bit for fire services. That -- that was in addition to some payments that were made with prior CDAs in 2004 and in 1998.

One thing to note is that as of 2011 the concurrency trust fund that had formally funded those payments for mitigation for SUS universities no longer exists. So, you know, because we are just carrying forward some square footage that's currently authorized, we have no additional financial obligations and no need to find additional funds.

I think I've covered most all of this. I guess the one other thing to note is that the city and county both have small balances of remaining funds that are targeted to specific transportation projects, that they will be completely built out this year.

With that, I complete my presentation of the Campus
Master Plan and we're ready to go to the public comment phase and I'll turn it back over to the chair.

MR. SCOTT: Thank you.

Mr. Little.

MR. LITTLE: We haven't received any requests to speak, so if there's anybody from the public who desires to address the board at this time on the Campus Master Plan, let me know.

(No oral response.)

No comments.

MR. SCOTT: Okay. Thank you everyone for being here. I'd like to just say that -- to those of you from the Gainesville community, we hope and seek to be a good neighbor. I mentioned to someone at the break that we looked to hire through our -- or today in our strategic initiatives committee in external relations, hiring an outside consultant to come in and look at not only the Master Plan for the campus, but the surrounding campus, and I think it's yet to be determined if it will be a half mile or five miles, I suspect it will be more towards the five miles, and that's part of being a good neighbor, and what we can do to help develop in and around the campus to the rest of Gainesville and Alachua County. So, again, we hope to be a good neighbor.

And anything else, Curtis, or anyone else before
Curtis?

MR. REYNOLDS: No, sir, Mr. Chair. If you would, I think at this time we would make a recommendation to close the public hearing.

MR. SCOTT: Okay. Therefore, I will ask the board if they're ready to act, maybe have a motion to adjourn.

MS. KEITH: Actually, Mr. Chair, I think if you close the comment period and then you could just go to a discussion with the board for approval of the Master Plan.

MR. SCOTT: Oh, that's right.

Okay. I'll close the public hearing or comment period. Is that correct?

MS. KEITH: That's correct.

MR. SCOTT: We have one motion which is to approve the Master Plan. Is that right, Jamie?

MS. KEITH: Yes.

MR. SCOTT: Is this part of the public hearing?

MS. KEITH: You're still open as a public hearing but you've closed the comment period and the motion that you need is to approve the Master Plan as presented and to approve -- and as approved by the Florida Board -- University of Florida Board of Trustee's committee on financing facilities today on June 4th, you need a motion and a second.
MR. SCOTT: Okay.

MR. HEAVENER: So moved.

MR. STERN: Second.

MR. SCOTT: Okay. Any other discussion?

(No oral response.)

All in favor?

Jason.

THE BOARD (COLLECTIVELY): Aye.

MR. SCOTT: Welcome, Jason.

Any opposed?

(No oral response.)

All in favor?

THE BOARD (COLLECTIVELY): Aye.

MR. SCOTT: Got it, okay. Thank you.

Let me -- Madam Court Reporter, Jason Rosenberg just joined our -- he is a trustee and he's been busy with some things in Tallahassee, I think that's where, and welcome.

Okay.

MS. KEITH: Now you can adjourn the public hearing.

MR. SCOTT: Do I need a motion to adjourn?

MS. KEITH: Yes.

MR. SCOTT: Motion to adjourn the public hearing?

MR. BRANDON: Move it.

MR. THOMAS: Second.
MR. SCOTT: Discussion?

(No oral response.)

All in favor?

THE BOARD (COLLECTIVELY): Aye.

Opposed?

(No oral response.)

Thank you.

(Thereupon, these proceedings were adjourned at 4:14 p.m.)
CERTIFICATE OF REPORTER

STATE OF FLORIDA:

COUNTY OF ALACHUA:

I, ELIZABETH A. WALKER, RPR, FPR, Court Reporter, certify that I was authorized to and did stenographically report the foregoing proceedings and that the transcript is a true and complete record of my stenographic notes.

I further certify that I am not a relative, employee, attorney, or counsel of any of the parties, nor am I a relative or employee of any of the attorneys or counsel connected with the action, nor am I financially interested in the action.

Dated this 19th day of June 2015.

ELIZABETH A. WALKER, RPR, FPR
Court Reporter
1.0 Verification of Quorum
Board Chair, Steve M. Scott, asked Vice President, General Counsel and University Secretary Jamie Lewis Keith to verify the quorum. Ms. Keith confirmed a quorum, with all Trustees present.

2.0 Call to Order and Welcome
Chair Scott called the meeting to order at 4:16 p.m. EDT and welcomed all Trustees and everyone in attendance at the meeting.

University of Florida Board of Trustees Members present:

Others present:
W. Kent Fuchs, President; Jamie Lewis Keith, Vice President, General Counsel and University Secretary; other members of the President’s Cabinet; Janine Sikes, Assistant Vice President for Media Relations and Public Affairs; Melissa Orth, Senior Director, Government Relations; Becky Holt, Executive Assistant, other members of the University community and members of the media.

Chair Scott asked President Fuchs to deliver his report.

3.0 President’s Report
President Fuchs reported on the following:
- New law school Dean starts July 1, Laura Rosenbury;
- Welcomed David Richardson as the Dean of the College of Liberal Arts and Sciences;
• Welcomed Isabel Garcia as the new Dean to the College of Dentistry. Dean Garcia’s career spans 34 years in public health, clinical practice, research, teaching and administration at the local, state and national levels;
• Building openings: Harrell Medical Education Building-July 29, Cypress Hall, Infinity Hall and Reitz Union-Fall;
• UF Teacher of the Year, Jose Principe;
• Graduated 8350 new alumni this Spring—there were 13 ceremonies—4 in the Stadium;
• UF Health launched new Strategic Plan;
• Forbe’s—America’s Best Employers—UF and UF Health

4.0 Committee Reports
Chair Scott next asked the Committee Chairs of Audit, Finance and Facilities and Governance to deliver their reports.

Committee on Audit & Operations Review
Charles Edwards, Chair of the Committee on Audit and Operations Review, provided his report, noting all Committee members were present at the Committee meeting.

After reviewing and approving the minutes of the April 4, 2015 meeting, the Committee discussed updates to the external audits, audits and other reviews, the quarterly follow-up report, the report on audits of affiliated organizations, and an update on the University’s identity theft prevention program. Details of these discussion items are reflected in the Committee’s June 4, 2015 meeting minutes.

Committee on Finance & Facilities
David Brandon, Acting Chair of the Committee on Finance and Facilities, provided his report, noting all Committee members were present at the Committee meeting except Trustee Rosenberg.

After reviewing and approving the minutes of the March 9, 2015, March 20, 2015 and April 2, 2015 committee meetings, the Committee discussed and then unanimously approved the following Action Items for the Board’s approval on the Consent Agenda with the exception of FF6. Adoption of Campus Master Plan for 2015-2015 which was approved during the Public Hearing that preceded the Board meeting (with the details of his report reflected in the Committee’s June 4, 2015 meeting minutes):

FF2. Update to IOM 06-15 Investment Policy for Funds in Excess of Those Required for the Benefit of the University of Florida
FF3. Approval of Real Property Acquisition
FF4. Fixed Capital Outlay Legislative Budget Request for Fiscal Year 2016-17
FF5. Facilities Spending Plan for FY15 PECO/CITF/Other Appropriated Funds
Approval of Campus Development Agreement for 2015-2025
Approval of Real Property Exchange with Innovation Square, LLC

Discussion/Informational Items addressed were updates on construction and maintenance and a University of Florida Investment Corporation (UFICO) update. Details of these discussion items are reflected in the Committee’s June 4, 2015 meeting minutes.

Committee on Governance
James Heavener, Chair of the Committee on Governance provided his report, noting that all Committee members were present at the Committee meeting.

After reviewing and approving the minutes of the April 2, 2015 committee meeting, the Committee discussed and then unanimously approved the following Action Items and recommended these actions for the Board’s approval on the Consent Agenda (with the details of his report to be reflected in the Committee’s June 4, 2015 meeting minutes):

GV1. Amendment of Internal Operating Memorandum 01-1.
GV2. President’s Fiscal Year 2016 Performance Goals
GV3. Emergency Contracting Authority of the Board Chair

Discussion/Informational Items addressed were a discussion on the qualifications and needs of new Trustees and the proposed cycle for the committee reviewing the Category 1 Affiliates. Details of these discussion items are reflected in the Committee’s June 4, 2015 meeting minutes.

Due to all Trustees being present for the Joint Meeting of External Relations and Strategic Initiatives and the Educational Policy and Strategy Committee meetings except Trustee Rosenberg, the committee reports were dispensed with. The details on any Action Items approved and any discussions are reflected in those Committee’s June 4, 2015 meeting minutes.

5.0 Action Items (Consent)
At the completion of the Committee reports, Chair Scott asked if any Trustee wished for further discussion of any matters to be approved by the Board. He then turned the Board’s attention to the Consent Agenda and asked for a motion to approve the Consent Agenda, which was made by Trustee Brandon, and a second, which was made by Trustee Zucker. The Chair asked for all in favor of the motion and any opposed, and the motion was approved unanimously.

6.0 Resolutions
Chair Scott indicated that at the Board dinner Thursday evening that the Board will recognize some valued colleagues who have recently ended their service on the Board. All of these colleagues were leaders in a critical period of Presidential Transition and recognition of UF as Florida’s foremost preeminent research university. The Trustees being recognized are two-term Trustee and Board Chair David Brown, Trustee Carolyn Roberts, Trustee Juliet Rouhac, Faculty Senate Trustee Pradeep Kumar and Student Body President Trustee Cory Yeffet. Cory Yeffet will be honored at a dinner in September or December due to him traveling out of the country before embarking on his career in Washington, DC. We are also honoring TJ Villamil, former Assistant
Secretary, Trustee Liaison and Special Assistant to the President. Mr. Villamil is pursuing a career in South Florida. We are immensely grateful for the distinguished service of these colleagues. The resolutions for these individuals are incorporated into these minutes and will be posted in BoardVantge on the Trustees’ website.

7.0 New Business
Chair Scott asked if there was any new business to be brought before the Board. Vice President Keith noted that the retreat will be at Lake Wauburg on Friday morning beginning at 8:00 a.m. with breakfast. Dinner will be at the Clinical and Translational Science Institute and will begin at 6:00 p.m. The CTSI is a multi-disciplinary research institute in which 10 colleges participate. It is a model of what UF can do applying its accomplished faculty in broad-ranging disciplines co-located on one campus. Faculty and students from 10 colleges will display and discuss posters of their work, and there will be building tours. David Nelson, the Director of CTSI, David Guzick and David Norton were the hosts. The 10 college’s deans or their senior representatives will join us.

8.0 Comments of the Chair of the Board
Chair Scott then began his comments. He noted that today was a productive day of meetings. He thanked everyone for their hard work. The retreat tomorrow will be an opportunity for Trustees to spend time actively exploring the discussing what makes a top 10 AAU research university and providing input on UF-wide goals that would support UF’s advancement to that stature. I look forward to a rewarding day and thank President Fuchs as well as Win Phillips and others who worked with President Fuchs to organize the retreat. As we close the last meeting of 2014-2015, I wish everyone in the UF community a productive summer with some time for relaxing and reenergizing too.

9.0 Adjourn
After asking for any further discussion and hearing none, Chair Scott asked for a motion to adjourn, which was made by Trustee Brandon and Seconded by Trustee Thomas. With no further discussion desired, the motion was passed unanimously and the University of Florida Board of Trustees meeting was adjourned at 4:44 p.m. EDT.
The University of Florida Board of Trustees met on Friday, June 5, 2015 beginning at 8:30 a.m. EDT at Cypress Lodge at Lake Wauburg, Florida for a Board Retreat.

Board Members Present:

Others Present:
W. Kent Fuchs, President, Win Phillips, Executive Chief of Staff, Joseph Glover, Provost and Senior Vice President for Academic Affairs, Jamie Lewis Keith, Vice President, General Counsel and University Secretary, Melissa Orth, Senior Director, Government Relations, Janine Sikes, Assistant Vice President for Media and Public Relations, and Becky Holt, Executive Assistant.

The members of the President’s Cabinet joined the retreat for the last segment and lunch.

The retreat addressed the following discussion items (Action items are not addressed at retreats.):

Welcome – The Role of Trustees in University Leadership
Board Chair Steven M. Scott

Overarching Questions for the Day
President W. Kent Fuchs

Expectations: Identifying goals and strategies in pursuit of preeminence and top ten or better status

Background Information
Executive Chief of Staff Winfred Phillips

The Goals-Setting Process

What does top 10 mean—What benefits does high national ranking bring to UF students, Florida, the nation, the world—and what are the meaningful measures? Consider, AAU—the great American partnership of research university, government and industry—The Benefits Of UF’s research, teaching, economic development contributions to Florida, the U.S., the world.

AAU Metrics

Break Out Sessions
(3 Trustees in each of 4 Groups with Chair Steven Scott being available to all groups)

Role and dimensions of the following areas-and related ideas-for UF’s advancement:

**Table 1** - Distinction Of Research In Fields of Excellence—Being Among the Best, Growing the Research Endeavor to Approach A Billion Dollars of Expenditures Per Year over 10 years or so, and Related Contributions. [Thomas, Corr, Davenport]

**Table 2** - Excellence In Student Educational Experience In and Out of the Classroom--The Importance Of Faculty Excellence in Research and Scholarship--Future of Educational Technology, Learning and Delivery Methods. [Rosenberg, Edwards, Padron-Rasines]

**Table 3** - Global Perspective, Multi-disciplinary Perspective (including Land Grant mission, etc.) and Broad Diversity (including but not limited to geographic, racial, ethnic, gender). [Cameron, Stern, Patel]

**Table 4** - Resources and Support-- Growing Endowment, Obtaining and Maintaining Facilities, Adequacy of Operating Budget/Revenue Generation, Enhancing Local Community Attraction, Providing Support of Administrative Systems and Talent. [Brandon, Heavener, Zucker]

Break, Prepare for Reporting Out, Get Lunch
Trustee Small Groups

Working Lunch with Reporting/Discussion (20 minutes per group) Trustee Reporters from each group are bolded above. Members of the Cabinet joined for discussion.

Perspectives and Take-Away Messages
President W. Kent Fuchs

Board Chair, Steven M. Scott gave his closing remarks to the Trustees and the University of Florida Board Trustees Retreat adjourned at 11:50 a.m. EDT.
1.0 Verification of Quorum
Board Chair, Steven M. Scott asked Vice President, General Counsel and University Secretary Jamie Lewis Keith to verify the quorum. Ms. Keith confirmed a quorum, with all Trustees present except Trustees Corr, Heavener, Padron-Rasines and Patel.

University of Florida Board of Trustees Members present:

2.0 Call to Order and Welcome
Chair Scott called the meeting to order at 4:11 p.m. EDT and welcomed all Trustees and everyone in attendance at the meeting.

3.0 Review and Approval of Minutes
There were no minutes to approve.

4.0 Committee Report
Chair Scott noted that all Trustees were present and participated in the Committee meeting that just concluded. After asking if any Trustees wanted a Committee Report and consensus that there was no need, Chair Scott directed the Board’s attention to the Consent Agenda.

5.0 Board Action Items (Consent)
Chair Scott asked if there were any questions or further discussion of the Action Items. Hearing none, he asked for a motion to approve the Consent Agenda, which was made by Trustee Zucker
and seconded by Trustee Thomas. The Chair asked for further discussion, after which he asked for all in favor and any opposed, and the motion was approved unanimously.

FF1. Amended Fixed Capital Outlay Capital Improvement Plan and Legislative Budget Request for Fiscal Years 2016-17 through 2020-21

FF2. Amended Facilities Spending Plan for PECO/CITF/Other Appropriated Funds

FF3. Resolution R15-154-Amendment to R04-21, as amended by R10-69, as amended by R11-91, as amended by R12-103, as amended by R13-125, as amended by R14-137- Depository Payment Signatory Authority

6.0 Board Discussion/Informational Items
There were no Discussion/Informational Items to discuss.

7.0 New Business
There was no New Business to discuss.

8.0 Adjourn
After asking for any further discussion and hearing none, Chair Scott asked for a motion to adjourn, which was made by Trustee Thomas and Seconded by Trustee Brandon. Chair Scott asked for all in favor and any opposed, and the motion passed unanimously. The meeting was adjourned at 4:13 p.m. EDT.